

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - ALL AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	816,397	318,148	17.2	193,722	10.5	58,372	3.2	43,939	2.4	21,553	1.2	498,249	27.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	680,575	266,900	19.1	166,093	11.9	49,022	3.5	34,128	2.4	17,172	1.2	413,675	29.6
GS-01	1,732	906	30.6	524	17.7	165	5.6	172	5.8	31	1.0	826	27.9
GS-02	2,754	1,360	30.2	805	17.9	311	6.9	140	3.1	92	2.0	1,394	30.9
GS-03	11,204	5,502	31.4	2,877	16.4	1,053	6.0	1,115	6.4	441	2.5	5,702	32.5
GS-04	33,627	15,522	30.1	9,162	17.7	2,702	5.2	1,849	3.6	1,773	3.4	18,105	35.1
GS-05	64,622	30,350	30.4	19,029	19.1	5,077	5.1	2,947	3.0	3,221	3.2	34,272	34.4
GS-06	53,662	23,511	29.7	15,261	19.3	3,920	5.0	2,340	3.0	1,968	2.5	30,151	38.1
GS-07	82,632	34,884	25.2	22,413	16.2	6,717	4.9	3,484	2.5	2,193	1.6	47,748	34.5
GS-08	35,536	16,894	29.7	11,441	20.1	3,714	6.5	1,129	2.0	599	1.1	18,642	32.7
GS-09	70,340	27,545	20.6	17,527	13.1	4,992	3.7	3,179	2.4	1,795	1.3	42,795	32.0
GS-10	7,986	3,041	18.5	1,999	12.1	433	2.6	347	2.1	257	1.6	4,945	30.0
GS-11	90,221	33,051	16.7	18,481	9.3	7,863	4.0	4,739	2.4	1,917	1.0	57,170	28.8
GS-12	97,499	34,448	15.1	21,541	9.4	6,185	2.7	5,224	2.3	1,443	0.6	63,051	27.6
GS-13	74,789	24,622	11.9	15,967	7.7	3,709	1.8	4,064	2.0	848	0.4	50,167	24.3
GS-14	34,831	10,437	10.4	6,715	6.7	1,449	1.4	1,860	1.9	395	0.4	24,394	24.3
GS-15	19,140	4,827	7.5	2,351	3.7	732	1.1	1,539	2.4	199	0.3	14,313	22.3
<b>AVERAGE GRADE</b>	9.3	8.8		8.8		8.8		9.4		7.8		9.6	
<b>SENIOR PAY LEVELS</b>	4,961	962	5.1	514	2.7	202	1.1	198	1.0	46	0.2	3,999	21.1
<b>OTHER WHITE COLLAR</b>	108,453	39,220	17.3	20,029	8.8	7,495	3.3	8,371	3.7	3,265	1.4	69,233	30.6
<b>TOTAL WAGE SYSTEMS</b>	22,408	11,066	5.4	7,086	3.5	1,653	0.8	1,242	0.6	1,070	0.5	11,342	5.6

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF AGRICULTURE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	45,501	12,350	11.7	7,425	7.0	2,690	2.6	1,239	1.2	986	0.9	33,151	31.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	44,587	12,055	11.9	7,287	7.2	2,588	2.6	1,206	1.2	966	1.0	32,532	32.2
GS-01	228	60	12.2	20	4.1	22	4.5	9	1.8	8	1.6	168	34.1
GS-02	910	556	38.6	413	28.7	108	7.5	16	1.1	16	1.1	354	24.6
GS-03	1,620	599	17.0	315	9.0	178	5.1	81	2.3	23	0.7	1,021	29.1
GS-04	2,261	539	9.3	221	3.8	193	3.3	55	0.9	69	1.2	1,722	29.7
GS-05	3,943	930	11.5	468	5.8	286	3.5	74	0.9	101	1.2	3,013	37.2
GS-06	2,863	727	13.6	414	7.7	157	2.9	83	1.5	73	1.4	2,136	39.9
GS-07	8,868	2,778	18.4	1,847	12.2	545	3.6	159	1.1	227	1.5	6,090	40.3
GS-08	1,851	514	12.8	382	9.5	65	1.6	31	0.8	36	0.9	1,337	33.3
GS-09	5,764	1,230	9.0	645	4.7	313	2.3	134	1.0	138	1.0	4,534	33.3
GS-10	176	56	8.3	45	6.7	6	0.9	2	0.3	3	0.4	120	17.8
GS-11	5,298	1,160	9.0	582	4.5	276	2.1	190	1.5	112	0.9	4,138	32.0
GS-12	5,592	1,455	9.9	940	6.4	249	1.7	166	1.1	100	0.7	4,137	28.0
GS-13	3,314	991	11.2	683	7.7	131	1.5	133	1.5	44	0.5	2,323	26.2
GS-14	1,367	357	8.9	236	5.9	48	1.2	58	1.4	15	0.4	1,010	25.1
GS-15	532	103	4.6	76	3.4	11	0.5	15	0.7	1	*	429	19.3
<b>AVERAGE GRADE</b>	8.5	8.2		8.3		7.6		9.0		8.0		8.6	
<b>SENIOR PAY LEVELS</b>	126	28	5.7	13	2.6	6	1.2	8	1.6	1	0.2	98	20.0
<b>OTHER WHITE COLLAR</b>	275	55	5.3	24	2.3	9	0.9	17	1.6	3	0.3	220	21.2
<b>TOTAL WAGE SYSTEMS</b>	513	212	7.0	101	3.4	87	2.9	8	0.3	16	0.5	301	10.0

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF COMMERCE  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	18,952	6,835	16.9	4,523	11.2	862	2.1	1,293	3.2	146	0.4	12,117	29.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	18,698	6,787	17.3	4,496	11.5	856	2.2	1,280	3.3	144	0.4	11,911	30.4
GS-01	23	14	34.1	12	29.3	1	2.4	1	2.4	---	---	9	22.0
GS-02	49	26	29.9	12	13.8	4	4.6	8	9.2	1	1.1	23	26.4
GS-03	1,253	317	17.2	207	11.2	81	4.4	9	0.5	20	1.1	936	50.7
GS-04	3,501	847	17.3	522	10.7	226	4.6	54	1.1	42	0.9	2,654	54.4
GS-05	1,111	445	27.1	312	19.0	75	4.6	46	2.8	11	0.7	666	40.6
GS-06	790	320	33.2	244	25.3	43	4.5	21	2.2	12	1.2	470	48.8
GS-07	1,675	882	33.3	703	26.5	56	2.1	113	4.3	8	0.3	793	29.9
GS-08	679	321	39.6	272	33.6	19	2.3	23	2.8	7	0.9	358	44.2
GS-09	1,220	573	23.5	391	16.0	51	2.1	123	5.0	6	0.2	647	26.5
GS-10	187	89	23.9	79	21.2	6	1.6	2	0.5	2	0.5	98	26.3
GS-11	1,131	447	15.2	281	9.6	45	1.5	114	3.9	6	0.2	684	23.3
GS-12	2,581	942	15.2	615	9.9	92	1.5	228	3.7	6	0.1	1,639	26.5
GS-13	1,759	652	12.6	395	7.6	61	1.2	187	3.6	9	0.2	1,107	21.4
GS-14	1,997	723	11.4	361	5.7	75	1.2	279	4.4	8	0.1	1,274	20.1
GS-15	742	189	6.8	90	3.2	21	0.8	72	2.6	6	0.2	553	19.8
<b>AVERAGE GRADE</b>	8.7	9.0		8.7		7.7		11.0		6.9		8.6	
<b>SENIOR PAY LEVELS</b>	138	21	3.9	11	2.1	2	0.4	8	1.5	---	---	117	21.8
<b>OTHER WHITE COLLAR</b>	45	9	9.2	3	3.1	1	1.0	3	3.1	2	2.0	36	36.7
<b>TOTAL WAGE SYSTEMS</b>	71	18	2.5	13	1.8	3	0.4	2	0.3	---	---	53	7.3

