

Federal Civilian Workforce Statistics



Employment and Trends

As of September 1999

Section 1 Graphic Presentation of Federal Civilian Employment

Section 2 Federal Civilian Work Years and Personnel Costs, Fiscal Year 1998



**United States Office of
Personnel Management**

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Washington, DC 20415-6000

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FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

*****NOTICE*****

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*****NOTICE*****

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Current employment data by branch, agency, and location; 13-month trends of employment, payroll, and turnover; and accession and separation rates are summarized in detailed statistical tables. Monthly employment data are occasionally supplemented by reports from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included in this report. The **Data Source, Definitions, and Acknowledgments** section provides information on the method of data collection, definitions of the classifications used in this publication, and the contributors to this publication.



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* Data available upon request (See Section I).

SECTION I

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS SEPTEMBER 1999

This section contains recent data dated “as of” the date printed on the publication cover. Selected tables also contain data for the previous month. **EMPLOYMENT AND TRENDS** is published on a bi-monthly basis; however, data for the non-published months and for non-published tables will be furnished upon request. Requestors should identify those tables needed by table number and send requests in writing to: Statistical Analysis and Services Division, U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect on-board “head count” workforce at the end of the report period. Monthly payroll varies from 20 to 30 work days depending upon the report cycle, and includes all salary and wage payments paid to all employees working during the month whether or not they were on-board at the end of the month.

It should be noted that the net difference in turnovers (accessions and separations) will not necessarily balance with net monthly changes in employment due to lags in the reporting of transfers and variations in agency reporting periods. For example, a separation personnel action is generally not prepared for an employee who transfers to another agency until an accession notice is received by the losing agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC–Maryland–Virginia–West

Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; and Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

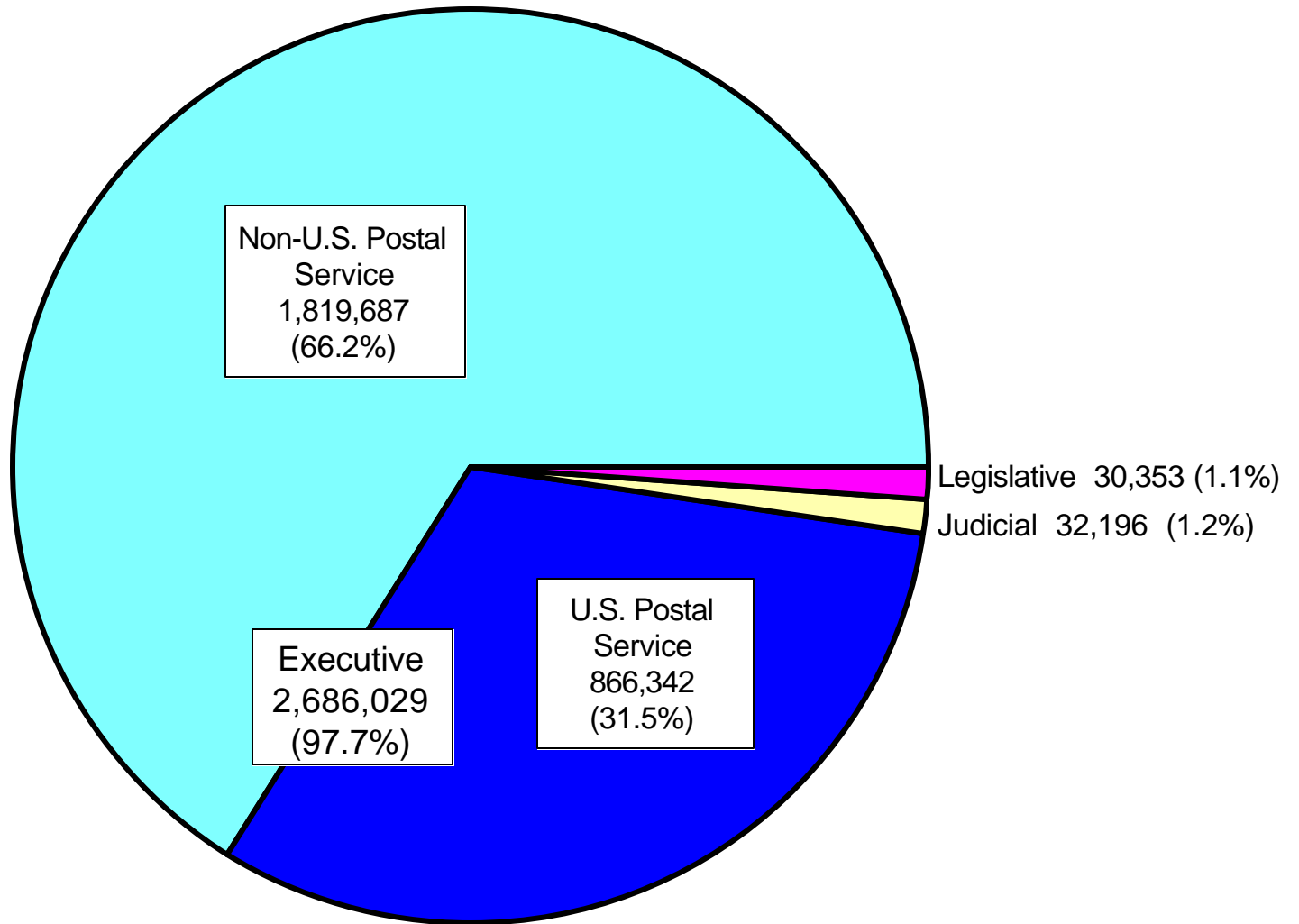
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this publication represents on-board “head count” strength reporting which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings which had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. The reader is cautioned, therefore, that changes in employment levels will differ when they are reflected as changes in the number of workers versus changes in the number of work years used. Work year estimates are assigned and controlled by the OMB. None of the data presented in this Section reflect work years or FTE.



Distribution of Federal Civilian Employment by Branch

September 1999

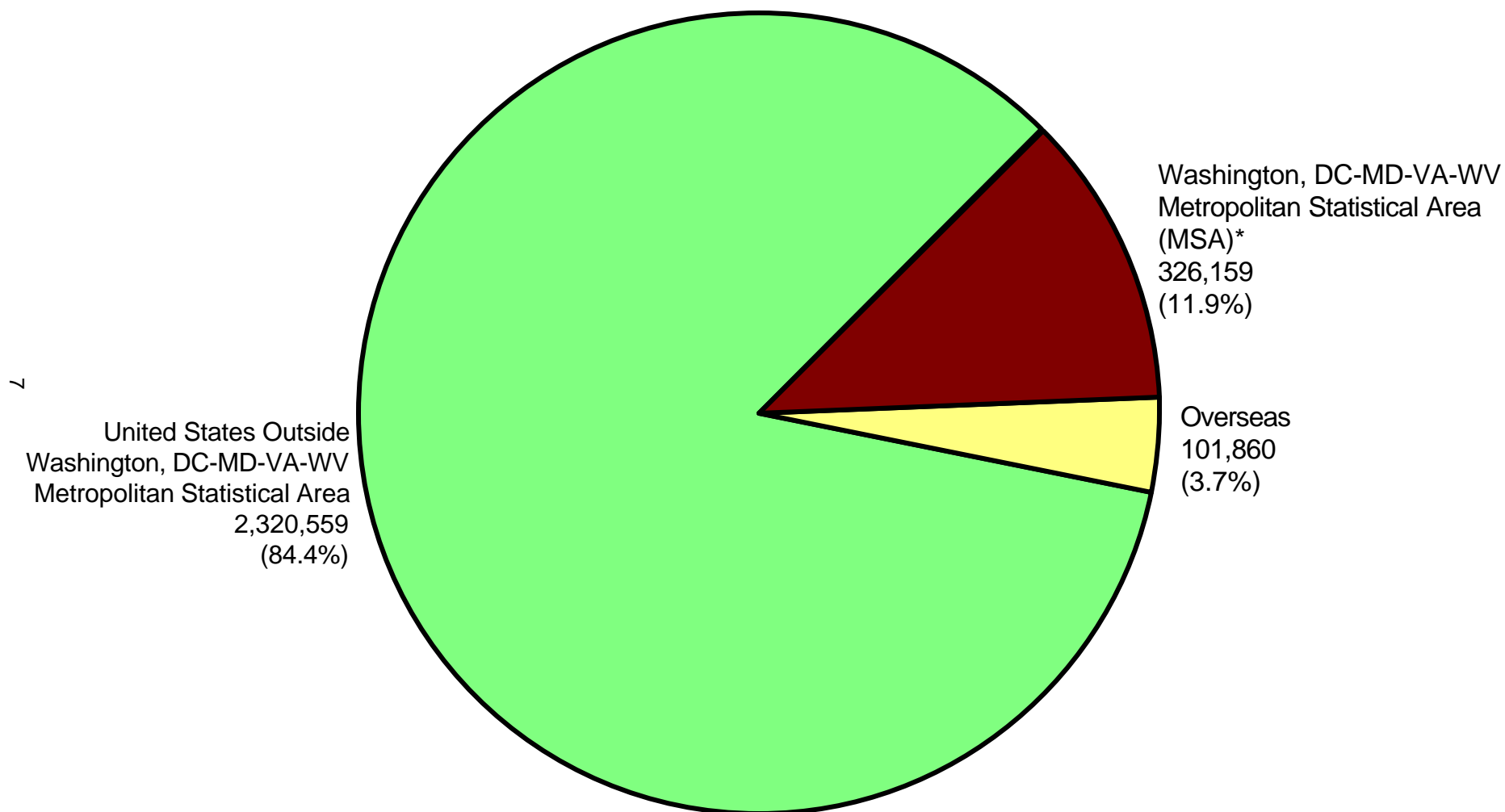


Total Employment: 2,748,578



Distribution of Federal Civilian Employment by Major Geographic Area

September 1999



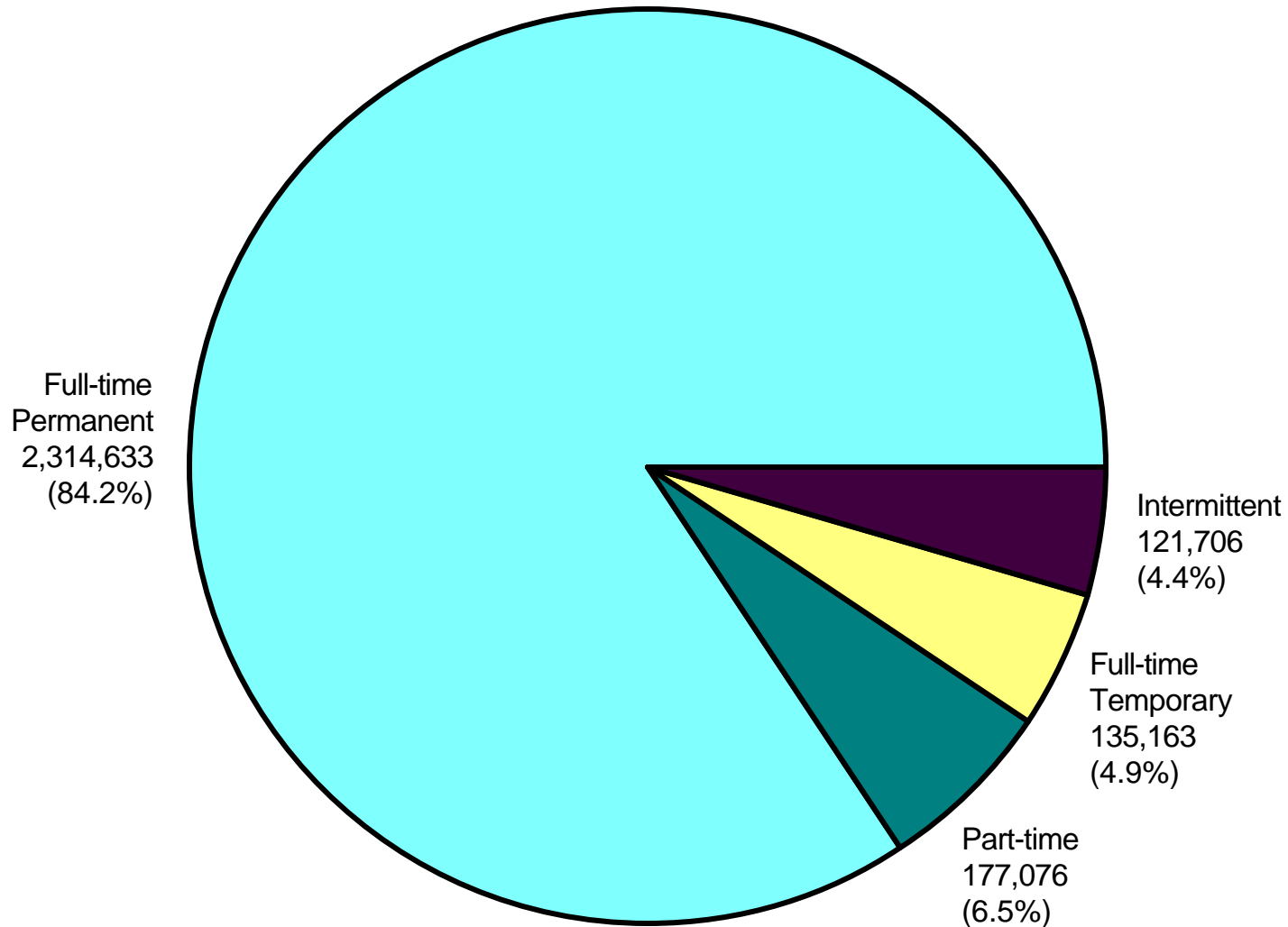
Total Employment: 2,748,578

* Washington, DC-MD-VA-WV MSA includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudon, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkely and Jefferson Counties in West Virginia.



Distribution of Federal Civilian Employment by Work Schedule/Appointment

September 1999

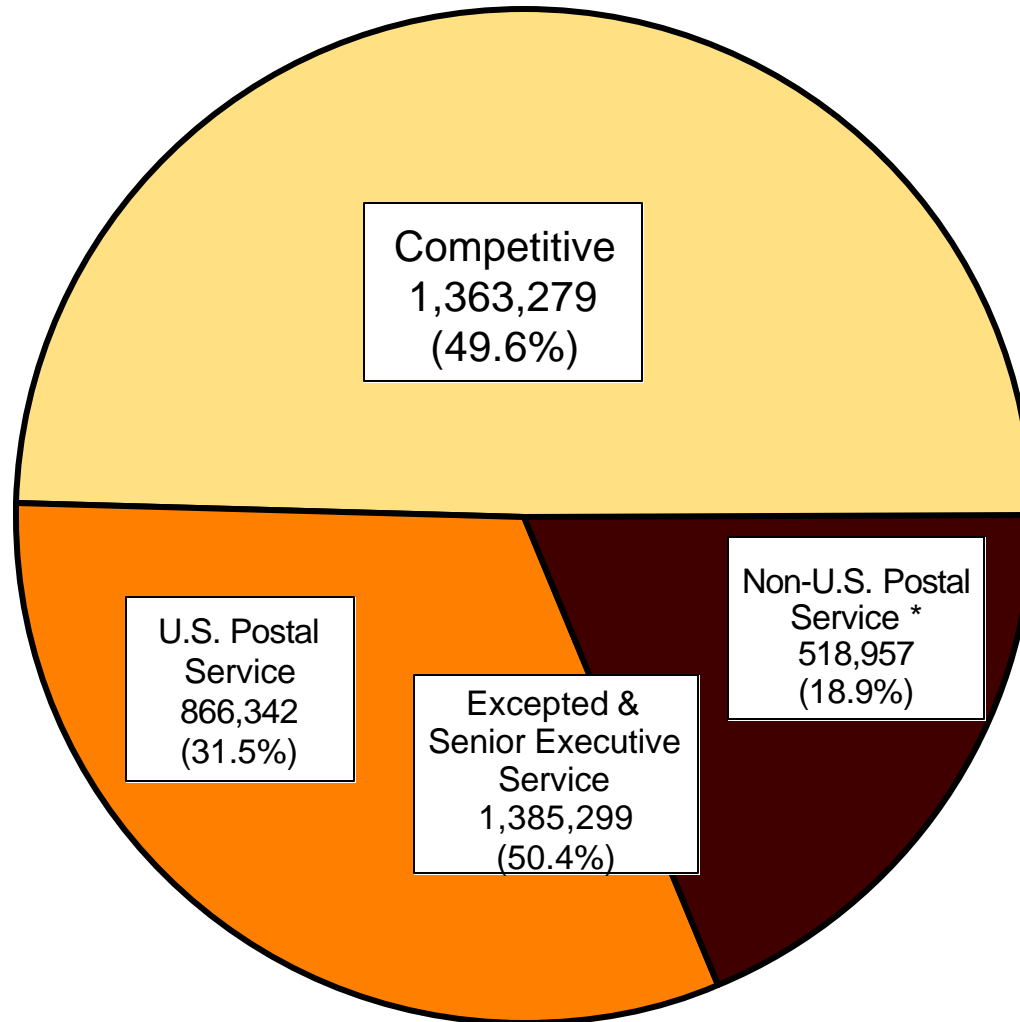


Total Employment: 2,748,578



Distribution of Federal Civilian Employment by Service

September 1999



Total Employment: 2,748,578

* Includes: Congress, Judiciary, Schedules A, B, C, foreign nationals overseas, National Guard, Veterans Readjustments, TVA, FBI, Foreign Service, Veterans Affairs physicians and nurses.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	SEPTEMBER 1999		AUGUST 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	AUGUST 1999	SEPTEMBER 1998	CALENDAR YEAR 1999*	CHANGE	FISCAL YEAR 1999*	CHANGE
								FROM CALENDAR YEAR 1998		FROM FISCAL YEAR 1998
TOTAL CIVILIAN EMPLOYMENT A/	2,748,578	100.00	2,761,083	100.00	-12,505	-40,954	2,777,088	-2,494	2,788,350	5,586
FULL-TIME	2,449,796	89.13	2,463,569	89.22	-13,773	-12,936	2,456,941	-5,441	2,454,634	-5,285
WITH PERMANENT APPOINTMENTS	2,314,633	84.21	2,318,369	83.97	-3,736	-11,392	2,324,245	-3,897	2,324,160	-4,516
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	135,163	4.92	145,200	5.26	-10,037	-1,544	132,696	-1,544	130,474	-769
PART-TIME (REGULARLY SCHEDULED)	177,076	6.44	175,704	6.36	1,372	-7,992	183,795	4,310	184,779	6,846
INTERMITTENT	121,706	4.43	121,810	4.41	-104	-20,026	136,353	-1,362	148,937	4,026
U.S. CITIZENS	2,705,269	98.42	2,717,564	98.42	-12,295	-37,097	2,732,277	96	2,743,053	7,671
NON U.S. CITIZENS	43,309	1.58	43,519	1.58	-210	-3,857	44,812	-2,589	45,297	-2,085
UNITED STATES, TOTAL	2,646,718	96.29	2,657,939	96.26	-11,221	-38,605	2,674,616	-1,524	2,685,053	5,829
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	326,159	11.87	326,562	11.83	-403	2,808	325,193	2,317	324,809	1,763
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,320,559	84.43	2,331,377	84.44	-10,818	-41,413	2,349,423	-3,842	2,360,244	4,065
OVERSEAS, TOTAL	101,860	3.71	103,144	3.74	-1,284	-2,349	102,473	-968	103,297	-242
U.S. CITIZENS	63,601	2.31	64,772	2.35	-1,171	-898	63,852	77	64,443	587
NON U.S. CITIZENS	38,259	1.39	38,372	1.39	-113	-1,451	38,621	-1,045	38,854	-829
TERRITORIES	18,442	0.67	18,383	0.67	59	-110	18,682	689	19,103	1,103
U.S. CITIZENS	18,426	0.67	18,367	0.67	59	-106	18,666	690	19,086	1,103
NON U.S. CITIZENS	16	...	16	...	0	-4	16	-1	17	1
FOREIGN COUNTRIES	83,418	3.03	84,761	3.07	-1,343	-2,239	83,790	-1,659	84,194	-1,346
U.S. CITIZENS	45,175	1.64	46,405	1.68	-1,230	-792	45,186	-613	45,358	-515
NON U.S. CITIZENS	38,243	1.39	38,356	1.39	-113	-1,447	38,604	-1,045	38,837	-830
EXECUTIVE BRANCH, TOTAL	2,686,029	97.72	2,698,636	97.74	-12,607	-41,287	2,714,727	-2,781	2,726,177	5,339
FULL-TIME, TOTAL	2,389,839	86.95	2,403,770	87.06	-13,931	-13,064	2,397,179	-5,409	2,395,023	-5,208
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,306,256	83.91	2,310,043	83.66	-3,787	-16,391	2,310,309	-7,281	2,312,731	-8,576
IN TEMPORARY POSITIONS	83,583	3.04	93,727	3.39	-10,144	3,327	86,870	1,872	82,293	3,368
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,273,575	82.72	2,277,564	82.49	-3,989	-11,564	2,283,549	-4,234	2,283,483	-4,910
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	116,264	4.23	126,206	4.57	-9,942	-1,500	113,631	-1,174	111,540	-298

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	SEPTEMBER 1999		AUGUST 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	AUGUST 1999	SEPTEMBER 1998	CALENDAR YEAR 1999*	CHANGE FROM CALENDAR YEAR 1998	FISCAL YEAR 1999*	CHANGE FROM FISCAL YEAR 1998
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	174,913	6.36	173,555	6.29	1,358	-8,104	181,624	4,120	182,625	6,645
WITH PERMANENT APPOINTMENTS	153,509	5.59	154,704	5.60	-1,195	-7,846	160,294	4,346	160,966	6,686
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	21,404	0.78	18,851	0.68	2,553	-258	21,330	-226	21,660	-40
INTERMITTENT, TOTAL	121,277	4.41	121,311	4.39	-34	-20,119	135,924	-1,492	148,528	3,901
COMPETITIVE SERVICE, TOTAL	1,359,988	49.48	1,370,201	49.63	-10,213	-26,146	1,374,023	-23,205	1,373,762	-23,585
PERMANENT APPOINTMENTS	1,307,310	47.56	1,312,216	47.53	-4,906	-20,100	1,322,441	-18,607	1,322,856	-19,760
TEMPORARY AND INDEFINITE APPOINTMENTS	52,678	1.92	57,985	2.10	-5,307	-6,046	51,582	-4,598	50,907	-3,824
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,326,041	48.24	1,328,436	48.11	-2,395	-15,141	1,340,704	20,425	1,352,415	28,924
PERMANENT APPOINTMENTS	1,124,098	40.90	1,124,447	40.72	-349	317	1,126,501	18,794	1,126,651	21,683
TEMPORARY AND INDEFINITE APPOINTMENTS	201,943	7.35	203,989	7.39	-2,046	-15,458	214,202	1,630	225,764	7,241
LEGISLATIVE BRANCH, TOTAL	30,353	1.10	30,339	1.10	14	-121	30,493	-449	30,405	-578
FULL-TIME	29,587	1.08	29,535	1.07	52	-217	29,714	-578	29,648	-697
PART-TIME (REGULARLY SCHEDULED)	428	0.02	407	0.01	21	3	436	5	434	4
INTERMITTENT	338	0.01	397	0.01	-59	93	342	123	323	115
JUDICIAL BRANCH, TOTAL	32,196	1.17	32,108	1.16	88	454	31,869	737	31,769	827
FULL-TIME	30,370	1.10	30,264	1.10	106	345	30,047	545	29,963	620
PART-TIME (REGULARLY SCHEDULED)	1,735	0.06	1,742	0.06	-7	109	1,735	186	1,720	196
INTERMITTENT	91	...	102	...	-11	0	87	7	86	10

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER 1999*	AUGUST 1999	CHANGE	SEPTEMBER 1999*	AUGUST 1999	CHANGE	SEPTEMBER 1999*	AUGUST 1999	CHANGE
TOTAL, ALL AGENCIES A/	2,748,578	2,761,083 **	-12,505	2,646,718	2,657,939 **	-11,221	326,159	326,562 **	-403
LEGISLATIVE BRANCH	30,353	30,339 **	14	30,346	30,332 **	14	29,069	29,038 **	31
CONGRESS	16,793	16,705	88	16,793	16,705	88	16,793	16,705	88
U.S. SENATE	6,304	6,184	120	6,304	6,184	120	6,304	6,184	120
HOUSE OF REPRESENTATIVES SUMMARY	10,489	10,521	-32	10,489	10,521	-32	10,489	10,521	-32
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	16	-2	14	16	-2	14	16	-2
ARCHITECT OF THE CAPITOL	2,015	2,058	-43	2,015	2,058	-43	2,015	2,058	-43
BOTANIC GARDEN	39	39	...	39	39	...	39	39	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	9	...	9	9	...	5	5	...
CONGRESSIONAL BUDGET OFFICE	230	221	9	230	221	9	230	221	9
GENERAL ACCOUNTING OFFICE	3,291	3,296	-5	3,290	3,295	-5	2,362	2,357	5
GOVERNMENT PRINTING OFFICE	3,232	3,238	-6	3,232	3,238	-6	2,917	2,922	-5
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	6	...	6	6	...	...	...	...
LIBRARY OF CONGRESS	4,334	4,356 **	-22	4,328	4,350 **	-22	4,308	4,329 **	-21
MEDICARE PAYMENT ADVISORY COMMISSION	30	30	...	30	30	...	30	30	...
NATIONAL GAMBLING IMPACT STUDY COMMISSION B/	...	...	...	...	...	...	...	...	...
OFFICE OF COMPLIANCE	18	18	...	18	18	...	18	18	...
TRADE DEFICIT REVIEW COMMISSION	1	9	-8	1	9	-8	1	4	-3
U.S. COURT OF VETERANS APPEALS	75	76	-1	75	76	-1	75	76	-1
U.S. TAX COURT	266	262	4	266	262	4	262	258	4
JUDICIAL BRANCH	32,196	32,108	88	31,808	31,724	84	1,579	1,585	-6
U.S. SUPREME COURT	362	358	4	362	358	4	362	358	4
U.S. COURTS	31,834	31,750	84	31,446	31,366	80	1,217	1,227	-10
EXECUTIVE BRANCH	2,686,029	2,698,636 **	-12,607	2,584,564	2,595,883 **	-11,319	295,511	295,939 **	-428
EXECUTIVE OFFICE OF THE PRESIDENT	1,632	1,616	16	1,623	1,607	16	1,623	1,607	16
WHITE HOUSE OFFICE	389	379	10	389	379	10	389	379	10
OFFICE OF THE VICE PRESIDENT	20	21	-1	20	21	-1	20	21	-1
OFFICE OF MANAGEMENT AND BUDGET	523	520	3	523	520	3	523	520	3
OFFICE OF ADMINISTRATION	180	181	-1	180	181	-1	180	181	-1
COUNCIL OF ECONOMIC ADVISERS	27	27	...	27	27	...	27	27	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	17	2	19	17	2	19	17	2
OFFICE OF POLICY DEVELOPMENT	27	29	-2	27	29	-2	27	29	-2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	87	86	1	87	86	1	87	86	1
NATIONAL SECURITY COUNCIL	40	39	1	40	39	1	40	39	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	107	105	2	107	105	2	107	105	2
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	33	-1	32	33	-1	32	33	-1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	181	179	2	172	170	2	172	170	2
EXECUTIVE DEPARTMENTS	1,613,436	1,626,351 **	-12,915	1,531,329	1,542,880 **	-11,551	218,590	219,066 **	-476

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

B/ TERMINATED AUGUST 19,1999 BY PUBLIC LAW 104-169 (110 STAT 1482) DATED AUGUST 3, 1996.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
DEPARTMENT OF STATE	25,892	25,511	381	9,363	9,127	236	8,083	7,834	249
DEPARTMENT OF THE TREASURY	143,088	145,679	-2,591	141,925	144,509	-2,584	22,257	22,162	95
DEPARTMENT OF DEFENSE	690,706	698,328 **	-7,622	635,306	641,387 **	-6,081	64,484	65,240 **	-756
DEFENSE, MILITARY FUNCTION TOTAL	665,679	672,571 **	-6,892	610,373	615,723 **	-5,350	63,674	64,397 **	-723
DEFENSE, CIVIL FUNCTION TOTAL	25,027	25,757	-730	24,933	25,664	-731	810	843	-33
DEPARTMENT OF THE ARMY	231,903	233,627	-1,724	208,482	210,042	-1,560	19,389	19,531	-142
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,877	207,871	-994	183,550	184,379	-829	18,579	18,688	-109
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,026	25,756	-730	24,932	25,663	-731	810	843	-33
CORP OF ENGINEERS	24,995	25,716	-721	24,901	25,623	-722	779	803	-24
CEMETERIAL EXPENSES	31	40	-9	31	40	-9	31	40	-9
DEPARTMENT OF THE NAVY	189,674	190,214	-540	180,512	180,846	-334	25,670	25,272	398
DEPARTMENT OF THE AIR FORCE	159,047	162,158	-3,111	152,041	155,062	-3,021	5,439	5,628	-189
DEFENSE LOGISTICS AGENCY	38,749	38,964	-215	37,698	37,843	-145	2,475	2,493	-18
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	73,365 **	-2,032	56,573	57,594 **	-1,021	11,511	12,316 **	-805
DEPARTMENT OF JUSTICE	124,885	124,342	543	122,344	121,819	525	22,231	22,135	96
DEPARTMENT OF THE INTERIOR	72,541	75,080	-2,539	72,190	74,726	-2,536	8,051	8,198	-147
DEPARTMENT OF AGRICULTURE	104,661	106,092	-1,431	103,375	104,781	-1,406	11,293	11,362	-69
DEPARTMENT OF COMMERCE C/	60,765	58,882	1,883	59,898	58,041	1,857	21,541	21,528	13
DEPARTMENT OF LABOR	15,913	15,942	-29	15,881	15,910	-29	5,448	5,462	-14
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	61,239	164	61,172	61,012	160	27,247	27,097	150
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	9,620	-8	9,533	9,542	-9	2,832	2,838	-6
DEPARTMENT OF TRANSPORTATION	64,135	64,182	-47	63,605	63,659	-54	9,931	9,955	-24
DEPARTMENT OF ENERGY	15,820	15,993	-173	15,817	15,990	-173	5,325	5,418	-93
DEPARTMENT OF EDUCATION	4,770	4,758	12	4,766	4,754	12	3,321	3,302	19
DEPARTMENT OF VETERANS AFFAIRS	219,245	220,703	-1,458	216,154	217,623	-1,469	6,546	6,535	11
INDEPENDENT AGENCIES	1,070,961	1,070,669 **	292	1,051,612	1,051,396 **	216	75,298	75,266 **	32
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	42	-5	37	42	-5	28	29	-1
AFRICAN DEVELOPMENT FOUNDATION	24	24	...	24	24	...	24	24	...
AMERICAN BATTLE MONUMENTS COMMISSION	362	373	-11	11	11	...	11	11	...
APPALACHIAN REGIONAL COMMISSION	10	9	1	10	9	1	10	9	1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	43	...	43	43	...	43	43	...
ARMED FORCES RETIREMENT HOME	801	815	-14	801	815	-14	644	659	-15
NAVAL HOME	157	156	1	157	156	1	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	644	659	-15	644	659	-15	644	659	-15
ARCTIC RESEARCH COMMISSION	5	5	...	5	5	...	3	3	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,688	1,685	3	1,688	1,685	3	1,688	1,685	3
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	26	...	26	26	...	26	26	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	1	1	...