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
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**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE AIR FORCE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	49,858	14,980	9.4	8,243	5.2	3,954	2.5	2,090	1.3	642	0.4	34,878	22.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	45,535	13,802	12.7	7,688	7.1	3,674	3.4	1,889	1.7	508	0.5	31,733	29.2
GS-01	56	21	23.3	5	5.6	14	15.6	1	1.1	---	---	35	38.9
GS-02	232	61	14.9	12	2.9	31	7.6	12	2.9	2	0.5	171	41.7
GS-03	542	241	26.7	136	15.0	65	7.2	34	3.8	6	0.7	301	33.3
GS-04	2,114	931	30.5	529	17.3	256	8.4	119	3.9	22	0.7	1,183	38.7
GS-05	6,038	2,391	30.1	1,342	16.9	629	7.9	347	4.4	68	0.9	3,647	45.8
GS-06	3,736	1,320	25.2	752	14.4	352	6.7	169	3.2	43	0.8	2,416	46.2
GS-07	5,860	1,968	18.2	1,110	10.3	501	4.6	262	2.4	84	0.8	3,892	36.0
GS-08	645	157	8.7	101	5.6	39	2.2	16	0.9	1	0.1	488	27.1
GS-09	6,127	1,754	11.4	990	6.4	467	3.0	230	1.5	65	0.4	4,373	28.4
GS-10	243	55	4.0	34	2.5	10	0.7	10	0.7	1	0.1	188	13.8
GS-11	7,580	2,079	10.3	1,096	5.4	602	3.0	282	1.4	98	0.5	5,501	27.2
GS-12	7,437	1,831	8.9	1,001	4.8	479	2.3	256	1.2	88	0.4	5,606	27.2
GS-13	3,409	739	5.5	438	3.3	162	1.2	113	0.8	24	0.2	2,670	20.0
GS-14	1,138	213	4.0	119	2.2	55	1.0	32	0.6	6	0.1	925	17.5
GS-15	378	41	2.0	23	1.1	12	0.6	6	0.3	---	---	337	16.6
<b>AVERAGE GRADE</b>	8.9	8.3		8.2		8.2		8.3		8.7		9.2	
<b>SENIOR PAY LEVELS</b>	38	1	0.3	---	---	---	---	---	---	1	0.3	37	12.9
<b>OTHER WHITE COLLAR</b>	1,097	306	8.4	126	3.4	49	1.3	91	2.5	36	1.0	791	21.6
<b>TOTAL WAGE SYSTEMS</b>	3,188	871	1.9	429	0.9	231	0.5	110	0.2	97	0.2	2,317	5.0

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**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE ARMY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	86,479	30,868	12.9	20,045	8.4	5,461	2.3	4,344	1.8	911	0.4	55,611	23.3
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	79,775	28,268	15.3	18,532	10.0	5,018	2.7	3,812	2.1	809	0.4	51,507	27.8
GS-01	91	33	18.1	20	11.0	12	6.6	1	0.5	---	---	58	31.9
GS-02	197	60	18.3	36	11.0	19	5.8	4	1.2	1	0.3	137	41.8
GS-03	524	213	23.1	140	15.2	40	4.3	22	2.4	11	1.2	311	33.7
GS-04	5,783	3,022	35.0	2,057	23.8	537	6.2	354	4.1	65	0.8	2,761	32.0
GS-05	9,307	4,380	29.0	2,934	19.4	805	5.3	529	3.5	90	0.6	4,927	32.6
GS-06	6,568	2,650	23.2	1,785	15.7	510	4.5	272	2.4	75	0.7	3,918	34.4
GS-07	11,395	4,184	20.0	2,873	13.7	739	3.5	432	2.1	123	0.6	7,211	34.5
GS-08	1,873	673	17.7	459	12.1	120	3.2	74	1.9	18	0.5	1,200	31.6
GS-09	9,769	3,289	15.4	2,167	10.1	605	2.8	408	1.9	106	0.5	6,480	30.3
GS-10	1,591	509	18.6	279	10.2	97	3.5	117	4.3	13	0.5	1,082	39.5
GS-11	11,230	3,467	12.7	2,104	7.7	649	2.4	575	2.1	122	0.4	7,763	28.4
GS-12	11,123	3,235	9.9	2,044	6.3	523	1.6	552	1.7	107	0.3	7,888	24.2
GS-13	7,058	1,800	7.1	1,182	4.6	239	0.9	326	1.3	48	0.2	5,258	20.6
GS-14	2,349	583	6.2	355	3.8	93	1.0	113	1.2	20	0.2	1,766	18.7
GS-15	917	170	3.4	97	2.0	30	0.6	33	0.7	10	0.2	747	15.1
<b>AVERAGE GRADE</b>	8.8	8.2		8.1		8.0		8.8		8.6		9.2	
<b>SENIOR PAY LEVELS</b>	65	5	1.2	4	1.0	1	0.2	---	---	---	---	60	14.9
<b>OTHER WHITE COLLAR</b>	2,802	1,004	20.6	465	9.5	138	2.8	361	7.4	32	0.7	1,798	36.9
<b>TOTAL WAGE SYSTEMS</b>	3,837	1,591	3.3	1,044	2.2	304	0.6	171	0.4	70	0.1	2,246	4.6

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**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE NAVY  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	52,051	18,277	10.5	9,828	5.7	2,661	1.5	5,374	3.1	345	0.2	33,774	19.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	46,697	16,125	12.7	8,519	6.7	2,422	1.9	4,818	3.8	312	0.2	30,572	24.0
GS-01	45	17	16.0	6	5.7	5	4.7	5	4.7	---	---	28	26.4
GS-02	148	82	30.7	28	10.5	14	5.2	36	13.5	2	0.7	66	24.7
GS-03	400	175	23.6	87	11.8	34	4.6	52	7.0	---	---	225	30.4
GS-04	2,162	1,205	35.9	656	19.6	155	4.6	378	11.3	13	0.4	957	28.5
GS-05	4,247	2,015	27.9	1,147	15.9	306	4.2	526	7.3	31	0.4	2,232	30.9
GS-06	3,299	1,424	27.4	844	16.3	191	3.7	354	6.8	33	0.6	1,875	36.1
GS-07	5,440	2,248	21.9	1,222	11.9	345	3.4	616	6.0	53	0.5	3,192	31.1
GS-08	962	351	16.2	212	9.8	48	2.2	84	3.9	6	0.3	611	28.3
GS-09	5,079	1,811	17.7	1,026	10.0	260	2.5	478	4.7	37	0.4	3,268	31.9
GS-10	334	102	8.0	61	4.8	6	0.5	33	2.6	2	0.2	232	18.2
GS-11	7,218	2,281	12.0	1,104	5.8	362	1.9	759	4.0	52	0.3	4,937	25.9
GS-12	9,194	2,629	8.6	1,229	4.0	418	1.4	931	3.0	43	0.1	6,565	21.4
GS-13	5,778	1,360	5.5	660	2.7	211	0.8	455	1.8	31	0.1	4,418	17.8
GS-14	1,578	309	4.5	185	2.7	43	0.6	75	1.1	5	0.1	1,269	18.6
GS-15	813	116	2.3	52	1.0	24	0.5	36	0.7	4	0.1	697	14.0
<b>AVERAGE GRADE</b>	9.5	8.7		8.5		8.8		9.0		9.0		10.0	
<b>SENIOR PAY LEVELS</b>	109	9	1.2	4	0.5	1	0.1	3	0.4	1	0.1	100	13.1
<b>OTHER WHITE COLLAR</b>	2,384	922	16.8	566	10.3	93	1.7	237	4.3	12	0.2	1,462	26.7
<b>TOTAL WAGE SYSTEMS</b>	2,861	1,221	3.0	739	1.8	145	0.4	316	0.8	20	---	1,640	4.1

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**WOMEN ONLY**

AGENCY - DEPARTMENT OF DEFENSE  PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	239,818	82,697	12.4	49,790	7.5	14,944	2.2	15,366	2.3	2,288	0.3	157,121	23.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	209,341	72,677	14.8	44,112	9.0	13,000	2.7	13,373	2.7	1,931	0.4	136,664	27.9
GS-01	1,073	621	37.4	353	21.3	102	6.1	144	8.7	11	0.7	452	27.2
GS-02	658	232	20.5	83	7.3	74	6.5	64	5.7	5	0.4	426	37.6
GS-03	4,431	2,518	42.4	1,202	20.2	397	6.7	872	14.7	41	0.7	1,913	32.2
GS-04	13,123	6,514	34.9	3,902	20.9	1,172	6.3	1,298	6.9	121	0.6	6,609	35.4
GS-05	22,812	10,074	28.9	6,281	18.0	1,921	5.5	1,618	4.6	216	0.6	12,738	36.5
GS-06	16,658	6,678	25.5	4,303	16.4	1,197	4.6	989	3.8	175	0.7	9,980	38.0
GS-07	26,425	9,890	20.7	6,248	13.1	1,765	3.7	1,525	3.2	303	0.6	16,535	34.6
GS-08	4,112	1,467	17.0	987	11.4	231	2.7	215	2.5	29	0.3	2,645	30.6
GS-09	23,510	7,810	15.2	4,890	9.5	1,439	2.8	1,228	2.4	231	0.4	15,700	30.5
GS-10	2,289	712	12.7	406	7.2	117	2.1	169	3.0	17	0.3	1,577	28.2
GS-11	30,944	9,584	12.4	5,601	7.3	1,855	2.4	1,785	2.3	316	0.4	21,360	27.7
GS-12	34,009	9,649	9.8	5,628	5.7	1,672	1.7	2,036	2.1	282	0.3	24,360	24.8
GS-13	19,715	4,940	6.8	3,022	4.2	728	1.0	1,046	1.4	124	0.2	14,775	20.4
GS-14	6,629	1,512	5.9	941	3.7	247	1.0	279	1.1	39	0.2	5,117	20.0
GS-15	2,953	476	3.2	265	1.8	83	0.6	105	0.7	21	0.1	2,477	16.8
<b>AVERAGE GRADE</b>	9.0	8.2		8.2		8.1		8.3		8.6		9.4	
<b>SENIOR PAY LEVELS</b>	376	38	1.8	21	1.0	3	0.1	12	0.6	2	0.1	338	15.6
<b>OTHER WHITE COLLAR</b>	17,098	4,555	15.6	2,418	8.3	958	3.3	1,011	3.5	130	0.4	12,543	43.0
<b>TOTAL WAGE SYSTEMS</b>	13,003	5,427	3.7	3,239	2.2	983	0.7	970	0.7	225	0.2	7,576	5.2

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF EDUCATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	2,688	1,401	32.3	1,157	26.7	107	2.5	112	2.6	25	0.6	1,287	29.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	2,519	1,360	34.6	1,131	28.7	106	2.7	105	2.7	18	0.5	1,159	29.5
GS-02	2	1	33.3	1	33.3	---	---	---	---	---	---	1	33.3
GS-03	11	8	50.0	6	37.5	1	6.3	1	6.3	---	---	3	18.8
GS-04	27	20	41.7	16	33.3	1	2.1	3	6.3	---	---	7	14.6
GS-05	18	13	37.1	12	34.3	1	2.9	---	---	---	---	5	14.3
GS-06	28	24	66.7	20	55.6	3	8.3	1	2.8	---	---	4	11.1
GS-07	121	86	55.8	73	47.4	5	3.2	7	4.5	1	0.6	35	22.7
GS-08	54	48	80.0	43	71.7	3	5.0	2	3.3	---	---	6	10.0
GS-09	150	107	53.2	98	48.8	5	2.5	3	1.5	1	0.5	43	21.4
GS-10	2	2	100.0	1	50.0	1	50.0	---	---	---	---	---	---
GS-11	196	126	51.4	106	43.3	9	3.7	11	4.5	---	---	70	28.6
GS-12	498	320	46.4	278	40.3	18	2.6	19	2.8	5	0.7	178	25.8
GS-13	663	351	33.5	275	26.2	40	3.8	32	3.1	4	0.4	312	29.7
GS-14	476	191	22.1	154	17.8	11	1.3	23	2.7	3	0.3	285	33.0
GS-15	273	63	11.8	48	9.0	8	1.5	3	0.6	4	0.7	210	39.3
<b>AVERAGE GRADE</b>	12	12		12		12		12		13		13	
<b>SENIOR PAY LEVELS</b>	64	13	8.1	10	6.2	---	---	3	1.9	---	---	51	31.7
<b>OTHER WHITE COLLAR</b>	104	27	11.8	15	6.6	1	0.4	4	1.7	7	3.1	77	33.6
<b>TOTAL WAGE SYSTEMS</b>	1	1	16.7	1	16.7	---	---	---	---	---	---	---	---

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	5660	1907	12.8	1147	7.7	433	2.9	228	1.5	95	0.6	3753	25.1
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,331	1,838	15.0	1,121	9.1	407	3.3	217	1.8	89	0.7	3,493	28.5
GS-01	2	2	50.0	2	50.0	---	---	---	---	---	---	---	---
GS-02	6	2	25.0	1	12.5	1	12.5	---	---	---	---	4	50.0
GS-03	14	10	55.6	2	11.1	7	38.9	1	5.6	---	---	4	22.2
GS-04	51	31	41.9	12	16.2	13	17.6	4	5.4	---	---	20	27.0
GS-05	36	14	23.7	6	10.2	2	3.4	3	5.1	3	5.1	22	37.3
GS-06	124	38	27.5	17	12.3	11	8.0	2	1.4	8	5.8	86	62.3
GS-07	306	119	31.3	75	19.7	22	5.8	15	3.9	7	1.8	187	49.2
GS-08	220	90	31.9	71	25.2	12	4.3	3	1.1	4	1.4	130	46.1
GS-09	463	188	28.4	136	20.5	29	4.4	19	2.9	3	0.5	275	41.5
73 GS-10	32	8	6.5	5	4.0	1	0.8	1	0.8	1	0.8	24	19.4
GS-11	513	206	23.9	137	15.9	41	4.8	17	2.0	11	1.3	307	35.6
GS-12	878	307	18.8	170	10.4	81	5.0	35	2.1	21	1.3	571	35.0
GS-13	1,293	454	13.7	279	8.4	103	3.1	51	1.5	21	0.6	839	25.2
GS-14	874	248	9.2	139	5.2	64	2.4	38	1.4	6	0.2	626	23.2
GS-15	519	121	6.0	69	3.4	20	1.0	28	1.4	4	0.2	398	19.9
<b>AVERAGE GRADE</b>	12	11		11		11		12		11		12	
<b>SENIOR PAY LEVELS</b>	114	28	4.7	10	1.7	10	1.7	6	1.0	2	0.3	86	14.4
<b>OTHER WHITE COLLAR</b>	156	35	4.0	16	1.8	13	1.5	4	0.5	2	0.2	121	13.9
<b>TOTAL WAGE SYSTEMS</b>	59	6	0.5	---	---	3	0.2	1	0.1	2	0.2	53	4.4