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C/ INCLUDES CENSUS ENUMERATORS FOR THE 2000 DECENNIAL CENSUS.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
COMMISSION OF FINE ARTS	7	7	...	7	7	...	7	7	...
COMMISSION ON CIVIL RIGHTS	81	78	3	81	78	3	57	57	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	20	...	20	20	...	18	18	...
COMMODITY FUTURES TRADING COMMISSION	574	562	12	574	562	12	352	338	14
CONSUMER PRODUCT SAFETY COMMISSION	483	478	5	483	478	5	357	353	4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	597	601	-4	594	598	-4	310	307	3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	96	95	1	96	95	1	82	81	1
ENVIRONMENTAL PROTECTION AGENCY	18,590	18,673	-83	18,542	18,625	-83	6,195	6,240	-45
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,945	2,869	76	2,945	2,869	76	697	695	2
EXPORT-IMPORT BANK OF THE UNITED STATES	414	414	...	414	414	...	389	388	1
FARM CREDIT ADMINISTRATION	298	300	-2	298	300	-2	192	191	1
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	1,978	1,976	2	1,976	1,974	2	1,632	1,628	4
FEDERAL DEPOSIT INSURANCE CORPORATION	7,492	7,470	22	7,481	7,459	22	2,576	2,538	38
FEDERAL ELECTION COMMISSION	354	336	18	354	336	18	354	336	18
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,521	4,756	765	5,272	4,625	647	2,337	2,131	206
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	120	118	2	120	118	2	120	118	2
FEDERAL LABOR RELATIONS AUTHORITY	228	228	...	228	228	...	134	134	...
FEDERAL MARITIME COMMISSION	136	137	-1	136	137	-1	131	132	-1
FEDERAL MEDIATION AND CONCILIATION SERVICE	287	287	...	287	287	...	65	64	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	49	47	2	49	47	2	45	43	2
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	103	...	103	103	...	103	103	...
FEDERAL TRADE COMMISSION	982	997	-15	982	997	-15	848	860	-12
GENERAL SERVICES ADMINISTRATION	14,199	14,246 **	-47	14,104	14,155 **	-51	4,850	4,875 **	-25
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4 **	...	4	4 **	...	4	4 **	...
U.S. HOLOCAUST MEMORIAL COUNCIL	229	229	...	229	229	...	225	225	...
INTER-AMERICAN FOUNDATION	62	61	1	62	61	1	62	61	1
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	286	282	4	286	282	4	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	12	...	12	12	...	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	21	...	13	13	...	10	10	...
U.S. INTERNATIONAL TRADE COMMISSION	403	402	1	403	402	1	403	402	1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6 **	...	6	6 **	...	6	6 **	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	11	11	...	11	11	...	10	10	...
MERIT SYSTEMS PROTECTION BOARD	232	235	-3	232	235	-3	133	136	-3
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	14	1	15	14	1	1	1	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,612	2,698	-86	2,612	2,698	-86	1,113	1,138	-25
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,647	18,630	17	18,625	18,611	14	4,061	4,028	33

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TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
NATIONAL CAPITAL PLANNING COMMISSION	53	56	-3	53	56	-3	53	56	-3
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	6	11	-5	6	11	-5	6	11	-5
NATIONAL COUNCIL ON DISABILITY	12	12	...	12	12	...	9	9	...
NATIONAL CREDIT UNION ADMINISTRATION	997	999	-2	996	998	-2	227	227	...
NATIONAL EDUCATION GOALS PANEL	8	8	...	8	8	...	8	8	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	377	372	5	377	372	5	377	372	5
NATIONAL ENDOWMENT FOR THE ARTS	160	156	4	160	156	4	160	156	4
NATIONAL ENDOWMENT FOR THE HUMANITIES	177	176	1	177	176	1	177	176	1
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	40	40	...	40	40	...	40	40	...
NATIONAL LABOR RELATIONS BOARD	1,897	1,911	-14	1,875	1,889	-14	541	541	...
NATIONAL MEDIATION BOARD	43	43	...	43	43	...	42	42	...
NATIONAL SCIENCE FOUNDATION	1,271	1,294	-23	1,267	1,290	-23	1,267	1,290	-23
NATIONAL TRANSPORTATION SAFETY BOARD	435	444	-9	435	444	-9	341	350	-9
NUCLEAR REGULATORY COMMISSION	2,862	2,885	-23	2,862	2,885	-23	1,955	1,965	-10
NUCLEAR WASTE TECHNICAL REVIEW BOARD	18	18	...	18	18	...	13	13	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	64	65	-1	64	65	-1	49	50	-1
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	69	68	1	69	68	1	1	1	...
OFFICE OF GOVERNMENT ETHICS	80	81	-1	80	81	-1	80	81	-1
OFFICE OF PERSONNEL MANAGEMENT	3,689	3,716 **	-27	3,672	3,699 **	-27	1,693	1,716 **	-23
OFFICE OF SPECIAL COUNSEL	88	91	-3	88	91	-3	74	76	-2
PANAMA CANAL COMMISSION	9,060	9,009	51	8	8	...	5	5	...
PEACE CORPS	1,097	1,086 **	11	660	646 **	14	533	522 **	11
PENSION BENEFIT GUARANTY CORPORATION	742	737	5	742	737	5	742	737	5
POSTAL RATE COMMISSION	51	53	-2	51	53	-2	51	53	-2
RAILROAD RETIREMENT BOARD	1,252	1,261	-9	1,252	1,261	-9	5	5	...
SECURITIES AND EXCHANGE COMMISSION	2,866	2,830	36	2,866	2,830	36	1,774	1,763	11
SELECTIVE SERVICE SYSTEM	188	211	-23	188	207	-19	79	80	-1
SMALL BUSINESS ADMINISTRATION	4,575	4,264	311	4,421	4,165	256	896	897	-1
SMITHSONIAN INSTITUTION	5,271	5,256	15	5,104	5,088	16	4,693	4,682	11
NATIONAL GALLERY OF ART	832	823	9	832	823	9	832	823	9
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,350	4,343	7	4,183	4,175	8	3,772	3,769	3
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	41	42	-1	41	42	-1	41	42	-1
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	48	...	48	48	...	48	48	...
SOCIAL SECURITY ADMINISTRATION	64,008	64,104	-96	63,504	63,602	-98	1,742	1,738	4
TENNESSEE VALLEY AUTHORITY	13,321	13,321	...	13,321	13,321	...	6	6	...
TRADE AND DEVELOPMENT AGENCY	40	40	...	39	39	...	39	39	...
U.S. INFORMATION AGENCY	6,318	6,347	-29	3,199	3,224	-25	2,915	2,937	-22
U.S. INSTITUTE OF PEACE	63	63	...	63	63	...	62	62	...
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,668	2,662 **	6	1,716	1,709 **	7	1,713	1,707 **	6

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TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,471	2,467 **	4	1,520	1,515 **	5	1,518	1,513 **	5
OVERSEAS PRIVATE INVESTMENT CORPORATION	197	195	2	196	194	2	195	194	1
U.S. POSTAL SERVICE	866,342	866,902	-560	862,212	862,632	-420	22,924	23,062	-138
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	17	-1	16	17	-1

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
TOTAL, ALL AREAS											
SEPTEMBER 1998	2,789,532 **	2,395	30,474	31,742	2,727,316 **	717,901	59,813	140,873	105,664	72,434	64,859
OCTOBER 1998	2,799,631 **	28,338	30,063 **	31,445	2,738,123 **	712,462	59,923	141,106	102,575	69,533	64,818
NOVEMBER 1998	2,823,286 **	41,271	30,187	31,455	2,761,644 **	711,198	60,255	140,811	99,363	67,191	64,779
DECEMBER 1998	2,843,485 **	19,867	30,172 **	31,504	2,781,809 **	709,239 **	59,894	141,177	96,708	66,358	64,699
JANUARY 1999	2,780,558 **	23,168	29,961	31,568 **	2,719,029 **	703,317 **	60,057	151,529	94,058	65,761	64,234
FEBRUARY 1999	2,799,723 **	34,964	30,181	31,579	2,737,963 **	701,608 **	59,952	158,918	93,439	66,082	64,201
MARCH 1999	2,799,100 **	33,886	30,220	31,666	2,737,214 **	701,134	59,998	161,350	93,793	66,722	64,143
APRIL 1999	2,783,362 **	12,042	30,215	31,748	2,721,399 **	699,994	59,969	163,262	95,355	68,519	64,073
MAY 1999	2,768,817 **	-10,589	30,394	31,873	2,706,550 **	699,865 **	60,592	156,873	99,293	71,872	64,114
JUNE 1999	2,783,300 **	-15,720	31,264	32,037	2,719,999 **	703,019	61,639	153,000	106,420	75,795	64,314
JULY 1999	2,769,275 **	-22,460	31,506 **	32,045	2,705,724 **	700,501	62,180	146,457	108,606	76,197	64,345
AUGUST 1999	2,761,083 **	-36,778	30,339 **	32,108	2,698,636 **	698,328 **	61,239	145,679	106,092	75,080	64,182
SEPTEMBER 1999*	2,748,578	-40,954	30,353	32,196	2,686,029	690,706	61,403	143,088	104,661	72,541	64,135
CALENDAR YEAR 1999 AVERAGE*	2,777,088	-2,493	30,493	31,869	2,714,727	699,830	60,781	153,351	100,191	70,952	64,193
FISCAL YEAR 1999 AVERAGE*	2,788,350	5,586	30,405	31,769	2,726,177	702,614	60,592	150,271	100,030	70,138	64,336
UNITED STATES											
SEPTEMBER 1998	2,685,323 **	2,520	30,464	31,354	2,623,505 **	660,476	59,612	139,699	104,358	72,085	64,323
OCTOBER 1998	2,693,504 **	26,459	30,053 **	31,063	2,632,388 **	655,053	59,717	139,926	101,287	69,207	64,287
NOVEMBER 1998	2,717,044 **	38,716	30,177	31,073	2,655,794 **	653,691	59,977	139,623	98,064	66,857	64,249
DECEMBER 1998	2,738,547 **	18,491	30,161 **	31,122	2,677,264 **	652,564 **	59,685	139,973	95,413	66,024	64,169
JANUARY 1999	2,677,327 **	23,238	29,951	31,188 **	2,616,188 **	646,926 **	59,848	150,324	92,756	65,429	63,708
FEBRUARY 1999	2,696,886 **	35,467	30,172	31,197	2,635,517 **	645,251 **	59,741	157,716	92,139	65,746	63,671
MARCH 1999	2,695,856 **	34,218	30,211	31,283	2,634,362 **	644,263	59,786	160,145	92,504	66,388	63,615
APRIL 1999	2,680,523 **	12,804	30,206	31,364	2,618,953 **	643,261	59,755	162,072	94,065	68,174	63,541
MAY 1999	2,666,008 **	-9,995	30,385	31,489	2,604,134 **	643,124 **	60,378	155,694	97,998	71,520	63,585
JUNE 1999	2,682,067 **	-13,248	31,255	31,647	2,619,165 **	648,158	61,423	151,827	105,112	75,435	63,789
JULY 1999	2,668,218 **	-20,365	31,498 **	31,657	2,605,063 **	645,709	61,963	145,288	107,285	75,834	63,825
AUGUST 1999	2,657,939 **	-37,236	30,332 **	31,724	2,595,883 **	641,387 **	61,012	144,509	104,781	74,726	63,659
SEPTEMBER 1999*	2,646,718	-38,605	30,346	31,808	2,584,564	635,306	61,172	141,925	103,375	72,190	63,605
CALENDAR YEAR 1999 AVERAGE*	2,674,616	-1,525	30,484	31,484	2,612,648	643,709	60,564	152,167	98,891	70,605	63,666
FISCAL YEAR 1999 AVERAGE*	2,685,053	5,829	30,396	31,385	2,623,273	646,224	60,371	149,085	98,732	69,794	63,809
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 1998	323,351 **	-1,989	29,143	1,699	292,509 **	65,619	26,622	21,369	11,380	7,943	9,909
OCTOBER 1998	322,590 **	-962	28,742 **	1,631	292,217 **	65,338	26,595	21,330	11,322	7,833	9,916
NOVEMBER 1998	324,713 **	1,377	28,870	1,626	294,217 **	65,386	26,578	21,343	11,294	7,786	9,924
DECEMBER 1998	323,669 **	-109	28,854 **	1,626	293,189 **	65,224 **	26,486	21,389	11,313	7,807	9,940
JANUARY 1999	323,865 **	3,245	28,655	1,620 **	293,590 **	64,972 **	26,598	21,397	11,233	7,740	9,871
FEBRUARY 1999	322,655 **	1,941	28,872	1,611	292,172 **	64,755 **	26,552	21,535	11,205	7,687	9,864
MARCH 1999	322,344 **	2,119	28,923	1,605	291,816 **	64,608	26,499	21,639	11,174	7,717	9,858
APRIL 1999	322,135 **	683	28,921	1,601	291,613 **	64,522	26,444	21,723	11,200	7,748	9,844
MAY 1999	323,872 **	1,945	29,093	1,616	293,163 **	65,094 **	26,752	21,806	11,239	7,909	9,863
JUNE 1999	328,682 **	2,427	29,943	1,637	297,102 **	65,725	27,384	21,972	11,475	8,159	9,960
JULY 1999	330,461 **	2,969	30,174 **	1,618	298,669 **	65,837	27,786	22,267	11,587	8,250	10,015
AUGUST 1999	326,562 **	2,718	29,038 **	1,585	295,939 **	65,240 **	27,097	22,162	11,362	8,198	9,955
SEPTEMBER 1999*	326,159	2,808	29,069	1,579	295,511	64,484	27,247	22,257	11,293	8,051	9,931
CALENDAR YEAR 1999 AVERAGE*	325,193	2,317	29,188	1,608	294,397	65,026	26,929	21,862	11,308	7,940	9,907
FISCAL YEAR 1999 AVERAGE*	324,809	1,763	29,096	1,613	294,100	65,099	26,835	21,735	11,308	7,907	9,912

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS	GENERAL	NATIONAL	TENNESSEE	POSTAL
					DEVELOPMENT		AFFAIRS	SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY	
TOTAL, ALL AREAS											
SEPTEMBER 1998	122,759	50,041	24,713	16,156	10,063	15,894	240,398	14,207	18,899	13,818	871,467
OCTOBER 1998	123,213	67,482	24,666	16,156 *	10,050	15,934	238,569	14,194	18,874	13,831	874,933
NOVEMBER 1998	123,452	80,691	24,416	16,108	10,025	15,910	238,380	14,172	18,887	13,838	892,318
DECEMBER 1998	123,753	59,417	24,487	16,119	9,988	15,963	237,180	14,178	18,868	13,828	941,434
JANUARY 1999	123,498	63,252	24,727 **	16,032	9,957	15,927	235,304	14,137	18,600	13,721	879,399
FEBRUARY 1999	123,331	80,417	24,811 **	16,006	9,991	15,869 **	234,627	14,143	18,552	13,611	877,107
MARCH 1999	123,535	78,862	24,656 **	16,010	10,138	15,853	233,618	14,147	18,545	13,562	876,440
APRIL 1999	123,571	62,236	24,991	15,966	10,140	15,863	232,216	14,161	18,527	13,527	874,764
MAY 1999	123,779	48,571	25,067 **	15,937	9,573	15,884	231,607	14,200	18,554	13,413	872,814
JUNE 1999	124,176	49,655	25,740	16,008	9,593	15,974	231,432	14,263	18,711	13,346	871,238
JULY 1999	124,545	52,609	25,446	16,088	9,669	16,051	222,300	14,271	18,804	13,378	868,869
AUGUST 1999	124,342	58,882	25,511	15,993	9,620	15,942	220,703	14,246 **	18,630	13,321	866,902
SEPTEMBER 1999*	124,885	60,765	25,892	15,820	9,612	15,913	219,245	14,199	18,647	13,321	866,342
CALENDAR YEAR 1999 AVERAGE*	123,962	61,694	25,205	15,984	9,810	15,920	229,006	14,196	18,619	13,467	872,653
FISCAL YEAR 1999 AVERAGE*	123,840	63,570	25,034	16,020	9,863	15,924	231,265	14,193	18,683	13,558	880,213
UNITED STATES											
SEPTEMBER 1998	120,282	49,247	8,819	16,150	9,981	15,858	237,354	14,119	18,876	13,818	867,349
OCTOBER 1998	120,729	66,690	8,779	16,150 *	9,967	15,898	235,546	14,105	18,851	13,831	870,812
NOVEMBER 1998	120,946	79,892	8,523	16,102	9,942	15,874	235,379	14,083	18,864	13,838	888,205
DECEMBER 1998	121,246	58,620	8,575	16,113	9,905	15,928	234,174	14,090	18,845	13,828	937,134
JANUARY 1999	120,979	62,455	8,731 **	16,026	9,874	15,892	232,310	14,049	18,578	13,721	875,294
FEBRUARY 1999	120,811	79,619	8,778 **	16,000	9,908	15,837 **	231,642	14,055	18,531	13,611	872,936
MARCH 1999	121,008	78,070	8,639 **	16,004	10,052	15,820	230,617	14,058	18,524	13,562	872,320
APRIL 1999	121,044	61,442	8,895	15,961	10,054	15,831	229,201	14,070	18,508	13,527	870,633
MAY 1999	121,248	47,785	8,940 **	15,932	9,495	15,853	228,557	14,109	18,536	13,413	868,621
JUNE 1999	121,631	48,866	9,438	16,004	9,515	15,941	228,382	14,173	18,693	13,346	866,970
JULY 1999	122,018	51,788	9,156	16,084	9,590	16,019	219,242	14,181	18,784	13,378	864,589
AUGUST 1999	121,819	58,041	9,127	15,990	9,542	15,910	217,623	14,155 **	18,611	13,321	862,632
SEPTEMBER 1999*	122,344	59,898	9,363	15,817	9,533	15,881	216,154	14,104	18,625	13,321	862,212
CALENDAR YEAR 1999 AVERAGE*	121,434	60,885	9,007	15,980	9,729	15,887	225,970	14,106	18,599	13,467	868,467
FISCAL YEAR 1999 AVERAGE*	121,319	62,764	8,912	16,015	9,781	15,890	228,236	14,103	18,663	13,558	876,030
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 1998	21,765	20,024	7,623	5,494	2,909	5,403	6,361	4,797	4,017	5	23,104
OCTOBER 1998	21,893	20,198	7,584	5,494 *	2,875	5,421	6,340	4,781	4,014	5	23,181
NOVEMBER 1998	21,893	22,103	7,308	5,463	2,844	5,406	6,315	4,771	4,024	6	23,531
DECEMBER 1998	21,917	20,398	7,367	5,466	2,838	5,425	6,292	4,779	4,010	6	24,277
JANUARY 1999	21,868	22,301	7,513 **	5,452	2,842	5,431	6,300	4,765	3,998	6	23,259
FEBRUARY 1999	21,849	21,130	7,539 **	5,446	2,858	5,415 **	6,291	4,767	4,000	6	23,115
MARCH 1999	21,995	21,010	7,373 **	5,448	2,878	5,394	6,289	4,768	3,997	6	23,131
APRIL 1999	21,967	20,582	7,628	5,437	2,870	5,402	6,462	4,783	3,992	6	23,114
MAY 1999	21,987	20,616	7,669 **	5,422	2,747	5,398	6,484	4,812	3,987	6	23,167
JUNE 1999	22,208	20,985	8,150	5,428	2,803	5,473	6,527	4,861	4,019	6	23,207
JULY 1999	22,265	21,432	7,861	5,464	2,868	5,537	6,550	4,871	4,034	6	23,205
AUGUST 1999	22,135	21,528	7,834	5,418	2,838	5,462	6,535	4,875 **	4,028	6	23,062
SEPTEMBER 1999*	22,231	21,541	8,083	5,325	2,832	5,448	6,546	4,850	4,061	6	22,924
CALENDAR YEAR 1999 AVERAGE*	22,056	21,236	7,739	5,427	2,837	5,440	6,443	4,817	4,013	6	23,132
FISCAL YEAR 1999 AVERAGE*	22,017	21,152	7,659	5,439	2,841	5,434	6,411	4,807	4,014	6	23,264

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)	(\$000)				
TOTAL, ALL AREAS											
SEPTEMBER 1998	9,969,187 **	323,359	123,559	129,369	9,716,259 **	2,656,260	254,206	537,414	348,484	249,970	357,536
OCTOBER 1998	9,851,349 **	98,125	120,909 **	127,193	9,603,247 **	2,545,939	253,536	527,988	332,332	234,014	353,577
NOVEMBER 1998	9,561,728 **	275,113	124,120	127,109	9,310,499 **	2,313,017	252,079	528,971	324,531	199,157	338,946
DECEMBER 1998	9,847,687 **	128,006	128,725 **	127,742	9,591,220 **	2,396,713 **	254,028	532,632	320,851	228,473	363,822
JANUARY 1999	12,800,020 **	403,077	153,805	186,540 **	12,459,675 **	2,451,220 **	374,082	821,445	482,675	343,202	372,575
FEBRUARY 1999	9,758,782 **	234,607	123,916	131,819	9,503,047 **	2,426,396 **	262,264	572,708	322,049	229,620	366,130
MARCH 1999	10,011,090 **	387,181	124,223	132,205	9,754,662 **	2,530,680	262,226	579,757	321,278	232,362	376,499
APRIL 1999	9,995,809 **	214,024	123,560	133,254	9,738,995 **	2,588,833	269,738	588,198	323,954	237,139	355,137
MAY 1999	9,799,736 **	79,347	123,965	133,416	9,542,355 **	2,465,700 **	265,603	579,876	332,374	243,568	367,793
JUNE 1999	10,009,034 **	144,062	125,289	133,652	9,750,093 **	2,599,464	267,637	572,242	349,785	247,599	376,511
JULY 1999	12,925,718 **	3,079,054	156,218 **	134,102	12,635,398 **	2,570,300	390,287	851,031	541,557	378,807	387,922
AUGUST 1999	10,116,381 **	-2,359,608	126,995 **	136,099	9,853,287 **	2,612,535 **	271,201	581,777	366,500	258,519	377,664
SEPTEMBER 1999*	10,298,133	328,946	127,820	195,605	9,974,708	2,640,449	272,523	567,318	371,308	262,051	387,104
CALENDAR YEAR 1999 TOTAL*	95,714,703	2,510,690	1,185,791	1,316,692	93,212,220	22,885,577	2,635,561	5,714,352	3,411,480	2,432,867	3,367,335
FISCAL YEAR 1999 TOTAL*	124,975,467	3,011,934	1,559,545	1,698,736	121,717,186	30,141,246	3,395,204	7,303,943	4,389,194	3,094,511	4,423,680
UNITED STATES											
SEPTEMBER 1998	9,621,280 **	291,199	123,485	127,968	9,369,827 **	2,473,177	253,211	531,911	344,886	248,772	354,761
OCTOBER 1998	9,510,386 **	73,001	120,835 **	125,807	9,263,744 **	2,374,209	252,523	522,260	328,748	232,910	350,685
NOVEMBER 1998	9,239,405 **	250,656	124,044	125,722	8,989,639 **	2,157,678	250,951	523,248	320,942	198,268	336,245
DECEMBER 1998	9,511,526 **	118,291	128,640 **	126,346	9,256,540 **	2,232,695 **	252,903	527,014	317,181	227,379	360,995
JANUARY 1999	12,395,953 **	395,412	153,693	184,526 **	12,057,734 **	2,294,604 **	372,663	812,856	477,207	341,555	369,624
FEBRUARY 1999	9,425,537 **	261,466	123,844	130,389	9,171,304 **	2,262,951 **	261,169	566,861	318,302	228,482	363,386
MARCH 1999	9,662,930 **	389,624	124,153	130,773	9,408,004 **	2,356,070	261,137	573,987	317,620	231,232	373,594
APRIL 1999	9,643,649 **	208,479	123,491	131,814	9,388,344 **	2,410,575	268,583	582,399	320,278	236,024	352,324
MAY 1999	9,460,259 **	95,412	123,895	131,972	9,204,392 **	2,296,382 **	264,515	574,126	328,685	242,432	364,902
JUNE 1999	9,658,479 **	135,779	125,221	132,197	9,401,061 **	2,420,642	266,545	566,288	346,096	246,442	373,704
JULY 1999	12,524,555 **	3,003,125	156,107 **	132,647	12,235,801 **	2,410,972	388,836	842,402	536,013	377,500	384,911
AUGUST 1999	9,773,392 **	-2,331,004	126,942 **	134,631	9,511,819 **	2,445,093 **	270,033	575,715	362,791	257,392	374,701
SEPTEMBER 1999*	9,934,139	312,859	127,767	193,458	9,612,914	2,455,437	271,313	561,545	367,599	260,908	384,158
CALENDAR YEAR 1999 TOTAL*	92,478,893	2,471,152	1,185,113	1,302,407	89,991,373	21,352,726	2,624,794	5,656,179	3,374,591	2,421,517	3,341,304
FISCAL YEAR 1999 TOTAL*	120,740,210	2,913,100	1,558,632	1,680,282	117,501,296	28,117,308	3,381,171	7,228,701	4,341,462	3,080,074	4,389,229
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 1998	1,465,740 **	46,561	117,364	8,431	1,339,945 **	280,814	123,242	105,579	48,965	33,805	53,000
OCTOBER 1998	1,463,167 **	23,301	114,721 **	8,535	1,339,911 **	281,462	122,238	104,535	49,444	32,769	55,173
NOVEMBER 1998	1,435,568 **	38,648	118,016	7,928	1,309,624 **	259,037	120,878	103,853	49,302	27,616	52,043
DECEMBER 1998	1,479,336 **	44,434	122,607 **	7,970	1,348,759 **	269,258 **	122,558	106,156	50,275	32,834	55,278
JANUARY 1999	1,945,216 **	55,299	144,241	11,246 **	1,789,729 **	271,321 **	181,743	160,790	76,072	49,573	57,271
FEBRUARY 1999	1,474,791 **	55,799	117,542	8,166	1,349,083 **	276,089 **	126,407	107,881	50,553	33,023	51,946
MARCH 1999	1,501,038 **	68,527	118,318	8,108	1,374,612 **	278,795	126,819	108,442	50,258	32,943	56,385
APRIL 1999	1,510,914 **	69,815	117,242	8,720	1,384,952 **	293,297	128,526	109,438	50,124	33,777	54,399
MAY 1999	1,493,071 **	67,663	117,909	8,205	1,366,957 **	276,722 **	128,329	110,151	50,474	33,736	56,295
JUNE 1999	1,504,654 **	49,075	118,857	8,182	1,377,615 **	284,362	129,189	109,522	50,537	34,354	55,409
JULY 1999	2,009,201 **	492,533	146,662 **	8,129	1,854,410 **	287,147	190,811	168,187	76,656	52,339	58,207
AUGUST 1999	1,527,850 **	-376,783	120,687 **	8,284	1,398,879 **	288,202 **	131,045	112,821	51,175	34,769	58,698
SEPTEMBER 1999*	1,541,188	75,448	121,648	11,313	1,408,227	286,417	131,619	113,646	51,298	35,535	57,355
CALENDAR YEAR 1999 TOTAL*	14,507,923	557,376	1,123,106	80,353	13,304,464	2,542,352	1,274,488	1,100,878	507,147	340,049	505,965
FISCAL YEAR 1999 TOTAL*	18,885,994	663,759	1,478,450	104,786	17,302,758	3,352,109	1,640,162	1,415,422	656,168	433,268	668,459

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR (\$000)	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
					(\$000)		(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
SEPTEMBER 1998	515,299	156,241	108,410	85,095	44,161	63,127	800,566	57,493	97,750	66,682	2,642,659
OCTOBER 1998	513,417	168,959	110,393	85,095 *	44,357	62,806	786,505	56,264	95,795	81,825	2,684,868
NOVEMBER 1998	506,391	191,460	110,725	83,322	44,294	61,824	751,523	55,976	93,961	67,692	2,726,031
DECEMBER 1998	522,768	167,658	109,845	81,927	44,504	63,173	830,094	56,422	94,015	71,118	2,776,269
JANUARY 1999	724,635	250,738	157,445 **	125,574	68,209	97,610	772,000	86,497	144,202	65,841	4,136,084
FEBRUARY 1999	516,458	183,066	114,988 **	84,293	46,175	65,179 **	719,280	57,649	97,480	62,926	2,696,571
MARCH 1999	530,652	191,621	115,564 **	83,844	49,677	64,992	835,612	57,863	96,116	73,121	2,656,955
APRIL 1999	527,097	178,714	117,843	88,533	50,717	64,887	799,101	58,684	96,491	72,660	2,644,240
MAY 1999	526,403	165,166	117,625 **	88,221	46,677	65,943	767,081	59,207	96,736	68,942	2,606,891
JUNE 1999	535,792	165,799	119,238	83,916	44,493	65,176	803,757	63,317	96,552	68,493	2,612,816
JULY 1999	736,920	247,410	169,848	126,336	67,045	97,417	814,124	93,846	145,257	77,492	3,940,822
AUGUST 1999	536,462	174,331	118,289	84,990	44,575	65,879	806,659	59,463 **	100,673	69,569	2,631,748
SEPTEMBER 1999*	544,464	186,759	118,289	87,797	45,181	65,635	816,840	62,569	100,903	69,364	2,673,541
CALENDAR YEAR 1999 TOTAL*	5,178,883	1,743,604	1,149,129	853,504	462,749	652,718	7,134,454	599,095	974,410	628,408	26,599,668
FISCAL YEAR 1999 TOTAL*	6,721,459	2,271,681	1,480,092	1,103,848	595,904	840,521	9,502,576	767,757	1,258,181	849,043	34,786,836
UNITED STATES											
SEPTEMBER 1998	504,486	152,716	39,456	85,056	43,828	62,983	791,465	57,212	97,623	66,682	2,628,672
OCTOBER 1998	502,730	165,924	42,072	85,056 *	44,013	62,679	777,481	55,950	95,668	81,825	2,670,393
NOVEMBER 1998	495,800	188,112	41,176	83,283	43,943	61,694	743,023	55,712	93,834	67,692	2,711,542
DECEMBER 1998	511,846	164,620	40,872	81,888	44,150	63,043	820,732	56,160	93,888	71,118	2,760,899
JANUARY 1999	709,172	245,663	60,714 **	125,514	67,673	97,408	763,068	86,068	144,017	65,841	4,113,544
FEBRUARY 1999	505,498	179,273	43,297 **	84,253	45,811	65,058 **	711,209	57,372	97,362	62,926	2,681,505
MARCH 1999	519,520	188,232	43,450 **	83,804	49,293	64,872	826,106	57,581	96,001	73,121	2,642,052
APRIL 1999	515,866	174,838	45,261	88,492	50,319	64,767	789,966	58,402	96,384	72,660	2,629,589
MAY 1999	515,285	161,803	44,260 **	88,176	46,303	65,823	758,244	58,922	96,634	68,942	2,592,271
JUNE 1999	524,324	162,453	44,743	83,886	44,138	65,055	794,523	63,032	96,450	68,493	2,598,172
JULY 1999	721,073	243,061	67,833	126,299	66,536	97,236	804,641	93,353	145,062	77,492	3,918,641
AUGUST 1999	525,156	170,829	44,939	84,965	44,229	65,757	797,176	59,172 **	100,561	69,569	2,617,114
SEPTEMBER 1999*	532,825	183,208	44,939	87,770	44,837	65,515	807,316	62,263	100,791	69,364	2,659,022
CALENDAR YEAR 1999 TOTAL*	5,068,719	1,709,360	439,436	853,159	459,139	651,491	7,052,249	596,165	973,262	628,408	26,451,910
FISCAL YEAR 1999 TOTAL*	6,579,095	2,228,016	563,556	1,103,386	591,245	838,907	9,393,485	763,987	1,256,652	849,043	34,594,744
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 1998	113,336	87,622	32,433	30,867	14,514	23,881	29,842	22,174	22,115	32	78,993
OCTOBER 1998	112,931	90,984	34,634	30,867 *	14,466	23,622	28,981	21,696	21,656	42	80,083
NOVEMBER 1998	110,256	101,058	34,193	30,495	14,272	23,476	27,483	21,793	20,957	39	80,875
DECEMBER 1998	116,176	94,250	33,971	30,660	14,569	24,130	30,666	22,058	20,924	37	81,762
JANUARY 1999	149,401	138,311	50,679 **	47,570	22,168	37,307	28,213	33,328	32,072	35	122,880
FEBRUARY 1999	112,383	92,966	36,035 **	31,582	14,957	24,962 **	26,226	22,194	21,699	36	81,333
MARCH 1999	117,523	92,985	36,017 **	31,625	16,471	24,734	30,801	22,261	21,790	40	80,251
APRIL 1999	115,625	94,081	37,797	35,801	15,825	24,721	29,529	22,806	21,837	39	79,570
MAY 1999	115,588	94,050	36,790 **	34,573	15,053	24,875	28,527	22,442	21,934	37	78,481
JUNE 1999	116,771	93,887	37,191	31,666	14,562	24,973	29,857	24,621	21,851	39	78,632
JULY 1999	154,062	142,228	55,831	47,377	21,914	36,857	30,149	34,581	33,201	38	118,238
AUGUST 1999	118,125	96,143	36,697	31,566	14,823	25,021	30,891	22,946 **	23,339	39	79,127
SEPTEMBER 1999*	119,358	97,364	36,697	31,892	15,185	24,908	30,812	23,946	22,611	38	80,511
CALENDAR YEAR 1999 TOTAL*	1,118,836	942,015	363,734	323,652	150,958	248,358	265,005	229,125	220,334	341	799,023
FISCAL YEAR 1999 TOTAL*	1,458,199	1,228,307	466,532	415,674	194,265	319,586	352,135	294,672	283,871	459	1,041,743

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO SEPTEMBER 1999

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
SEPTEMBER 1998	2,727,316 **	2,519,353 **	2,322,647 **	196,706 **	207,963 **	80,256 **	127,707 **
OCTOBER 1998	2,738,123 **	2,520,203 **	2,318,359 **	201,844 **	217,920 **	73,576 **	144,344 **
NOVEMBER 1998	2,761,644 **	2,521,480 **	2,320,216 **	201,264 **	240,164 **	67,878 **	172,286 **
DECEMBER 1998	2,781,809 **	2,521,976 **	2,321,406 **	200,570 **	259,833 **	64,230 **	195,603 **
JANUARY 1999	2,719,029 **	2,511,802 **	2,314,635 **	197,167 **	207,227 **	70,786 **	136,441 **
FEBRUARY 1999	2,737,963 **	2,510,302 **	2,311,792 **	198,510 **	227,661 **	75,717 **	151,944 **
MARCH 1999	2,737,214 **	2,509,551 **	2,311,433 **	198,118 **	227,663 **	78,325 **	149,338 **
APRIL 1999	2,721,399 **	2,508,764 **	2,310,000 **	198,764 **	212,635 **	80,820 **	131,815 **
MAY 1999	2,706,550 **	2,503,336 **	2,310,747 **	192,589 **	203,214 **	87,046 **	116,168 **
JUNE 1999	2,719,999 **	2,495,619 **	2,307,851 **	187,768 **	224,380 **	106,341 **	118,039 **
JULY 1999	2,705,724 **	2,483,719 **	2,310,028 **	173,691 **	222,005 **	105,484 **	116,521 **
AUGUST 1999	2,698,636 **	2,482,949 **	2,310,043 **	172,906 **	215,687 **	93,727 **	121,960 **
SEPTEMBER 1999*	2,686,029	2,478,804	2,306,256	172,548	207,225	83,583	123,642
CALENDAR YEAR 1999 AVERAGE TO DATE*	2,714,727	2,498,316	2,310,309	188,007	216,411	86,870	129,541
FISCAL YEAR 1999 AVERAGE TO DATE*	2,726,177	2,504,042	2,312,731	191,312	222,135	82,293	139,842
SELECTED AGENCIES:							
DEPARTMENT OF STATE	25,892	21,576	21,155	421	4,316	3,580	736
DEPARTMENT OF THE TREASURY	143,088	130,101	126,559	3,542	12,987	11,008	1,979
DEPARTMENT OF DEFENSE	690,706	679,735	664,804	14,931	10,971	8,266	2,705
DEPARTMENT OF THE ARMY	231,903	228,463	225,192	3,271	3,440	3,286	154
DEPARTMENT OF THE NAVY	189,674	189,259	187,564	1,695	415	415	...
DEPARTMENT OF THE AIR FORCE	159,047	155,275	153,249	2,026	3,772	3,520	252
DEFENSE LOGISTICS AGENCY	38,749	38,666	38,442	224	83	79	4
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	68,072	60,357	7,715	3,261	966	2,295
DEPARTMENT OF JUSTICE	124,885	121,836	120,054	1,782	3,049	1,936	1,113
DEPARTMENT OF THE INTERIOR	72,541	55,244	53,826	1,418	17,297	14,160	3,137
DEPARTMENT OF AGRICULTURE	104,661	82,722	80,455	2,267	21,939	17,679	4,260
DEPARTMENT OF COMMERCE	60,765	32,224	29,365	2,859	28,541	9,101	19,440
DEPARTMENT OF LABOR	15,913	14,568	14,568	...	1,345	752	593
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	53,893	53,888	5	7,510	4,835	2,675
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	9,099	9,020	79	513	509	4
DEPARTMENT OF TRANSPORTATION	64,135	62,797	62,654	143	1,338	617	721
DEPARTMENT OF ENERGY	15,820	15,591	15,360	231	229	193	36
DEPARTMENT OF EDUCATION	4,770	4,519	4,446	73	251	147	104
DEPARTMENT OF VETERANS AFFAIRS	219,245	212,077	189,547	22,530	7,168	4,136	3,032
ENVIRONMENTAL PROTECTION AGENCY	18,590	17,994	17,303	691	596	348	248
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,945	2,898	2,778	120	47	8	39
FEDERAL DEPOSIT INSURANCE CORPORATION	7,492	7,489	7,280	209	3	3	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,521	4,792	2,678	2,114	729	674	55
GENERAL SERVICES ADMINISTRATION	14,199	14,194	13,957	237	5	6	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,647	18,352	18,092	260	295	242	53
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,612	2,435	2,179	256	177	45	132
NATIONAL LABOR RELATIONS BOARD	1,897	1,896	1,812	84	1	1	...
NUCLEAR REGULATORY COMMISSION	2,862	2,715	2,609	106	147	121	26
OFFICE OF PERSONNEL MANAGEMENT	3,689	3,688	2,601	1,087	1	1	...
PANAMA CANAL COMMISSION	9,060	8,918	8,821	97	142	120	22
SMALL BUSINESS ADMINISTRATION	4,575	3,482	3,456	26	1,093	1,087	6
SMITHSONIAN INSTITUTION	5,271	4,925	4,784	141	346	296	50
SOCIAL SECURITY ADMINISTRATION	64,008	61,588	58,663	2,925	2,420	1,775	645
TENNESSEE VALLEY AUTHORITY	13,321	12,884	12,868	16	437	347	90
U.S. INFORMATION AGENCY	6,318	6,190	6,129	61	128	90	38
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,668	2,562	2,543	19	106	90	16
U.S. POSTAL SERVICE	866,342	784,873	671,654	113,219	81,469	66	81,403