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	38,655	20,039	31.7	8,089	12.8	1,316	2.1	2,586	4.1	8,048	12.7	18,616	29.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	34,264	18,354	35.7	7,630	14.8	1,157	2.2	1,909	3.7	7,658	14.9	15,910	30.9
GS-01	29	22	47.8	13	28.3	---	---	---	---	9	19.6	7	15.2
GS-02	92	75	54.0	12	8.6	6	4.3	3	2.2	54	38.8	17	12.2
GS-03	383	330	66.3	48	9.6	10	2.0	6	1.2	266	53.4	53	10.6
GS-04	1,401	1,286	74.9	83	4.8	23	1.3	15	0.9	1,165	67.8	115	6.7
GS-05	2,406	2,227	78.3	271	9.5	21	0.7	24	0.8	1,911	67.2	179	6.3
GS-06	1,602	1,410	73.8	310	16.2	28	1.5	31	1.6	1,041	54.5	192	10.0
GS-07	2,391	1,726	57.6	815	27.2	83	2.8	92	3.1	736	24.5	665	22.2
GS-08	1,133	717	50.2	476	33.4	41	2.9	46	3.2	154	10.8	416	29.2
GS-09	3,123	1,904	48.0	865	21.8	117	3.0	115	2.9	807	20.4	1,219	30.8
GS-10	537	284	40.5	69	9.8	23	3.3	14	2.0	178	25.4	253	36.1
GS-11	3,308	1,740	37.9	786	17.1	119	2.6	223	4.9	612	13.3	1,568	34.1
GS-12	5,309	2,589	32.1	1,503	18.7	263	3.3	434	5.4	389	4.8	2,720	33.8
GS-13	6,810	2,545	22.8	1,590	14.2	276	2.5	501	4.5	178	1.6	4,265	38.1
GS-14	3,795	1,081	15.1	581	8.1	97	1.4	297	4.2	106	1.5	2,714	37.9
GS-15	1,945	418	9.8	208	4.9	50	1.2	108	2.5	52	1.2	1,527	36.0
<b>AVERAGE GRADE</b>	10.5	9.2		10.5		11.0		11.8		6.9		12.0	
<b>SENIOR PAY LEVELS</b>	705	149	6.3	58	2.5	15	0.6	67	2.8	9	0.4	556	23.5
<b>OTHER WHITE COLLAR</b>	3,248	1,122	15.0	348	4.6	140	1.9	609	8.1	25	0.3	2,126	28.4
<b>TOTAL WAGE SYSTEMS</b>	438	414	21.1	53	2.7	4	0.2	1	0.1	356	18.1	24	1.2

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF HOMELAND SECURITY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	57,090	23,931	14.2	12,815	7.6	7,846	4.7	2,575	1.5	694	0.4	33,159	19.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	33,298	13,351	13.7	6,311	6.5	5,184	5.3	1,641	1.7	214	0.2	19,947	20.4
GS-01	2	1	12.5	1	12.5	---	---	---	---	---	---	1	12.5
GS-02	52	28	33.7	14	16.9	12	14.5	1	1.2	1	1.2	24	28.9
GS-03	175	64	22.9	38	13.6	21	7.5	5	1.8	---	---	111	39.6
GS-04	449	229	31.9	98	13.7	107	14.9	21	2.9	3	0.4	220	30.7
GS-05	1,718	738	16.5	305	6.8	314	7.0	100	2.2	19	0.4	980	22.0
GS-06	1,060	474	28.1	237	14.1	168	10.0	61	3.6	8	0.5	586	34.8
GS-07	5,332	2,377	21.8	1,187	10.9	904	8.3	252	2.3	34	0.3	2,955	27.2
GS-08	1,211	607	30.4	340	17.0	193	9.7	68	3.4	6	0.3	604	30.2
GS-09	4,564	1,659	16.2	832	8.1	617	6.0	181	1.8	29	0.3	2,905	28.4
GS-10	141	62	22.6	36	13.1	22	8.0	3	1.1	1	0.4	79	28.8
GS-11	6,619	2,875	10.5	995	3.6	1,453	5.3	381	1.4	46	0.2	3,744	13.7
GS-12	4,800	1,913	12.8	923	6.2	704	4.7	260	1.7	25	0.2	2,887	19.3
GS-13	4,121	1,427	9.5	744	4.9	454	3.0	206	1.4	23	0.2	2,694	17.9
GS-14	2,178	721	10.4	458	6.6	168	2.4	79	1.1	16	0.2	1,457	21.0
GS-15	876	176	6.3	103	3.7	47	1.7	23	0.8	3	0.1	700	24.9
<b>AVERAGE GRADE</b>	10.0	9.8		9.8		9.7		10.0		9.8		10.2	
<b>SENIOR PAY LEVELS</b>	115	16	3.1	9	1.8	4	0.8	3	0.6	---	---	99	19.3
<b>OTHER WHITE COLLAR</b>	23,582	10,543	15.5	6,486	9.6	2,649	3.9	928	1.4	480	0.7	13,039	19.2
<b>TOTAL WAGE SYSTEMS</b>	95	21	0.9	9	0.4	9	0.4	3	0.1	---	---	74	3.1

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	5,930	3,505	35.7	2,748	28.0	431	4.4	249	2.5	75	0.8	2,425	24.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,782	3,438	36.4	2,693	28.5	424	4.5	244	2.6	75	0.8	2,344	24.8
GS-01	15	15	71.4	13	61.9	---	---	2	9.5	---	---	---	---
GS-02	13	10	41.7	9	37.5	1	4.2	---	---	---	---	3	12.5
GS-03	25	15	38.5	13	33.3	1	2.6	1	2.6	---	---	10	25.6
GS-04	94	72	51.1	58	41.1	7	5.0	3	2.1	4	2.8	22	15.6
GS-05	60	43	43.9	33	33.7	4	4.1	4	4.1	2	2.0	17	17.3
GS-06	37	27	55.1	22	44.9	4	8.2	---	---	1	2.0	10	20.4
GS-07	615	388	52.7	292	39.7	56	7.6	24	3.3	16	2.2	227	30.8
GS-08	117	78	56.5	68	49.3	7	5.1	3	2.2	---	---	39	28.3
GS-09	218	148	50.9	127	43.6	12	4.1	7	2.4	1	0.3	70	24.1
GS-10	43	41	85.4	40	83.3	1	2.1	---	---	---	---	2	4.2
GS-11	284	207	55.6	162	43.5	28	7.5	13	3.5	4	1.1	77	20.7
GS-12	1,603	959	40.6	711	30.1	144	6.1	73	3.1	30	1.3	644	27.3
GS-13	1,526	841	30.5	665	24.1	95	3.4	69	2.5	12	0.4	685	24.8
GS-14	737	396	27.4	315	21.8	43	3.0	34	2.4	4	0.3	341	23.6
GS-15	395	198	21.2	165	17.7	21	2.3	11	1.2	1	0.1	197	21.1
<b>AVERAGE GRADE</b>	11.6	11.4		11.4		11.4		11.7		10.5		12.0	
<b>SENIOR PAY LEVELS</b>	91	39	15.2	30	11.7	6	2.3	3	1.2	---	---	52	20.3
<b>OTHER WHITE COLLAR</b>	56	27	27.3	24	24.2	1	1.0	2	2.0	---	---	29	29.3
<b>TOTAL WAGE SYSTEMS</b>	1	1	50.0	1	50.0	---	---	---	---	---	---	---	---

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	29,685	9,981	13.7	2,007	2.7	1,530	2.1	738	1.0	5,647	7.7	19,704	27.0
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	25,964	7,350	12.5	1,930	3.3	1,413	2.4	715	1.2	3,238	5.5	18,614	31.7
GS-01	38	8	12.5	3	4.7	1	1.6	2	3.1	1	1.6	30	46.9
GS-02	128	40	13.2	13	4.3	17	5.6	5	1.7	4	1.3	88	29.0
GS-03	409	131	13.2	34	3.4	24	2.4	5	0.5	66	6.6	278	28.0
GS-04	1,444	433	15.1	76	2.7	70	2.4	38	1.3	246	8.6	1,011	35.3
GS-05	2,980	962	17.6	133	2.4	135	2.5	65	1.2	618	11.3	2,018	36.9
GS-06	1,926	662	22.6	153	5.2	123	4.2	50	1.7	334	11.4	1,264	43.1
GS-07	3,374	1,149	20.0	302	5.3	242	4.2	81	1.4	516	9.0	2,225	38.8
GS-08	719	262	18.7	83	5.9	53	3.8	17	1.2	107	7.6	457	32.6
GS-09	3,387	894	12.3	261	3.6	188	2.6	105	1.4	335	4.6	2,493	34.4
GS-10	115	49	16.6	30	10.1	4	1.4	2	0.7	12	4.1	66	22.3
GS-11	3,891	927	9.8	244	2.6	213	2.3	106	1.1	358	3.8	2,964	31.5
GS-12	3,744	891	8.9	291	2.9	202	2.0	119	1.2	272	2.7	2,853	28.5
GS-13	2,260	552	8.1	187	2.8	94	1.4	73	1.1	195	2.9	1,708	25.1
GS-14	1,121	290	8.3	91	2.6	39	1.1	36	1.0	122	3.5	831	23.8
GS-15	428	100	6.2	29	1.8	8	0.5	11	0.7	52	3.2	328	20.3
<b>AVERAGE GRADE</b>	9.0	8.6		9.2		8.7		9.3		8.1		9.2	
<b>SENIOR PAY LEVELS</b>	99	24	6.6	9	2.5	9	2.5	---	---	6	1.7	75	20.7
<b>OTHER WHITE COLLAR</b>	2,543	2,114	52.9	20	0.5	58	1.5	9	0.2	2,026	50.7	429	10.7
<b>TOTAL WAGE SYSTEMS</b>	1,079	493	4.9	48	0.5	50	0.5	14	0.1	377	3.7	586	5.8

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF JUSTICE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	42,010	15,959	15.1	10,678	10.1	3,584	3.4	1,393	1.3	303	0.3	26,051	24.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	39,312	15,184	16.1	10,199	10.8	3,397	3.6	1,303	1.4	284	0.3	24,128	25.6
GS-01	37	19	36.5	16	30.8	3	5.8	---	---	---	---	18	34.6
GS-02	105	48	29.4	37	22.7	5	3.1	5	3.1	1	0.6	57	35.0
GS-03	134	84	42.4	50	25.3	25	12.6	8	4.0	---	---	50	25.3
GS-04	353	207	40.7	133	26.1	49	9.6	24	4.7	1	0.2	146	28.7
GS-05	771	351	20.7	246	14.5	78	4.6	22	1.3	5	0.3	420	24.7
GS-06	1,766	761	24.6	479	15.5	208	6.7	49	1.6	25	0.8	1,005	32.5
GS-07	5,606	2,397	19.5	1,540	12.5	628	5.1	181	1.5	48	0.4	3,209	26.1
GS-08	4,875	2,070	19.2	1,440	13.3	477	4.4	124	1.1	29	0.3	2,805	26.0
GS-09	4,764	1,946	22.2	1,352	15.5	436	5.0	131	1.5	27	0.3	2,818	32.2
GS-10	982	294	12.1	176	7.2	77	3.2	34	1.4	7	0.3	688	28.3
GS-11	5,573	2,228	19.0	1,497	12.8	465	4.0	215	1.8	51	0.4	3,345	28.5
GS-12	4,866	1,938	17.0	1,289	11.3	432	3.8	181	1.6	36	0.3	2,928	25.6
GS-13	5,400	1,781	9.8	1,232	6.8	338	1.9	177	1.0	34	0.2	3,619	20.0
GS-14	2,301	677	8.9	497	6.5	101	1.3	67	0.9	12	0.2	1,624	21.3
GS-15	1,779	383	7.3	215	4.1	75	1.4	85	1.6	8	0.2	1,396	26.6
<b>AVERAGE GRADE</b>	10.1	9.7		9.7		9.4		10.3		9.8		10.3	
<b>SENIOR PAY LEVELS</b>	1,245	231	5.6	126	3.0	71	1.7	26	0.6	8	0.2	1,014	24.4
<b>OTHER WHITE COLLAR</b>	976	288	11.6	154	6.2	65	2.6	61	2.5	8	0.3	688	27.6
<b>TOTAL WAGE SYSTEMS</b>	477	256	5.2	199	4.0	51	1.0	3	0.1	3	0.1	221	4.5

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF LABOR  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	7,691	3,615	23.6	2,626	17.1	552	3.6	391	2.6	46	0.3	4,076	26.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	7,612	3,595	23.9	2,615	17.4	548	3.6	386	2.6	46	0.3	4,017	26.7
GS-01	6	3	33.3	1	11.1	2	22.2	---	---	---	---	3	33.3
GS-02	5	4	57.1	3	42.9	---	---	1	14.3	---	---	1	14.3
GS-03	24	18	52.9	15	44.1	1	2.9	2	5.9	---	---	6	17.6
GS-04	101	64	37.4	45	26.3	8	4.7	11	6.4	---	---	37	21.6
GS-05	262	146	40.0	107	29.3	22	6.0	14	3.8	3	0.8	116	31.8
GS-06	438	226	43.5	175	33.7	36	6.9	12	2.3	3	0.6	212	40.8
GS-07	955	453	36.1	349	27.8	60	4.8	38	3.0	6	0.5	502	40.0
GS-08	215	146	63.5	125	54.3	10	4.3	7	3.0	4	1.7	69	30.0
GS-09	450	248	29.7	190	22.8	27	3.2	31	3.7	---	---	202	24.2
GS-10	20	12	52.2	10	43.5	2	8.7	---	---	---	---	8	34.8
GS-11	646	353	31.3	273	24.2	40	3.5	35	3.1	5	0.4	293	26.0
GS-12	2,329	1,132	21.2	750	14.0	233	4.4	133	2.5	16	0.3	1,197	22.4
GS-13	1,203	491	17.5	359	12.8	69	2.5	58	2.1	5	0.2	712	25.4
GS-14	635	224	14.8	164	10.9	27	1.8	30	2.0	3	0.2	411	27.2
GS-15	323	75	9.1	49	5.9	11	1.3	14	1.7	1	0.1	248	30.1
<b>AVERAGE GRADE</b>	10.7	10.4		10.2		10.6		10.8		10.3		11.0	
<b>SENIOR PAY LEVELS</b>	74	20	8.4	11	4.6	4	1.7	5	2.1	---	---	54	22.7
<b>OTHER WHITE COLLAR</b>	5	---	---	---	---	---	---	---	---	---	---	5	27.8
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF STATE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	5,467	2,564	25.3	2,066	20.4	237	2.3	240	2.4	21	0.2	2,903	28.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,348	2,550	26.4	2,058	21.3	233	2.4	238	2.5	21	0.2	2,798	29.0
GS-01	20	15	36.6	15	36.6	---	---	---	---	---	---	5	12.2
GS-02	31	22	38.6	22	38.6	---	---	---	---	---	---	9	15.8
GS-03	69	53	44.5	48	40.3	2	1.7	3	2.5	---	---	16	13.4
GS-04	144	80	34.2	65	27.8	10	4.3	4	1.7	1	0.4	64	27.4
GS-05	156	86	34.5	62	24.9	11	4.4	13	5.2	---	---	70	28.1
GS-06	97	70	56.9	64	52.0	3	2.4	3	2.4	---	---	27	22.0
GS-07	596	336	44.9	277	37.0	33	4.4	22	2.9	4	0.5	260	34.8
GS-08	262	186	64.4	164	56.7	11	3.8	10	3.5	1	0.3	76	26.3
GS-09	516	296	43.3	254	37.1	22	3.2	17	2.5	3	0.4	220	32.2
GS-10	31	19	50.0	16	42.1	3	7.9	---	---	---	---	12	31.6
GS-11	756	403	33.6	286	23.8	58	4.8	54	4.5	5	0.4	353	29.4
GS-12	773	418	32.5	365	28.4	21	1.6	29	2.3	3	0.2	355	27.6
GS-13	1,029	378	18.1	296	14.2	35	1.7	45	2.2	2	0.1	651	31.2
GS-14	559	133	8.0	95	5.7	13	0.8	23	1.4	2	0.1	426	25.5
GS-15	309	55	6.6	29	3.5	11	1.3	15	1.8	---	---	254	30.7
<b>AVERAGE GRADE</b>	10.6	9.9		9.7		10.1		10.8		10.1		11.3	
<b>SENIOR PAY LEVELS</b>	65	6	2.7	4	1.8	1	0.5	1	0.5	---	---	59	26.8
<b>OTHER WHITE COLLAR</b>	48	3	1.4	1	0.5	1	0.5	1	0.5	---	---	45	21.1
<b>TOTAL WAGE SYSTEMS</b>	6	5	13.2	3	7.9	2	5.3	---	---	---	---	1	2.6