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO SEPTEMBER 1999

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
SEPTEMBER 1998	2,727,316 **	2,451,191 **	2,285,139 **	161,355 **	4,697 **	276,125 **	117,764 **	21,662 **	136,699 **
OCTOBER 1998	2,738,123 **	2,450,905 **	2,283,350 **	163,011 **	4,544 **	287,218 **	108,585 **	22,518 **	156,115 **
NOVEMBER 1998	2,761,644 **	2,452,057 **	2,283,657 **	163,285 **	5,115 **	309,587 **	104,437 **	22,936 **	182,214 **
DECEMBER 1998	2,781,809 **	2,450,630 **	2,282,850 **	162,650 **	5,130 **	331,179 **	102,786 **	22,490 **	205,903 **
JANUARY 1999	2,719,029 **	2,453,855 **	2,286,399 **	162,300 **	5,156 **	265,174 **	99,022 **	22,206 **	143,946 **
FEBRUARY 1999	2,737,963 **	2,459,671 **	2,290,112 **	163,844 **	5,715 **	278,292 **	97,397 **	22,654 **	158,241 **
MARCH 1999	2,737,214 **	2,462,683 **	2,292,170 **	164,580 **	5,933 **	274,531 **	97,588 **	22,802 **	154,141 **
APRIL 1999	2,721,399 **	2,461,040 **	2,290,039 **	165,185 **	5,816 **	260,359 **	100,781 **	23,735 **	135,843 **
MAY 1999	2,706,550 **	2,456,011 **	2,287,701 **	163,165 **	5,145 **	250,539 **	110,092 **	22,066 **	118,381 **
JUNE 1999	2,719,999 **	2,444,425 **	2,279,217 **	160,194 **	5,014 **	275,574 **	134,975 **	19,412 **	121,187 **
JULY 1999	2,705,724 **	2,434,726 **	2,275,162 **	155,161 **	4,403 **	270,998 **	140,350 **	18,840 **	111,808 **
AUGUST 1999	2,698,636 **	2,436,663 **	2,277,564 **	154,704 **	4,395 **	261,973 **	126,206 **	18,851 **	116,916 **
SEPTEMBER 1999*	2,686,029	2,431,408	2,273,575	153,509	4,324	254,621	116,264	21,404	116,953
CALENDAR YEAR 1999 AVERAGE TO DATE*	2,714,727	2,448,942	2,283,549	160,294	5,100	265,785	113,631	21,330	130,824
FISCAL YEAR 1999 AVERAGE TO DATE*	2,726,177	2,449,506	2,283,483	160,966	5,058	276,670	111,540	21,660	143,471
SELECTED AGENCIES:									
DEPARTMENT OF STATE	25,892	23,468	23,339	128	1	2,424	1,396	586	442
DEPARTMENT OF THE TREASURY	143,088	139,171	134,907	3,857	407	3,917	2,660	536	721
DEPARTMENT OF DEFENSE	690,706	638,141	629,391	8,581	169	52,565	43,679	6,480	2,406
DEPARTMENT OF THE ARMY	231,903	209,893	208,085	1,808	...	22,010	20,393	1,493	124
DEPARTMENT OF THE NAVY	189,674	181,056	180,008	946	102	8,618	97,971	566	81
DEPARTMENT OF THE AIR FORCE	159,047	147,196	146,265	868	63	11,851	10,504	1,177	170
DEFENSE LOGISTICS AGENCY	38,749	38,331	38,144	186	1	418	377	40	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	61,665	56,889	4,773	3	9,668	4,434	3,204	2,030
DEPARTMENT OF JUSTICE	124,885	120,096	118,623	1,403	70	4,789	3,367	1,076	346
DEPARTMENT OF THE INTERIOR	72,541	56,736	55,289	1,324	123	15,805	12,697	1,630	1,478
DEPARTMENT OF AGRICULTURE	104,661	85,312	83,515	1,418	379	19,349	14,619	1,781	2,949
DEPARTMENT OF COMMERCE	60,765	34,057	30,865	1,937	1,255	26,708	7,601	176	18,931
DEPARTMENT OF LABOR	15,913	15,405	14,880	525	...	508	440	52	16
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	55,333	54,012	1,250	71	6,070	4,711	642	717
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	8,806	8,739	67	...	806	790	14	2
DEPARTMENT OF TRANSPORTATION	64,135	62,904	62,321	558	25	1,231	950	235	46
DEPARTMENT OF ENERGY	15,820	15,643	15,415	227	1	177	138	32	7
DEPARTMENT OF EDUCATION	4,770	4,362	4,297	65	...	408	296	56	56
DEPARTMENT OF VETERANS AFFAIRS	219,245	197,759	183,286	13,429	1,044	21,486	10,397	5,900	5,189
ENVIRONMENTAL PROTECTION AGENCY	18,590	17,848	17,171	674	3	742	480	195	67
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,945	2,852	2,741	111	...	93	45	48	...
FEDERAL DEPOSIT INSURANCE CORPORATION	7,492	6,623	6,469	154	...	869	814	55	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,521	2,126	2,111	15	...	3,395	1,241	400	1,754
GENERAL SERVICES ADMINISTRATION	14,199	13,949	13,736	211	2	250	227	22	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,647	18,316	18,056	260	...	331	278	53	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,612	2,403	2,151	143	109	209	73	133	3
NATIONAL LABOR RELATIONS BOARD	1,897	1,840	1,766	74	...	57	47	9	1
NUCLEAR REGULATORY COMMISSION	2,862	2,831	2,723	108	...	31	7	7	17
OFFICE OF PERSONNEL MANAGEMENT	3,689	3,414	2,462	320	632	275	140	25	110
PANAMA CANAL COMMISSION	9,060	7,312	7,296	15	1	1,748	1,645	103	...
SMALL BUSINESS ADMINISTRATION	4,575	3,573	3,549	22	2	1,002	994	8	...
SMITHSONIAN INSTITUTION	5,271	4,824	4,705	116	3	447	375	43	29
SOCIAL SECURITY ADMINISTRATION	64,008	62,024	59,208	2,816	...	1,984	1,230	722	32
TENNESSEE VALLEY AUTHORITY	13,321	12,884	12,868	16	...	437	347	2	88
U.S. INFORMATION AGENCY	6,318	5,963	5,905	47	11	355	314	20	21
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,668	2,596	2,583	13	...	72	50	1	21
U.S. POSTAL SERVICE	866,342	783,445	670,226	113,219	...	82,897	1,494	64	81,339

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, SEPTEMBER 1999

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	SEPTEMBER 1999		CHANGE FROM		FISCAL YEAR 1999 AVERAGE TO DATE*	SEPTEMBER 1999		CHANGE FROM		FISCAL YEAR 1999 AVERAGE TO DATE*
	TOTAL*	PERCENT	AUGUST 1999	SEPTEMBER 1998		TOTAL*	PERCENT	AUGUST 1999	SEPTEMBER 1998	
TOTAL, ALL AGENCIES A/	2,748,578	100.00	-12,505	-40,954	2,788,350	2,314,633	100.00	-3,736	-11,392	2,324,160
LEGISLATIVE BRANCH	30,353	1.10	14	-121	30,405	12,183	0.53	-7	-216	12,230
CONGRESS	16,793	0.61	88	-50	16,834	NR	...	NR	NR	NR
U.S. SENATE	6,304	0.23	120	84	6,318	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,489	0.38	-32	-119	10,505	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,291	0.12	-5	-86	3,330	3,075	0.13	-1	-110	3,122
GOVERNMENT PRINTING OFFICE	3,232	0.12	-6	-181	3,293	3,200	0.14	-8	-159	3,252
LIBRARY OF CONGRESS	4,334	0.16	-22	-23	4,360	3,795	0.16	-1	-18	3,803
JUDICIAL BRANCH	32,196	1.17	88	454	31,769	28,875	1.25	260	388	28,447
EXECUTIVE BRANCH	2,686,029	97.72	-12,607	-41,287	2,726,177	2,273,575	98.23	-3,989	-11,564	2,283,483
DEPARTMENT OF STATE	25,892	0.94	381	1,179	25,034	23,339	1.01	124	782	22,825
DEPARTMENT OF THE TREASURY	143,088	5.21	-2,591	2,215	150,271	134,907	5.83	-2,121	1,328	140,157
DEPARTMENT OF DEFENSE	690,706	25.13	-7,622	-27,195	702,614	629,391	27.19	-2,538	-21,884	637,587
DEPARTMENT OF THE ARMY	231,903	8.44	-1,724	-7,284	234,774	208,085	8.99	-628	-6,920	210,871
DEPARTMENT OF THE NAVY	189,674	6.90	-540	-7,023	192,371	180,008	7.78	184	-5,642	181,911
DEPARTMENT OF THE AIR FORCE	159,047	5.79	-3,111	-7,049	162,997	146,265	6.32	-1,518	-5,521	149,254
DEFENSE LOGISTICS AGENCY	38,749	1.41	-215	-3,346	40,249	38,144	1.65	-217	-3,034	39,451
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	2.60	-2,032	-2,493	72,223	56,889	2.46	-359	-767	56,100
DEPARTMENT OF JUSTICE	124,885	4.54	543	2,126	123,840	118,623	5.12	566	2,536	117,410
DEPARTMENT OF THE INTERIOR	72,541	2.64	-2,539	107	70,138	55,289	2.39	-239	511	54,880
DEPARTMENT OF AGRICULTURE	104,661	3.81	-1,431	-1,003	100,030	83,515	3.61	-162	-495	83,211
DEPARTMENT OF COMMERCE	60,765	2.21	1,883	10,724	63,570	30,865	1.33	96	1,173	30,411
DEPARTMENT OF LABOR	15,913	0.58	-29	19	15,924	14,880	0.64	26	39	14,869
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	2.23	164	1,590	60,592	54,012	2.33	170	921	53,439
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	0.35	-8	-451	9,863	8,739	0.38	4	-609	9,070
DEPARTMENT OF TRANSPORTATION	64,135	2.33	-47	-724	64,336	62,321	2.69	56	-724	62,510
DEPARTMENT OF ENERGY	15,820	0.58	-173	-336	16,020	15,415	0.67	-103	-226	15,591
DEPARTMENT OF EDUCATION	4,770	0.17	12	93	4,685	4,297	0.19	...	67	4,251
DEPARTMENT OF VETERANS AFFAIRS	219,245	7.98	-1,458	-21,153	231,265	183,286	7.92	-323	-2,307	184,712
ENVIRONMENTAL PROTECTION AGENCY	18,590	0.68	-83	-197	18,709	17,171	0.74	-60	-31	17,265
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,945	0.11	76	374	2,658	2,741	0.12	57	302	2,504
FEDERAL DEPOSIT INSURANCE CORPORATION	7,492	0.27	22	-286	7,497	6,469	0.28	-28	-108	6,478
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,521	0.20	765	-291	5,934	2,111	0.09	-4	-74	2,133
GENERAL SERVICES ADMINISTRATION	14,199	0.52	-47	-8	14,193	13,736	0.59	-38	-50	13,770
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,647	0.68	17	-252	18,683	18,056	0.78	50	29	17,901
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,612	0.10	-86	2	2,657	2,151	0.09	-13	70	2,129
NATIONAL LABOR RELATIONS BOARD	1,897	0.07	-14	31	1,869	1,766	0.08	-8	-10	1,763
NUCLEAR REGULATORY COMMISSION	2,862	0.10	-23	-133	2,910	2,723	0.12	-16	-94	2,757
OFFICE OF PERSONNEL MANAGEMENT	3,689	0.13	-27	113	3,648	2,462	0.11	-5	64	2,430
PANAMA CANAL COMMISSION	9,060	0.33	51	-906	9,254	7,296	0.32	58	-570	7,166
SMALL BUSINESS ADMINISTRATION	4,575	0.17	311	1	4,770	3,549	0.15	-8	-3	3,601
SMITHSONIAN INSTITUTION	5,271	0.19	15	105	5,225	4,705	0.20	6	69	4,683
SOCIAL SECURITY ADMINISTRATION	64,008	2.33	-96	-1,249	64,639	59,208	2.56	163	-848	59,680
TENNESSEE VALLEY AUTHORITY	13,321	0.48	...	-497	13,558	12,868	0.56	-12	-386	13,021
U.S. INFORMATION AGENCY	6,318	0.23	-29	-60	6,333	5,905	0.26	-37	-111	5,945
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,668	0.10	6	-132	2,730	2,583	0.11	3	-145	2,643
U.S. POSTAL SERVICE	866,342	31.52	-560	-5,125	880,213	670,226	28.96	338	9,284	667,774
EXECUTIVE BRANCH EXCLUDING										
U.S. POSTAL SERVICE	1,819,687	66.20	-12,047	-36,162	1,845,964	1,603,349	69.27	-4,327	-20,848	1,615,709

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 00 AGENCIES FOR WHICH AUGUST 1999 FIGURES WERE USED FOR SEPTEMBER 1999, DUE TO LATE REPORTING.



TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TOTAL CIVILIAN EMPLOYMENT	2,748,578	2,761,083	2,789,532	2,646,718	2,657,939	2,685,323	326,159	326,562	323,351	101,860	103,144	104,209
WORK SCHEDULE:												
FULL-TIME	2,449,796	2,463,569	2,462,732	2,355,189	2,368,892	2,366,940	313,353	314,999	310,730	94,607	94,677	95,792
PART-TIME (REGULARLY SCHEDULED)	177,076	175,704	185,068	172,067	171,016	180,266	9,295	8,499	9,195	5,009	4,688	4,802
INTERMITTENT	121,706	121,810	141,732	119,462	118,031	138,117	3,511	3,064	3,426	2,244	3,779	3,615
POSITION OCCUPIED:												
PERMANENT POSITION	2,517,584	2,521,285	2,557,762	2,421,775	2,425,721	2,462,071	287,668	287,442	285,842	95,809	95,564	95,691
FULL-TIME	2,343,746	2,347,272	2,359,969	2,252,791	2,256,273	2,268,220	280,143	280,686	278,928	90,955	90,999	91,749
PART-TIME AND INTERMITTENT	173,838	174,013	197,793	168,984	169,448	193,851	7,525	6,756	6,914	4,854	4,565	3,942
TEMPORARY POSITION	230,994	239,798	231,770	224,943	232,218	223,252	38,491	39,120	37,509	6,051	7,580	8,518
FULL-TIME	106,050	116,297	102,763	102,398	112,619	98,720	33,210	34,313	31,802	3,652	3,678	4,043
PART-TIME AND INTERMITTENT	124,944	123,501	129,007	122,545	119,599	124,532	5,281	4,807	5,707	2,399	3,902	4,475
TYPE OF APPOINTMENT:												
PERMANENT	2,473,693	2,478,699	2,493,222	2,404,809	2,409,795	2,423,854	287,794	287,455	286,330	68,884	68,904	69,368
FULL-TIME	2,314,633	2,318,369	2,326,025	2,247,055	2,250,763	2,257,903	280,893	280,676	279,432	67,578	67,606	68,122
PART-TIME (REGULARLY SCHEDULED)	154,729	155,928	162,493	153,469	154,658	161,289	6,755	6,634	6,739	1,260	1,270	1,204
INTERMITTENT	4,331	4,402	4,704	4,285	4,374	4,662	146	145	159	46	28	42
TEMPORARY AND INDEFINITE	274,885	282,384	296,310	241,909	248,144	261,469	38,365	39,107	37,021	32,976	34,240	34,841
FULL-TIME	135,163	145,200	136,707	108,134	118,129	109,037	32,460	34,323	31,298	27,029	27,071	27,670
PART-TIME (REGULARLY SCHEDULED)	22,347	19,776	22,575	18,598	16,358	18,977	2,540	1,865	2,456	3,749	3,418	3,598
INTERMITTENT	117,375	117,408	137,028	115,177	113,657	133,455	3,365	2,919	3,267	2,198	3,751	3,573
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,363,279	1,373,498	1,389,625	1,337,405	1,347,484	1,363,809	214,818	215,140	213,431	25,874	26,014	25,816
PERMANENT APPOINTMENT	1,310,589	1,315,502	1,330,867	1,287,323	1,292,122	1,308,072	209,479	209,434	208,453	23,266	23,380	22,795
TEMPORARY AND INDEFINITE	52,690	57,996	58,758	50,082	55,362	55,737	5,339	5,706	4,978	2,608	2,634	3,021
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,385,299	1,387,586	1,399,907	1,309,313	1,310,456	1,321,514	111,341	111,423	109,920	75,986	77,130	78,393
PERMANENT APPOINTMENT	1,163,104	1,163,197	1,162,355	1,117,486	1,117,673	1,115,782	78,315	78,021	77,877	45,618	45,524	46,573
TEMPORARY AND INDEFINITE	222,195	224,389	237,552	191,827	192,783	205,732	33,026	33,402	32,043	30,368	31,606	31,820
PAY SYSTEM:												
WAGE	245,825	247,094	255,159	231,976	233,314	240,572	15,841	15,216	15,596	13,849	13,780	14,587
POSTAL	866,342	866,902	871,467	862,212	862,632	867,349	22,924	23,062	23,104	4,130	4,270	4,118
GENERAL SCHEDULE AND OTHER	1,636,411	1,647,087	1,662,906	1,552,530	1,561,993	1,577,402	287,394	288,284	284,651	83,881	85,094	85,504

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
CITIZENSHIP:												
U.S. CITIZEN	2,705,269	2,717,564	2,742,366	2,641,668	2,652,792	2,677,867	324,370	324,812	321,708	63,601	64,772	64,499
NON U.S. CITIZEN	43,309	43,519	47,166	5,050	5,147	7,456	1,789	1,750	1,643	38,259	38,372	39,710
TOTAL INTERMITTENTS NOT WORKING ***	49,854	53,485	33,515	47,107	49,795	31,165	6,294	6,543	5,361	2,747	3,690	2,350
LEGISLATIVE BRANCH EMPLOYMENT	30,353	30,339	30,474	30,346	30,332	30,464	29,069	29,038	29,143	7	7	10
WORK SCHEDULE:												
FULL-TIME	29,587	29,535	29,804	29,580	29,528	29,794	28,359	28,298	28,536	7	7	10
PART-TIME (REGULARLY SCHEDULED)	428	407	425	428	407	425	377	353	370	...	...	...
INTERMITTENT	338	397	245	338	397	245	333	387	237	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	9,048	8,860	9,101	9,047	8,859	9,099	7,805	7,604	7,803	1	1	2
FULL-TIME	8,615	8,614	8,835	8,614	8,613	8,833	7,427	7,421	7,600	1	1	2
PART-TIME AND INTERMITTENT	433	246	266	433	246	266	378	183	203	...	...	...
TEMPORARY POSITION	21,305	21,479	21,373	21,299	21,473	21,365	21,264	21,434	21,340	6	6	8
FULL-TIME	20,972	20,921	20,969	20,966	20,915	20,961	20,932	20,877	20,936	6	6	8
PART-TIME AND INTERMITTENT	333	558	404	333	558	404	332	557	404	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,553	12,560	12,723	12,546	12,553	12,713	11,309	11,314	11,424	7	7	10
FULL-TIME	12,183	12,190	12,399	12,176	12,183	12,389	10,990	10,998	11,155	7	7	10
PART-TIME (REGULARLY SCHEDULED)	363	363	317	363	363	317	313	310	263	...	...	...
INTERMITTENT	7	7	7	7	7	7	6	6	6	...	...	...
TEMPORARY AND INDEFINITE	17,800	17,779	17,751	17,800	17,779	17,751	17,760	17,724	17,719	...	...	...
FULL-TIME	17,404	17,345	17,405	17,404	17,345	17,405	17,369	17,300	17,381	...	...	...
PART-TIME (REGULARLY SCHEDULED)	65	44	108	65	44	108	64	43	107	...	...	...
INTERMITTENT	331	390	238	331	390	238	327	381	231	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,285	3,291	3,485	3,285	3,291	3,485	2,976	2,981	3,163	...	...	...
PERMANENT APPOINTMENT	3,273	3,280	3,451	3,273	3,280	3,451	2,964	2,970	3,130	...	...	...
TEMPORARY AND INDEFINITE	12	11	34	12	11	34	12	11	33	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,068	27,048	26,989	27,061	27,041	26,979	26,093	26,057	25,980	7	7	10
PERMANENT APPOINTMENT	9,280	9,280	9,272	9,273	9,273	9,262	8,345	8,344	8,294	7	7	10
TEMPORARY AND INDEFINITE	17,788	17,768	17,717	17,788	17,768	17,717	17,748	17,713	17,686	...	...	...
PAY SYSTEM:												
WAGE	2,957	2,954	3,100	2,957	2,954	3,100	2,928	2,925	3,070	...	...	...
GENERAL SCHEDULE AND OTHER	27,396	27,385	27,374	27,389	27,378	27,364	26,141	26,113	26,073	7	7	10
CITIZENSHIP:												
U.S. CITIZEN	30,289	30,280	30,431	30,282	30,273	30,421	29,005	28,979	29,100	7	7	10
NON U.S. CITIZEN	64	59	43	64	59	43	64	59	43	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	201	174	175	201	174	175	198	168	168	...	...	...
JUDICIAL BRANCH EMPLOYMENT	32,196	32,108	31,742	31,808	31,724	31,354	1,579	1,585	1,699	388	384	388
WORK SCHEDULE:												
FULL-TIME	30,370	30,264	30,025	30,012	29,909	29,653	1,496	1,498	1,622	358	355	372
PART-TIME (REGULARLY SCHEDULED)	1,735	1,742	1,626	1,705	1,713	1,612	59	59	62	30	29	14
INTERMITTENT	91	102	91	91	102	89	24	28	15	...	...	2
POSITION OCCUPIED:												
PERMANENT POSITION	29,732	29,476	29,308	29,396	29,145	28,972	1,499	1,501	1,615	336	331	336
FULL-TIME	28,875	28,615	28,487	28,539	28,284	28,152	1,443	1,446	1,557	336	331	335
PART-TIME AND INTERMITTENT	857	861	821	857	861	820	56	55	58	...	...	1
TEMPORARY POSITION	2,464	2,632	2,434	2,412	2,579	2,382	80	84	84	52	53	52
FULL-TIME	1,495	1,649	1,538	1,473	1,625	1,501	53	52	65	22	24	37
PART-TIME AND INTERMITTENT	969	983	896	939	954	881	27	32	19	30	29	15
TYPE OF APPOINTMENT:												
PERMANENT	29,732	29,476	29,308	29,396	29,145	28,972	1,499	1,501	1,615	336	331	336
FULL-TIME	28,875	28,615	28,487	28,539	28,284	28,152	1,443	1,446	1,557	336	331	335
PART-TIME (REGULARLY SCHEDULED)	857	861	821	857	861	820	56	55	58	1
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TEMPORARY AND INDEFINITE	2,464	2,632	2,434	2,412	2,579	2,382	80	84	84	52	53	52
FULL-TIME	1,495	1,649	1,538	1,473	1,625	1,501	53	52	65	22	24	37
PART-TIME (REGULARLY SCHEDULED)	878	881	805	848	852	792	3	4	4	30	29	13
INTERMITTENT	91	102	91	91	102	89	24	28	15	...	...	2
TYPE OF SERVICE:												
COMPETITIVE SERVICE	6	6	6	6	6	6	6	6	6	...	...	...
PERMANENT APPOINTMENT	6	6	6	6	6	6	6	6	6	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	32,190	32,102	31,736	31,802	31,718	31,348	1,573	1,579	1,693	388	384	388
PERMANENT APPOINTMENT	29,726	29,470	29,302	29,390	29,139	28,966	1,493	1,495	1,609	336	331	336
TEMPORARY AND INDEFINITE	2,464	2,632	2,434	2,412	2,579	2,382	80	84	84	52	53	52
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	32,196	32,108	31,742	31,808	31,724	31,354	1,579	1,585	1,699	388	384	388
CITIZENSHIP:												
U.S. CITIZEN	32,196	32,108	31,742	31,808	31,724	31,354	1,579	1,585	1,699	388	384	388
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	27	25	42	27	25	42	5	4	6	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,686,029	2,698,636	2,727,316	2,584,564	2,595,883	2,623,505	295,511	295,939	292,509	101,465	102,753	103,811
WORK SCHEDULE:												
FULL-TIME	2,389,839	2,403,770	2,402,903	2,295,597	2,309,455	2,307,493	283,498	285,203	280,572	94,242	94,315	95,410
PART-TIME (REGULARLY SCHEDULED)	174,913	173,555	183,017	169,934	168,896	178,229	8,859	8,087	8,763	4,979	4,659	4,788
INTERMITTENT	121,277	121,311	141,396	119,033	117,532	137,783	3,154	2,649	3,174	2,244	3,779	3,613
POSITION OCCUPIED:												
PERMANENT POSITION	2,478,804	2,482,949	2,519,353	2,383,332	2,387,717	2,424,000	278,364	278,337	276,424	95,472	95,232	95,353
FULL-TIME	2,306,256	2,310,043	2,322,647	2,215,638	2,219,376	2,231,235	271,273	271,819	269,771	90,618	90,667	91,412
PART-TIME AND INTERMITTENT	172,548	172,906	196,706	167,694	168,341	192,765	7,091	6,518	6,653	4,854	4,565	3,941
TEMPORARY POSITION	207,225	215,687	207,963	201,232	208,166	199,505	17,147	17,602	16,085	5,993	7,521	8,458
FULL-TIME	83,583	93,727	80,256	79,959	90,079	76,258	12,225	13,384	10,801	3,624	3,648	3,998
PART-TIME AND INTERMITTENT	123,642	121,960	127,707	121,273	118,087	123,247	4,922	4,218	5,284	2,369	3,873	4,460

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TYPE OF APPOINTMENT:												
PERMANENT	2,431,408	2,436,663	2,451,191	2,362,867	2,368,097	2,382,169	274,986	274,640	273,291	68,541	68,566	69,022
FULL-TIME	2,273,575	2,277,564	2,285,139	2,206,340	2,210,296	2,217,362	268,460	268,232	266,720	67,235	67,268	67,777
PART-TIME (REGULARLY SCHEDULED)	153,509	154,704	161,355	152,249	153,434	160,152	6,386	6,269	6,418	1,260	1,270	1,203
INTERMITTENT	4,324	4,395	4,697	4,278	4,367	4,655	140	139	153	46	28	42
TEMPORARY AND INDEFINITE	254,621	261,973	276,125	221,697	227,786	241,336	20,525	21,299	19,218	32,924	34,187	34,789
FULL-TIME	116,264	126,206	117,764	89,257	99,159	90,131	15,038	16,971	13,852	27,007	27,047	27,633
PART-TIME (REGULARLY SCHEDULED)	21,404	18,851	21,662	17,685	15,462	18,077	2,473	1,818	2,345	3,719	3,389	3,585
INTERMITTENT	116,953	116,916	136,699	114,755	113,165	133,128	3,014	2,510	3,021	2,198	3,751	3,571
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,359,988	1,370,201	1,386,134	1,334,114	1,344,187	1,360,318	211,836	212,153	210,262	25,874	26,014	25,816
PERMANENT APPOINTMENT	1,307,310	1,312,216	1,327,410	1,284,044	1,288,836	1,304,615	206,509	206,458	205,317	23,266	23,380	22,795
TEMPORARY AND INDEFINITE	52,678	57,985	58,724	50,070	55,351	55,703	5,327	5,695	4,945	2,608	2,634	3,021
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,326,041	1,328,436	1,341,182	1,250,450	1,251,697	1,263,187	83,675	83,787	82,247	75,591	76,739	77,995
PERMANENT APPOINTMENT	1,124,098	1,124,447	1,123,781	1,078,823	1,079,261	1,077,554	68,477	68,182	67,974	45,275	45,186	46,227
TEMPORARY AND INDEFINITE	201,943	203,989	217,401	171,627	172,436	185,633	15,198	15,605	14,273	30,316	31,553	31,768
PAY SYSTEM:												
WAGE	242,868	244,140	252,059	229,019	230,360	237,472	12,913	12,291	12,526	13,849	13,780	14,587
POSTAL	866,342	866,902	871,467	862,212	862,632	867,349	22,924	23,062	23,104	4,130	4,270	4,118
GENERAL SCHEDULE AND OTHER	1,576,819	1,587,594	1,603,790	1,493,333	1,502,891	1,518,684	259,674	260,586	256,879	83,486	84,703	85,106
CITIZENSHIP:												
U.S. CITIZEN	2,642,784	2,655,176	2,680,193	2,579,578	2,590,795	2,616,092	293,786	294,248	290,909	63,206	64,381	64,101
NON U.S. CITIZEN	43,245	43,460	47,123	4,986	5,088	7,413	1,725	1,691	1,600	38,259	38,372	39,710
TOTAL INTERMITTENTS NOT WORKING ***	49,626	53,286	33,298	46,879	49,596	30,948	6,091	6,371	5,187	2,747	3,690	2,350

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** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,748,578	10,298,133	2,646,718	9,934,139	326,159	1,541,188	101,860	363,994 *
LEGISLATIVE BRANCH	30,353	127,820	30,346	127,767	29,069	121,648	7	53
CONGRESS	16,793	68,487	16,793	68,487	16,793	68,487	...	...
U.S. SENATE	6,304	28,122	6,304	28,122	6,304	28,122	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,489	40,365	10,489	40,365	10,489	40,365	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	65	14	65	14	65	...	...
ARCHITECT OF THE CAPITOL	2,015	6,596	2,015	6,596	2,015	6,596	...	...
BOTANIC GARDEN	39	117	39	117	39	117	...	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	10	9	10	5	6	...	...
CONGRESSIONAL BUDGET OFFICE	230	1,291	230	1,291	230	1,291	...	...
GENERAL ACCOUNTING OFFICE	3,291	18,733	3,290	18,727	2,362	13,714	1	6
GOVERNMENT PRINTING OFFICE	3,232	12,267	3,232	12,267	2,917	11,271	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	19	6	19	...	...	...	...
LIBRARY OF CONGRESS	4,334	18,214	4,328	18,167	4,308	18,101	6	47
MEDICARE PAYMENT ADVISORY COMMISSION	30	152	30	152	30	152	...	...
OFFICE OF COMPLIANCE	18	87	18	87	18	87	...	...
TRADE DEFICIT REVIEW COMMISSION	1	...	1	...	1	...	...	...
U.S. COURT OF VETERANS APPEALS	75	367	75	367	75	367	...	...
U.S. TAX COURT	266	1,415	266	1,415	262	1,394	...	...
JUDICIAL BRANCH	32,196	195,605	31,808	193,458	1,579	11,313	388	2,147
U.S. SUPREME COURT	362	1,446	362	1,446	362	1,446	...	...
U.S. COURTS	31,834	194,159	31,446	192,012	1,217	9,867	388	2,147
EXECUTIVE BRANCH	2,686,029	9,974,708	2,584,564	9,612,914	295,511	1,408,227	101,465	361,794
EXECUTIVE OFFICE OF THE PRESIDENT	1,632	10,117	1,623	10,057	1,623	10,057	9	60 *
WHITE HOUSE OFFICE	389	2,096	389	2,096	389	2,096	...	...
OFFICE OF THE VICE PRESIDENT	20	157	20	157	20	157	...	...
OFFICE OF MANAGEMENT AND BUDGET	523	3,540	523	3,540	523	3,540	...	...
OFFICE OF ADMINISTRATION	180	943	180	943	180	943	...	...
COUNCIL OF ECONOMIC ADVISERS	27	216	27	216	27	216	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	150	19	150	19	150	...	...
OFFICE OF POLICY DEVELOPMENT	27	204	27	204	27	204	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	87	448	87	448	87	448	...	...
NATIONAL SECURITY COUNCIL	40	255	40	255	40	255	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	107	683	107	683	107	683	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	213	32	213	32	213	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	181	1,212	172	1,152	172	1,152	9	60
EXECUTIVE DEPARTMENTS	1,613,436	6,388,869	1,531,329	6,090,504	218,590	1,048,642	82,107	298,365
DEPARTMENT OF STATE	25,892	118,289	9,363	44,939	8,083	36,697	16,529	73,350
DEPARTMENT OF THE TREASURY	143,088	567,318	141,925	561,545	22,257	113,646	1,163	5,773
DEPARTMENT OF DEFENSE	690,706	2,640,449	635,306	2,455,437	64,484	286,417	55,400	185,012
DEFENSE, MILITARY FUNCTION TOTAL	665,679	2,563,925	610,373	2,379,194	63,674	282,862	55,306	184,731
DEFENSE, CIVIL FUNCTION TOTAL	25,027	76,524	24,933	76,243	810	3,555	94	281
DEPARTMENT OF THE ARMY	231,903	777,833	208,482	698,136	19,389	52,647	23,421	79,697
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,877	701,310	183,550	621,894	18,579	49,092	23,327	79,416
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,026	76,523	24,932	76,242	810	3,555	94	281
CORP OF ENGINEERS	24,995	76,170	24,901	75,889	779	3,202	94	281
CEMETERIAL EXPENSES	31	353	31	353	31	353	...	...
DEPARTMENT OF THE NAVY	189,674	896,034	180,512	862,254	25,670	136,287	9,162	33,780
DEPARTMENT OF THE AIR FORCE	159,047	544,531	152,041	530,462	5,439	25,170	7,006	14,069
DEFENSE LOGISTICS AGENCY	38,749	151,919	37,698	148,024	2,475	11,711	1,051	3,895
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	270,132	56,573	216,561	11,511	60,602	14,760	53,571

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEPARTMENT OF JUSTICE	124,885	544,464	122,344	532,825	22,231	119,358	2,541	11,639
DEPARTMENT OF THE INTERIOR	72,541	262,051	72,190	260,908	8,051	35,535	351	1,143
DEPARTMENT OF AGRICULTURE	104,661	371,308	103,375	367,599	11,293	51,298	1,286	3,709
DEPARTMENT OF COMMERCE	60,765	186,759	59,898	183,208	21,541	97,364	867	3,551
DEPARTMENT OF LABOR	15,913	65,635	15,881	65,515	5,448	24,908	32	120
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	272,523	61,172	271,313	27,247	131,619	231	1,210
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	45,181	9,533	44,837	2,832	15,185	79	344
DEPARTMENT OF TRANSPORTATION	64,135	387,104	63,605	384,158	9,931	57,355	530	2,946
DEPARTMENT OF ENERGY	15,820	87,797	15,817	87,770	5,325	31,892	3	27
DEPARTMENT OF EDUCATION	4,770	23,151	4,766	23,134	3,321	16,556	4	17
DEPARTMENT OF VETERANS AFFAIRS	219,245	816,840	216,154	807,316	6,546	30,812	3,091	9,524
INDEPENDENT AGENCIES	1,070,961	3,575,722	1,051,612	3,512,353	75,298	349,528	19,349	63,369
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	167	37	167	28	132	...	...
AFRICAN DEVELOPMENT FOUNDATION	24	187	24	187	24	187	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	362	817	11	59	11	59	351	758
APPALACHIAN REGIONAL COMMISSION	10	61	10	61	10	61	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	43	163	43	163	43	163	...	...
ARMED FORCES RETIREMENT HOME	801	2,673	801	2,673	644	2,118	...	...
NAVAL HOME	157	555	157	555	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	644	2,118	644	2,118	644	2,118	...	...
ARCTIC RESEARCH COMMISSION	5	9	5	9	3	5	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	14	2	14	2	14	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,688	8,899	1,688	8,899	1,688	8,899	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	26	117	26	117	26	117	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	5	1	5	1	5	...	...
COMMISSION OF FINE ARTS	7	36	7	36	7	36	...	...
COMMISSION ON CIVIL RIGHTS	81	452	81	452	57	310	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	148	20	148	18	131	...	...
COMMODITY FUTURES TRADING COMMISSION	574	2,739	574	2,739	352	1,733	...	...
CONSUMER PRODUCT SAFETY COMMISSION	483	2,255	483	2,255	357	1,718	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	597	2,548	594	2,535	310	1,441	3	13
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	96	625	96	625	82	606	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,590	92,726	18,542	92,507	6,195	34,376	48	219
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,945	13,053	2,945	13,053	697	3,701	...	...
EXPORT-IMPORT BANK OF THE UNITED STATES	414	2,245	414	2,245	389	2,095	...	...
FARM CREDIT ADMINISTRATION	298	1,799	298	1,799	192	1,248	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	79	10	79	10	79	...	...
FEDERAL COMMUNICATIONS COMMISSION	1,978	10,977	1,976	10,964	1,632	9,368	2	13
FEDERAL DEPOSIT INSURANCE CORPORATION	7,492	40,818	7,481	40,758	2,576	15,772	11	60
FEDERAL ELECTION COMMISSION	354	1,585	354	1,585	354	1,585	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	5,521	21,735	5,272	21,070	2,337	9,134	249	665
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	49	7	49	7	49	...	...
FEDERAL HOUSING FINANCE BOARD	120	770	120	770	120	770	...	...
FEDERAL LABOR RELATIONS AUTHORITY	228	1,132	228	1,132	134	688	...	...
FEDERAL MARITIME COMMISSION	136	747	136	747	131	716	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	287	1,538	287	1,538	65	270	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	49	291	49	291	45	268	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	573	103	573	103	573	...	...
FEDERAL TRADE COMMISSION	982	5,729	982	5,729	848	4,833	...	...
GENERAL SERVICES ADMINISTRATION	14,199	62,569	14,104	62,263	4,850	23,946	95	306
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	24	4	24	4	24
U.S. HOLOCAUST MEMORIAL COUNCIL	229	847	229	847	225	833