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF TRANSPORTATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	14,391	4,730	8.8	3,106	5.8	866	1.6	538	1.0	214	0.4	9,661	17.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,356	2,199	14.0	1,638	10.5	301	1.9	211	1.3	48	0.3	3,157	20.1
GS-01	43	11	5.5	4	2.0	6	3.0	1	0.5	---	---	32	16.1
GS-02	10	8	47.1	7	41.2	1	5.9	---	---	---	---	2	11.8
GS-03	8	6	30.0	4	20.0	2	10.0	---	---	---	---	2	10.0
GS-04	62	33	30.3	20	18.3	8	7.3	5	4.6	---	---	29	26.6
GS-05	141	59	29.5	38	19.0	12	6.0	6	3.0	3	1.5	82	41.0
GS-06	381	142	33.1	95	22.1	32	7.5	10	2.3	5	1.2	239	55.7
GS-07	477	222	29.8	172	23.1	35	4.7	12	1.6	3	0.4	255	34.3
GS-08	255	131	45.0	105	36.1	17	5.8	4	1.4	5	1.7	124	42.6
GS-09	346	210	33.2	163	25.8	32	5.1	11	1.7	4	0.6	136	21.5
GS-10	109	45	34.1	34	25.8	1	0.8	2	1.5	8	6.1	64	48.5
GS-11	440	219	25.3	170	19.7	31	3.6	15	1.7	3	0.3	221	25.5
GS-12	760	325	12.7	251	9.8	38	1.5	27	1.1	8	0.3	435	17.0
GS-13	1,060	386	9.3	287	6.9	37	0.9	60	1.4	2	---	674	16.2
GS-14	967	314	7.4	228	5.4	37	0.9	43	1.0	6	0.1	653	15.4
GS-15	297	88	8.2	60	5.6	12	1.1	15	1.4	1	0.1	209	19.5
<b>AVERAGE GRADE</b>	10.9	10.6		10.6		9.8		11.6		9.9		11.2	
<b>SENIOR PAY LEVELS</b>	126	29	6.5	18	4.0	7	1.6	3	0.7	1	0.2	97	21.7
<b>OTHER WHITE COLLAR</b>	8,877	2,484	6.7	1,440	3.9	554	1.5	323	0.9	162	0.4	6,393	17.2
<b>TOTAL WAGE SYSTEMS</b>	32	18	3.3	10	1.8	4	0.7	1	0.2	3	0.6	14	2.6

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF THE TREASURY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	66,543	28,806	27.0	19,697	18.5	5,822	5.5	2,651	2.5	590	0.6	37,737	35.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	59,288	25,999	28.6	17,688	19.5	5,326	5.9	2,408	2.7	532	0.6	33,289	36.7
GS-01	62	25	26.3	7	7.4	14	14.7	1	1.1	2	2.1	37	38.9
GS-02	383	146	25.6	66	11.6	54	9.5	19	3.3	7	1.2	237	41.6
GS-03	1,406	674	36.4	379	20.5	225	12.1	55	3.0	15	0.8	732	39.5
GS-04	3,936	1,538	30.0	1,037	20.2	383	7.5	80	1.6	38	0.7	2,398	46.8
GS-05	5,443	2,591	38.2	1,717	25.3	638	9.4	171	2.5	59	0.9	2,852	42.1
GS-06	3,650	1,592	34.1	1,066	22.8	370	7.9	125	2.7	30	0.6	2,058	44.0
GS-07	9,777	4,457	34.3	2,962	22.8	1,042	8.0	347	2.7	99	0.8	5,320	40.9
GS-08	7,232	3,693	37.1	2,677	26.9	766	7.7	181	1.8	67	0.7	3,539	35.6
GS-09	5,823	2,816	35.0	1,963	24.4	560	7.0	234	2.9	50	0.6	3,007	37.3
GS-10	206	69	30.0	65	28.3	1	0.4	3	1.3	---	---	137	59.6
GS-11	5,009	2,191	28.5	1,534	20.0	392	5.1	224	2.9	38	0.5	2,818	36.7
GS-12	5,704	2,335	23.5	1,647	16.6	370	3.7	257	2.6	57	0.6	3,369	33.9
GS-13	7,229	2,759	18.0	1,784	11.7	396	2.6	521	3.4	52	0.3	4,470	29.2
GS-14	2,710	934	16.1	660	11.4	100	1.7	157	2.7	14	0.2	1,776	30.6
GS-15	718	179	10.3	124	7.1	15	0.9	33	1.9	4	0.2	539	31.1
<b>AVERAGE GRADE</b>	8.7	8.5		8.6		7.8		9.6		8.3		8.9	
<b>SENIOR PAY LEVELS</b>	169	33	6.2	16	3.0	6	1.1	6	1.1	4	0.7	136	25.4
<b>OTHER WHITE COLLAR</b>	6,683	2,476	19.5	1,776	14.0	451	3.5	195	1.5	54	0.4	4,207	33.1
<b>TOTAL WAGE SYSTEMS</b>	403	298	11.7	217	8.5	39	1.5	42	1.7	---	---	105	4.1

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	140,855	55,487	23.2	35,352	14.8	8,576	3.6	10,088	4.2	1,424	0.6	85,368	35.7
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	93,744	37,635	24.1	25,951	16.6	5,736	3.7	4,925	3.2	989	0.6	56,109	36.0
GS-01	106	55	34.2	34	21.1	11	6.8	10	6.2	---	---	51	31.7
GS-02	163	77	31.4	54	22.0	9	3.7	12	4.9	1	0.4	86	35.1
GS-03	749	379	28.1	282	20.9	47	3.5	41	3.0	8	0.6	370	27.4
GS-04	5,040	2,817	35.6	2,199	27.8	346	4.4	195	2.5	73	0.9	2,223	28.1
GS-05	18,660	9,291	34.6	7,202	26.8	1,202	4.5	653	2.4	224	0.8	9,369	34.9
GS-06	19,048	8,538	31.7	6,301	23.4	1,204	4.5	801	3.0	229	0.9	10,510	39.1
GS-07	9,682	3,778	25.1	2,719	18.0	625	4.1	314	2.1	115	0.8	5,904	39.2
GS-08	3,339	1,131	21.2	817	15.3	188	3.5	98	1.8	28	0.5	2,208	41.3
GS-09	7,545	2,668	21.7	1,676	13.6	463	3.8	449	3.6	77	0.6	4,877	39.6
GS-10	2,324	806	17.9	545	12.1	142	3.1	100	2.2	19	0.4	1,518	33.7
GS-11	10,348	3,067	17.5	1,693	9.6	613	3.5	652	3.7	104	0.6	7,281	41.5
GS-12	7,699	2,213	15.9	1,225	8.8	407	2.9	522	3.7	58	0.4	5,486	39.3
GS-13	4,666	1,183	11.7	726	7.2	216	2.1	211	2.1	30	0.3	3,483	34.3
GS-14	1,340	354	10.8	254	7.8	48	1.5	47	1.4	5	0.2	986	30.1
GS-15	3,035	1,278	12.4	224	2.2	215	2.1	820	7.9	18	0.2	1,757	17.0
<b>AVERAGE GRADE</b>	8.0	7.4		6.9		7.8		9.4		7.4		8.4	
<b>SENIOR PAY LEVELS</b>	249	53	4.7	24	2.1	12	1.1	16	1.4	1	0.1	196	17.5
<b>OTHER WHITE COLLAR</b>	40937	14133	25.9	6395	11.7	2423	4.4	4954	9.1	349	0.6	26804	49.0
<b>TOTAL WAGE SYSTEMS</b>	5925	3666	13.3	2982	10.8	405	1.5	193	0.7	85	0.3	2259	8.2

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	1,469	952	43.4	699	31.9	192	8.8	49	2.2	11	0.5	517	23.6
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	1,454	943	43.6	693	32.1	189	8.7	49	2.3	11	0.5	511	23.6
GS-01		---	---	---	---	---	---	---	---	---	---	---	---
GS-02	1	1	100.0	---	---	1	100.0	---	---	---	---	---	---
GS-03	11	9	64.3	9	64.3	---	---	---	---	---	---	2	14.3
GS-04	10	8	66.7	7	58.3	1	8.3	---	---	---	---	2	16.7
GS-05	106	76	58.9	56	43.4	15	11.6	3	2.3	1	0.8	30	23.3
GS-06	57	46	70.8	36	55.4	6	9.2	4	6.2	---	---	11	16.9
GS-07	139	105	64.4	85	52.1	15	9.2	4	2.5	1	0.6	34	20.9
GS-08	28	25	83.3	20	66.7	3	10.0	---	---	2	6.7	3	10.0
GS-09	60	47	60.3	33	42.3	9	11.5	3	3.8	2	2.6	13	16.7
GS-11	82	64	62.7	54	52.9	7	6.9	3	2.9	---	---	18	17.6
GS-12	441	299	44.6	211	31.5	79	11.8	7	1.0	2	0.3	142	21.2
GS-13	176	114	37.7	87	28.8	19	6.3	5	1.7	3	1.0	62	20.5
GS-14	291	124	25.5	78	16.0	29	6.0	17	3.5	---	---	167	34.4
GS-15	52	25	22.9	17	15.6	5	4.6	3	2.8	---	---	27	24.8
<b>AVERAGE GRADE</b>	11.0	10.6		10.4		11.0		11.4		9.9		11.9	
<b>SENIOR PAY LEVELS</b>	15	9	28.1	6	18.8	3	9.4	---	---	---	---	6	18.8

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	9,230	3,493	19.2	2,442	13.4	477	2.6	498	2.7	76	0.4	5,737	31.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	8,955	3,459	20.1	2,427	14.1	469	2.7	488	2.8	75	0.4	5,496	31.9
GS-01	3	1	14.3	---	---	1	14.3	---	---	---	---	2	28.6
GS-02	25	14	40.0	9	25.7	4	11.4	1	2.9	---	---	11	31.4
GS-03	23	14	32.6	12	27.9	---	---	2	4.7	---	---	9	20.9
GS-04	87	37	24.3	28	18.4	4	2.6	4	2.6	1	0.7	50	32.9
GS-05	77	43	41.0	33	31.4	9	8.6	1	1.0	---	---	34	32.4
GS-06	53	36	54.5	27	40.9	5	7.6	4	6.1	---	---	17	25.8
GS-07	433	245	45.9	178	33.3	46	8.6	17	3.2	4	0.7	188	35.2
GS-08	253	166	61.5	136	50.4	20	7.4	9	3.3	1	0.4	87	32.2
GS-09	539	252	35.6	202	28.5	29	4.1	18	2.5	3	0.4	287	40.5
GS-10	64	34	31.2	28	25.7	2	1.8	3	2.8	1	0.9	30	27.5
GS-11	540	242	31.1	174	22.4	33	4.2	28	3.6	7	0.9	298	38.4
GS-12	1,510	690	28.4	497	20.5	95	3.9	83	3.4	15	0.6	820	33.8
GS-13	3,157	1,116	16.5	731	10.8	136	2.0	217	3.2	32	0.5	2,041	30.2
GS-14	1,278	375	12.7	252	8.5	51	1.7	67	2.3	5	0.2	903	30.5
GS-15	913	194	8.5	120	5.3	34	1.5	34	1.5	6	0.3	719	31.6
<b>AVERAGE GRADE</b>	12.1	11.5		11.4		11.4		12.3		12.1		12.5	
<b>SENIOR PAY LEVELS</b>	114	19	5.7	11	3.3	3	0.9	5	1.5	---	---	95	28.4
<b>OTHER WHITE COLLAR</b>	161	15	2.3	4	0.6	5	0.8	5	0.8	1	0.2	146	22.0
<b>TOTAL WAGE SYSTEMS</b>		---	---	---	---	---	---	---	---	---	---	---	---

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	6,022	2,792	22.9	2,080	17.1	349	2.9	309	2.5	40	0.3	3,230	26.5
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	5,934	2,742	23.7	2,037	17.6	345	3.0	307	2.7	39	0.3	3,192	27.6
GS-02	2	1	25.0	1	25.0	---	---	---	---	---	---	1	25.0
GS-03	23	16	45.7	13	37.1	1	2.9	1	2.9	---	---	7	20.0
GS-04	38	22	31.0	17	23.9	2	2.8	3	4.2	---	---	16	22.5
GS-05	101	59	39.3	41	27.3	11	7.3	5	3.3	1	0.7	42	28.0
GS-06	119	73	50.3	61	42.1	11	7.6	1	0.7	---	---	46	31.7
GS-07	426	223	36.4	161	26.3	33	5.4	25	4.1	3	0.5	203	33.1
GS-08	68	38	45.8	32	38.6	4	4.8	2	2.4	---	---	30	36.1
GS-09	567	328	36.0	231	25.4	51	5.6	41	4.5	3	0.3	239	26.2
GS-10	1	---	---	---	---	---	---	---	---	---	---	1	16.7
GS-11	617	297	23.2	215	16.8	39	3.0	37	2.9	5	0.4	320	25.0
GS-12	1,716	775	24.2	575	18.0	106	3.3	80	2.5	11	0.3	941	29.4
GS-13	1,348	608	21.4	466	16.4	58	2.0	70	2.5	12	0.4	740	26.1
GS-14	664	241	15.1	179	11.3	22	1.4	33	2.1	4	0.3	423	26.6
GS-15	244	61	9.6	45	7.1	7	1.1	9	1.4	---	---	183	28.7
<b>AVERAGE GRADE</b>	11.4	11.1		11.1		10.8		11.3		11.6		11.7	
<b>SENIOR PAY LEVELS</b>	26	6	6.2	5	5.2	1	1.0	---	---	---	---	20	20.6
<b>OTHER WHITE COLLAR</b>	18	2	8.3	1	4.2	---	---	---	---	1	4.2	16	66.7
<b>TOTAL WAGE SYSTEMS</b>	44	42	8.8	37	7.7	3	0.6	2	0.4	---	---	2	0.4