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
INTER-AMERICAN FOUNDATION	62	292	62	292	62	292	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	286	951	286	951	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	32	12	32	2	11	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	21	116	13	63	10	41	8	53
U.S. INTERNATIONAL TRADE COMMISSION	403	2,079	403	2,079	403	2,079	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	31	6	31	6	31	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	44	4	44	4	44	...	...
MARINE MAMMAL COMMISSION	11	79	11	79	10	68	...	...
MERIT SYSTEMS PROTECTION BOARD	232	1,377	232	1,377	133	798	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	15	19	15	19	1	1	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,612	7,506	2,612	7,506	1,113	4,028	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,647	100,903	18,625	100,791	4,061	22,611	22	112
NATIONAL CAPITAL PLANNING COMMISSION	53	319	53	319	53	319	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	6	36	6	36	6	36	...	...
NATIONAL COUNCIL ON DISABILITY	12	13	12	13	9	8	...	...
NATIONAL CREDIT UNION ADMINISTRATION	997	5,653	996	5,650	227	1,365	1	3
NATIONAL EDUCATION GOALS PANEL	8	46	8	46	8	46	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	377	1,755	377	1,755	377	1,755	...	...
NATIONAL ENDOWMENT FOR THE ARTS	160	764	160	764	160	764	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	177	834	177	834	177	834	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	40	157	40	157	40	157	...	...
NATIONAL LABOR RELATIONS BOARD	1,897	9,660	1,875	9,562	541	3,048	22	98
NATIONAL MEDIATION BOARD	43	264	43	264	42	261	...	...
NATIONAL SCIENCE FOUNDATION	1,271	7,355	1,267	7,322	1,267	7,322	4	33
NATIONAL TRANSPORTATION SAFETY BOARD	435	3,107	435	3,107	341	2,400	...	...
NUCLEAR REGULATORY COMMISSION	2,862	22,800	2,862	22,800	1,955	16,300	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	18	132	18	132	13	112	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	64	408	64	408	49	309	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	69	318	69	318	1	10	...	...
OFFICE OF GOVERNMENT ETHICS	80	410	80	410	80	410	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,689	10,696	3,672	10,675	1,693	7,340	17	21
OFFICE OF SPECIAL COUNSEL	88	488	88	488	74	399	...	...
PANAMA CANAL COMMISSION	9,060	24,896	8	47	5	34	9,052	24,849
PEACE CORPS	1,097	3,522	660	2,480	533	2,110	437	1,042
PENSION BENEFIT GUARANTY CORPORATION	742	3,749	742	3,749	742	3,749	...	...
POSTAL RATE COMMISSION	51	291	51	291	51	291	...	...
RAILROAD RETIREMENT BOARD	1,252	5,543	1,252	5,543	5	28	...	...
SECURITIES AND EXCHANGE COMMISSION	2,866	14,472	2,866	14,472	1,774	9,058	...	...
SELECTIVE SERVICE SYSTEM	188	614	188	614	79	360	...	...
SMALL BUSINESS ADMINISTRATION	4,575	18,373	4,421	18,022	896	4,533	154	351
SMITHSONIAN INSTITUTION	5,271	19,115	5,104	18,649	4,693	17,067	167	466
NATIONAL GALLERY OF ART	832	3,300	832	3,300	832	3,300	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,350	15,474	4,183	15,008	3,772	13,426	167	466
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	41	266	41	266	41	266	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	75	48	75	48	75	...	...
SOCIAL SECURITY ADMINISTRATION	64,008	239,542	63,504	237,740	1,742	6,840	504	1,802
TENNESSEE VALLEY AUTHORITY	13,321	69,364	13,321	69,364	6	38	...	...
TRADE AND DEVELOPMENT AGENCY	40	236	39	229	39	229	1	7
U.S. INFORMATION AGENCY	6,318	28,138	3,199	16,161	2,915	15,012	3,119	11,977
U.S. INSTITUTE OF PEACE	63	391	63	391	62	380	...	...
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,668	15,784	1,716	9,782	1,713	9,773	952	6,002

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,471	14,717	1,520	8,722	1,518	8,714	951	5,995
OVERSEAS PRIVATE INVESTMENT CORPORATION	197	1,067	196	1,060	195	1,059	1	7
U.S. POSTAL SERVICE	866,342	2,673,541	862,212	2,659,022	22,924	80,511	4,130	14,519
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	61	16	61	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
SEPTEMBER 1999	2,748,578	1,363,279	1,310,589	52,690	1,385,299	1,163,104	222,195
AUGUST 1999	2,761,083 **	1,373,498 **	1,315,502 **	57,996 **	1,387,586 **	1,163,197 **	224,389 **
LEGISLATIVE BRANCH							
SEPTEMBER 1999	30,353	3,285	3,273	12	27,068	9,280	17,788
AUGUST 1999	30,339 **	3,291 **	3,280 **	11 **	27,048 **	9,280 **	17,768 **
GENERAL ACCOUNTING OFFICE							
SEPTEMBER 1999	3,291	...	...	...	3,291	3,189	102
AUGUST 1999	3,296	...	...	...	3,296	3,192	104
GOVERNMENT PRINTING OFFICE							
SEPTEMBER 1999	3,232	3,157	3,145	12	75	75	...
AUGUST 1999	3,238	3,163	3,152	11	75	75	...
LIBRARY OF CONGRESS							
SEPTEMBER 1999	4,334	...	...	...	4,334	3,989	345
AUGUST 1999	4,356 **	... **	... **	... **	4,356 **	3,992 **	364 **
JUDICIAL BRANCH							
SEPTEMBER 1999	32,196	6	6	...	32,190	29,726	2,464
AUGUST 1999	32,108	6	6	...	32,102	29,470	2,632
EXECUTIVE BRANCH							
SEPTEMBER 1999	2,686,029	1,359,988	1,307,310	52,678	1,326,041	1,124,098	201,943
AUGUST 1999	2,698,636 **	1,370,201 **	1,312,216 **	57,985 **	1,328,436 **	1,124,447 **	203,989 **
EXECUTIVE OFFICE OF THE PRESIDENT							
SEPTEMBER 1999	1,632	677	677	...	955	652	303
AUGUST 1999	1,616	670	670	...	946	637	309
EXECUTIVE DEPARTMENTS							
SEPTEMBER 1999	1,613,436	1,210,074	1,160,844	49,230	403,362	296,349	107,013
AUGUST 1999	1,626,351 **	1,220,101 **	1,165,666 **	54,435 **	406,250 **	296,251 **	109,999 **
DEPARTMENT OF STATE							
SEPTEMBER 1999	25,892	5,102	5,062	40	20,790	18,406	2,384
AUGUST 1999	25,511	5,065	5,032	33	20,446	18,314	2,132
DEPARTMENT OF THE TREASURY							
SEPTEMBER 1999	143,088	134,119	132,651	1,468	8,969	6,520	2,449
AUGUST 1999	145,679	136,649	135,028	1,621	9,030	6,584	2,446
DEPARTMENT OF DEFENSE							
SEPTEMBER 1999	690,706	569,991	553,489	16,502	120,715	84,652	36,063
AUGUST 1999	698,328 **	575,327 **	556,416 **	18,911 **	123,001 **	84,477 **	38,524 **
DEPARTMENT OF THE ARMY							
SEPTEMBER 1999	231,903	185,293	178,882	6,411	46,610	31,011	15,599
AUGUST 1999	233,627	186,446	179,347	7,099	47,181	31,048	16,133
DEPARTMENT OF THE NAVY							
SEPTEMBER 1999	189,674	171,563	168,882	2,681	18,111	12,174	5,937
AUGUST 1999	190,214	171,942	168,904	3,038	18,272	11,905	6,367
DEPARTMENT OF THE AIR FORCE							
SEPTEMBER 1999	159,047	123,098	118,366	4,732	35,949	28,830	7,119
AUGUST 1999	162,158	125,727	119,952	5,775	36,431	28,754	7,677
DEFENSE LOGISTICS AGENCY							
SEPTEMBER 1999	38,749	37,815	37,546	269	934	785	149
AUGUST 1999	38,964	38,073	37,819	254	891	733	158
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
SEPTEMBER 1999	71,333	52,222	49,813	2,409	19,111	11,852	7,259
AUGUST 1999	73,365 **	53,139 **	50,394 **	2,745 **	20,226 **	12,037 **	8,189 **
DEPARTMENT OF JUSTICE							
SEPTEMBER 1999	124,885	79,069	77,303	1,766	45,816	42,793	3,023
AUGUST 1999	124,342	78,780	76,959	1,821	45,562	42,492	3,070

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
SEPTEMBER 1999	72,541	61,508	53,818	7,690	11,033	2,918	8,115
AUGUST 1999	75,080	62,947	53,860	9,087	12,133	3,003	9,130
DEPARTMENT OF AGRICULTURE							
SEPTEMBER 1999	104,661	93,924	83,032	10,892	10,737	2,280	8,457
AUGUST 1999	106,092	94,993	83,000	11,993	11,099	2,394	8,705
DEPARTMENT OF COMMERCE							
SEPTEMBER 1999	60,765	32,235	29,269	2,966	28,530	4,788	23,742
AUGUST 1999	58,882	31,965	29,120	2,845	26,917	4,895	22,022
DEPARTMENT OF LABOR							
SEPTEMBER 1999	15,913	15,262	14,832	430	651	573	78
AUGUST 1999	15,942	15,281	14,800	481	661	574	87
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
SEPTEMBER 1999	61,403	47,446	46,704	742	13,957	8,629	5,328
AUGUST 1999	61,239	47,263	46,506	757	13,976	8,631	5,345
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
SEPTEMBER 1999	9,612	8,467	8,279	188	1,145	527	618
AUGUST 1999	9,620	8,458	8,288	170	1,162	515	647
DEPARTMENT OF TRANSPORTATION							
SEPTEMBER 1999	64,135	13,364	12,924	440	50,771	49,980	791
AUGUST 1999	64,182	13,377	12,901	476	50,805	49,961	844
DEPARTMENT OF ENERGY							
SEPTEMBER 1999	15,820	14,599	14,530	69	1,221	1,113	108
AUGUST 1999	15,993	14,713	14,617	96	1,280	1,116	164
DEPARTMENT OF EDUCATION							
SEPTEMBER 1999	4,770	3,983	3,944	39	787	418	369
AUGUST 1999	4,758	3,986	3,944	42	772	415	357
DEPARTMENT OF VETERANS AFFAIRS							
SEPTEMBER 1999	219,245	131,005	125,007	5,998	88,240	72,752	15,488
AUGUST 1999	220,703	131,297	125,195	6,102	89,406	72,880	16,526
INDEPENDENT AGENCIES							
SEPTEMBER 1999	1,070,961	149,237	145,789	3,448	921,724	827,097	94,627
AUGUST 1999	1,070,669 **	149,430 **	145,880 **	3,550 **	921,240 **	827,559 **	93,681 **
FEDERAL RESERVE BOARD OF GOVERNORS							
SEPTEMBER 1999	1,688	...	...	...	1,688	1,643	45
AUGUST 1999	1,685	...	...	...	1,685	1,635	50
ENVIRONMENTAL PROTECTION AGENCY							
SEPTEMBER 1999	18,590	16,458	16,288	170	2,132	1,560	572
AUGUST 1999	18,673	16,512	16,324	188	2,161	1,562	599
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
SEPTEMBER 1999	2,945	2,236	2,217	19	709	635	74
AUGUST 1999	2,869	2,203	2,187	16	666	601	65
FEDERAL COMMUNICATIONS COMMISSION							
SEPTEMBER 1999	1,978	1,384	1,258	126	594	348	246
AUGUST 1999	1,976	1,383	1,264	119	593	351	242
FEDERAL DEPOSIT INSURANCE CORPORATION							
SEPTEMBER 1999	7,492	6,837	6,160	677	655	463	192
AUGUST 1999	7,470	6,853	6,176	677	617	471	146
FEDERAL EMERGENCY MANAGEMENT AGENCY							
SEPTEMBER 1999	5,521	1,929	1,855	74	3,592	271	3,321
AUGUST 1999	4,756	1,932	1,860	72	2,824	270	2,554
GENERAL SERVICES ADMINISTRATION							
SEPTEMBER 1999	14,199	13,548	13,403	145	651	546	105
AUGUST 1999	14,246 **	13,587 **	13,430 **	157 **	659 **	550 **	109 **

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
SEPTEMBER 1999	18,647	17,777	17,548	229	870	768	102
AUGUST 1999	18,630	17,696	17,443	253	934	788	146
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
SEPTEMBER 1999	2,612	2,273	2,247	26	339	156	183
AUGUST 1999	2,698	2,290	2,260	30	408	179	229
NATIONAL LABOR RELATIONS BOARD							
SEPTEMBER 1999	1,897	1,081	1,078	3	816	762	54
AUGUST 1999	1,911	1,079	1,077	2	832	770	62
NUCLEAR REGULATORY COMMISSION							
SEPTEMBER 1999	2,862	...	...	...	2,862	2,831	31
AUGUST 1999	2,885	...	...	...	2,885	2,849	36
OFFICE OF PERSONNEL MANAGEMENT							
SEPTEMBER 1999	3,689	2,548	2,473	75	1,141	941	200
AUGUST 1999	3,716 **	2,564 **	2,485 **	79 **	1,152 **	926 **	226 **
PANAMA CANAL COMMISSION							
SEPTEMBER 1999	9,060	...	...	...	9,060	7,312	1,748
AUGUST 1999	9,009	...	...	...	9,009	7,257	1,752
RAILROAD RETIREMENT BOARD							
SEPTEMBER 1999	1,252	1,233	1,231	2	19	15	4
AUGUST 1999	1,261	1,242	1,240	2	19	15	4
SECURITIES AND EXCHANGE COMMISSION							
SEPTEMBER 1999	2,866	1,606	1,596	10	1,260	1,116	144
AUGUST 1999	2,830	1,604	1,591	13	1,226	1,115	111
SMALL BUSINESS ADMINISTRATION							
SEPTEMBER 1999	4,575	3,686	3,264	422	889	309	580
AUGUST 1999	4,264	3,668	3,268	400	596	312	284
SMITHSONIAN INSTITUTION							
SEPTEMBER 1999	5,271	4,803	4,469	334	468	355	113
AUGUST 1999	5,256	4,789	4,462	327	467	355	112
SOCIAL SECURITY ADMINISTRATION							
SEPTEMBER 1999	64,008	60,400	59,570	830	3,608	2,454	1,154
AUGUST 1999	64,104	60,542	59,637	905	3,562	2,253	1,309
TENNESSEE VALLEY AUTHORITY							
SEPTEMBER 1999	13,321	...	...	...	13,321	12,884	437
AUGUST 1999	13,321	...	...	...	13,321	12,894	427
U.S. INFORMATION AGENCY							
SEPTEMBER 1999	6,318	2,486	2,428	58	3,832	3,535	297
AUGUST 1999	6,347	2,518	2,461	57	3,829	3,530	299
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
SEPTEMBER 1999	2,668	1,127	1,121	6	1,541	1,475	66
AUGUST 1999	2,662 **	1,136 **	1,129 **	7 **	1,526 **	1,465 **	61 **
U.S. POSTAL SERVICE							
SEPTEMBER 1999	866,342	...	...	...	866,342	783,445	82,897
AUGUST 1999	866,902	...	...	...	866,902	784,144	82,758

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
SEPTEMBER 1999	2,646,718	1,337,405	1,287,323	50,082	1,309,313	1,117,486	191,827
AUGUST 1999	2,657,939 **	1,347,484 **	1,292,122 **	55,362 **	1,310,456 **	1,117,673 **	192,783 **
LEGISLATIVE BRANCH							
SEPTEMBER 1999	30,346	3,285	3,273	12	27,061	9,273	17,788
AUGUST 1999	30,332 **	3,291 **	3,280 **	11 **	27,041 **	9,273 **	17,768 **
GENERAL ACCOUNTING OFFICE							
SEPTEMBER 1999	3,290	...	...	...	3,290	3,188	102
AUGUST 1999	3,295	...	...	...	3,295	3,191	104
GOVERNMENT PRINTING OFFICE							
SEPTEMBER 1999	3,232	3,157	3,145	12	75	75	...
AUGUST 1999	3,238	3,163	3,152	11	75	75	...
LIBRARY OF CONGRESS							
SEPTEMBER 1999	4,328	...	...	...	4,328	3,983	345
AUGUST 1999	4,350 **	... **	... **	... **	4,350 **	3,986 **	364 **
JUDICIAL BRANCH							
SEPTEMBER 1999	31,808	6	6	...	31,802	29,390	2,412
AUGUST 1999	31,724	6	6	...	31,718	29,139	2,579
EXECUTIVE BRANCH							
SEPTEMBER 1999	2,584,564	1,334,114	1,284,044	50,070	1,250,450	1,078,823	171,627
AUGUST 1999	2,595,883 **	1,344,187 **	1,288,836 **	55,351 **	1,251,697 **	1,079,261 **	172,436 **
EXECUTIVE OFFICE OF THE PRESIDENT							
SEPTEMBER 1999	1,623	671	671	...	952	649	303
AUGUST 1999	1,607	664	664	...	943	634	309
EXECUTIVE DEPARTMENTS							
SEPTEMBER 1999	1,531,329	1,184,997	1,138,317	46,680	346,332	267,124	79,208
AUGUST 1999	1,542,880 **	1,194,873 **	1,143,016 **	51,857 **	348,007 **	267,062 **	80,945 **
DEPARTMENT OF STATE							
SEPTEMBER 1999	9,363	5,074	5,036	38	4,289	3,446	843
AUGUST 1999	9,127	5,039	5,008	31	4,088	3,438	650
DEPARTMENT OF THE TREASURY							
SEPTEMBER 1999	141,925	133,085	131,647	1,438	8,840	6,477	2,363
AUGUST 1999	144,509	135,612	134,019	1,593	8,897	6,539	2,358
DEPARTMENT OF DEFENSE							
SEPTEMBER 1999	635,306	550,727	536,453	14,274	84,579	73,767	10,812
AUGUST 1999	641,387 **	555,898 **	539,241 **	16,657 **	85,489 **	73,538 **	11,951 **
DEPARTMENT OF THE ARMY							
SEPTEMBER 1999	208,482	175,995	170,688	5,307	32,487	28,066	4,421
AUGUST 1999	210,042	177,206	171,235	5,971	32,836	27,998	4,838
DEPARTMENT OF THE NAVY							
SEPTEMBER 1999	180,512	167,082	164,607	2,475	13,430	11,722	1,708
AUGUST 1999	180,846	167,411	164,589	2,822	13,435	11,456	1,979
DEPARTMENT OF THE AIR FORCE							
SEPTEMBER 1999	152,041	120,371	116,077	4,294	31,670	28,221	3,449
AUGUST 1999	155,062	122,995	117,685	5,310	32,067	28,104	3,963
DEFENSE LOGISTICS AGENCY							
SEPTEMBER 1999	37,698	37,096	36,914	182	602	504	98
AUGUST 1999	37,843	37,191	36,989	202	652	505	147
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
SEPTEMBER 1999	56,573	50,183	48,167	2,016	6,390	5,254	1,136
AUGUST 1999	57,594 **	51,095 **	48,743 **	2,352 **	6,499 **	5,475 **	1,024 **
DEPARTMENT OF JUSTICE							
SEPTEMBER 1999	122,344	77,257	75,556	1,701	45,087	42,115	2,972
AUGUST 1999	121,819	76,985	75,229	1,756	44,834	41,817	3,017

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
SEPTEMBER 1999	72,190	61,197	53,563	7,634	10,993	2,912	8,081
AUGUST 1999	74,726	62,632	53,606	9,026	12,094	2,997	9,097
DEPARTMENT OF AGRICULTURE							
SEPTEMBER 1999	103,375	93,233	82,386	10,847	10,142	1,988	8,154
AUGUST 1999	104,781	94,294	82,348	11,946	10,487	2,097	8,390
DEPARTMENT OF COMMERCE							
SEPTEMBER 1999	59,898	32,151	29,187	2,964	27,747	4,194	23,553
AUGUST 1999	58,041	31,884	29,041	2,843	26,157	4,300	21,857
DEPARTMENT OF LABOR							
SEPTEMBER 1999	15,881	15,231	14,801	430	650	572	78
AUGUST 1999	15,910	15,250	14,769	481	660	573	87
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
SEPTEMBER 1999	61,172	47,312	46,570	742	13,860	8,554	5,306
AUGUST 1999	61,012	47,131	46,374	757	13,881	8,558	5,323
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
SEPTEMBER 1999	9,533	8,398	8,211	187	1,135	525	610
AUGUST 1999	9,542	8,390	8,220	170	1,152	513	639
DEPARTMENT OF TRANSPORTATION							
SEPTEMBER 1999	63,605	13,296	12,856	440	50,309	49,530	779
AUGUST 1999	63,659	13,311	12,835	476	50,348	49,515	833
DEPARTMENT OF ENERGY							
SEPTEMBER 1999	15,817	14,596	14,527	69	1,221	1,113	108
AUGUST 1999	15,990	14,710	14,614	96	1,280	1,116	164
DEPARTMENT OF EDUCATION							
SEPTEMBER 1999	4,766	3,980	3,941	39	786	417	369
AUGUST 1999	4,754	3,983	3,941	42	771	414	357
DEPARTMENT OF VETERANS AFFAIRS							
SEPTEMBER 1999	216,154	129,460	123,583	5,877	86,694	71,514	15,180
AUGUST 1999	217,623	129,754	123,771	5,983	87,869	71,647	16,222
INDEPENDENT AGENCIES							
SEPTEMBER 1999	1,051,612	148,446	145,056	3,390	903,166	811,050	92,116
AUGUST 1999	1,051,396 **	148,650 **	145,156 **	3,494 **	902,747 **	811,565 **	91,182 **
FEDERAL RESERVE BOARD OF GOVERNORS							
SEPTEMBER 1999	1,688	...	...	...	1,688	1,643	45
AUGUST 1999	1,685	...	...	...	1,685	1,635	50
ENVIRONMENTAL PROTECTION AGENCY							
SEPTEMBER 1999	18,542	16,417	16,247	170	2,125	1,553	572
AUGUST 1999	18,625	16,471	16,283	188	2,154	1,555	599
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
SEPTEMBER 1999	2,945	2,236	2,217	19	709	635	74
AUGUST 1999	2,869	2,203	2,187	16	666	601	65
FEDERAL COMMUNICATIONS COMMISSION							
SEPTEMBER 1999	1,976	1,382	1,256	126	594	348	246
AUGUST 1999	1,974	1,381	1,262	119	593	351	242
FEDERAL DEPOSIT INSURANCE CORPORATION							
SEPTEMBER 1999	7,481	6,826	6,149	677	655	463	192
AUGUST 1999	7,459	6,842	6,165	677	617	471	146
FEDERAL EMERGENCY MANAGEMENT AGENCY							
SEPTEMBER 1999	5,272	1,921	1,847	74	3,351	270	3,081
AUGUST 1999	4,625	1,924	1,852	72	2,701	269	2,432
GENERAL SERVICES ADMINISTRATION							
SEPTEMBER 1999	14,104	13,468	13,324	144	636	542	94
AUGUST 1999	14,155 **	13,511 **	13,355 **	156 **	644 **	546 **	98 **

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
SEPTEMBER 1999	18,625	17,762	17,533	229	863	767	96
AUGUST 1999	18,611	17,684	17,431	253	927	787	140
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
SEPTEMBER 1999	2,612	2,273	2,247	26	339	156	183
AUGUST 1999	2,698	2,290	2,260	30	408	179	229
NATIONAL LABOR RELATIONS BOARD							
SEPTEMBER 1999	1,875	1,070	1,067	3	805	752	53
AUGUST 1999	1,889	1,068	1,066	2	821	760	61
NUCLEAR REGULATORY COMMISSION							
SEPTEMBER 1999	2,862	...	...	...	2,862	2,831	31
AUGUST 1999	2,885	...	...	...	2,885	2,849	36
OFFICE OF PERSONNEL MANAGEMENT							
SEPTEMBER 1999	3,672	2,540	2,466	74	1,132	932	200
AUGUST 1999	3,699 **	2,556 **	2,478 **	78 **	1,143 **	917 **	226 **
PANAMA CANAL COMMISSION							
SEPTEMBER 1999	8	...	...	...	8	8	...
AUGUST 1999	8	...	...	...	8	8	...
RAILROAD RETIREMENT BOARD							
SEPTEMBER 1999	1,252	1,233	1,231	2	19	15	4
AUGUST 1999	1,261	1,242	1,240	2	19	15	4
SECURITIES AND EXCHANGE COMMISSION							
SEPTEMBER 1999	2,866	1,606	1,596	10	1,260	1,116	144
AUGUST 1999	2,830	1,604	1,591	13	1,226	1,115	111
SMALL BUSINESS ADMINISTRATION							
SEPTEMBER 1999	4,421	3,612	3,212	400	809	306	503
AUGUST 1999	4,165	3,594	3,216	378	571	309	262
SMITHSONIAN INSTITUTION							
SEPTEMBER 1999	5,104	4,803	4,469	334	301	199	102
AUGUST 1999	5,088	4,789	4,462	327	299	198	101
SOCIAL SECURITY ADMINISTRATION							
SEPTEMBER 1999	63,504	59,922	59,098	824	3,582	2,432	1,150
AUGUST 1999	63,602	60,066	59,167	899	3,536	2,231	1,305
TENNESSEE VALLEY AUTHORITY							
SEPTEMBER 1999	13,321	...	...	...	13,321	12,884	437
AUGUST 1999	13,321	...	...	...	13,321	12,894	427
U.S. INFORMATION AGENCY							
SEPTEMBER 1999	3,199	2,477	2,420	57	722	559	163
AUGUST 1999	3,224	2,509	2,453	56	715	540	175
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
SEPTEMBER 1999	1,716	1,126	1,120	6	590	557	33
AUGUST 1999	1,709 **	1,135 **	1,128 **	7 **	574 **	544 **	30 **
U.S. POSTAL SERVICE							
SEPTEMBER 1999	862,212	862,212	779,353	82,859
AUGUST 1999	862,632	862,632	780,075	82,557

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
SEPTEMBER 1999	2,748,578	245,825	2,502,753	2,646,718	231,976	2,414,742	326,159	15,841	310,318
AUGUST 1999	2,761,083 **	247,094 **	2,513,989 **	2,657,939 **	233,314 **	2,424,625 **	326,562 **	15,216 **	311,346 **
LEGISLATIVE BRANCH									
SEPTEMBER 1999	30,353	2,957	27,396	30,346	2,957	27,389	29,069	2,928	26,141
AUGUST 1999	30,339 **	2,954 **	27,385 **	30,332 **	2,954 **	27,378 **	29,038 **	2,925 **	26,113 **
GENERAL ACCOUNTING OFFICE									
SEPTEMBER 1999	3,291	16	3,275	3,290	16	3,274	2,362	16	2,346
AUGUST 1999	3,296	16	3,280	3,295	16	3,279	2,357	16	2,341
GOVERNMENT PRINTING OFFICE									
SEPTEMBER 1999	3,232	1,581	1,651	3,232	1,581	1,651	2,917	1,553	1,364
AUGUST 1999	3,238	1,574	1,664	3,238	1,574	1,664	2,922	1,546	1,376
LIBRARY OF CONGRESS									
SEPTEMBER 1999	4,334	95	4,239	4,328	95	4,233	4,308	94	4,214
AUGUST 1999	4,356 **	95 **	4,261 **	4,350 **	95 **	4,255 **	4,329 **	94 **	4,235 **
JUDICIAL BRANCH									
SEPTEMBER 1999	32,196	...	32,196	31,808	...	31,808	1,579	...	1,579
AUGUST 1999	32,108	...	32,108	31,724	...	31,724	1,585	...	1,585
EXECUTIVE BRANCH									
SEPTEMBER 1999	2,686,029	242,868	2,443,161	2,584,564	229,019	2,355,545	295,511	12,913	282,598
AUGUST 1999	2,698,636 **	244,140 **	2,454,496 **	2,595,883 **	230,360 **	2,365,523 **	295,939 **	12,291 **	283,648 **
EXECUTIVE OFFICE OF THE PRESIDENT									
SEPTEMBER 1999	1,632	44	1,588	1,623	44	1,579	1,623	44	1,579
AUGUST 1999	1,616	43	1,573	1,607	43	1,564	1,607	43	1,564
EXECUTIVE DEPARTMENTS									
SEPTEMBER 1999	1,613,436	225,398	1,388,038	1,531,329	218,166	1,313,163	218,590	9,920	208,670
AUGUST 1999	1,626,351 **	227,837 **	1,398,514 **	1,542,880 **	220,598 **	1,322,282 **	219,066 **	10,014 **	209,052 **
DEPARTMENT OF STATE									
SEPTEMBER 1999	25,892	67	25,825	9,363	67	9,296	8,083	62	8,021
AUGUST 1999	25,511	66	25,445	9,127	66	9,061	7,834	62	7,772
DEPARTMENT OF THE TREASURY									
SEPTEMBER 1999	143,088	3,771	139,317	141,925	3,767	138,158	22,257	1,276	20,981
AUGUST 1999	145,679	3,839	141,840	144,509	3,835	140,674	22,162	1,279	20,883
DEPARTMENT OF DEFENSE									
SEPTEMBER 1999	690,706	164,513	526,193	635,306	157,772	477,534	64,484	5,235	59,249
AUGUST 1999	698,328 **	166,714 **	531,614 **	641,387 **	159,975 **	481,412 **	65,240 **	5,285 **	59,955 **
DEPARTMENT OF THE ARMY									
SEPTEMBER 1999	231,903	51,474	180,429	208,482	48,965	159,517	19,389	1,659	17,730
AUGUST 1999	233,627	52,011	181,616	210,042	49,436	160,606	19,531	1,663	17,868
DEPARTMENT OF THE NAVY									
SEPTEMBER 1999	189,674	46,680	142,994	180,512	44,594	135,918	25,670	1,799	23,871
AUGUST 1999	190,214	46,748	143,466	180,846	44,662	136,184	25,272	1,755	23,517

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
SEPTEMBER 1999	159,047	50,287	108,760	152,041	49,669	102,372	5,439	946	4,493
AUGUST 1999	162,158	51,727	110,431	155,062	51,064	103,998	5,628	975	4,653
DEFENSE LOGISTICS AGENCY									
SEPTEMBER 1999	38,749	8,320	30,429	37,698	8,197	29,501	2,475	45	2,430
AUGUST 1999	38,964	8,246	30,718	37,843	8,238	29,605	2,493	50	2,443
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
SEPTEMBER 1999	71,333	7,752	63,581	56,573	6,347	50,226	11,511	786	10,725
AUGUST 1999	73,365 **	7,982 **	65,383 **	57,594 **	6,575 **	51,019 **	12,316 **	842 **	11,474 **
DEPARTMENT OF JUSTICE									
SEPTEMBER 1999	124,885	5,332	119,553	122,344	5,304	117,040	22,231	358	21,873
AUGUST 1999	124,342	5,303	119,039	121,819	5,276	116,543	22,135	352	21,783
DEPARTMENT OF THE INTERIOR									
SEPTEMBER 1999	72,541	10,625	61,916	72,190	10,555	61,635	8,051	949	7,102
AUGUST 1999	75,080	11,239	63,841	74,726	11,167	63,559	8,198	987	7,211
DEPARTMENT OF AGRICULTURE									
SEPTEMBER 1999	104,661	3,701	100,960	103,375	3,679	99,696	11,293	278	11,015
AUGUST 1999	106,092	3,071	103,021	104,781	3,048	101,733	11,362	281	11,081
DEPARTMENT OF COMMERCE									
SEPTEMBER 1999	60,765	959	59,806	59,898	959	58,939	21,541	381	21,160
AUGUST 1999	58,882	965	57,917	58,041	965	57,076	21,528	386	21,142
DEPARTMENT OF LABOR									
SEPTEMBER 1999	15,913	18	15,895	15,881	18	15,863	5,448	13	5,435
AUGUST 1999	15,942	18	15,924	15,910	18	15,892	5,462	13	5,449
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
SEPTEMBER 1999	61,403	2,550	58,853	61,172	2,548	58,624	27,247	735	26,512
AUGUST 1999	61,239	2,570	58,669	61,012	2,568	58,444	27,097	737	26,360
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
SEPTEMBER 1999	9,612	10	9,602	9,533	10	9,523	2,832	9	2,823
AUGUST 1999	9,620	10	9,610	9,542	10	9,532	2,838	9	2,829
DEPARTMENT OF TRANSPORTATION									
SEPTEMBER 1999	64,135	2,208	61,927	63,605	2,175	61,430	9,931	14	9,917
AUGUST 1999	64,182	2,220	61,962	63,659	2,187	61,472	9,955	14	9,941
DEPARTMENT OF ENERGY									
SEPTEMBER 1999	15,820	1,296	14,524	15,817	1,296	14,521	5,325	53	5,272
AUGUST 1999	15,993	1,303	14,690	15,990	1,303	14,687	5,418	53	5,365
DEPARTMENT OF EDUCATION									
SEPTEMBER 1999	4,770	7	4,763	4,766	7	4,759	3,321	7	3,314
AUGUST 1999	4,758	7	4,751	4,754	7	4,747	3,302	7	3,295
DEPARTMENT OF VETERANS AFFAIRS									
SEPTEMBER 1999	219,245	30,341	188,904	216,154	30,009	186,145	6,546	550	5,996
AUGUST 1999	220,703	30,512	190,191	217,623	30,173	187,450	6,535	549	5,986

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
SEPTEMBER 1999	1,070,961	17,426	1,053,535	1,051,612	10,809	1,040,803	75,298	2,949	72,349
AUGUST 1999	1,070,669 **	16,260 **	1,054,409 **	1,051,396 **	9,719 **	1,041,677 **	75,266 **	2,234 **	73,032 **
FEDERAL RESERVE BOARD OF GOVERNORS									
SEPTEMBER 1999	1,688	111	1,577	1,688	111	1,577	1,688	111	1,577
AUGUST 1999	1,685	110	1,575	1,685	110	1,575	1,685	110	1,575
ENVIRONMENTAL PROTECTION AGENCY									
SEPTEMBER 1999	18,590	17	18,573	18,542	17	18,525	6,195	4	6,191
AUGUST 1999	18,673	17	18,656	18,625	17	18,608	6,240	4	6,236
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
SEPTEMBER 1999	2,945	...	2,945	2,945	...	2,945	697	...	697
AUGUST 1999	2,869	...	2,869	2,869	...	2,869	695	...	695
FEDERAL COMMUNICATIONS COMMISSION									
SEPTEMBER 1999	1,978	10	1,968	1,976	10	1,966	1,632	8	1,624
AUGUST 1999	1,976	10	1,966	1,974	10	1,964	1,628	8	1,620
FEDERAL DEPOSIT INSURANCE CORPORATION									
SEPTEMBER 1999	7,492	36	7,456	7,481	36	7,445	2,576	36	2,540
AUGUST 1999	7,470	34	7,436	7,459	34	7,425	2,538	34	2,504
FEDERAL EMERGENCY MANAGEMENT AGENCY									
SEPTEMBER 1999	5,521	169	5,352	5,272	169	5,103	2,337	129	2,208
AUGUST 1999	4,756	171	4,585	4,625	171	4,454	2,131	132	1,999
GENERAL SERVICES ADMINISTRATION									
SEPTEMBER 1999	14,199	1,986	12,213	14,104	1,976	12,128	4,850	518	4,332
AUGUST 1999	14,246 **	1,992 **	12,254 **	14,155 **	1,982 **	12,173 **	4,875 **	518 **	4,357 **
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
SEPTEMBER 1999	18,647	317	18,330	18,625	317	18,308	4,061	62	3,999
AUGUST 1999	18,630	321	18,309	18,611	321	18,290	4,028	61	3,967
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
SEPTEMBER 1999	2,612	25	2,587	2,612	25	2,587	1,113	24	1,089
AUGUST 1999	2,698	25	2,673	2,698	25	2,673	1,138	24	1,114
NATIONAL LABOR RELATIONS BOARD									
SEPTEMBER 1999	1,897	6	1,891	1,875	6	1,869	541	6	535
AUGUST 1999	1,911	7	1,904	1,889	7	1,882	541	7	534
NUCLEAR REGULATORY COMMISSION									
SEPTEMBER 1999	2,862	9	2,853	2,862	9	2,853	1,955	9	1,946
AUGUST 1999	2,885	10	2,875	2,885	10	2,875	1,965	10	1,955
OFFICE OF PERSONNEL MANAGEMENT									
SEPTEMBER 1999	3,689	33	3,656	3,672	33	3,639	1,693	17	1,676
AUGUST 1999	3,716 **	32 **	3,684 **	3,699 **	32 **	3,667 **	1,716 **	16 **	1,700 **
PANAMA CANAL COMMISSION									
SEPTEMBER 1999	9,060	6,275	2,785	8	...	8	5	...	5
AUGUST 1999	9,009	6,184	2,825	8	...	8	5	...	5

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A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
SEPTEMBER 1999	1,252	11	1,241	1,252	11	1,241	5	...	5
AUGUST 1999	1,261	11	1,250	1,261	11	1,250	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
SEPTEMBER 1999	2,866	1,116	1,750	2,866	1,116	1,750	1,774	732	1,042
AUGUST 1999	2,830	17	2,813	2,830	17	2,813	1,763	16	1,747
SMALL BUSINESS ADMINISTRATION									
SEPTEMBER 1999	4,575	4	4,571	4,421	4	4,417	896	4	892
AUGUST 1999	4,264	5	4,259	4,165	5	4,160	897	5	892
SMITHSONIAN INSTITUTION									
SEPTEMBER 1999	5,271	989	4,282	5,104	943	4,161	4,693	879	3,814
AUGUST 1999	5,256	983	4,273	5,088	937	4,151	4,682	877	3,805
SOCIAL SECURITY ADMINISTRATION									
SEPTEMBER 1999	64,008	402	63,606	63,504	402	63,102	1,742	17	1,725
AUGUST 1999	64,104	397	63,707	63,602	397	63,205	1,738	16	1,722
TENNESSEE VALLEY AUTHORITY									
SEPTEMBER 1999	13,321	5,066	8,255	13,321	5,066	8,255	6	...	6
AUGUST 1999	13,321	5,073	8,248	13,321	5,073	8,248	6	...	6
U.S. INFORMATION AGENCY									
SEPTEMBER 1999	6,318	152	6,166	3,199	152	3,047	2,915	131	2,784
AUGUST 1999	6,347	151	6,196	3,224	151	3,073	2,937	130	2,807
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY									
SEPTEMBER 1999	2,668	1	2,667	1,716	1	1,715	1,713	1	1,712
AUGUST 1999	2,662 **	1 **	2,661 **	1,709 **	1 **	1,708 **	1,707 **	1 **	1,706 **
U.S. POSTAL SERVICE									
SEPTEMBER 1999	866,342	...	866,342	862,212	...	862,212	22,924	...	22,924
AUGUST 1999	866,902	...	866,902	862,632	...	862,632	23,062	...	23,062

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, SEPTEMBER 1999**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,613,436	6,388,869	1,531,329	6,090,504	218,590	1,048,642	82,107	298,365
DEPARTMENT OF STATE	25,892	118,289	9,363	44,939	8,083	36,697	16,529	73,350
DEPARTMENT OF THE TREASURY	143,088	567,318	141,925	561,545	22,257	113,646	1,163	5,773
U.S. CUSTOMS SERVICE	20,175	97,475	19,379	93,427	2,159	11,497	796	4,048
INTERNAL REVENUE SERVICE	96,482	341,405	96,235	340,481	8,735	43,016	247	924
BUREAU OF ENGRAVING AND PRINTING	2,591	13,015	2,591	13,015	1,932	9,463	...	...
U.S. MINT	2,554	9,127	2,554	9,127	415	1,798	...	...
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,458	22,150	4,426	21,901	1,252	5,928	32	249
DEPARTMENT OF DEFENSE	690,706	2,640,449	635,306	2,455,437	64,484	286,417	55,400	185,012
DEFENSE, MILITARY FUNCTION TOTAL	665,679	2,563,925	610,373	2,379,194	63,674	282,862	55,306	184,731
DEFENSE, CIVIL FUNCTION TOTAL	25,027	76,524	24,933	76,243	810	3,555	94	281
DEPARTMENT OF THE ARMY	231,903	777,833	208,482	698,136	19,389	52,647	23,421	79,697
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,877	701,310	183,550	621,894	18,579	49,092	23,327	79,416
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,026	76,523	24,932	76,242	810	3,555	94	281
CORP OF ENGINEERS	24,995	76,170	24,901	75,889	779	3,202	94	281
CEMETERIAL EXPENSES	31	353	31	353	31	353	...	...
DEPARTMENT OF THE NAVY	189,674	896,034	180,512	862,254	25,670	136,287	9,162	33,780
DEPARTMENT OF THE AIR FORCE	159,047	544,531	152,041	530,462	5,439	25,170	7,006	14,069
DEFENSE LOGISTICS AGENCY	38,749	151,919	37,698	148,024	2,475	11,711	1,051	3,895
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,333	270,132	56,573	216,561	11,511	60,602	14,760	53,571
DEFENSE CONTRACT AUDIT AGENCY	3,940	22,777	3,889	22,652	495	2,015	51	125
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	15,625	59,552	4,475	16,547	719	4,107	11,150	43,005
DEFENSE COMMISSARY AGENCY	17,795	42,556	14,657	33,444	1,215	1,651	3,138	9,112
DEFENSE FINANCE AND ACCOUNTING SERVICE	18,244	65,427	17,951	64,542	509	2,275	293	885
DEPARTMENT OF JUSTICE	124,885	544,464	122,344	532,825	22,231	119,358	2,541	11,639
OFFICES, BOARDS AND DIVISIONS	19,935	102,985	19,731	102,015	7,860	41,742	204	970
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	31,096	110,384	30,812	109,530	1,184	5,446	284	854
IMMIGRATION AND NATURALIZATION SERVICE	31,592	126,056	30,666	122,399	2,004	9,639	926	3,657
DRUG ENFORCEMENT ADMINISTRATION	8,863	41,863	8,235	38,481	1,993	9,472	628	3,382
U.S. MARSHALS SERVICE	4,120	20,165	4,054	19,868	802	3,881	66	297
DEPARTMENT OF THE INTERIOR	72,541	262,051	72,190	260,908	8,051	35,535	351	1,143
BUREAU OF LAND MANAGEMENT	10,463	41,420	10,463	41,420	470	2,235	...	...
INDIAN AFFAIRS	10,945	34,233	10,945	34,233	238	1,188	...	...
BUREAU OF RECLAMATION	5,750	22,401	5,748	22,385	99	522	2	16
GEOLOGICAL SURVEY	9,817	40,071	9,722	39,722	1,844	8,850	95	349
NATIONAL PARK SERVICE	22,390	70,386	22,228	69,975	3,127	11,080	162	411
U.S. FISH AND WILDLIFE SERVICE	8,653	31,602	8,593	31,410	712	3,251	60	192
DEPARTMENT OF AGRICULTURE	104,661	371,308	103,375	367,599	11,293	51,298	1,286	3,709
AGRICULTURAL MARKETING SERVICE	4,562	10,267	4,560	10,259	636	2,600	2	8
AGRICULTURAL RESEARCH SERVICE	8,265	28,241	8,205	28,108	2,129	8,039	60	133
RURAL HOUSING SERVICE	6,518	23,026	6,381	22,582	378	1,788	137	444
FOREST SERVICE	40,011	141,798	39,892	141,420	761	4,068	119	378
NATURAL RESOURCES CONSERVATION SERVICE	12,314	42,051	12,206	41,703	459	2,417	108	348
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,797	23,631	6,339	22,527	926	4,005	458	1,104
FOOD SAFETY AND INSPECTION SERVICE	9,912	35,729	9,843	35,473	656	2,958	69	256
DEPARTMENT OF COMMERCE	60,765	186,759	59,898	183,208	21,541	97,364	867	3,551
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,663	59,085	12,592	58,758	3,634	17,994	71	327
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,249	15,982	3,249	15,982	2,821	13,921	...	...
BUREAU OF THE CENSUS	33,356	59,804	33,236	59,474	5,061	20,120	120	330
CENSUS ENUMERATORS	18,051	14,721	18,051	14,721	412	266	...	...
DEPARTMENT OF LABOR	15,913	65,635	15,881	65,515	5,448	24,908	32	120
MINE SAFETY AND HEALTH ADMINISTRATION	2,202	8,806	2,196	8,782	214	863	6	24
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,165	9,090	2,165	9,090	392	3,189

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, SEPTEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EMPLOYMENT STANDARDS ADMINISTRATION	3,867	15,360	3,842	15,271	676	2,715	25	89
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,403	272,523	61,172	271,313	27,247	131,619	231	1,210
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,093	14,593	3,082	14,532	1,445	7,338	11	61
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	650	3,415	650	3,415	650	3,415	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,020	10,289	1,995	10,121	1,294	6,486	25	168
FOOD AND DRUG ADMINISTRATION	9,193	44,528	9,114	44,237	6,011	31,058	79	291
INDIAN HEALTH SERVICE	14,896	54,124	14,895	54,117	259	1,371	1	7
NATIONAL INSTITUTES OF HEALTH	16,158	74,684	16,153	74,652	14,945	69,396	5	32
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,508	33,190	7,406	32,568	543	2,477	102	622
HEALTH CARE FINANCING ADMINISTRATION	4,475	21,520	4,471	21,507	140	734	4	13
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,517	7,609	1,513	7,593	738	3,769	4	16
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,612	45,181	9,533	44,837	2,832	15,185	79	344
DEPARTMENT OF TRANSPORTATION	64,135	387,104	63,605	384,158	9,931	57,355	530	2,946
U.S. COAST GUARD	5,903	22,943	5,845	22,802	1,155	4,999	58	141
FEDERAL AVIATION ADMINISTRATION	49,548	320,388	49,096	317,684	4,724	30,960	452	2,704
FEDERAL HIGHWAY ADMINISTRATION	3,390	16,844	3,375	16,779	1,162	6,125	15	65
DEPARTMENT OF ENERGY	15,820	87,797	15,817	87,770	5,325	31,892	3	27
DEPARTMENT OF EDUCATION	4,770	23,151	4,766	23,134	3,321	16,556	4	17
DEPARTMENT OF VETERANS AFFAIRS	219,245	816,840	216,154	807,316	6,546	30,812	3,091	9,524

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
SEPTEMBER 1998	42,457 **	1.55	39,942 **	1.51	3,098 **	1.02	36,844 **	1.58	2,515 **	2.44	639 **	3.57	1,876 **	2.20
OCTOBER 1998	64,301 **	2.34	60,955 **	2.31	3,453 **	1.13	57,502 **	2.46	3,346 **	3.19	2,086 **	10.90	1,260 **	1.47
NOVEMBER 1998	61,854 **	2.24	60,526 **	2.28	4,358 **	1.43	56,168 **	2.39	1,328 **	1.26	419 **	2.08	909 **	1.06
DECEMBER 1998	81,759 **	2.94	80,705 **	3.01	3,489 **	1.14	77,216 **	3.25	1,054 **	1.00	329 **	1.65	725 **	0.85
JANUARY 1999	65,963 **	2.39	64,706 **	2.43	4,490 **	1.47	60,216 **	2.56	1,257 **	1.21	290 **	1.50	967 **	1.15
FEBRUARY 1999	56,338 **	2.05	55,363 **	2.10	2,539 **	0.83	52,824 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,265 **	1.46	38,549 **	1.46	2,657 **	0.87	35,892 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,841 **	1.49	39,721 **	1.50	2,699 **	0.89	37,022 **	1.58	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,190 **	1.22	31,856 **	1.21	3,268 **	1.07	28,588 **	1.23	1,334 **	1.30	243 **	1.33	1,091 **	1.30
JUNE 1999	54,439 **	2.00	47,329 **	1.80	6,278 **	2.04	41,051 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	59,069 **	2.17	55,439 **	2.11	6,017 **	1.94	49,422 **	2.13	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,714 **	1.68	37,623 **	1.44	3,239 **	1.05	34,384 **	1.49	8,091 **	7.95	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999*	36,488 **	1.35	34,631 **	1.33	3,698 **	1.20	30,933 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
CALENDAR YEAR 1999 TOTAL TO DATE*	432,307	15.85	405,217	15.43	34,885	11.38	370,332	15.97	27,090	26.54	2,474	13.52	24,616	29.38
AVERAGE EMPLOYMENT*	2,728,298		2,626,210		306,663		2,319,547		102,088		18,297		83,790	
FISCAL YEAR 1999 TOTAL TO DATE*	640,221	23.37	607,403	23.04	46,185	15.08	561,218	24.08	32,818	31.89	5,308	28.36	27,510	32.67
AVERAGE EMPLOYMENT*	2,739,747		2,636,835		306,362		2,330,473		102,913		18,718		84,194	
NEW HIRES A/														
SEPTEMBER 1998	38,347 **	1.40	36,182 **	1.37	2,462 **	0.81	33,720 **	1.44	2,165 **	2.10	619 **	3.46	1,546 **	1.82
OCTOBER 1998	58,490 **	2.13	55,428 **	2.10	2,678 **	0.88	52,750 **	2.26	3,062 **	2.92	2,071 **	10.82	991 **	1.16
NOVEMBER 1998	57,896 **	2.10	56,823 **	2.14	3,896 **	1.28	52,927 **	2.25	1,073 **	1.01	399 **	1.98	674 **	0.79
DECEMBER 1998	77,439 **	2.78	76,623 **	2.86	2,939 **	0.96	73,684 **	3.10	816 **	0.78	311 **	1.56	505 **	0.59
JANUARY 1999	53,213 **	1.93	52,165 **	1.96	3,629 **	1.19	48,536 **	2.06	1,048 **	1.01	273 **	1.41	775 **	0.92
FEBRUARY 1999	46,648 **	1.70	45,896 **	1.74	2,089 **	0.68	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,293 **	1.28	33,843 **	1.28	2,104 **	0.69	31,739 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,634 **	1.34	35,775 **	1.36	1,916 **	0.63	33,859 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,130 **	1.07	28,129 **	1.07	2,666 **	0.88	25,463 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,399 **	1.85	43,787 **	1.67	5,639 **	1.83	38,148 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	53,091 **	1.95	50,368 **	1.92	5,279 **	1.70	45,089 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,239 **	1.22	31,707 **	1.21	2,596 **	0.84	29,111 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999*	32,209 **	1.19	30,703 **	1.18	3,069 **	1.00	27,634 **	1.20	1,506 **	1.47	293 **	1.63	1,213 **	1.44
CALENDAR YEAR 1999 TOTAL TO DATE*	369,856	13.56	352,373	13.42	28,987	9.45	323,386	13.94	17,483	17.13	2,296	12.55	15,187	18.13
AVERAGE EMPLOYMENT*	2,728,298		2,626,210		306,663		2,319,547		102,088		18,297		83,790	
FISCAL YEAR 1999 TOTAL TO DATE*	563,681	20.57	541,247	20.53	38,500	12.57	502,747	21.57	22,434	21.80	5,077	27.12	17,357	20.62
AVERAGE EMPLOYMENT*	2,739,747		2,636,835		306,362		2,330,473		102,913		18,718		84,194	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
SEPTEMBER 1998	45,443 **	1.66	43,726 **	1.65	4,256 **	1.39	39,470 **	1.69	1,717 **	1.67	228 **	1.27	1,489 **	1.75
OCTOBER 1998	45,300 **	1.65	43,120 **	1.63	3,602 **	1.18	39,518 **	1.69	2,180 **	2.08	339 **	1.77	1,841 **	2.15
NOVEMBER 1998	31,065 **	1.12	29,977 **	1.13	1,935 **	0.63	28,042 **	1.19	1,088 **	1.03	177 **	0.88	911 **	1.06
DECEMBER 1998	32,452 **	1.17	31,099 **	1.16	1,800 **	0.59	29,299 **	1.23	1,353 **	1.29	368 **	1.85	985 **	1.15
JANUARY 1999	124,461 **	4.50	121,784 **	4.58	5,978 **	1.96	115,806 **	4.92	2,677 **	2.58	701 **	3.63	1,976 **	2.34
FEBRUARY 1999	29,445 **	1.07	27,422 **	1.04	2,312 **	0.76	25,110 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	29,069 **	1.06	27,562 **	1.04	2,128 **	0.70	25,434 **	1.08	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,566 **	1.44	38,218 **	1.45	2,165 **	0.71	36,053 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,811 **	1.57	40,871 **	1.56	2,255 **	0.74	38,616 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,130 **	1.73	38,244 **	1.46	2,794 **	0.91	35,450 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,563 **	2.40	63,112 **	2.40	3,943 **	1.27	59,169 **	2.56	2,451 **	2.43	362 **	1.99	2,089 **	2.53
AUGUST 1999	49,926 **	1.84	43,848 **	1.68	5,520 **	1.78	38,328 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.95
SEPTEMBER 1999*	48,301 **	1.79	44,582 **	1.71	4,253 **	1.38	40,329 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	476,272 2,728,298	17.46	445,643 2,626,210	16.97	31,348 306,663	10.22	414,295 2,319,547	17.86	30,629 102,088	30.00	4,028 18,297	22.01	26,601 83,790	31.75
FISCAL YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	585,089 2,739,747	21.36	549,839 2,636,835	20.85	38,685 306,362	12.63	511,154 2,330,473	21.93	35,250 102,913	34.25	4,912 18,718	26.24	30,338 84,194	36.03
QUITS A/														
SEPTEMBER 1998	16,229 **	0.59	15,707 **	0.59	1,769 **	0.58	13,938 **	0.60	522 **	0.51	51 **	0.29	471 **	0.55
OCTOBER 1998	13,121 **	0.48	12,658 **	0.48	1,065 **	0.35	11,593 **	0.50	463 **	0.44	106 **	0.55	357 **	0.42
NOVEMBER 1998	11,281 **	0.41	10,931 **	0.41	657 **	0.22	10,274 **	0.44	350 **	0.33	78 **	0.39	272 **	0.32
DECEMBER 1998	11,617 **	0.42	11,205 **	0.42	607 **	0.20	10,598 **	0.45	412 **	0.39	111 **	0.56	301 **	0.35
JANUARY 1999	17,964 **	0.65	17,585 **	0.66	1,232 **	0.40	16,353 **	0.69	379 **	0.37	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,191 **	0.37	9,893 **	0.37	731 **	0.24	9,162 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,207 **	0.41	10,779 **	0.41	699 **	0.23	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,230 **	0.74	19,863 **	0.75	718 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,039 **	0.70	18,537 **	0.71	854 **	0.28	17,683 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,602 **	0.46	11,918 **	0.45	926 **	0.30	10,992 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,338 **	0.53	13,734 **	0.52	1,341 **	0.43	12,393 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,686 **	0.65	17,015 **	0.65	2,885 **	0.93	14,130 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999*	17,996 **	0.67	17,591 **	0.68	1,792 **	0.58	15,799 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	141,253 2,728,298	5.18	136,915 2,626,210	5.21	11,178 306,663	3.65	125,737 2,319,547	5.42	4,338 102,088	4.25	581 18,297	3.18	3,757 83,790	4.48
FISCAL YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	177,272 2,739,747	6.47	171,709 2,636,835	6.51	13,507 306,362	4.41	158,202 2,330,473	6.79	5,563 102,913	5.41	876 18,718	4.68	4,687 84,194	5.57

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
SEPTEMBER 1998	42,385 **	1.55	39,870 **	1.52	3,028 **	1.03	36,842 **	1.58	2,515 **	2.44	639 **	3.57	1,876 **	2.20
OCTOBER 1998	64,262 **	2.35	60,916 **	2.32	3,417 **	1.17	57,499 **	2.46	3,346 **	3.19	2,086 **	10.90	1,260 **	1.47
NOVEMBER 1998	61,806 **	2.25	60,478 **	2.29	4,314 **	1.47	56,164 **	2.39	1,328 **	1.26	419 **	2.08	909 **	1.06
DECEMBER 1998	81,658 **	2.95	80,604 **	3.02	3,389 **	1.15	77,215 **	3.25	1,054 **	1.00	329 **	1.65	725 **	0.85
JANUARY 1999	65,891 **	2.40	64,634 **	2.44	4,418 **	1.51	60,216 **	2.56	1,257 **	1.21	290 **	1.50	967 **	1.15
FEBRUARY 1999	56,273 **	2.06	55,298 **	2.11	2,475 **	0.85	52,823 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,221 **	1.47	38,505 **	1.46	2,615 **	0.90	35,890 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,782 **	1.49	39,662 **	1.51	2,642 **	0.91	37,020 **	1.59	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,095 **	1.22	31,761 **	1.22	3,184 **	1.09	28,577 **	1.23	1,334 **	1.30	243 **	1.33	1,091 **	1.30
JUNE 1999	54,168 **	2.00	47,058 **	1.80	6,038 **	2.05	41,020 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	58,873 **	2.17	55,243 **	2.11	5,841 **	1.96	49,402 **	2.13	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,627 **	1.69	37,536 **	1.44	3,156 **	1.06	34,380 **	1.49	8,091 **	7.96	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999*	36,402 **	1.35	34,545 **	1.33	3,614 **	1.22	30,931 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
CALENDAR YEAR 1999 TOTAL TO DATE*	431,332	15.89	404,242	15.47	33,983	11.54	370,259	15.97	27,090	26.54	2,474	13.52	24,616	29.38
AVERAGE EMPLOYMENT*	2,714,727		2,612,648		294,397		2,318,250		102,079		18,297		83,782	
FISCAL YEAR 1999 TOTAL TO DATE*	639,058	23.44	606,240	23.11	45,103	15.34	561,137	24.09	32,818	31.89	5,308	28.36	27,510	32.68
AVERAGE EMPLOYMENT*	2,726,177		2,623,273		294,100		2,329,173		102,904		18,718		84,185	
NEW HIRES														
SEPTEMBER 1998	38,301 **	1.40	36,136 **	1.37	2,416 **	0.82	33,720 **	1.44	2,165 **	2.10	619 **	3.46	1,546 **	1.82
OCTOBER 1998	58,458 **	2.14	55,396 **	2.11	2,648 **	0.91	52,748 **	2.26	3,062 **	2.92	2,071 **	10.82	991 **	1.16
NOVEMBER 1998	57,855 **	2.10	56,782 **	2.15	3,856 **	1.32	52,926 **	2.25	1,073 **	1.01	399 **	1.98	674 **	0.79
DECEMBER 1998	77,353 **	2.79	76,537 **	2.87	2,853 **	0.97	73,684 **	3.11	816 **	0.78	311 **	1.56	505 **	0.59
JANUARY 1999	53,151 **	1.93	52,103 **	1.97	3,567 **	1.22	48,536 **	2.06	1,048 **	1.01	273 **	1.41	775 **	0.92
FEBRUARY 1999	46,592 **	1.71	45,840 **	1.75	2,033 **	0.69	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,257 **	1.29	33,807 **	1.28	2,069 **	0.71	31,738 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,583 **	1.34	35,724 **	1.36	1,866 **	0.64	33,858 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,045 **	1.07	28,044 **	1.07	2,589 **	0.89	25,455 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,138 **	1.85	43,526 **	1.67	5,409 **	1.83	38,117 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	52,910 **	1.95	50,187 **	1.92	5,118 **	1.72	45,069 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,175 **	1.23	31,643 **	1.22	2,535 **	0.85	29,108 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999*	32,145 **	1.19	30,639 **	1.18	3,005 **	1.02	27,634 **	1.20	1,506 **	1.47	293 **	1.63	1,213 **	1.44
CALENDAR YEAR 1999 TOTAL TO DATE*	368,996	13.59	351,513	13.45	28,191	9.58	323,322	13.95	17,483	17.13	2,296	12.55	15,187	18.13
AVERAGE EMPLOYMENT*	2,714,727		2,612,648		294,397		2,318,250		102,079		18,297		83,782	
FISCAL YEAR 1999 TOTAL TO DATE*	562,662	20.64	540,228	20.59	37,548	12.77	502,680	21.58	22,434	21.80	5,077	27.12	17,357	20.62
AVERAGE EMPLOYMENT*	2,726,177		2,623,273		294,100		2,329,173		102,904		18,718		84,185	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
SEPTEMBER 1998	45,282 **	1.66	43,565 **	1.66	4,107 **	1.40	39,458 **	1.69	1,717 **	1.67	228 **	1.27	1,489 **	1.75
OCTOBER 1998	45,176 **	1.65	42,996 **	1.64	3,485 **	1.19	39,511 **	1.69	2,180 **	2.08	339 **	1.77	1,841 **	2.15
NOVEMBER 1998	30,987 **	1.13	29,899 **	1.13	1,861 **	0.63	28,038 **	1.19	1,088 **	1.03	177 **	0.88	911 **	1.06
DECEMBER 1998	32,392 **	1.17	31,039 **	1.16	1,741 **	0.59	29,298 **	1.23	1,353 **	1.29	368 **	1.85	985 **	1.16
JANUARY 1999	124,198 **	4.52	121,521 **	4.59	5,728 **	1.95	115,793 **	4.92	2,677 **	2.58	701 **	3.63	1,976 **	2.34
FEBRUARY 1999	29,354 **	1.08	27,331 **	1.04	2,225 **	0.76	25,106 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	28,980 **	1.06	27,473 **	1.04	2,049 **	0.70	25,424 **	1.09	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,463 **	1.45	38,115 **	1.45	2,069 **	0.71	36,046 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,719 **	1.57	40,779 **	1.56	2,170 **	0.74	38,609 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,011 **	1.73	38,125 **	1.46	2,688 **	0.91	35,437 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,368 **	2.41	62,918 **	2.41	3,760 **	1.26	59,158 **	2.56	2,450 **	2.43	362 **	1.99	2,088 **	2.53
AUGUST 1999	49,591 **	1.84	43,513 **	1.67	5,224 **	1.76	38,289 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.96
SEPTEMBER 1999*	48,148 **	1.79	44,429 **	1.72	4,124 **	1.39	40,305 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
CALENDAR YEAR 1999 TOTAL TO DATE*	474,832	17.49	444,204	17.00	30,037	10.20	414,167	17.87	30,628	30.00	4,028	22.01	26,600	31.75
AVERAGE EMPLOYMENT*	2,714,727		2,612,648		294,397		2,318,250		102,079		18,297		83,782	
FISCAL YEAR 1999 TOTAL TO DATE*	583,387	21.40	548,138	20.90	37,124	12.62	511,014	21.94	35,249	34.25	4,912	26.24	30,337	36.04
AVERAGE EMPLOYMENT*	2,726,177		2,623,273		294,100		2,329,173		102,904		18,718		84,185	
QUITS														
SEPTEMBER 1998	16,196 **	0.59	15,674 **	0.60	1,736 **	0.59	13,938 **	0.60	522 **	0.51	51 **	0.29	471 **	0.55
OCTOBER 1998	13,110 **	0.48	12,647 **	0.48	1,054 **	0.36	11,593 **	0.50	463 **	0.44	106 **	0.55	357 **	0.42
NOVEMBER 1998	11,268 **	0.41	10,918 **	0.41	645 **	0.22	10,273 **	0.44	350 **	0.33	78 **	0.39	272 **	0.32
DECEMBER 1998	11,608 **	0.42	11,196 **	0.42	598 **	0.20	10,598 **	0.45	412 **	0.39	111 **	0.56	301 **	0.35
JANUARY 1999	17,956 **	0.65	17,577 **	0.66	1,225 **	0.42	16,352 **	0.69	379 **	0.37	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,182 **	0.37	9,884 **	0.38	723 **	0.25	9,161 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,199 **	0.41	10,771 **	0.41	691 **	0.24	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,221 **	0.74	19,854 **	0.76	709 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,026 **	0.70	18,524 **	0.71	842 **	0.29	17,682 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,598 **	0.46	11,914 **	0.46	922 **	0.31	10,992 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,320 **	0.53	13,716 **	0.53	1,324 **	0.44	12,392 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,632 **	0.65	16,961 **	0.65	2,831 **	0.95	14,130 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999*	17,973 **	0.67	17,568 **	0.68	1,770 **	0.60	15,798 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
CALENDAR YEAR 1999 TOTAL TO DATE*	141,107	5.20	136,769	5.23	11,037	3.75	125,732	5.42	4,338	4.25	581	3.18	3,757	4.48
AVERAGE EMPLOYMENT*	2,714,727		2,612,648		294,397		2,318,250		102,079		18,297		83,782	
FISCAL YEAR 1999 TOTAL TO DATE*	177,093	6.50	171,530	6.54	13,334	4.53	158,196	6.79	5,563	5.41	876	4.68	4,687	5.57
AVERAGE EMPLOYMENT*	2,726,177		2,623,273		294,100		2,329,173		102,904		18,718		84,185	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TOTAL ACCESSIONS A/												
NUMBER	36,488	45,714	42,457	34,631	37,623	39,942	3,698	3,239	3,098	1,857	8,091	2,515
RATE	1.35	1.68	1.55	1.33	1.44	1.51	1.20	1.05	1.02	1.82	7.95	2.44
TO THE COMPETITIVE SERVICE												
NUMBER	9,551	11,199	9,535	9,283	10,904	9,310	1,707	1,721	1,445	268	295	225
RATE	0.70	0.81	0.68	0.69	0.81	0.68	0.79	0.80	0.68	1.03	1.13	0.87
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	26,937	34,515	32,922	25,348	26,719	30,632	1,991	1,518	1,653	1,589	7,796	2,290
RATE	2.01	2.58	2.44	2.01	2.11	2.41	2.14	1.60	1.80	2.09	10.30	2.96
TOTAL NEW HIRES												
NUMBER	32,209	33,239	38,347	30,703	31,707	36,182	3,069	2,596	2,462	1,506	1,532	2,165
RATE	1.19	1.22	1.40	1.18	1.21	1.37	1.00	0.84	0.81	1.47	1.51	2.10
TO THE COMPETITIVE SERVICE												
NUMBER	6,380	6,434	6,441	6,231	6,275	6,305	1,201	1,162	931	149	159	136
RATE	0.47	0.47	0.46	0.46	0.46	0.46	0.56	0.54	0.44	0.57	0.61	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,829	26,805	31,906	24,472	25,432	29,877	1,868	1,434	1,531	1,357	1,373	2,029
RATE	1.93	2.00	2.36	1.94	2.01	2.35	2.01	1.52	1.67	1.78	1.81	2.63
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,917	11,040	2,505	2,670	4,589	2,226	197	198	184	247	6,451	279
RATE	0.11	0.41	0.09	0.10	0.18	0.08	0.06	0.06	0.06	0.24	6.34	0.27
U.S. CITIZENS												
NUMBER	35,992	45,377	41,891	34,429	37,494	39,830	3,643	3,192	3,066	1,563	7,883	2,061
RATE	1.35	1.70	1.55	1.32	1.44	1.51	1.19	1.04	1.01	2.45	12.46	3.25
NON U.S. CITIZENS												
NUMBER	496	337	566	202	129	112	55	47	32	294	208	454
RATE	1.14	0.77	1.20	3.96	2.47	1.48	3.11	2.67	1.94	0.77	0.54	1.14
TRANSFERS												
NUMBER	1,362	1,435	1,605	1,258	1,327	1,534	432	445	452	104	108	71
RATE	0.05	0.05	0.06	0.05	0.05	0.06	0.14	0.14	0.15	0.10	0.11	0.07
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	35,126	44,279	40,852	33,373	36,296	38,408	3,266	2,794	2,646	1,753	7,983	2,444
RATE	1.30	1.63	1.49	1.28	1.39	1.45	1.06	0.90	0.87	1.72	7.85	2.37

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TOTAL SEPARATIONS A/												
NUMBER	48,301	49,926	45,443	44,582	43,848	43,726	4,253	5,520	4,256	3,719	6,078	1,717
RATE	1.79	1.84	1.66	1.71	1.68	1.65	1.38	1.78	1.39	3.64	5.98	1.67
TRANSFERS												
NUMBER	1,358	1,336	1,818	1,256	1,235	1,704	367	378	464	102	101	114
RATE	0.05	0.05	0.07	0.05	0.05	0.06	0.12	0.12	0.15	0.10	0.10	0.11
QUITS												
NUMBER	17,996	17,686	16,229	17,591	17,015	15,707	1,792	2,885	1,769	405	671	522
RATE	0.67	0.65	0.59	0.68	0.65	0.59	0.58	0.93	0.58	0.40	0.66	0.51
OTHER SEPARATIONS												
NUMBER	28,947	30,904	27,396	25,735	25,598	26,315	2,094	2,257	2,023	3,212	5,306	1,081
RATE	1.07	1.14	1.00	0.99	0.98	1.00	0.68	0.73	0.66	3.15	5.22	1.05
U.S. CITIZENS												
NUMBER	47,738	49,402	44,728	44,254	43,558	43,325	4,213	5,470	4,193	3,484	5,844	1,403
RATE	1.79	1.85	1.66	1.70	1.67	1.64	1.38	1.78	1.38	5.46	9.24	2.21
NON U.S. CITIZENS												
NUMBER	563	524	715	328	290	401	40	50	63	235	234	314
RATE	1.30	1.20	1.51	6.43	5.54	5.31	2.26	2.84	3.81	0.61	0.61	0.79
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	46,943	48,590	43,625	43,326	42,613	42,022	3,886	5,142	3,792	3,617	5,977	1,603
RATE	1.73	1.79	1.59	1.66	1.63	1.59	1.26	1.66	1.24	3.54	5.88	1.56
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	86	87	72	86	87	72	84	83	70	...	...	...
RATE	0.63	0.63	0.53	0.63	0.63	0.53	0.68	0.67	0.57	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	18	26	16	18	26	16	17	26	16	...	...	...
RATE	0.55	0.79	0.46	0.55	0.79	0.46	0.57	0.87	0.51	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	68	61	56	68	61	56	67	57	54	...	...	...
RATE	0.66	0.58	0.55	0.66	0.58	0.55	0.72	0.60	0.59	...	...	...
TOTAL NEW HIRES												
NUMBER	64	64	46	64	64	46	64	61	46	...	...	...
RATE	0.47	0.47	0.34	0.47	0.47	0.34	0.52	0.49	0.37	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	11	8	4	11	8	4	11	8	4
RATE	0.33	0.24	0.11	0.33	0.24	0.11	0.37	0.27	0.13

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** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	53	56	42	53	56	42	53	53	42	...	...	...
RATE	0.51	0.54	0.41	0.51	0.54	0.41	0.57	0.56	0.46	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	19	13	17	19	13	17	18	12	15	...	...	...
RATE	0.14	0.09	0.12	0.14	0.09	0.12	0.15	0.10	0.12	...	...	...
U.S. CITIZENS												
NUMBER	85	87	72	85	87	72	83	83	70	...	...	...
RATE	0.63	0.64	0.53	0.63	0.64	0.53	0.68	0.67	0.57	...	...	...
NON U.S. CITIZENS												
NUMBER	1	...	...	1	...	...	1	...	...	...	...	...
RATE	1.63	...	...	1.63	...	...	1.63	...	...	...	...	...
TRANSFERS												
NUMBER	3	10	9	3	10	9	2	10	9	...	...	...
RATE	0.02	0.07	0.07	0.02	0.07	0.07	0.02	0.08	0.07	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	83	77	63	83	77	63	82	73	61	...	...	...
RATE	0.61	0.56	0.46	0.61	0.56	0.46	0.67	0.59	0.50	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	153	335	161	153	335	161	129	296	149	...	...	...
RATE	1.13	2.44	1.18	1.13	2.44	1.18	1.05	2.38	1.21	...	...	...
TRANSFERS												
NUMBER	4	4	3	4	4	3	4	4	3	...	...	...
RATE	0.03	0.03	0.02	0.03	0.03	0.02	0.03	0.03	0.02	...	...	...
QUITS												
NUMBER	23	54	33	23	54	33	22	54	33	...	...	...
RATE	0.17	0.39	0.24	0.17	0.39	0.24	0.18	0.43	0.27	...	...	...
OTHER SEPARATIONS												
NUMBER	126	277	125	126	277	125	103	238	113	...	...	...
RATE	0.93	2.01	0.92	0.93	2.02	0.92	0.84	1.91	0.92	...	...	...
U.S. CITIZENS												
NUMBER	153	333	156	153	333	156	129	294	144	...	...	...
RATE	1.13	2.43	1.15	1.13	2.43	1.15	1.05	2.38	1.18
NON U.S. CITIZENS												
NUMBER	...	2	5	...	2	5	...	2	5
RATE	...	3.23	10.99	...	3.23	10.99	...	3.23	10.99

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	149	331	158	149	331	158	125	292	146	...	...	...
RATE	1.10	2.41	1.16	1.10	2.41	1.16	1.02	2.35	1.19	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	36,402	45,627	42,385	34,545	37,536	39,870	3,614	3,156	3,028	1,857	8,091	2,515
RATE	1.35	1.69	1.55	1.33	1.44	1.52	1.22	1.06	1.03	1.82	7.96	2.44
TO THE COMPETITIVE SERVICE												
NUMBER	9,533	11,173	9,519	9,265	10,878	9,294	1,690	1,695	1,429	268	295	225
RATE	0.70	0.81	0.68	0.69	0.81	0.68	0.80	0.80	0.68	1.03	1.13	0.87
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	26,869	34,454	32,866	25,280	26,658	30,576	1,924	1,461	1,599	1,589	7,796	2,290
RATE	2.02	2.59	2.45	2.02	2.13	2.42	2.30	1.72	1.94	2.09	10.30	2.96
TOTAL NEW HIRES												
NUMBER	32,145	33,175	38,301	30,639	31,643	36,136	3,005	2,535	2,416	1,506	1,532	2,165
RATE	1.19	1.23	1.40	1.18	1.22	1.37	1.02	0.85	0.82	1.47	1.51	2.10
TO THE COMPETITIVE SERVICE												
NUMBER	6,369	6,426	6,437	6,220	6,267	6,301	1,190	1,154	927	149	159	136
RATE	0.47	0.47	0.46	0.46	0.47	0.46	0.56	0.54	0.44	0.57	0.61	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,776	26,749	31,864	24,419	25,376	29,835	1,815	1,381	1,489	1,357	1,373	2,029
RATE	1.94	2.01	2.38	1.95	2.02	2.36	2.17	1.62	1.81	1.78	1.81	2.63
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,898	11,027	2,488	2,651	4,576	2,209	179	186	169	247	6,451	279
RATE	0.11	0.41	0.09	0.10	0.18	0.08	0.06	0.06	0.06	0.24	6.34	0.27
U.S. CITIZENS												
NUMBER	35,907	45,290	41,819	34,344	37,407	39,758	3,560	3,109	2,996	1,563	7,883	2,061
RATE	1.36	1.70	1.56	1.33	1.44	1.52	1.21	1.05	1.03	2.45	12.47	3.25
NON U.S. CITIZENS												
NUMBER	495	337	566	201	129	112	54	47	32	294	208	454
RATE	1.14	0.77	1.20	3.99	2.49	1.49	3.16	2.77	1.99	0.77	0.54	1.14
TRANSFERS												
NUMBER	1,359	1,425	1,596	1,255	1,317	1,525	430	435	443	104	108	71
RATE	0.05	0.05	0.06	0.05	0.05	0.06	0.15	0.15	0.15	0.10	0.11	0.07

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**	SEPTEMBER 1999*	AUGUST 1999**	SEPTEMBER 1998**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	35,043	44,202	40,789	33,290	36,219	38,345	3,184	2,721	2,585	1,753	7,983	2,444
RATE	1.30	1.64	1.49	1.29	1.39	1.46	1.08	0.92	0.88	1.72	7.85	2.37
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	48,148	49,591	45,282	44,429	43,513	43,565	4,124	5,224	4,107	3,719	6,078	1,717
RATE	1.79	1.84	1.66	1.72	1.67	1.66	1.39	1.76	1.40	3.64	5.98	1.67
TRANSFERS												
NUMBER	1,354	1,332	1,815	1,252	1,231	1,701	363	374	461	102	101	114
RATE	0.05	0.05	0.07	0.05	0.05	0.06	0.12	0.13	0.16	0.10	0.10	0.11
QUITS												
NUMBER	17,973	17,632	16,196	17,568	16,961	15,674	1,770	2,831	1,736	405	671	522
RATE	0.67	0.65	0.59	0.68	0.65	0.60	0.60	0.95	0.59	0.40	0.66	0.51
OTHER SEPARATIONS												
NUMBER	28,821	30,627	27,271	25,609	25,321	26,190	1,991	2,019	1,910	3,212	5,306	1,081
RATE	1.07	1.13	1.00	0.99	0.97	1.00	0.67	0.68	0.65	3.15	5.22	1.05
U.S. CITIZENS												
NUMBER	47,585	49,069	44,572	44,101	43,225	43,169	4,084	5,176	4,049	3,484	5,844	1,403
RATE	1.80	1.85	1.66	1.71	1.67	1.65	1.39	1.75	1.39	5.46	9.24	2.22
NON U.S. CITIZENS												
NUMBER	563	522	710	328	288	396	40	48	58	235	234	314
RATE	1.30	1.20	1.50	6.51	5.57	5.28	2.34	2.83	3.61	0.61	0.61	0.79
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	46,794	48,259	43,467	43,177	42,282	41,864	3,761	4,850	3,646	3,617	5,977	1,603
RATE	1.74	1.79	1.59	1.67	1.63	1.59	1.27	1.63	1.24	3.54	5.88	1.56

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											432,307	15.85	640,221	23.37
SEPTEMBER 1999	36,488	1.35	1,362	0.05	32,209	1.19	2,917	0.11	35,126	1.30				
AUGUST 1999	45,714 **	1.68	1,435 **	0.05	33,239 **	1.22	11,040 **	0.41	44,279 **	1.63				
LEGISLATIVE BRANCH											975	7.18	1,163	8.57
SEPTEMBER 1999	86	0.63	3	0.02	64	0.47	19	0.14	83	0.61				
AUGUST 1999	87 **	0.63	10 **	0.07	64 **	0.47	13 **	0.09	77 **	0.56				
GENERAL ACCOUNTING OFFICE											201	6.05	228	6.85
SEPTEMBER 1999	15	0.46	...	...	10	0.30	5	0.15	15	0.46				
AUGUST 1999	9	0.27	...	...	6	0.18	3	0.09	9	0.27				
GOVERNMENT PRINTING OFFICE											119	3.64	138	4.19
SEPTEMBER 1999	18	0.56	3	0.09	11	0.34	4	0.12	15	0.46				
AUGUST 1999	25	0.77	9	0.28	8	0.25	8	0.25	16	0.49				
LIBRARY OF CONGRESS											276	6.32	342	7.84
SEPTEMBER 1999	15	0.35	...	...	14	0.32	1	0.02	15	0.35				
AUGUST 1999	21 **	0.48	... **	...	19 **	0.43	2 **	0.05	21 **	0.48				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											431,332	15.89	639,058	23.44
SEPTEMBER 1999	36,402	1.35	1,359	0.05	32,145	1.19	2,898	0.11	35,043	1.30				
AUGUST 1999	45,627 **	1.69	1,425 **	0.05	33,175 **	1.23	11,027 **	0.41	44,202 **	1.64				
EXECUTIVE OFFICE OF THE PRESIDENT											385	23.90	469	29.17
SEPTEMBER 1999	53	3.26	7	0.43	46	2.83	...	...	46	2.83				
AUGUST 1999	41	2.50	5	0.30	36	2.19	...	...	36	2.19				
EXECUTIVE DEPARTMENTS											307,677	18.81	399,755	24.40
SEPTEMBER 1999	22,567	1.39	1,225	0.08	18,694	1.15	2,648	0.16	21,342	1.32				
AUGUST 1999	35,160 **	2.16	1,227 **	0.08	23,126 **	1.42	10,807 **	0.66	33,933 **	2.08				
DEPARTMENT OF STATE											3,617	14.35	4,523	18.07
SEPTEMBER 1999	399	1.55	4	0.02	293	1.14	102	0.40	395	1.54				
AUGUST 1999	329	1.29	12	0.05	206	0.81	111	0.44	317	1.24				
DEPARTMENT OF THE TREASURY											41,597	27.13	49,398	32.87
SEPTEMBER 1999	1,387	0.96	109	0.08	533	0.37	745	0.52	1,278	0.89				
AUGUST 1999	2,262	1.55	84	0.06	514	0.35	1,664	1.14	2,178	1.49				
DEPARTMENT OF DEFENSE											79,943	11.42	95,944	13.66
SEPTEMBER 1999	6,851	0.99	624	0.09	5,066	0.73	1,161	0.17	6,227	0.90				
AUGUST 1999	15,071 **	2.15	730 **	0.10	6,162 **	0.88	8,179 **	1.17	14,341 **	2.05				
DEPARTMENT OF THE ARMY											25,029	10.69	30,259	12.89
SEPTEMBER 1999	2,327	1.00	196	0.08	1,616	0.69	515	0.22	2,131	0.92				
AUGUST 1999	2,713	1.15	216	0.09	1,996	0.85	501	0.21	2,497	1.06				
DEPARTMENT OF THE NAVY											13,467	7.03	16,633	8.65
SEPTEMBER 1999	1,518	0.80	135	0.07	1,114	0.59	269	0.14	1,383	0.73				
AUGUST 1999	1,570	0.82	126	0.07	1,047	0.55	397	0.21	1,444	0.76				
DEPARTMENT OF THE AIR FORCE											22,822	14.03	26,832	16.46
SEPTEMBER 1999	1,749	1.09	139	0.09	1,274	0.79	336	0.21	1,610	1.00				
AUGUST 1999	2,762	1.69	148	0.09	1,605	0.98	1,009	0.62	2,614	1.59				
DEFENSE LOGISTICS AGENCY											1,241	3.11	1,550	3.85
SEPTEMBER 1999	151	0.39	45	0.12	90	0.23	16	0.04	106	0.27				
AUGUST 1999	103	0.26	51	0.13	37	0.09	15	0.04	52	0.13				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											17,384	24.26	20,670	28.62
SEPTEMBER 1999	1,106	1.53	109	0.15	972	1.34	25	0.03	997	1.38				
AUGUST 1999	7,923 **	11.33	189 **	0.27	1,477 **	2.11	6,257 **	8.95	7,734 **	11.06				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											8,002	6.46	11,029	8.91
SEPTEMBER 1999	1,243	1.00	82	0.07	1,161	0.93	...	...	1,161	0.93				
AUGUST 1999	886	0.71	56	0.05	830	0.67	...	...	830	0.67				
DEPARTMENT OF THE INTERIOR											16,898	23.82	18,565	26.47
SEPTEMBER 1999	636	0.86	56	0.08	490	0.66	90	0.12	580	0.79				
AUGUST 1999	1,140	1.51	53	0.07	710	0.94	377	0.50	1,087	1.44				
DEPARTMENT OF AGRICULTURE											23,806	23.76	26,483	26.48
SEPTEMBER 1999	1,272	1.21	85	0.08	1,132	1.07	55	0.05	1,187	1.13				
AUGUST 1999	1,144	1.07	77	0.07	1,007	0.94	60	0.06	1,067	0.99				
DEPARTMENT OF COMMERCE											98,254	159.26	148,079	232.94
SEPTEMBER 1999	6,459	10.80	35	0.06	6,285	10.51	139	0.23	6,424	10.74				
AUGUST 1999	10,152	18.21	36	0.06	10,021	17.98	95	0.17	10,116	18.15				
DEPARTMENT OF LABOR											1,297	8.15	1,709	10.73
SEPTEMBER 1999	147	0.92	17	0.11	121	0.76	9	0.06	130	0.82				
AUGUST 1999	101	0.63	7	0.04	82	0.51	12	0.08	94	0.59				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											8,492	13.97	10,795	17.82
SEPTEMBER 1999	1,292	2.11	112	0.18	1,105	1.80	75	0.12	1,180	1.92				
AUGUST 1999	863	1.40	61	0.10	736	1.19	66	0.11	802	1.30				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											748	7.62	915	9.28
SEPTEMBER 1999	68	0.71	11	0.11	57	0.59	...	...	57	0.59				
AUGUST 1999	47	0.49	7	0.07	40	0.41	...	...	40	0.41				
DEPARTMENT OF TRANSPORTATION											2,294	3.57	2,833	4.40
SEPTEMBER 1999	309	0.48	25	0.04	284	0.44	...	...	284	0.44				
AUGUST 1999	286	0.45	31	0.05	255	0.40	...	...	255	0.40				
DEPARTMENT OF ENERGY											855	5.35	1,026	6.40
SEPTEMBER 1999	73	0.46	16	0.10	49	0.31	8	0.05	57	0.36				
AUGUST 1999	69	0.43	15	0.09	46	0.29	8	0.05	54	0.34				
DEPARTMENT OF EDUCATION											441	9.37	523	11.16
SEPTEMBER 1999	46	0.97	3	0.06	40	0.84	3	0.06	43	0.90				
AUGUST 1999	39	0.82	5	0.10	32	0.67	2	0.04	34	0.71				
DEPARTMENT OF VETERANS AFFAIRS											21,433	9.36	27,933	12.08
SEPTEMBER 1999	2,385	1.08	46	0.02	2,078	0.94	261	0.12	2,339	1.06				
AUGUST 1999	2,771	1.25	53	0.02	2,485	1.12	233	0.11	2,718	1.23				
INDEPENDENT AGENCIES											123,270	11.44	238,834	21.98
SEPTEMBER 1999	13,782	1.29	127	0.01	13,405	1.25	250	0.02	13,655	1.28				
AUGUST 1999	10,426 **	0.97	193 **	0.02	10,013 **	0.93	220 **	0.02	10,233 **	0.95				
FEDERAL RESERVE BOARD OF GOVERNORS											151	9.01	178	10.62
SEPTEMBER 1999	17	1.01	...	...	17	1.01	...	...	17	1.01				
AUGUST 1999	12	0.71	...	...	12	0.71	...	...	12	0.71				
ENVIRONMENTAL PROTECTION AGENCY											1,103	5.89	1,510	8.07
SEPTEMBER 1999	59	0.32	...	...	30	0.16	29	0.16	59	0.32				
AUGUST 1999	85	0.45	2	0.01	60	0.32	23	0.12	83	0.44				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											341	12.69	360	13.54
SEPTEMBER 1999	60	2.06	9	0.31	51	1.75	...	...	51	1.75				
AUGUST 1999	128	4.57	41	1.46	87	3.11	...	...	87	3.11				
FEDERAL COMMUNICATIONS COMMISSION											178	9.08	189	9.63
SEPTEMBER 1999	27	1.37	...	...	27	1.37	...	...	27	1.37				
AUGUST 1999	19	0.96	1	0.05	17	0.86	1	0.05	18	0.91				
FEDERAL DEPOSIT INSURANCE CORPORATION											583	7.78	700	9.34
SEPTEMBER 1999	24	0.32	6	0.08	17	0.23	1	0.01	18	0.24				
AUGUST 1999	22	0.29	1	0.01	18	0.24	3	0.04	21	0.28				

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**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											1,255	23.65	3,505	59.07
SEPTEMBER 1999	455	8.85	2	0.04	453	8.82	...	...	453	8.82				
AUGUST 1999	92	1.91	2	0.04	89	1.85	1	0.02	90	1.87				
GENERAL SERVICES ADMINISTRATION											538	3.79	653	4.60
SEPTEMBER 1999	22	0.15	6	0.04	15	0.11	1	0.01	16	0.11				
AUGUST 1999	73 **	0.51	28 **	0.20	42 **	0.29	3 **	0.02	45 **	0.32				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,146	6.16	1,315	7.04
SEPTEMBER 1999	141	0.76	18	0.10	110	0.59	13	0.07	123	0.66				
AUGUST 1999	142	0.76	9	0.05	98	0.52	35	0.19	133	0.71				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											398	14.94	525	19.76
SEPTEMBER 1999	37	1.39	3	0.11	22	0.83	12	0.45	34	1.28				
AUGUST 1999	33	1.22	7	0.26	25	0.93	1	0.04	26	0.96				
NATIONAL LABOR RELATIONS BOARD											187	9.98	191	10.22
SEPTEMBER 1999	21	1.10	1	0.05	14	0.74	6	0.32	20	1.05				
AUGUST 1999	28	1.46	3	0.16	23	1.20	2	0.10	25	1.31				
NUCLEAR REGULATORY COMMISSION											131	4.53	168	5.77
SEPTEMBER 1999	15	0.52	...	...	15	0.52	...	...	15	0.52				
AUGUST 1999	22	0.76	...	...	22	0.76	...	...	22	0.76				
OFFICE OF PERSONNEL MANAGEMENT											476	13.03	565	15.49
SEPTEMBER 1999	43	1.16	7	0.19	36	0.97	...	...	36	0.97				
AUGUST 1999	72 **	1.94	12 **	0.32	59 **	1.59	1 **	0.03	60 **	1.62				
PANAMA CANAL COMMISSION											1,346	14.88	1,461	15.79
SEPTEMBER 1999	156	1.73	...	...	113	1.25	43	0.48	156	1.73				
AUGUST 1999	106	1.17	11	0.12	57	0.63	38	0.42	95	1.05				
RAILROAD RETIREMENT BOARD											32	2.52	46	3.62
SEPTEMBER 1999	2	0.16	1	0.08	...	...	1	0.08	1	0.08				
AUGUST 1999	6	0.48	3	0.24	2	0.16	1	0.08	3	0.24				
SECURITIES AND EXCHANGE COMMISSION											459	16.21	523	18.51
SEPTEMBER 1999	80	2.81	2	0.07	76	2.67	2	0.07	78	2.74				
AUGUST 1999	50	1.76	2	0.07	46	1.62	2	0.07	48	1.69				
SMALL BUSINESS ADMINISTRATION											724	15.71	1,747	36.62
SEPTEMBER 1999	360	8.15	...	...	317	7.17	43	0.97	360	8.15				
AUGUST 1999	11	0.25	1	0.02	9	0.21	1	0.02	10	0.23				
SMITHSONIAN INSTITUTION											554	10.58	705	13.49
SEPTEMBER 1999	66	1.25	8	0.15	49	0.93	9	0.17	58	1.10				
AUGUST 1999	38	0.72	10	0.19	25	0.47	3	0.06	28	0.53				
SOCIAL SECURITY ADMINISTRATION											4,035	6.26	4,714	7.29
SEPTEMBER 1999	1,171	1.83	24	0.04	1,094	1.71	53	0.08	1,147	1.79				
AUGUST 1999	368	0.57	15	0.02	283	0.44	70	0.11	353	0.55				
TENNESSEE VALLEY AUTHORITY											544	4.04	655	4.83
SEPTEMBER 1999	63	0.47	...	...	32	0.24	31	0.23	63	0.47				
AUGUST 1999	81	0.61	...	...	62	0.46	19	0.14	81	0.61				
U.S. INFORMATION AGENCY											272	4.30	326	5.15
SEPTEMBER 1999	10	0.16	...	...	9	0.14	1	0.02	10	0.16				
AUGUST 1999	22	0.35	1	0.02	19	0.30	2	0.03	21	0.33				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											165	6.09	200	7.33
SEPTEMBER 1999	14	0.53	...	...	14	0.53	...	...	14	0.53				
AUGUST 1999	14 **	0.52	3 **	0.11	8 **	0.30	3 **	0.11	11 **	0.41				
U.S. POSTAL SERVICE											106,855	12.24	216,256	24.57
SEPTEMBER 1999	10,738	1.24	20	...	10,718	1.24	10,718	1.24				
AUGUST 1999	8,846	1.02	23	...	8,823	1.02	8,823	1.02				

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TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE		
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	
TOTAL, ALL AGENCIES												34,885	11.38	46,185	10.08
SEPTEMBER 1999	3,698	1.20	432	0.14	3,069	1.00	197	0.06	3,266	1.06					
AUGUST 1999	3,239 **	1.05	445 **	0.14	2,596 **	0.84	198 **	0.06	2,794 **	0.90					
LEGISLATIVE BRANCH											902	7.35	1,082	8.82	
SEPTEMBER 1999	84	0.68	2	0.02	64	0.52	18	0.15	82	0.67					
AUGUST 1999	83 **	0.67	10 **	0.08	61 **	0.49	12 **	0.10	73 **	0.59					
GENERAL ACCOUNTING OFFICE											138	5.80	159	6.67	
SEPTEMBER 1999	14	0.59	...	...	10	0.42	4	0.17	14	0.59				
AUGUST 1999	6	0.25	...	...	4	0.17	2	0.08	6	0.25				
GOVERNMENT PRINTING OFFICE											112	3.80	129	4.34	
SEPTEMBER 1999	17	0.58	2	0.07	11	0.38	4	0.14	15	0.51					
AUGUST 1999	25	0.86	9	0.31	8	0.27	8	0.27	16	0.55					
LIBRARY OF CONGRESS											275	6.33	341	7.87	
SEPTEMBER 1999	15	0.35	...	...	14	0.32	1	0.02	15	0.35				
AUGUST 1999	20 **	0.46	... **	...	18 **	0.41	2 **	0.05	20 **	0.46					
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											33,983	11.54	45,103	15.34	
SEPTEMBER 1999	3,614	1.22	430	0.15	3,005	1.02	179	0.06	3,184	1.08					
AUGUST 1999	3,156 **	1.06	435 **	0.15	2,535 **	0.85	186 **	0.06	2,721 **	0.92					
EXECUTIVE OFFICE OF THE PRESIDENT											385	24.03	469	29.33	
SEPTEMBER 1999	53	3.28	7	0.43	46	2.85	...	...	46	2.85				
AUGUST 1999	41	2.51	5	0.31	36	2.21	...	...	36	2.21				
EXECUTIVE DEPARTMENTS											25,740	11.84	33,428	15.41	
SEPTEMBER 1999	2,717	1.24	372	0.17	2,202	1.01	143	0.07	2,345	1.07					
AUGUST 1999	2,533 **	1.15	365 **	0.17	2,017 **	0.92	151 **	0.07	2,168 **	0.99					
DEPARTMENT OF STATE											1,521	19.65	1,831	23.91	
SEPTEMBER 1999	107	1.34	3	0.04	99	1.24	5	0.06	104	1.31					
AUGUST 1999	134	1.71	5	0.06	121	1.54	8	0.10	129	1.64					
DEPARTMENT OF THE TREASURY											2,279	10.42	2,728	12.55	
SEPTEMBER 1999	237	1.07	60	0.27	162	0.73	15	0.07	177	0.80					
AUGUST 1999	172	0.77	45	0.20	119	0.54	8	0.04	127	0.57					
DEPARTMENT OF DEFENSE											6,232	9.58	7,912	12.15	
SEPTEMBER 1999	550	0.85	119	0.18	357	0.55	74	0.11	431	0.66					
AUGUST 1999	707 **	1.08	158 **	0.24	461 **	0.70	88 **	0.13	549 **	0.84					
DEPARTMENT OF THE ARMY											1,642	8.39	2,191	11.17	
SEPTEMBER 1999	158	0.81	27	0.14	98	0.50	33	0.17	131	0.67					
AUGUST 1999	185	0.94	31	0.16	120	0.61	34	0.17	154	0.79					
DEPARTMENT OF THE NAVY											1,741	6.82	2,142	8.37	
SEPTEMBER 1999	177	0.69	26	0.10	126	0.49	25	0.10	151	0.59					
AUGUST 1999	156	0.61	22	0.09	104	0.41	30	0.12	134	0.53					
DEPARTMENT OF THE AIR FORCE											968	17.58	1,187	21.63	
SEPTEMBER 1999	51	0.92	9	0.16	31	0.56	11	0.20	42	0.76					
AUGUST 1999	71	1.25	6	0.11	49	0.86	16	0.28	65	1.14					
DEFENSE LOGISTICS AGENCY											155	6.12	217	8.53	
SEPTEMBER 1999	22	0.89	12	0.48	10	0.40	...	...	10	0.40				
AUGUST 1999	18	0.72	10	0.40	7	0.28	1	0.04	8	0.32					
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,726	14.50	2,175	18.35	
SEPTEMBER 1999	142	1.19	45	0.38	92	0.77	5	0.04	97	0.81					
AUGUST 1999	277 **	2.24	89 **	0.72	181 **	1.47	7 **	0.06	188 **	1.52					

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TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											2,338	10.60	3,022	13.73
SEPTEMBER 1999	335	1.51	50	0.23	285	1.28	...	...	285	1.28				
AUGUST 1999	293	1.32	27	0.12	266	1.20	...	...	266	1.20				
DEPARTMENT OF THE INTERIOR											879	11.07	999	12.63
SEPTEMBER 1999	49	0.60	11	0.14	33	0.41	5	0.06	38	0.47				
AUGUST 1999	64	0.78	14	0.17	45	0.55	5	0.06	50	0.61				
DEPARTMENT OF AGRICULTURE											1,354	11.97	1,628	14.40
SEPTEMBER 1999	103	0.91	32	0.28	68	0.60	3	0.03	71	0.63				
AUGUST 1999	70	0.61	15	0.13	50	0.44	5	0.04	55	0.48				
DEPARTMENT OF COMMERCE											4,645	21.87	7,436	35.16
SEPTEMBER 1999	490	2.28	24	0.11	458	2.13	8	0.04	466	2.16				
AUGUST 1999	469	2.18	31	0.14	431	2.01	7	0.03	438	2.04				
DEPARTMENT OF LABOR											568	10.44	720	13.25
SEPTEMBER 1999	66	1.21	4	0.07	61	1.12	1	0.02	62	1.14				
AUGUST 1999	40	0.73	2	0.04	37	0.67	1	0.02	38	0.69				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,690	13.70	4,465	16.64
SEPTEMBER 1999	561	2.06	49	0.18	483	1.78	29	0.11	512	1.88				
AUGUST 1999	367	1.34	34	0.12	307	1.12	26	0.09	333	1.21				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											364	12.83	398	14.01
SEPTEMBER 1999	37	1.31	7	0.25	30	1.06	...	...	30	1.06				
AUGUST 1999	26	0.91	6	0.21	20	0.70	...	...	20	0.70				
DEPARTMENT OF TRANSPORTATION											622	6.28	780	7.87
SEPTEMBER 1999	74	0.74	8	0.08	66	0.66	...	...	66	0.66				
AUGUST 1999	60	0.60	15	0.15	45	0.45	...	...	45	0.45				
DEPARTMENT OF ENERGY											272	5.01	331	6.09
SEPTEMBER 1999	13	0.24	1	0.02	10	0.19	2	0.04	12	0.22				
AUGUST 1999	19	0.35	3	0.06	16	0.29	...	...	16	0.29				
DEPARTMENT OF EDUCATION											361	11.10	421	13.03
SEPTEMBER 1999	38	1.15	2	0.06	36	1.09	...	...	36	1.09				
AUGUST 1999	29	0.87	4	0.12	25	0.75	...	...	25	0.75				
DEPARTMENT OF VETERANS AFFAIRS											615	9.55	757	11.81
SEPTEMBER 1999	57	0.87	2	0.03	54	0.83	1	0.02	55	0.84				
AUGUST 1999	83	1.27	6	0.09	74	1.13	3	0.05	77	1.18				
INDEPENDENT AGENCIES											7,858	10.42	11,206	14.84
SEPTEMBER 1999	844	1.12	51	0.07	757	1.01	36	0.05	793	1.05				
AUGUST 1999	582 **	0.77	65 **	0.09	482 **	0.64	35 **	0.05	517 **	0.68				
FEDERAL RESERVE BOARD OF GOVERNORS											151	9.01	178	10.62
SEPTEMBER 1999	17	1.01	...	...	17	1.01	...	...	17	1.01				
AUGUST 1999	12	0.71	...	...	12	0.71	...	...	12	0.71				
ENVIRONMENTAL PROTECTION AGENCY											403	6.44	539	8.63
SEPTEMBER 1999	25	0.40	...	...	16	0.26	9	0.14	25	0.40				
AUGUST 1999	44	0.70	...	...	34	0.54	10	0.16	44	0.70				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											54	7.92	66	9.73
SEPTEMBER 1999	10	1.44	1	0.14	9	1.29	...	...	9	1.29				
AUGUST 1999	15	2.18	6	0.87	9	1.31	...	...	9	1.31				
FEDERAL COMMUNICATIONS COMMISSION											174	10.79	183	11.35
SEPTEMBER 1999	27	1.66	...	...	27	1.66	...	...	27	1.66				
AUGUST 1999	17	1.04	1	0.06	15	0.92	1	0.06	16	0.98				
FEDERAL DEPOSIT INSURANCE CORPORATION											215	8.38	241	9.41
SEPTEMBER 1999	9	0.35	5	0.20	4	0.16	...	...	4	0.16				
AUGUST 1999	3	0.12	...	...	3	0.12	...	...	3	0.12				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											488	22.07	788	35.15
SEPTEMBER 1999	146	6.54	...	...	146	6.54	...	...	146	6.54				
AUGUST 1999	32	1.47	1	0.05	30	1.38	1	0.05	31	1.43				
GENERAL SERVICES ADMINISTRATION											218	4.53	256	5.33
SEPTEMBER 1999	10	0.21	...	...	10	0.21	...	...	10	0.21				
AUGUST 1999	27 **	0.55	10 **	0.21	17 **	0.35	...	...	17 **	0.35				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											210	5.23	253	6.30
SEPTEMBER 1999	46	1.14	11	0.27	33	0.82	2	0.05	35	0.87				
AUGUST 1999	15	0.37	2	0.05	13	0.32	...	...	13	0.32				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											142	12.59	180	16.04
SEPTEMBER 1999	21	1.87	3	0.27	16	1.42	2	0.18	18	1.60				
AUGUST 1999	19	1.67	2	0.18	17	1.49	...	...	17	1.49				
NATIONAL LABOR RELATIONS BOARD											38	7.08	38	7.08
SEPTEMBER 1999	5	0.92	...	...	2	0.37	3	0.55	5	0.92				
AUGUST 1999	4	0.74	1	0.18	2	0.37	1	0.18	3	0.55				
NUCLEAR REGULATORY COMMISSION											94	4.76	123	6.20
SEPTEMBER 1999	10	0.51	...	...	10	0.51	...	...	10	0.51				
AUGUST 1999	15	0.76	...	...	15	0.76	...	...	15	0.76				
OFFICE OF PERSONNEL MANAGEMENT											200	11.77	236	13.91
SEPTEMBER 1999	14	0.82	4	0.23	10	0.59	...	...	10	0.59				
AUGUST 1999	17 **	0.99	8 **	0.46	8 **	0.46	1 **	0.06	9 **	0.52				
PANAMA CANAL COMMISSION											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											257	14.45	299	16.82
SEPTEMBER 1999	44	2.49	2	0.11	40	2.26	2	0.11	42	2.37				
AUGUST 1999	24	1.35	2	0.11	20	1.13	2	0.11	22	1.24				
SMALL BUSINESS ADMINISTRATION											104	11.48	163	18.11
SEPTEMBER 1999	3	0.33	...	...	3	0.33	...	...	3	0.33				
AUGUST 1999	7	0.77	1	0.11	6	0.66	...	...	6	0.66				
SMITHSONIAN INSTITUTION											487	10.46	626	13.49
SEPTEMBER 1999	62	1.32	7	0.15	47	1.00	8	0.17	55	1.17				
AUGUST 1999	32	0.68	9	0.19	21	0.45	2	0.04	23	0.49				
SOCIAL SECURITY ADMINISTRATION											164	9.54	207	12.08
SEPTEMBER 1999	26	1.49	...	...	22	1.26	4	0.23	26	1.49				
AUGUST 1999	9	0.52	...	...	6	0.34	3	0.17	9	0.52				
TENNESSEE VALLEY AUTHORITY											...	...	2	33.33
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
U.S. INFORMATION AGENCY											159	5.37	197	6.67
SEPTEMBER 1999	9	0.31	...	...	8	0.27	1	0.03	9	0.31				
AUGUST 1999	18	0.61	1	0.03	15	0.51	2	0.07	17	0.57				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											159	9.14	191	10.87
SEPTEMBER 1999	14	0.82	...	...	14	0.82	...	...	14	0.82				
AUGUST 1999	12 **	0.70	3 **	0.18	6 **	0.35	3 **	0.18	9 **	0.53				
U.S. POSTAL SERVICE											2,721	11.76	4,566	19.63
SEPTEMBER 1999	170	0.74	...	...	170	0.74	...	...	170	0.74				
AUGUST 1999	127	0.55	2	0.01	125	0.54	...	...	125	0.54				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											476,272	17.46	585,089	21.36
SEPTEMBER 1999	48,301	1.79	1,358	0.05	17,996	0.67	28,947	1.07	46,943	1.73				
AUGUST 1999	49,926	1.84	1,336	0.05	17,686	0.65	30,904	1.14	48,590	1.79				
LEGISLATIVE BRANCH											1,440	10.61	1,702	12.54
SEPTEMBER 1999	153	1.13	4	0.03	23	0.17	126	0.93	149	1.10				
AUGUST 1999	335	2.44	4	0.03	54	0.39	277	2.01	331	2.41				
GENERAL ACCOUNTING OFFICE											334	10.05	383	11.50
SEPTEMBER 1999	37	1.12	...	...	...	...	37	1.12	37	1.12				
AUGUST 1999	98	2.93	...	...	...	...	98	2.93	98	2.93				
GOVERNMENT PRINTING OFFICE											250	7.65	319	9.69
SEPTEMBER 1999	20	0.62	2	0.06	8	0.25	10	0.31	18	0.56				
AUGUST 1999	17	0.53	...	...	3	0.09	14	0.43	17	0.53				
LIBRARY OF CONGRESS											432	9.89	519	11.90
SEPTEMBER 1999	45	1.04	...	...	...	...	45	1.04	45	1.04				
AUGUST 1999	123	2.80	...	...	...	...	123	2.80	123	2.80				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											474,832	17.49	583,387	21.40
SEPTEMBER 1999	48,148	1.79	1,354	0.05	17,973	0.67	28,821	1.07	46,794	1.74				
AUGUST 1999	49,591	1.84	1,332	0.05	17,632	0.65	30,627	1.13	48,259	1.79				
EXECUTIVE OFFICE OF THE PRESIDENT											356	22.10	431	26.80
SEPTEMBER 1999	29	1.79	6	0.37	21	1.29	2	0.12	23	1.42				
AUGUST 1999	94	5.73	13	0.79	72	4.39	9	0.55	81	4.94				
EXECUTIVE DEPARTMENTS											276,773	16.92	348,410	21.27
SEPTEMBER 1999	35,859	2.21	1,229	0.08	13,430	0.83	21,200	1.31	34,630	2.14				
AUGUST 1999	36,623	2.25	1,224	0.08	12,119	0.74	23,280	1.43	35,399	2.17				
DEPARTMENT OF STATE											2,298	9.12	2,941	11.75
SEPTEMBER 1999	373	1.45	18	0.07	163	0.63	192	0.75	355	1.38				
AUGUST 1999	355	1.39	10	0.04	85	0.33	260	1.02	345	1.35				
DEPARTMENT OF THE TREASURY											40,677	26.53	48,369	32.19
SEPTEMBER 1999	3,686	2.55	24	0.02	577	0.40	3,085	2.14	3,662	2.54				
AUGUST 1999	3,225	2.21	24	0.02	731	0.50	2,470	1.69	3,201	2.19				
DEPARTMENT OF DEFENSE											100,557	14.37	125,129	17.81
SEPTEMBER 1999	15,200	2.19	835	0.12	3,290	0.47	11,075	1.59	14,365	2.07				
AUGUST 1999	17,360	2.48	833	0.12	3,863	0.55	12,664	1.81	16,527	2.36				
DEPARTMENT OF THE ARMY											31,241	13.34	40,147	17.10
SEPTEMBER 1999	4,060	1.74	327	0.14	1,386	0.60	2,347	1.01	3,733	1.60				
AUGUST 1999	6,382	2.71	241	0.10	1,865	0.79	4,276	1.82	6,141	2.61				
DEPARTMENT OF THE NAVY											19,673	10.27	24,767	12.87
SEPTEMBER 1999	2,914	1.53	209	0.11	645	0.34	2,060	1.08	2,705	1.42				
AUGUST 1999	3,065	1.60	187	0.10	877	0.46	2,001	1.05	2,878	1.51				
DEPARTMENT OF THE AIR FORCE											28,220	17.35	34,931	21.43
SEPTEMBER 1999	4,939	3.08	148	0.09	708	0.44	4,083	2.54	4,791	2.98				
AUGUST 1999	6,237	3.81	182	0.11	241	0.15	5,814	3.55	6,055	3.69				
DEFENSE LOGISTICS AGENCY											3,616	9.07	4,435	11.02
SEPTEMBER 1999	305	0.78	74	0.19	164	0.42	67	0.17	231	0.59				
AUGUST 1999	386	0.99	98	0.25	205	0.52	83	0.21	288	0.74				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											17,807	24.85	20,849	28.87
SEPTEMBER 1999	2,982	4.12	77	0.11	387	0.53	2,518	3.48	2,905	4.02				
AUGUST 1999	1,290	1.85	125	0.18	675	0.97	490	0.70	1,165	1.67				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											5,839	4.71	7,223	5.83
SEPTEMBER 1999	543	0.44	65	0.05	295	0.24	183	0.15	478	0.38				
AUGUST 1999	891	0.72	57	0.05	614	0.49	220	0.18	834	0.67				
DEPARTMENT OF THE INTERIOR											9,497	13.39	13,774	19.64
SEPTEMBER 1999	1,570	2.13	26	0.04	1,005	1.36	539	0.73	1,544	2.09				
AUGUST 1999	1,498	1.98	22	0.03	1,011	1.34	465	0.61	1,476	1.95				
DEPARTMENT OF AGRICULTURE											16,302	16.27	26,946	26.94
SEPTEMBER 1999	3,079	2.92	35	0.03	1,832	1.74	1,212	1.15	3,044	2.89				
AUGUST 1999	3,695	3.44	30	0.03	2,533	2.36	1,132	1.05	3,665	3.41				
DEPARTMENT OF COMMERCE											47,935	77.70	57,721	90.80
SEPTEMBER 1999	5,496	9.19	12	0.02	5,321	8.89	163	0.27	5,484	9.17				
AUGUST 1999	2,225	3.99	18	0.03	1,903	3.41	304	0.55	2,207	3.96				
DEPARTMENT OF LABOR											1,374	8.63	1,711	10.74
SEPTEMBER 1999	183	1.15	9	0.06	135	0.85	39	0.24	174	1.09				
AUGUST 1999	202	1.26	13	0.08	157	0.98	32	0.20	189	1.18				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											6,804	11.19	8,744	14.43
SEPTEMBER 1999	1,174	1.91	43	0.07	590	0.96	541	0.88	1,131	1.84				
AUGUST 1999	1,418	2.30	28	0.05	897	1.45	493	0.80	1,390	2.25				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,147	11.69	1,360	13.79
SEPTEMBER 1999	82	0.85	...	...	49	0.51	33	0.34	82	0.85				
AUGUST 1999	76	0.79	1	0.01	53	0.55	22	0.23	75	0.78				
DEPARTMENT OF TRANSPORTATION											3,417	5.32	4,214	6.55
SEPTEMBER 1999	411	0.64	33	0.05	86	0.13	292	0.46	378	0.59				
AUGUST 1999	512	0.80	33	0.05	112	0.17	367	0.57	479	0.75				
DEPARTMENT OF ENERGY											998	6.24	1,272	7.94
SEPTEMBER 1999	192	1.21	12	0.08	64	0.40	116	0.73	180	1.13				
AUGUST 1999	157	0.98	13	0.08	119	0.74	25	0.16	144	0.90				
DEPARTMENT OF EDUCATION											187	3.97	237	5.06
SEPTEMBER 1999	27	0.57	3	0.06	20	0.42	4	0.08	24	0.50				
AUGUST 1999	41	0.86	2	0.04	37	0.77	2	0.04	39	0.82				
DEPARTMENT OF VETERANS AFFAIRS											39,741	17.35	48,769	21.09
SEPTEMBER 1999	3,843	1.75	114	0.05	3	...	3,726	1.69	3,729	1.70				
AUGUST 1999	4,968	2.24	140	0.06	4	...	4,824	2.18	4,828	2.18				
INDEPENDENT AGENCIES											197,703	18.35	234,546	21.59
SEPTEMBER 1999	12,260	1.14	119	0.01	4,522	0.42	7,619	0.71	12,141	1.13				
AUGUST 1999	12,874	1.20	95	0.01	5,441	0.51	7,338	0.68	12,779	1.19				
FEDERAL RESERVE BOARD OF GOVERNORS											162	9.67	188	11.22
SEPTEMBER 1999	17	1.01	...	...	...	...	17	1.01	17	1.01				
AUGUST 1999	23	1.36	...	...	...	...	23	1.36	23	1.36				
ENVIRONMENTAL PROTECTION AGENCY											1,131	6.04	1,518	8.11
SEPTEMBER 1999	161	0.86	15	0.08	80	0.43	66	0.35	146	0.78				
AUGUST 1999	239	1.27	17	0.09	153	0.82	69	0.37	222	1.18				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											73	2.72	87	3.27
SEPTEMBER 1999	18	0.62	1	0.03	4	0.14	13	0.45	17	0.58				
AUGUST 1999	5	0.18	2	0.07	...	...	3	0.11	3	0.11				
FEDERAL COMMUNICATIONS COMMISSION											166	8.47	204	10.40
SEPTEMBER 1999	23	1.16	...	...	14	0.71	9	0.46	23	1.16				
AUGUST 1999	44	2.22	...	...	28	1.41	16	0.81	44	2.22				
FEDERAL DEPOSIT INSURANCE CORPORATION											658	8.78	1,007	13.43
SEPTEMBER 1999	54	0.72	...	...	30	0.40	24	0.32	54	0.72				
AUGUST 1999	176	2.33	...	...	133	1.76	43	0.57	176	2.33				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											2,440	45.98	3,547	59.77
SEPTEMBER 1999	135	2.63	...	...	77	1.50	58	1.13	135	2.63				
AUGUST 1999	114	2.37	...	...	46	0.96	68	1.41	114	2.37				
GENERAL SERVICES ADMINISTRATION											522	3.68	620	4.37
SEPTEMBER 1999	97	0.68	4	0.03	14	0.10	79	0.56	93	0.65				
AUGUST 1999	79	0.55	4	0.03	41	0.29	34	0.24	75	0.53				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,323	7.11	1,522	8.15
SEPTEMBER 1999	98	0.53	5	0.03	19	0.10	74	0.40	93	0.50				
AUGUST 1999	315	1.68	5	0.03	74	0.40	236	1.26	310	1.66				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											277	10.40	340	12.80
SEPTEMBER 1999	49	1.85	16	0.60	15	0.56	18	0.68	33	1.24				
AUGUST 1999	43	1.59	2	0.07	12	0.44	29	1.07	41	1.52				
NATIONAL LABOR RELATIONS BOARD											145	7.74	163	8.72
SEPTEMBER 1999	26	1.37	...	...	16	0.84	10	0.53	26	1.37				
AUGUST 1999	29	1.52	...	...	16	0.84	13	0.68	29	1.52				
NUCLEAR REGULATORY COMMISSION											246	8.50	314	10.79
SEPTEMBER 1999	48	1.67	2	0.07	7	0.24	39	1.36	46	1.60				
AUGUST 1999	41	1.42	3	0.10	22	0.76	16	0.55	38	1.31				
OFFICE OF PERSONNEL MANAGEMENT											402	11.00	508	13.93
SEPTEMBER 1999	68	1.84	4	0.11	29	0.78	35	0.95	64	1.73				
AUGUST 1999	61	1.64	2	0.05	59	1.59	...	...	59	1.59				
PANAMA CANAL COMMISSION											2,061	22.78	2,305	24.91
SEPTEMBER 1999	105	1.16	...	...	35	0.39	70	0.77	105	1.16				
AUGUST 1999	167	1.85	3	0.03	100	1.11	64	0.71	164	1.81				
RAILROAD RETIREMENT BOARD											62	4.89	85	6.69
SEPTEMBER 1999	11	0.88	2	0.16	...	...	9	0.72	9	0.72				
AUGUST 1999	7	0.56	1	0.08	3	0.24	3	0.24	6	0.48				
SECURITIES AND EXCHANGE COMMISSION											354	12.50	429	15.18
SEPTEMBER 1999	27	0.95	1	0.04	18	0.63	8	0.28	26	0.91				
AUGUST 1999	65	2.28	1	0.04	38	1.34	26	0.91	64	2.25				
SMALL BUSINESS ADMINISTRATION											1,474	31.98	1,840	38.57
SEPTEMBER 1999	59	1.33	...	...	19	0.43	40	0.91	59	1.33				
AUGUST 1999	136	3.13	...	...	36	0.83	100	2.30	136	3.13				
SMITHSONIAN INSTITUTION											551	10.53	720	13.78
SEPTEMBER 1999	58	1.10	...	...	24	0.46	34	0.65	58	1.10				
AUGUST 1999	69	1.31	...	...	26	0.49	43	0.82	69	1.31				
SOCIAL SECURITY ADMINISTRATION											3,567	5.53	4,543	7.03
SEPTEMBER 1999	480	0.75	13	0.02	100	0.16	367	0.57	467	0.73				
AUGUST 1999	726	1.13	16	0.02	181	0.28	529	0.82	710	1.10				
TENNESSEE VALLEY AUTHORITY											990	7.35	1,113	8.21
SEPTEMBER 1999	63	0.47	1	0.01	10	0.08	52	0.39	62	0.47				
AUGUST 1999	108	0.81	2	0.01	14	0.10	92	0.69	106	0.79				
U.S. INFORMATION AGENCY											379	5.99	519	8.20
SEPTEMBER 1999	49	0.77	8	0.13	8	0.13	33	0.52	41	0.65				
AUGUST 1999	44	0.69	5	0.08	4	0.06	35	0.55	39	0.61				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											259	9.56	331	12.12
SEPTEMBER 1999	4	0.15	1	0.04	2	0.08	1	0.04	3	0.11				
AUGUST 1999	33	1.24	2	0.07	8	0.30	23	0.86	31	1.16				
U.S. POSTAL SERVICE											178,866	20.50	210,640	23.93
SEPTEMBER 1999	10,452	1.21	32	...	3,911	0.45	6,509	0.75	10,420	1.20				
AUGUST 1999	10,041	1.16	16	...	4,245	0.49	5,780	0.67	10,025	1.16				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
SEPTEMBER 1999	4,253	1.38	367	0.12	1,792	0.58	2,094	0.68	3,886	1.26	31,348	10.22	38,685	12.63
AUGUST 1999	5,520	1.78	378	0.12	2,885	0.93	2,257	0.73	5,142	1.66				
LEGISLATIVE BRANCH											1,311	10.69	1,561	12.73
SEPTEMBER 1999	129	1.05	4	0.03	22	0.18	103	0.84	125	1.02				
AUGUST 1999	296	2.38	4	0.03	54	0.43	238	1.91	292	2.35				
GENERAL ACCOUNTING OFFICE											225	9.46	265	11.11
SEPTEMBER 1999	15	0.64	...	...	...	...	15	0.64	15	0.64				
AUGUST 1999	63	2.64	...	...	...	...	63	2.64	63	2.64				
GOVERNMENT PRINTING OFFICE											233	7.91	299	10.07
SEPTEMBER 1999	18	0.62	2	0.07	7	0.24	9	0.31	16	0.55				
AUGUST 1999	13	0.45	...	...	3	0.10	10	0.34	13	0.45				
LIBRARY OF CONGRESS											431	9.93	518	11.95
SEPTEMBER 1999	45	1.04	...	...	...	...	45	1.04	45	1.04				
AUGUST 1999	123	2.81	...	...	...	...	123	2.81	123	2.81				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											30,037	10.20	37,124	12.62
SEPTEMBER 1999	4,124	1.39	363	0.12	1,770	0.60	1,991	0.67	3,761	1.27				
AUGUST 1999	5,224	1.76	374	0.13	2,831	0.95	2,019	0.68	4,850	1.63				
EXECUTIVE OFFICE OF THE PRESIDENT											356	22.22	431	26.95
SEPTEMBER 1999	29	1.80	6	0.37	21	1.30	2	0.12	23	1.42				
AUGUST 1999	94	5.76	13	0.80	72	4.41	9	0.55	81	4.96				
EXECUTIVE DEPARTMENTS											21,525	9.90	26,825	12.36
SEPTEMBER 1999	3,298	1.51	317	0.14	1,420	0.65	1,561	0.71	2,981	1.36				
AUGUST 1999	3,980	1.81	321	0.15	2,119	0.96	1,540	0.70	3,659	1.66				
DEPARTMENT OF STATE											1,115	14.41	1,389	18.14
SEPTEMBER 1999	245	3.08	15	0.19	156	1.96	74	0.93	230	2.89				
AUGUST 1999	180	2.29	8	0.10	76	0.97	96	1.22	172	2.19				
DEPARTMENT OF THE TREASURY											1,936	8.86	2,362	10.87
SEPTEMBER 1999	234	1.05	13	0.06	108	0.49	113	0.51	221	1.00				
AUGUST 1999	348	1.57	17	0.08	210	0.95	121	0.54	331	1.49				
DEPARTMENT OF DEFENSE											7,455	11.46	9,508	14.61
SEPTEMBER 1999	1,298	2.00	169	0.26	335	0.52	794	1.22	1,129	1.74				
AUGUST 1999	1,278	1.95	188	0.29	429	0.65	661	1.01	1,090	1.66				
DEPARTMENT OF THE ARMY											2,238	11.44	2,895	14.76
SEPTEMBER 1999	300	1.54	70	0.36	119	0.61	111	0.57	230	1.18				
AUGUST 1999	356	1.82	40	0.20	174	0.89	142	0.72	316	1.61				
DEPARTMENT OF THE NAVY											2,627	10.29	3,272	12.78
SEPTEMBER 1999	465	1.83	53	0.21	90	0.35	322	1.26	412	1.62				
AUGUST 1999	440	1.73	69	0.27	134	0.53	237	0.93	371	1.46				
DEPARTMENT OF THE AIR FORCE											1,126	20.45	1,474	26.85
SEPTEMBER 1999	295	5.33	15	0.27	18	0.33	262	4.73	280	5.06				
AUGUST 1999	206	3.62	23	0.40	4	0.07	179	3.15	183	3.22				
DEFENSE LOGISTICS AGENCY											259	10.23	351	13.79
SEPTEMBER 1999	43	1.73	10	0.40	33	1.33	...	...	33	1.33				
AUGUST 1999	32	1.28	17	0.68	15	0.60	...	...	15	0.60				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,205	10.12	1,516	12.79
SEPTEMBER 1999	195	1.64	21	0.18	75	0.63	99	0.83	174	1.46				
AUGUST 1999	244	1.98	39	0.32	102	0.83	103	0.83	205	1.66				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,456	6.60	1,721	7.82
SEPTEMBER 1999	136	0.61	22	0.10	90	0.41	24	0.11	114	0.51				
AUGUST 1999	336	1.51	20	0.09	287	1.29	29	0.13	316	1.42				
DEPARTMENT OF THE INTERIOR											522	6.57	688	8.70
SEPTEMBER 1999	51	0.63	8	0.10	16	0.20	27	0.33	43	0.53				
AUGUST 1999	80	0.97	4	0.05	44	0.54	32	0.39	76	0.92				
DEPARTMENT OF AGRICULTURE											1,435	12.69	1,766	15.62
SEPTEMBER 1999	173	1.53	17	0.15	77	0.68	79	0.70	156	1.38				
AUGUST 1999	303	2.64	8	0.07	182	1.59	113	0.98	295	2.57				
DEPARTMENT OF COMMERCE											1,863	8.77	2,272	10.74
SEPTEMBER 1999	235	1.09	11	0.05	147	0.68	77	0.36	224	1.04				
AUGUST 1999	240	1.12	17	0.08	140	0.65	83	0.39	223	1.04				
DEPARTMENT OF LABOR											570	10.48	706	12.99
SEPTEMBER 1999	90	1.65	3	0.05	75	1.37	12	0.22	87	1.59				
AUGUST 1999	108	1.96	8	0.15	91	1.65	9	0.16	100	1.82				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,003	11.15	3,658	13.63
SEPTEMBER 1999	508	1.87	24	0.09	297	1.09	187	0.69	484	1.78				
AUGUST 1999	712	2.59	17	0.06	486	1.77	209	0.76	695	2.53				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											399	14.06	489	17.21
SEPTEMBER 1999	50	1.76	...	...	41	1.45	9	0.32	50	1.76				
AUGUST 1999	51	1.79	...	...	42	1.47	9	0.32	51	1.79				
DEPARTMENT OF TRANSPORTATION											694	7.01	880	8.88
SEPTEMBER 1999	99	1.00	13	0.13	34	0.34	52	0.52	86	0.86				
AUGUST 1999	136	1.36	17	0.17	53	0.53	66	0.66	119	1.19				
DEPARTMENT OF ENERGY											355	6.54	449	8.26
SEPTEMBER 1999	92	1.71	5	0.09	30	0.56	57	1.06	87	1.62				
AUGUST 1999	63	1.16	8	0.15	48	0.88	7	0.13	55	1.01				
DEPARTMENT OF EDUCATION											126	3.87	154	4.77
SEPTEMBER 1999	18	0.54	2	0.06	14	0.42	2	0.06	16	0.48				
AUGUST 1999	33	0.99	2	0.06	31	0.93	...	...	31	0.93				
DEPARTMENT OF VETERANS AFFAIRS											596	9.25	783	12.21
SEPTEMBER 1999	69	1.05	15	0.23	...	...	54	0.83	54	0.83				
AUGUST 1999	112	1.71	7	0.11	...	...	105	1.60	105	1.60				
INDEPENDENT AGENCIES											8,156	10.82	9,868	13.07
SEPTEMBER 1999	797	1.06	40	0.05	329	0.44	428	0.57	757	1.01				
AUGUST 1999	1,150	1.52	40	0.05	640	0.85	470	0.62	1,110	1.47				
FEDERAL RESERVE BOARD OF GOVERNORS											162	9.67	188	11.22
SEPTEMBER 1999	17	1.01	...	...	...	...	17	1.01	17	1.01				
AUGUST 1999	23	1.36	...	...	...	...	23	1.36	23	1.36				
ENVIRONMENTAL PROTECTION AGENCY											350	5.59	439	7.03
SEPTEMBER 1999	63	1.01	8	0.13	27	0.43	28	0.45	55	0.88				
AUGUST 1999	60	0.96	7	0.11	39	0.62	14	0.22	53	0.84				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											22	3.23	26	3.83
SEPTEMBER 1999	7	1.01	...	...	1	0.14	6	0.86	7	1.01				
AUGUST 1999	1	0.15	1	0.15	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											154	9.55	191	11.85
SEPTEMBER 1999	21	1.29	...	...	14	0.86	7	0.43	21	1.29				
AUGUST 1999	42	2.57	...	...	28	1.71	14	0.86	42	2.57				
FEDERAL DEPOSIT INSURANCE CORPORATION											269	10.48	327	12.77
SEPTEMBER 1999	12	0.47	...	...	5	0.20	7	0.27	12	0.47				
AUGUST 1999	101	3.90	...	...	78	3.01	23	0.89	101	3.90				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											342	15.47	510	22.75
SEPTEMBER 1999	45	2.01	...	...	26	1.16	19	0.85	45	2.01				
AUGUST 1999	41	1.89	...	...	21	0.97	20	0.92	41	1.89				
GENERAL SERVICES ADMINISTRATION											168	3.49	196	4.08
SEPTEMBER 1999	45	0.93	4	0.08	7	0.14	34	0.70	41	0.84				
AUGUST 1999	26	0.53	...	...	17	0.35	9	0.18	26	0.53				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											152	3.79	197	4.91
SEPTEMBER 1999	10	0.25	3	0.07	2	0.05	5	0.12	7	0.17				
AUGUST 1999	33	0.82	4	0.10	8	0.20	21	0.52	29	0.72				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											112	9.93	127	11.32
SEPTEMBER 1999	17	1.51	...	...	4	0.36	13	1.16	17	1.51				
AUGUST 1999	25	2.20	1	0.09	4	0.35	20	1.76	24	2.11				
NATIONAL LABOR RELATIONS BOARD											35	6.52	40	7.45
SEPTEMBER 1999	4	0.74	...	...	3	0.55	1	0.18	4	0.74				
AUGUST 1999	4	0.74	...	...	4	0.74	...	...	4	0.74				
NUCLEAR REGULATORY COMMISSION											172	8.72	211	10.63
SEPTEMBER 1999	30	1.53	1	0.05	3	0.15	26	1.33	29	1.48				
AUGUST 1999	31	1.57	3	0.15	18	0.91	10	0.51	28	1.42				
OFFICE OF PERSONNEL MANAGEMENT											181	10.65	222	13.08
SEPTEMBER 1999	36	2.11	2	0.12	16	0.94	18	1.06	34	1.99				
AUGUST 1999	31	1.80	1	0.06	30	1.74	...	...	30	1.74				
PANAMA CANAL COMMISSION											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											1	20.00	1	16.67
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											232	13.04	277	15.58
SEPTEMBER 1999	21	1.19	1	0.06	15	0.85	5	0.28	20	1.13				
AUGUST 1999	38	2.14	1	0.06	20	1.13	17	0.96	37	2.08				
SMALL BUSINESS ADMINISTRATION											107	11.81	128	14.22
SEPTEMBER 1999	7	0.78	...	...	1	0.11	6	0.67	7	0.78				
AUGUST 1999	37	4.04	...	...	15	1.64	22	2.40	37	4.04				
SMITHSONIAN INSTITUTION											477	10.25	618	13.32
SEPTEMBER 1999	51	1.09	...	...	22	0.47	29	0.62	51	1.09				
AUGUST 1999	60	1.28	...	...	23	0.49	37	0.79	60	1.28				
SOCIAL SECURITY ADMINISTRATION											89	5.18	115	6.71
SEPTEMBER 1999	12	0.69	...	...	4	0.23	8	0.46	12	0.69				
AUGUST 1999	12	0.69	...	...	4	0.23	8	0.46	12	0.69				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...
U.S. INFORMATION AGENCY											263	8.89	356	12.05
SEPTEMBER 1999	45	1.54	8	0.27	5	0.17	32	1.09	37	1.26				
AUGUST 1999	40	1.35	5	0.17	4	0.14	31	1.05	35	1.18				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											228	13.10	286	16.28
SEPTEMBER 1999	4	0.23	1	0.06	2	0.12	1	0.06	3	0.18				
AUGUST 1999	30	1.75	2	0.12	7	0.41	21	1.23	28	1.64				
U.S. POSTAL SERVICE											3,399	14.69	3,860	16.59
SEPTEMBER 1999	235	1.02	1	...	109	0.47	125	0.54	234	1.02				
AUGUST 1999	255	1.10	1	...	143	0.62	111	0.48	254	1.10				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
SEPTEMBER 1999	36,488	1.35	9,551	0.70	6,380	0.47	3,171	0.23	26,937	2.01	25,829	1.93	1,108	0.08
AUGUST 1999	45,714 **	1.68	11,199 **	0.81	6,434 **	0.47	4,765 **	0.35	34,515 **	2.58	26,805 **	2.00	7,710 **	0.58
LEGISLATIVE BRANCH														
SEPTEMBER 1999	86	0.63	18	0.55	11	0.33	7	0.21	68	0.66	53	0.51	15	0.15
AUGUST 1999	87 **	0.63	26 **	0.79	8 **	0.24	18 **	0.55	61 **	0.58	56 **	0.54	5 **	0.05
GENERAL ACCOUNTING OFFICE														
SEPTEMBER 1999	15	0.46	...	...	...	...	...	...	15	0.46	10	0.30	5	0.15
AUGUST 1999	9	0.27	...	...	...	...	...	...	9	0.27	6	0.18	3	0.09
GOVERNMENT PRINTING OFFICE														
SEPTEMBER 1999	18	0.56	18	0.57	11	0.35	7	0.22	...	...	...	...	...	...
AUGUST 1999	25	0.77	25	0.79	8	0.25	17	0.54	...	...	...	...	...	...
LIBRARY OF CONGRESS														
SEPTEMBER 1999	15	0.35	...	...	...	...	...	...	15	0.35	14	0.32	1	0.02
AUGUST 1999	21 **	0.48	... **	...	... **	...	... **	...	21 **	0.48	19 **	0.43	2 **	0.05
JUDICIAL BRANCH														
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
SEPTEMBER 1999	36,402	1.35	9,533	0.70	6,369	0.47	3,164	0.23	26,869	2.02	25,776	1.94	1,093	0.08
AUGUST 1999	45,627 **	1.69	11,173 **	0.81	6,426 **	0.47	4,747 **	0.35	34,454 **	2.59	26,749 **	2.01	7,705 **	0.58
EXECUTIVE OFFICE OF THE PRESIDENT														
SEPTEMBER 1999	53	3.26	12	1.78	5	0.74	7	1.04	41	4.31	41	4.31	...	...
AUGUST 1999	41	2.50	13	1.96	8	1.21	5	0.75	28	2.86	28	2.86	...	...
EXECUTIVE DEPARTMENTS														
SEPTEMBER 1999	22,567	1.39	8,221	0.68	5,250	0.43	2,971	0.24	14,346	3.54	13,444	3.32	902	0.22
AUGUST 1999	35,160 **	2.16	10,410 **	0.85	5,867 **	0.48	4,543 **	0.37	24,750 **	6.10	17,259 **	4.25	7,491 **	1.85
DEPARTMENT OF STATE														
SEPTEMBER 1999	399	1.55	29	0.57	22	0.43	7	0.14	370	1.79	271	1.31	99	0.48
AUGUST 1999	329	1.29	44	0.87	29	0.57	15	0.30	285	1.40	177	0.87	108	0.53
DEPARTMENT OF THE TREASURY														
SEPTEMBER 1999	1,387	0.96	1,165	0.86	329	0.24	836	0.62	222	2.47	204	2.27	18	0.20
AUGUST 1999	2,262	1.55	2,130	1.56	404	0.30	1,726	1.26	132	1.43	110	1.19	22	0.24
DEPARTMENT OF DEFENSE														
SEPTEMBER 1999	6,851	0.99	3,276	0.57	2,061	0.36	1,215	0.21	3,575	2.93	3,005	2.47	570	0.47
AUGUST 1999	15,071 **	2.15	4,309 **	0.75	2,554 **	0.44	1,755 **	0.30	10,762 **	8.75	3,608 **	2.93	7,154 **	5.82
DEPARTMENT OF THE ARMY														
SEPTEMBER 1999	2,327	1.00	1,065	0.57	640	0.34	425	0.23	1,262	2.69	976	2.08	286	0.61
AUGUST 1999	2,713	1.15	1,257	0.67	805	0.43	452	0.24	1,456	2.99	1,191	2.45	265	0.55
DEPARTMENT OF THE NAVY														
SEPTEMBER 1999	1,518	0.80	865	0.50	480	0.28	385	0.22	653	3.59	634	3.49	19	0.10
AUGUST 1999	1,570	0.82	985	0.57	475	0.28	510	0.30	585	3.11	572	3.04	13	0.07
DEPARTMENT OF THE AIR FORCE														
SEPTEMBER 1999	1,749	1.09	931	0.75	692	0.56	239	0.19	818	2.26	582	1.61	236	0.65
AUGUST 1999	2,762	1.69	1,328	1.05	817	0.65	511	0.41	1,434	3.79	788	2.08	646	1.71
DEFENSE LOGISTICS AGENCY														
SEPTEMBER 1999	151	0.39	138	0.36	77	0.20	61	0.16	13	1.42	13	1.42	...	...
AUGUST 1999	103	0.26	91	0.24	25	0.07	66	0.17	12	1.30	12	1.30	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
SEPTEMBER 1999	1,106	1.53	277	0.53	172	0.33	105	0.20	829	4.21	800	4.07	29	0.15
AUGUST 1999	7,923 **	11.33	648 **	1.22	432 **	0.81	216 **	0.41	7,275 **	43.37	1,045 **	6.23	6,230 **	37.14

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
SEPTEMBER 1999	1,243	1.00	565	0.72	511	0.65	54	0.07	678	1.48	650	1.42	28	0.06
AUGUST 1999	886	0.71	411	0.52	367	0.47	44	0.06	475	1.04	463	1.01	12	0.03
DEPARTMENT OF THE INTERIOR														
SEPTEMBER 1999	636	0.86	318	0.51	219	0.35	99	0.16	318	2.75	271	2.34	47	0.41
AUGUST 1999	1,140	1.51	661	1.05	293	0.46	368	0.58	479	3.81	417	3.32	62	0.49
DEPARTMENT OF AGRICULTURE														
SEPTEMBER 1999	1,272	1.21	563	0.60	434	0.46	129	0.14	709	6.49	698	6.39	11	0.10
AUGUST 1999	1,144	1.07	705	0.74	585	0.61	120	0.13	439	3.73	422	3.59	17	0.14
DEPARTMENT OF COMMERCE														
SEPTEMBER 1999	6,459	10.80	501	1.56	333	1.04	168	0.52	5,958	21.49	5,952	21.47	6	0.02
AUGUST 1999	10,152	18.21	409	1.28	281	0.88	128	0.40	9,743	40.79	9,740	40.78	3	0.01
DEPARTMENT OF LABOR														
SEPTEMBER 1999	147	0.92	147	0.96	121	0.79	26	0.17	...	...	...	...	...	...
AUGUST 1999	101	0.63	101	0.66	82	0.54	19	0.12	...	...	...	...	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
SEPTEMBER 1999	1,292	2.11	613	1.29	467	0.99	146	0.31	679	4.86	638	4.57	41	0.29
AUGUST 1999	863	1.40	440	0.93	338	0.72	102	0.22	423	2.91	398	2.74	25	0.17
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
SEPTEMBER 1999	68	0.71	48	0.57	37	0.44	11	0.13	20	1.73	20	1.73	...	...
AUGUST 1999	47	0.49	33	0.39	26	0.31	7	0.08	14	1.18	14	1.18	...	...
DEPARTMENT OF TRANSPORTATION														
SEPTEMBER 1999	309	0.48	99	0.74	75	0.56	24	0.18	210	0.41	209	0.41	1	...
AUGUST 1999	286	0.45	82	0.61	52	0.39	30	0.22	204	0.40	203	0.40	1	...
DEPARTMENT OF ENERGY														
SEPTEMBER 1999	73	0.46	64	0.44	41	0.28	23	0.16	9	0.72	8	0.64	1	0.08
AUGUST 1999	69	0.43	58	0.39	36	0.24	22	0.15	11	0.84	10	0.76	1	0.08
DEPARTMENT OF EDUCATION														
SEPTEMBER 1999	46	0.97	21	0.53	16	0.40	5	0.13	25	3.21	24	3.08	1	0.13
AUGUST 1999	39	0.82	20	0.50	15	0.38	5	0.13	19	2.39	17	2.14	2	0.25
DEPARTMENT OF VETERANS AFFAIRS														
SEPTEMBER 1999	2,385	1.08	812	0.62	584	0.45	228	0.17	1,573	1.77	1,494	1.68	79	0.09
AUGUST 1999	2,771	1.25	1,007	0.77	805	0.61	202	0.15	1,764	1.96	1,680	1.87	84	0.09
INDEPENDENT AGENCIES														
SEPTEMBER 1999	13,782	1.29	1,300	0.87	1,114	0.75	186	0.12	12,482	1.35	12,291	1.33	191	0.02
AUGUST 1999	10,426 **	0.97	750 **	0.50	551 **	0.37	199 **	0.13	9,676 **	1.05	9,462 **	1.03	214 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
SEPTEMBER 1999	17	1.01	...	...	...	...	...	...	17	1.01	17	1.01	...	...
AUGUST 1999	12	0.71	...	...	...	...	...	...	12	0.71	12	0.71	...	...
ENVIRONMENTAL PROTECTION AGENCY														
SEPTEMBER 1999	59	0.32	34	0.21	13	0.08	21	0.13	25	1.16	17	0.79	8	0.37
AUGUST 1999	85	0.45	43	0.26	23	0.14	20	0.12	42	1.88	37	1.65	5	0.22
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
SEPTEMBER 1999	60	2.06	31	1.40	22	0.99	9	0.41	29	4.22	29	4.22	...	...
AUGUST 1999	128	4.57	104	4.84	63	2.93	41	1.91	24	3.68	24	3.68	...	...
FEDERAL COMMUNICATIONS COMMISSION														
SEPTEMBER 1999	27	1.37	9	0.65	9	0.65	...	...	18	3.03	18	3.03	...	...
AUGUST 1999	19	0.96	10	0.72	8	0.58	2	0.14	9	1.49	9	1.49	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
SEPTEMBER 1999	24	0.32	14	0.20	7	0.10	7	0.10	10	1.57	10	1.57	...	...
AUGUST 1999	22	0.29	16	0.23	13	0.19	3	0.04	6	0.87	5	0.73	1	0.15

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
SEPTEMBER 1999	455	8.85	8	0.41	6	0.31	2	0.10	447	13.93	447	13.93	...	...
AUGUST 1999	92	1.91	16	0.83	13	0.67	3	0.16	76	2.64	76	2.64	...	...
GENERAL SERVICES ADMINISTRATION														
SEPTEMBER 1999	22	0.15	13	0.10	6	0.04	7	0.05	9	1.37	9	1.37	...	...
AUGUST 1999	73 **	0.51	55 **	0.40	24 **	0.18	31 **	0.23	18 **	2.69	18 **	2.69	... **	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
SEPTEMBER 1999	141	0.76	89	0.50	65	0.37	24	0.14	52	5.76	45	4.99	7	0.78
AUGUST 1999	142	0.76	71	0.40	56	0.32	15	0.08	71	6.84	42	4.04	29	2.79
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
SEPTEMBER 1999	37	1.39	11	0.48	7	0.31	4	0.18	26	6.96	15	4.02	11	2.95
AUGUST 1999	33	1.22	17	0.74	10	0.44	7	0.31	16	3.87	15	3.63	1	0.24
NATIONAL LABOR RELATIONS BOARD														
SEPTEMBER 1999	21	1.10	9	0.83	6	0.56	3	0.28	12	1.46	8	0.97	4	0.49
AUGUST 1999	28	1.46	10	0.93	7	0.65	3	0.28	18	2.16	16	1.92	2	0.24
NUCLEAR REGULATORY COMMISSION														
SEPTEMBER 1999	15	0.52	...	...	...	...	...	...	15	0.52	15	0.52	...	...
AUGUST 1999	22	0.76	...	...	...	...	...	...	22	0.76	22	0.76	...	...
OFFICE OF PERSONNEL MANAGEMENT														
SEPTEMBER 1999	43	1.16	14	0.55	7	0.27	7	0.27	29	2.53	29	2.53	...	...
AUGUST 1999	72 **	1.94	20 **	0.78	7 **	0.27	13 **	0.51	52 **	4.54	52 **	4.54	... **	...
PANAMA CANAL COMMISSION														
SEPTEMBER 1999	156	1.73	...	...	...	...	...	...	156	1.73	113	1.25	43	0.48
AUGUST 1999	106	1.17	...	...	...	...	...	...	106	1.17	57	0.63	49	0.54
RAILROAD RETIREMENT BOARD														
SEPTEMBER 1999	2	0.16	2	0.16	...	...	2	0.16	...	...	...	...	...	...
AUGUST 1999	6	0.48	6	0.48	2	0.16	4	0.32	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
SEPTEMBER 1999	80	2.81	18	1.12	16	1.00	2	0.12	62	4.99	60	4.83	2	0.16
AUGUST 1999	50	1.76	30	1.88	28	1.75	2	0.13	20	1.60	18	1.44	2	0.16
SMALL BUSINESS ADMINISTRATION														
SEPTEMBER 1999	360	8.15	45	1.22	5	0.14	40	1.09	315	42.42	312	42.02	3	0.40
AUGUST 1999	11	0.25	6	0.16	4	0.11	2	0.05	5	0.77	5	0.77	...	...
SMITHSONIAN INSTITUTION														
SEPTEMBER 1999	66	1.25	55	1.15	40	0.83	15	0.31	11	2.35	9	1.93	2	0.43
AUGUST 1999	38	0.72	36	0.75	23	0.48	13	0.27	2	0.43	2	0.43	...	...
SOCIAL SECURITY ADMINISTRATION														
SEPTEMBER 1999	1,171	1.83	881	1.46	856	1.42	25	0.04	290	8.09	238	6.64	52	1.45
AUGUST 1999	368	0.57	206	0.34	191	0.31	15	0.02	162	4.48	92	2.54	70	1.94
TENNESSEE VALLEY AUTHORITY														
SEPTEMBER 1999	63	0.47	...	...	...	...	...	...	63	0.47	32	0.24	31	0.23
AUGUST 1999	81	0.61	...	...	...	...	...	...	81	0.61	62	0.46	19	0.14
U.S. INFORMATION AGENCY														
SEPTEMBER 1999	10	0.16	2	0.08	2	0.08	...	...	8	0.21	7	0.18	1	0.03
AUGUST 1999	22	0.35	12	0.48	11	0.44	1	0.04	10	0.26	8	0.21	2	0.05
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY														
SEPTEMBER 1999	14	0.53	2	0.18	2	0.18	...	...	12	0.78	12	0.78	...	...
AUGUST 1999	14 **	0.52	7 **	0.62	2 **	0.18	5 **	0.44	7 **	0.46	6 **	0.39	1 **	0.07
U.S. POSTAL SERVICE														
SEPTEMBER 1999	10,738	1.24	...	...	...	...	...	...	10,738	1.24	10,718	1.24	20	...
AUGUST 1999	8,846	1.02	...	...	...	...	...	...	8,846	1.02	8,823	1.02	23	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
SEPTEMBER 1999	36,488	1.35	35,992	1.35	496	1.14	48,301	1.79	47,738	1.79	563	1.30
AUGUST 1999	45,714 **	1.68	45,377 **	1.70	337 **	0.77	49,926 **	1.84	49,402 **	1.85	524 **	1.20
LEGISLATIVE BRANCH												
SEPTEMBER 1999	86	0.63	85	0.63	1	1.63	153	1.13	153	1.13	...	...
AUGUST 1999	87 **	0.63	87 **	0.64	... **	...	335 **	2.44	333 **	2.43	2 **	3.23
GENERAL ACCOUNTING OFFICE												
SEPTEMBER 1999	15	0.46	15	0.46	...	...	37	1.12	37	1.12	...	...
AUGUST 1999	9	0.27	9	0.27	...	...	98	2.93	98	2.94	...	...
GOVERNMENT PRINTING OFFICE												
SEPTEMBER 1999	18	0.56	18	0.56	...	...	20	0.62	20	0.62	...	...
AUGUST 1999	25	0.77	25	0.77	...	...	17	0.53	17	0.53	...	...
LIBRARY OF CONGRESS												
SEPTEMBER 1999	15	0.35	15	0.35	...	...	45	1.04	45	1.04	...	...
AUGUST 1999	21 **	0.48	21 **	0.48	... **	...	123 **	2.80	123 **	2.81	... **	...
JUDICIAL BRANCH												
SEPTEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 1999	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
SEPTEMBER 1999	36,402	1.35	35,907	1.36	495	1.14	48,148	1.79	47,585	1.80	563	1.30
AUGUST 1999	45,627 **	1.69	45,290 **	1.70	337 **	0.77	49,591 **	1.84	49,069 **	1.85	522 **	1.20
EXECUTIVE OFFICE OF THE PRESIDENT												
SEPTEMBER 1999	53	3.26	53	3.26	...	...	29	1.79	29	1.79	...	...
AUGUST 1999	41	2.50	41	2.50	...	...	94	5.73	94	5.73	...	...
EXECUTIVE DEPARTMENTS												
SEPTEMBER 1999	22,567	1.39	22,231	1.40	336	1.09	35,859	2.21	35,394	2.23	465	1.51
AUGUST 1999	35,160 **	2.16	34,929 **	2.19	231 **	0.74	36,623 **	2.25	36,238 **	2.27	385 **	1.24
DEPARTMENT OF STATE												
SEPTEMBER 1999	399	1.55	304	1.89	95	0.99	373	1.45	301	1.87	72	0.75
AUGUST 1999	329	1.29	235	1.48	94	0.98	355	1.39	285	1.80	70	0.73
DEPARTMENT OF THE TREASURY												
SEPTEMBER 1999	1,387	0.96	1,386	0.96	1	8.70	3,686	2.55	3,684	2.55	2	17.39
AUGUST 1999	2,262	1.55	2,261	1.55	1	8.33	3,225	2.21	3,223	2.21	2	16.67
DEPARTMENT OF DEFENSE												
SEPTEMBER 1999	6,851	0.99	6,797	1.00	54	0.34	15,200	2.19	15,111	2.23	89	0.56
AUGUST 1999	15,071 **	2.15	15,052 **	2.20	19 **	0.12	17,360 **	2.48	17,337 **	2.54	23 **	0.14
DEPARTMENT OF THE ARMY												
SEPTEMBER 1999	2,327	1.00	2,320	1.04	7	0.08	4,060	1.74	4,054	1.81	6	0.07
AUGUST 1999	2,713	1.15	2,704	1.19	9	0.10	6,382	2.71	6,377	2.82	5	0.05
DEPARTMENT OF THE NAVY												
SEPTEMBER 1999	1,518	0.80	1,472	0.79	46	1.45	2,914	1.53	2,854	1.53	60	1.89
AUGUST 1999	1,570	0.82	1,570	0.84	...	...	3,065	1.60	3,065	1.63	...	...
DEPARTMENT OF THE AIR FORCE												
SEPTEMBER 1999	1,749	1.09	1,749	1.11	...	...	4,939	3.08	4,938	3.13	1	0.04
AUGUST 1999	2,762	1.69	2,762	1.71	...	...	6,237	3.81	6,237	3.87	...	...
DEFENSE LOGISTICS AGENCY												
SEPTEMBER 1999	151	0.39	151	0.39	...	...	305	0.78	305	0.79	...	...
AUGUST 1999	103	0.26	103	0.26	...	...	386	0.99	386	0.99	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
SEPTEMBER 1999	1,106	1.53	1,105	1.54	1	0.12	2,982	4.12	2,960	4.14	22	2.71
AUGUST 1999	7,923 **	11.33	7,913 **	11.46	10 **	1.19	1,290 **	1.85	1,272 **	1.84	18 **	2.15

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
SEPTEMBER 1999	1,243	1.00	1,243	1.00	...	...	543	0.44	543	0.44	...	...
AUGUST 1999	886	0.71	886	0.71	...	...	891	0.72	891	0.72	...	...
DEPARTMENT OF THE INTERIOR												
SEPTEMBER 1999	636	0.86	635	0.86	1	9.09	1,570	2.13	1,570	2.13	...	...
AUGUST 1999	1,140	1.51	1,140	1.51	...	...	1,498	1.98	1,498	1.98	...	...
DEPARTMENT OF AGRICULTURE												
SEPTEMBER 1999	1,272	1.21	1,267	1.21	5	0.96	3,079	2.92	3,072	2.93	7	1.35
AUGUST 1999	1,144	1.07	1,136	1.06	8	1.52	3,695	3.44	3,683	3.45	12	2.29
DEPARTMENT OF COMMERCE												
SEPTEMBER 1999	6,459	10.80	6,388	10.78	71	13.15	5,496	9.19	5,488	9.26	8	1.48
AUGUST 1999	10,152	18.21	10,141	18.36	11	2.20	2,225	3.99	2,209	4.00	16	3.20
DEPARTMENT OF LABOR												
SEPTEMBER 1999	147	0.92	147	0.92	...	...	183	1.15	183	1.15	...	...
AUGUST 1999	101	0.63	101	0.63	...	...	202	1.26	202	1.26	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
SEPTEMBER 1999	1,292	2.11	1,225	2.05	67	4.62	1,174	1.91	1,137	1.90	37	2.55
AUGUST 1999	863	1.40	817	1.36	46	3.19	1,418	2.30	1,374	2.28	44	3.05
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
SEPTEMBER 1999	68	0.71	68	0.71	...	...	82	0.85	82	0.85	...	...
AUGUST 1999	47	0.49	47	0.49	...	...	76	0.79	76	0.79	...	...
DEPARTMENT OF TRANSPORTATION												
SEPTEMBER 1999	309	0.48	309	0.48	...	...	411	0.64	411	0.64	...	...
AUGUST 1999	286	0.45	286	0.45	...	...	512	0.80	512	0.80	...	...
DEPARTMENT OF ENERGY												
SEPTEMBER 1999	73	0.46	73	0.46	...	...	192	1.21	192	1.21	...	...
AUGUST 1999	69	0.43	69	0.43	...	...	157	0.98	157	0.98	...	...
DEPARTMENT OF EDUCATION												
SEPTEMBER 1999	46	0.97	46	0.97	...	...	27	0.57	27	0.57	...	...
AUGUST 1999	39	0.82	39	0.82	...	...	41	0.86	41	0.86	...	...
DEPARTMENT OF VETERANS AFFAIRS												
SEPTEMBER 1999	2,385	1.08	2,343	1.08	42	1.61	3,843	1.75	3,593	1.65	250	9.58
AUGUST 1999	2,771	1.25	2,719	1.24	52	1.86	4,968	2.24	4,750	2.17	218	7.82
INDEPENDENT AGENCIES												
SEPTEMBER 1999	13,782	1.29	13,623	1.29	159	1.27	12,260	1.14	12,162	1.15	98	0.78
AUGUST 1999	10,426 **	0.97	10,320 **	0.97	106 **	0.85	12,874 **	1.20	12,737 **	1.20	137 **	1.10
FEDERAL RESERVE BOARD OF GOVERNORS												
SEPTEMBER 1999	17	1.01	17	1.04	...	...	17	1.01	14	0.86	3	5.61
AUGUST 1999	12	0.71	12	0.73	...	...	23	1.36	21	1.28	2	3.77
ENVIRONMENTAL PROTECTION AGENCY												
SEPTEMBER 1999	59	0.32	59	0.32	...	...	161	0.86	158	0.85	3	24.00
AUGUST 1999	85	0.45	85	0.45	...	...	239	1.27	239	1.27	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
SEPTEMBER 1999	60	2.06	60	2.06	...	...	18	0.62	18	0.62	...	...
AUGUST 1999	128	4.57	128	4.57	...	...	5	0.18	5	0.18	...	...
FEDERAL COMMUNICATIONS COMMISSION												
SEPTEMBER 1999	27	1.37	27	1.37	...	...	23	1.16	23	1.16	...	...
AUGUST 1999	19	0.96	19	0.96	...	...	44	2.22	44	2.22	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
SEPTEMBER 1999	24	0.32	24	0.32	...	...	54	0.72	54	0.72	...	...
AUGUST 1999	22	0.29	22	0.29	...	...	176	2.33	175	2.32	1	15.38

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 1999 AND SEPTEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
SEPTEMBER 1999	455	8.85	455	8.85	...	...	135	2.63	135	2.63	...	...
AUGUST 1999	92	1.91	92	1.91	...	...	114	2.37	114	2.37	...	...
GENERAL SERVICES ADMINISTRATION												
SEPTEMBER 1999	22	0.15	22	0.15	...	...	97	0.68	97	0.68	...	...
AUGUST 1999	73 **	0.51	73 **	0.51	... **	...	79 **	0.55	79 **	0.55	... **	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
SEPTEMBER 1999	141	0.76	141	0.76	...	...	98	0.53	98	0.53	...	...
AUGUST 1999	142	0.76	142	0.76	...	...	315	1.68	315	1.68	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
SEPTEMBER 1999	37	1.39	37	1.39	...	...	49	1.85	49	1.85	...	...
AUGUST 1999	33	1.22	33	1.22	...	...	43	1.59	43	1.59	...	...
NATIONAL LABOR RELATIONS BOARD												
SEPTEMBER 1999	21	1.10	21	1.10	...	...	26	1.37	26	1.37	...	...
AUGUST 1999	28	1.46	28	1.47	...	...	29	1.52	29	1.52	...	...
NUCLEAR REGULATORY COMMISSION												
SEPTEMBER 1999	15	0.52	15	0.52	...	...	48	1.67	48	1.67	...	...
AUGUST 1999	22	0.76	22	0.76	...	...	41	1.42	41	1.42	...	...
OFFICE OF PERSONNEL MANAGEMENT												
SEPTEMBER 1999	43	1.16	43	1.16	...	...	68	1.84	68	1.84	...	...
AUGUST 1999	72 **	1.94	72 **	1.94	... **	...	61 **	1.64	61 **	1.64	... **	...
PANAMA CANAL COMMISSION												
SEPTEMBER 1999	156	1.73	3	0.91	153	1.76	105	1.16	23	6.97	82	0.94
AUGUST 1999	106	1.17	7	1.97	99	1.14	167	1.85	40	11.24	127	1.46
RAILROAD RETIREMENT BOARD												
SEPTEMBER 1999	2	0.16	2	0.16	...	...	11	0.88	11	0.88	...	...
AUGUST 1999	6	0.48	6	0.48	...	...	7	0.56	7	0.56	...	...
SECURITIES AND EXCHANGE COMMISSION												
SEPTEMBER 1999	80	2.81	79	2.78	1	66.67	27	0.95	27	0.95	...	...
AUGUST 1999	50	1.76	50	1.76	...	...	65	2.28	65	2.29	...	...
SMALL BUSINESS ADMINISTRATION												
SEPTEMBER 1999	360	8.15	358	8.11	2	40.00	59	1.33	57	1.29	2	40.00
AUGUST 1999	11	0.25	11	0.25	...	...	136	3.13	134	3.09	2	30.77
SMITHSONIAN INSTITUTION												
SEPTEMBER 1999	66	1.25	66	1.29	...	...	58	1.10	57	1.12	1	0.64
AUGUST 1999	38	0.72	37	0.72	1	0.65	69	1.31	69	1.35	...	...
SOCIAL SECURITY ADMINISTRATION												
SEPTEMBER 1999	1,171	1.83	1,170	1.83	1	3.08	480	0.75	479	0.75	1	3.08
AUGUST 1999	368	0.57	367	0.57	1	3.13	726	1.13	726	1.13	...	...
TENNESSEE VALLEY AUTHORITY												
SEPTEMBER 1999	63	0.47	63	0.47	...	...	63	0.47	63	0.47	...	...
AUGUST 1999	81	0.61	81	0.61	...	...	108	0.81	108	0.81	...	...
U.S. INFORMATION AGENCY												
SEPTEMBER 1999	10	0.16	9	0.25	1	0.04	49	0.77	47	1.30	2	0.07
AUGUST 1999	22	0.35	18	0.49	4	0.15	44	0.69	41	1.12	3	0.11
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY												
SEPTEMBER 1999	14	0.53	14	0.58	...	...	4	0.15	4	0.17	...	...
AUGUST 1999	14 **	0.52	14 **	0.58	... **	...	33 **	1.24	33 **	1.37	... **	...
U.S. POSTAL SERVICE												
SEPTEMBER 1999	10,738	1.24	10,738	1.24	...	...	10,452	1.21	10,452	1.21	...	...
AUGUST 1999	8,846	1.02	8,846	1.02	...	...	10,041	1.16	10,041	1.16	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

SECTION II

SPECIAL FEATURES

FEDERAL CIVILIAN WORK YEARS AND PERSONNEL COSTS, FISCAL YEAR 1998 74

FEDERAL CIVILIAN WORK YEARS AND PERSONNEL COSTS

FISCAL YEAR 1998

Introduction

This article summarizes the fiscal year 1998 Survey of Work Years and Personnel Costs conducted by the Office of Personnel Management. The results of this survey have been published annually since 1970. Data for this survey were obtained from Executive Branch agencies with 100 or more employees. The U.S. Postal Service (including rural carriers) also participated in this survey.

Work Years and Personnel Costs

Overall, total civilian (including the United States Postal Service) work years decreased by 1.0 percent from 2,759,761 in FY 1997 to 2,732,009 in FY 1998. Changes by category of work years were as follows: full-time permanent (2.3 million, down 42,000), full-time temporary (up 6,000 to 90,000), part-time and intermittent (up 7,000 to 224,000), plus overtime and holiday premium work years (up 1,000 to 127,000). The U.S. Postal Service represented 79 percent of part-time and intermittent employees and 57 percent of overtime and holiday work years. Basic work years, excluding overtime and holiday work years, accounted for 95.4 percent of the total work years. **Chart 1** shows that almost half of the total work years were reported under the General Schedule pay system. The U.S. Postal Service accounted for another 33.3 percent.

Total payroll costs (including the U.S. Postal Service and representing basic, premium, benefit, and separation pay) increased 3.1 percent to \$149.6 billion in FY 1998. Based on total work years, the cost per work year rose 4.1 percent to \$54,740. Direct pay increased by 3.2 percent to \$43,561 while benefits increased by 7.9 percent to \$11,179 during FY 1998. **Table 1** summarizes FY 1998 work years and personnel costs data for all other agencies and the U.S. Postal Service.

Basic Pay and Average Basic Salary

Basic pay, which represents over 73 percent of total personnel costs increased by 2.4 percent to \$109.0 billion for FY 1998. Approximately 54 percent of basic pay went to General Schedule employees (\$59.0 billion), 28 percent to U.S.

Postal workers (\$30.0 billion), and 8 percent to Wage Board (blue-collar) employees (\$8.2 billion). The remaining 11 percent was spread among the many other pay systems. The smallest and largest average basic salaries were reported by Wage Board non-U.S. citizens employed in foreign areas (\$24,289) and the Senior Executive Service (\$123,993), respectively.

Premium Pay

Premium pay decreased by 0.3 percent to \$10,256,924 billion in FY 1998 and represented 6.9 percent of total personnel costs. The majority of this decrease was due to decreases within the U.S. Postal Service (down \$242.0 million or 4.9 percent).

The U.S. Postal Service and Defense represented 68 percent of total overtime pay (55 and 13 percents, respectively). **Table 2** summarizes FY 1998 premium pay data for all other agencies and the U.S. Postal Service.

Benefits

Employee benefit pay includes only direct costs to Federal agencies and does not reflect payments from the general fund made through special appropriations (e.g., Government payments to cover unfunded retirement liability). In FY 1998 employee benefit pay amounted to \$29.8 billion. Benefit pay represented 20.0 percent of total personnel costs -- 27.4 percent of basic costs. Major benefits included \$13.0 billion paid to Federal civilian retirement systems (primarily the Civil Service and the Federal Employees Retirement Systems), \$5.7 billion to the Social Security System, and \$6.6 billion for employee health insurance. **Table 3** summarizes FY 1998 benefit costs data for all other agencies and the U.S. Postal Service.

Leave Usage For Leave Year (LY) 1998

The following data on leave usage by Federal civilian employees are estimated from the Office of Personnel Management's Annual Survey of Work Years and Personnel Costs.

Annual leave (49.9 percent of total leave days used) includes the number of days paid for but not worked and charged to annual leave, home leave, and lump-sum payments made to employees at the time of separation.

Sick leave (22.4 percent of total leave days used) includes the number of days charged to sick leave for active employees and for those scheduled to be retired for disability.

Holidays (21.0 percent of total leave days used) are the aggregate number of Federal holidays paid for but not worked.

Other Leave for employees covered by 5 U.S.C. 6301 (4.1 percent of total leave days used) includes the aggregate number of days charged to excused absence as defined by 5 CFR 610 and 5 CFR 630. This includes: shore leave (vessel employee), military leave (National Guard and reserve duty), court leave (jury and witness), hazardous weather dismissals, excused absences for registration and voting, civil defense activities, participation in military funerals, blood donations, taking examinations, attending conferences and conventions, representing employee organizations, and leave granted when a field office is closed on a local holiday because Federal work may not be performed. **Also includes excused absence granted as "Time Off Award."**

Other Leave for employees not covered by 5 U.S.C. 6301 (2.6 percent of total leave days used) includes all leave used of all types for employees not covered by 5 U.S.C. 6301. This includes leave for: certain part-time and temporary employees (construction), Panama Canal Zone employees, Veterans Affairs physicians, dentists, and nurses, alien employees in foreign areas, certain teachers, and executive branch officials appointed or designated by the President.

Leave data represent the "leave year", which differs from the calendar year by a few days according to the pay period schedules of the reporting agencies. Leave days used totaled 102,043,861 -- a 3.5 percent decrease from LY 1997. The value of leave used by employees during leave year 1998 was \$1,252,932 billion, or

16.2 percent of basic pay. This represented an decrease of \$7 million (0.04 percent) from the value of leave used in LY 1997. The average value per leave day used increased from \$163 in 1997 to \$169 in 1998.

During LY 98, the average number of total leave days used (all types) per employee decreased 1.0 days to 39.2 days. Excluding "Other" leave, average leave usage per year (i.e., annual, sick, holiday, and other leave for employees covered by 5 U.S.C. 6301) decreased 1.0 days between 1997 (40.2 days) and 1998 (39.2 days) for employees whose leave is covered by Chapter 63 (Section 6301) of title 5, United States Code. The changes in average number of leave days used by type from 1997 to 1998 were: annual leave decreased (0.5 days) to 20.2 days; sick leave decreased (0.2 days) to 9.1 days; holiday leave decreased (0.1 days) to 8.4 days; and other leave for employees covered by 5 U.S.C. 6301 decreased (0.1 days) to 0.1 days.

The number of annual leave days forfeited by Federal employees in leave year 1998 decreased 193,256 days (or 18.1 percent) from the previous year. More than 39.9 million days of annual leave credit were carried over to 1998. The amount of annual leave forfeited by employees due to carry-over limitations was 875,872 days at an estimated loss in value to employees of \$150.6 million in leave year 1998 (versus a loss of \$178.3 million in leave year 1997). Sick leave credited for retirement was 6.6 million days in leave year 1998. This contrasts with 10.0 million days in 1997, 9.2 million days in 1996 and 9.9 million days in 1995. The total number of sick leave days earned was 30,199,875 days (down 167,354 days from leave year 1997). Total sick leave days used were 22,903,593 days (down 712,763 days from leave year 1997). A total of 151.1 million days of sick leave credit were carried over to 1998.

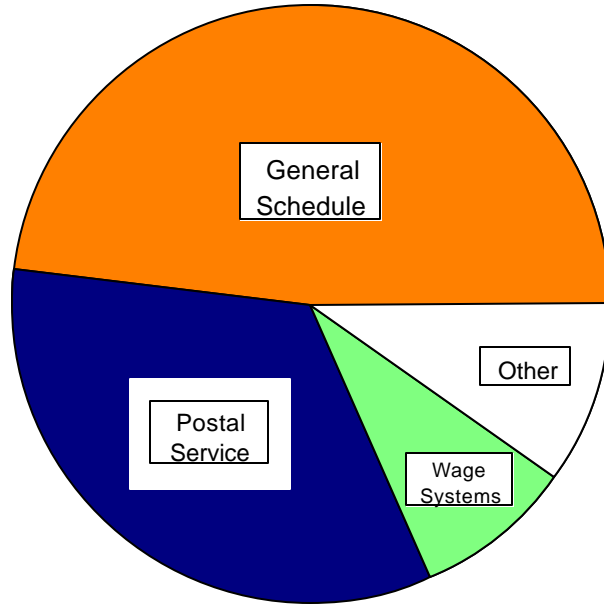
Defense and the U.S. Postal Service, together representing 60 percent of the total employment work years, accounted for 60 percent of annual leave, 59 percent of sick leave, 58 percent of holiday leave, and 60 percent of other leave for employees covered by 5 U.S.C. 6301. Defense agencies and the Postal Service also accounted for 56 percent of annual leave carried over, 64 percent of sick leave carried over, and 82 percent of sick leave credited for retirement. Defense accounted for 46 percent of the annual leave forfeited due to the 240 hours carry-over limitation. **Table 4** shows leave data used and its value for all other agencies and the U.S. Postal Service.

CHART 1

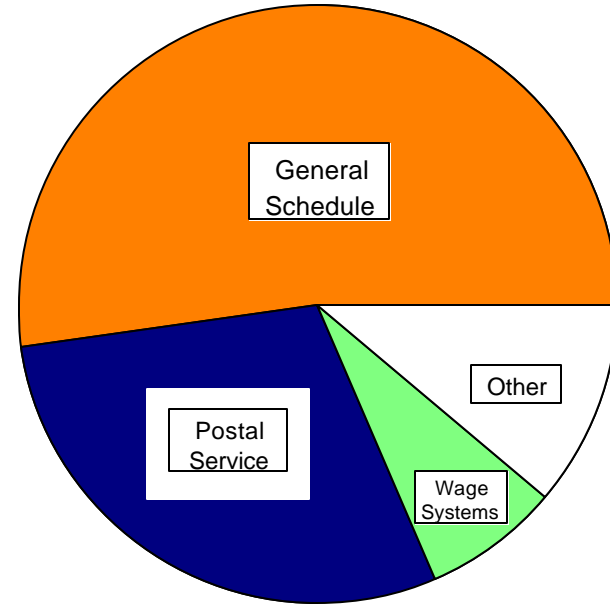
APPROXIMATELY HALF THE WORK YEARS AND PAY COSTS ARE CONCENTRATED IN THE GENERAL SCHEDULE PAY SYSTEM

(Excluding Benefits Costs)

Total Work Years



Total Direct Pay Cost



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TOTAL WORK YEARS AND DIRECT PAY COSTS BY PAY SYSTEM (Fiscal Year 1998)

Pay System	Total Work Years	Percent of Total	Direct Cost (\$000)	Percent of Total
General Schedule	1,315,945	48.2	62,069,523	52.1
Postal Service	909,639	33.3	34,703,974	29.2
Wage Systems	238,730	8.7	8,939,644	7.5
Other	267,695	9.8	13,296,153	11.2
Total	2,732,009	100.0	119,009,294	100.0

TABLE 1
Work Years and Personnel Costs for All Other Agencies and U.S. Postal Service
Fiscal Years 1997 and 1998

Work Years and Costs (Categories)	All Other Agencies					
	Fiscal Year 1997		Fiscal Year 1998		Change from FY 97 to FY 98	
	Total	Percent	Total	Percent	Amount	Percent
		Distribution		Distribution		
Total Work Years	1,861,377	100.0	1,822,370	100.0	-39,007	-2.1
-Full-time permanent	1,677,015	90.1	1,631,802	89.5	-45,213	-2.7
-Full-time temporary	82,542	4.4	88,373	4.9	5,831	7.1
-Part-time and Intermittent	48,528	2.6	47,653	2.6	-875	-1.8
-Overtime and Holidays	53,292	2.9	54,542	3.0	1,250	2.3
Total Cost (\$000)	\$102,373,699	100.0	\$105,199,079	100.0	\$2,825,380	2.8
-Basic Pay	77,202,882	75.4	78,797,681	74.9	1,594,799	2.1
-Premium Pay	5,299,955	5.3	5,507,639	5.2	207,684	3.9
-Benefit Pay	18,900,842	18.5	20,112,421	19.1	1,211,579	6.4
-Separation Pay	970,020	0.9	781,338	0.8	-188,682	-19.5
Cost Per Work Year	\$54,999	100.0	\$57,727	100.0	\$2,728	5.0
-Direct Pay (Basic + Premium Pay)	44,324	80.6	46,261	80.1	1,938	4.4
-Benefits (Includes Separation Pay)	10,675	19.4	11,465	19.9	790	7.4

Work Years and Costs (Categories)	U.S. Postal Service					
	Fiscal Year 1997		Fiscal Year 1998		Change from FY 97 to FY 98	
	Total	Percent	Total	Percent	Amount	Percent
		Distribution		Distribution		
Total Work Years 1/	898,384	100.0	909,639	100.0	11,255	1.3
-Full-time permanent	656,803	73.1	660,105	72.6	3,302	0.5
-Full-time temporary	1,270	0.2	1,363	0.2	93	7.3
-Part-time and Intermittent	168,105	18.7	175,931	19.3	7,826	4.7
-Overtime and Holidays	72,206	8.0	72,240	7.9	34	0.0
Total Cost (\$000)	\$42,687,044	100.0	\$44,352,375	100.0	\$1,665,331	3.9
-Basic Pay	28,973,585	67.9	29,954,689	67.5	981,104	3.4
-Premium Pay	4,991,576	11.7	4,749,285	10.7	-242,291	-4.9
-Benefit Pay	8,721,405	20.4	9,648,401	21.8	926,996	10.6
-Separation Pay	478	0.0	0	0.0	-478	-100.0
Cost Per Work Year	\$47,515	100.0	\$48,758	100.0	\$1,243	2.6
-Direct Pay (Basic + Premium Pay)	37,807	79.6	38,151	78.2	344	0.9
-Benefits (Includes Separation Pay)	9,708	20.4	10,607	21.8	898	9.3

1/ Subtotals have been rounded independently and forced to add to Total.

Source: Work Years and Personnel Costs Survey, Fiscal Year 1998.

TABLE 2
Premium Pay for All Other Agencies and U.S. Postal Service
Fiscal Years 1997 and 1998

Premium Pay (Categories)	All Other Agencies				U.S. Postal Service			
	Costs		Change from FY 97 to FY 98		Costs		Change from FY 97 to FY 98	
	FY 1997 (\$000)	FY 1998 (\$000)	Amount (\$000)	Percent Change	FY 1997 (\$000)	FY 1998 (\$000)	Amount (\$000)	Percent Change
Total	\$5,299,955	\$5,507,639	\$207,684	3.9	\$4,991,576	\$4,749,285	-\$242,291	-4.9
- Overtime	2,855,568	2,903,612	48,044	1.7	3,439,291	3,483,860	44,569	1.3
- Holiday	216,152	257,564	41,412	19.2	162,351	173,849	11,498	7.1
- Sunday	219,404	237,336	17,932	8.2	209,754	228,645	18,891	9.0
- Night Differential	251,495	266,551	15,056	6.0	525,028	495,790	-29,238	-5.6
- Hazardous Duty	40,590	40,586	-4	0.0	NA	NA	NA	NA
- Post Differential	45,257	48,452	3,195	7.1	NA	NA	NA	NA
- Staffing Differential	0	0	0	NA	NA	NA	NA	NA
- Supervisory Differential	13,987	1,039	-12,948	-92.6	NA	NA	NA	NA
- Physicians Comparability Allowance	413,375	37,441	-375,934	-90.9	NA	NA	NA	NA
- Remote Work Site Allowance	395	6,516	6,121	1549.6	NA	NA	NA	NA
- Cash Awards	777,050	831,646	54,596	7.0	635,525	346,522	-289,003	-45.5
- Other	466,682	876,896	410,214	87.9	19,627	20,619	992	5.1

NA - Not Applicable

Source: Work Years and Personnel Costs Survey, Fiscal Year 1998.

TABLE 3
BENEFIT COSTS FOR ALL OTHER AGENCIES AND U.S. POSTAL SERVICE
FISCAL YEAR 1998

Benefits (Categories)	All Other Agencies		U.S. Postal Service	
	Costs (\$000)	Percent of Basic Payroll	Costs (\$000)	Percent of Basic Payroll
	FY 1998	FY 1998	FY 1998	FY 1998
Total 1/	\$20,112,421	25.5	\$9,648,401	32.2
-Health Insurance	4,078,237	5.2	2,568,404	8.6
-Life Insurance	156,269	0.2	193,917	0.7
-Retirement 1/	9,849,623	12.5	3,132,779	10.5
-Federal Insurance Contributions Act (Social Security)	3,938,727	5.0	1,730,341	5.8
-Federal Employees Compensation Act (FECA)	701,530	0.9	774,072	2.6
-Uniform Allowance	26,544	0.0	76,325	0.3
-Overseas Allowance	378,566	0.5	NA	NA
-Non-Foreign COLA	135,223	0.2	0	0.0
-Retention Allowance	56,888	0.1	NA	NA
-Recruitment Bonus	5,361	0.0	NA	NA
-Relocation Bonus	25,693	0.0	NA	NA
-Other Benefits	759,760	1.0	1,172,563	3.9
Separation Pay	781,338	1.0	0	0.0

1/ Includes the Federal Employees Retirement Systems (FERS): \$6,265,106,000 in FY 1998.

NA - Not Applicable

Source: Work Years and Personnel Costs Survey, Fiscal Year 1998.

TABLE 4
Leave Used and its Value for All Other Agencies and U.S. Postal Service
Leave Years 1997 and 1998

Leave Category	All Other Agencies									
	Leave Year 1997					Leave Year 1998				
	Number of days used		Value of leave usage			Number of days used		Value of leave usage		
	Total	Average	Total Cost (\$000)	Cost Per Day	As % of Basic Pay	Total	Average	Total Cost (\$000)	Cost Per Day	As % of Basic Pay
Total, Chapter 63	71,770,827	41.7	\$12,286,283	\$171.2	15.9	68,255,739	40.6	\$12,219,614	\$179.0	15.5
Annual	36,447,734	21.2	6,469,890	177.5	8.4	34,477,673	20.5	6,360,565	184.5	8.1
Sick	16,564,740	9.6	2,678,224	161.7	3.5	15,739,094	9.4	2,702,197	171.7	3.4
Holiday	15,257,358	8.9	2,545,803	166.9	3.3	14,778,661	8.8	2,614,380	176.9	3.3
Other Leave for employees covered by 5 U.S.C. 6301	3,500,995	2.0	592,366	169.2	0.8	3,260,311	1.9	542,472	166.4	0.7
* Other Leave for employees not covered by 5 U.S.C. 6301	3,410,175	40.1	615,243	180.4	0.8	2,666,042	31.6	517,491	194.1	0.7
Grand Total	75,181,002	41.6	\$12,901,526	\$171.6	16.7	70,921,781	40.1	\$12,737,105	\$179.6	16.2

Leave Category	U.S. Postal Service									
	Leave Year 1997					Leave Year 1998				
	Number of days used		Value of leave usage			Number of days used		Value of leave usage		
	Total	Average	Total Cost (\$000)	Cost Per Day	As % of Basic Pay	Total	Average	Total Cost (\$000)	Cost Per Day	As % of Basic Pay
Total, Chapter 63	30,595,010	37.0	\$4,358,147	\$142.5	15.0	31,122,080	37.7	\$4,515,827	\$145.1	15.1
Annual	16,263,038	19.7	2,321,541	142.8	8.0	16,465,945	19.9	2,398,569	145.7	8.0
Sick	7,051,616	8.5	987,167	140.0	3.4	7,164,499	8.7	1,022,131	142.7	3.4
Holiday	6,510,212	7.9	939,930	144.4	3.2	6,614,892	8.0	969,583	146.6	3.2
Other Leave for employees covered by 5 U.S.C. 6301	770,144	0.9	109,509	142.2	0.4	876,744	1.1	125,544	143.2	0.4
* Other Leave for employees not covered by 5 U.S.C. 6301	0	0.0	0	NA	0.0	0	0.0	0	NA	0.0
Grand Total	30,595,010	37.0	\$4,358,147	\$142.5	15.0	31,122,080	37.7	\$4,515,827	\$145.1	15.1

* Includes all types of leave (annual, sick, etc.) used by employees not covered by Chapter 63 of title 5, United States Code.

NA - Not Applicable

Source: Work Years and Personnel Costs Survey, Fiscal Year 1998.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the Monthly Report of Federal Civilian Employment (Standard Form 113A), which is submitted by all departments and agencies of the Federal Government except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency. The Office of Personnel Management (OPM) does not collect personnel data from any State or local governments including the District of Columbia Government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative work-week for their employment group or class. (Most full-time employees have an administrative work-week of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty which is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one which has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this publication report the number of Federal civilian employees in the competitive service and in the excepted service.

Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include (1) employees in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) employees in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) employees in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) employees in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; (5) employees in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country

and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on-board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 work days depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *can not* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and

indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. Turnover data are reported in this publication for the following categories.

Transfers - employees who, without a break in service of one full work day, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month, except at the end of the fiscal year when it must be as of the last day of the month to meet Office of Management and Budget reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

ACKNOWLEDGMENTS

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