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	6,483	2,065	11.2	1,303	7.1	357	1.9	339	1.8	61	0.3	4,418	23.9
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	6,356	2,031	11.4	1,283	7.2	351	2.0	332	1.9	60	0.3	4,325	24.3
GS-01	2	2	100.0	2	100.0	---	---	---	---	---	---	---	---
GS-02	7	4	36.4	2	18.2	1	9.1	1	9.1	---	---	3	27.3
GS-03	6	3	30.0	2	20.0	1	10.0	---	---	---	---	3	30.0
GS-04	20	11	31.4	6	17.1	4	11.4	---	---	---	---	9	25.7
GS-05	40	18	25.0	13	18.1	4	5.6	---	---	---	---	22	30.6
GS-06	237	106	34.9	87	28.6	11	3.6	6	2.0	1	0.3	131	43.1
GS-07	370	128	28.6	83	18.6	35	7.8	6	1.3	4	0.9	242	54.1
GS-08	247	86	33.3	65	25.2	13	5.0	5	1.9	3	1.2	161	62.4
GS-09	336	156	32.1	100	20.6	32	6.6	19	3.9	5	1.0	180	37.0
GS-10	47	23	31.5	16	21.9	---	---	3	4.1	4	5.5	24	32.9
GS-11	554	236	20.5	152	13.2	45	3.9	29	2.5	10	0.9	318	27.6
GS-12	944	336	17.0	237	12.0	42	2.1	49	2.5	7	0.4	608	30.8
GS-13	1,676	488	9.5	274	5.3	87	1.7	114	2.2	12	0.2	1,188	23.0
GS-14	1,135	284	6.7	169	4.0	51	1.2	57	1.3	7	0.2	851	20.0
GS-15	735	150	4.2	75	2.1	25	0.7	43	1.2	7	0.2	585	16.5
<b>AVERAGE GRADE</b>	11.9	11.4		11.2		11.3		12.5		11.6		12.2	
<b>SENIOR PAY LEVELS</b>	106	27	4.8	14	2.5	5	0.9	7	1.2	1	0.2	79	14.0
<b>OTHER WHITE COLLAR</b>	20	6	8.0	5	6.7	1	1.3	---	---	---	---	14	18.7
<b>TOTAL WAGE SYSTEMS</b>	1	1	3.0	1	3.0	---	---	---	---	---	---	---	---

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - OFFICE OF PERSONNEL MANAGEMENT	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	3,119	1,151	21.9	931	17.7	123	2.3	81	1.5	15	0.3	1,968	37.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	3,097	1,146	22.1	928	17.9	121	2.3	81	1.6	15	0.3	1,951	37.5
GS-02	3	1	20.0	1	20.0	---	---	---	---	---	---	2	40.0
GS-03	16	1	3.0	1	3.0	---	---	---	---	---	---	15	45.5
GS-04	594	142	14.3	113	11.4	22	2.2	4	0.4	3	0.3	452	45.4
GS-05	142	30	16.6	21	11.6	3	1.7	4	2.2	1	0.6	112	61.9
GS-06	109	46	32.9	35	25.0	9	6.4	1	0.7	1	0.7	63	45.0
GS-07	330	143	33.5	120	28.1	10	2.3	11	2.6	2	0.5	187	43.8
GS-08	39	32	65.3	31	63.3	---	---	1	2.0	---	---	7	14.3
GS-09	267	102	27.7	86	23.4	9	2.4	5	1.4	2	0.5	165	44.8
GS-10	3	2	66.7	2	66.7	---	---	---	---	---	---	1	33.3
GS-11	336	156	32.0	129	26.5	13	2.7	12	2.5	2	0.4	180	37.0
GS-12	643	228	17.5	175	13.4	32	2.5	20	1.5	1	0.1	415	31.8
GS-13	340	162	24.4	137	20.6	13	2.0	11	1.7	1	0.2	178	26.8
GS-14	206	84	22.7	63	17.0	7	1.9	12	3.2	2	0.5	122	33.0
GS-15	69	17	9.9	14	8.1	3	1.7	---	---	---	---	52	30.2
<b>AVERAGE GRADE</b>	9.2	9.8		9.7		9.5		10.6		8.7		8.9	
<b>SENIOR PAY LEVELS</b>	20	4	7.3	2	3.6	2	3.6	---	---	---	---	16	29.1
<b>OTHER WHITE COLLAR</b>	1	---	---	---	---	---	---	---	---	---	---	1	33.3
<b>TOTAL WAGE SYSTEMS</b>	1	1	8.3	1	8.3	---	---	---	---	---	---	---	---

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\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - SOCIAL SECURITY ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	44,424	22,551	35.4	14,290	22.5	5,934	9.3	1,733	2.7	563	0.9	21,873	34.4
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	44,129	22,474	36.3	14,235	23.0	5,920	9.6	1,732	2.8	556	0.9	21,655	35.0
GS-01	17	12	42.9	11	39.3	---	---	1	3.6	---	---	5	17.9
GS-02	55	39	49.4	26	32.9	9	11.4	3	3.8	1	1.3	16	20.3
GS-03	111	78	49.1	48	30.2	19	11.9	9	5.7	---	---	33	20.8
GS-04	492	339	48.0	280	39.7	40	5.7	13	1.8	5	0.7	153	21.7
GS-05	2,435	1,320	41.5	974	30.6	233	7.3	86	2.7	22	0.7	1,115	35.1
GS-06	1,754	1,053	47.9	726	33.0	246	11.2	61	2.8	19	0.9	701	31.9
GS-07	2,515	1,670	49.5	1,166	34.5	329	9.7	148	4.4	24	0.7	845	25.0
GS-08	7,859	4,538	47.0	2,615	27.1	1,549	16.0	260	2.7	112	1.2	3,321	34.4
GS-09	4,562	2,786	45.5	2,060	33.6	458	7.5	218	3.6	44	0.7	1,776	29.0
GS-10	389	271	55.4	253	51.7	11	2.2	3	0.6	3	0.6	118	24.1
GS-11	11,109	5,346	35.4	2,674	17.7	1,989	13.2	481	3.2	197	1.3	5,763	38.2
GS-12	7,873	3,196	27.5	2,074	17.9	756	6.5	286	2.5	77	0.7	4,677	40.3
GS-13	3,449	1,304	21.1	948	15.3	194	3.1	124	2.0	37	0.6	2,145	34.7
GS-14	1,201	421	17.6	299	12.5	77	3.2	33	1.4	11	0.5	780	32.6
GS-15	308	101	15.1	81	12.1	10	1.5	6	0.9	4	0.6	207	31.0
<b>AVERAGE GRADE</b>	9.8	9.4		9.3		9.5		9.7		9.9		10.2	
<b>SENIOR PAY LEVELS</b>	258	58	4.3	38	2.8	12	0.9	1	0.1	7	0.5	200	14.8
<b>OTHER WHITE COLLAR</b>	13	2	8.7	1	4.3	1	4.3	---	---	---	---	11	47.8
<b>TOTAL WAGE SYSTEMS</b>	24	17	5.3	16	5.0	1	0.3	---	---	---	---	7	2.2

\* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT  
BY PAYPLAN AND GRADE  
AS OF SEPTEMBER 30, 2006**

**WOMEN ONLY**

AGENCY - ALL OTHER INDEPENDENT AGENCIES  PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
<b>TOTAL, ALL PAY PLANS</b>	24,714	11,337	22.7	8,751	17.6	1,144	2.3	1,243	2.5	185	0.4	13,377	26.8
<b>TOTAL, GENERAL SCHEDULE (GS) AND RELATED</b>	20,206	9,733	25.2	7,630	19.8	951	2.5	978	2.5	163	0.4	10,473	27.1
GS-01	26	20	64.5	17	54.8	2	6.5	1	3.2	---	---	6	19.4
GS-02	54	25	26.6	19	20.2	4	4.3	1	1.1	1	1.1	29	30.9
GS-03	303	175	34.2	149	29.2	10	2.0	13	2.5	2	0.4	128	25.0
GS-04	399	253	38.3	224	33.9	13	2.0	15	2.3	1	0.2	146	22.1
GS-05	1,204	834	39.7	698	33.2	80	3.8	35	1.7	21	1.0	370	17.6
GS-06	865	462	38.4	389	32.3	45	3.7	25	2.1	3	0.2	403	33.5
GS-07	2,219	1,332	41.8	1,059	33.2	148	4.6	91	2.9	32	1.0	887	27.8
GS-08	768	548	58.2	492	52.3	32	3.4	20	2.1	4	0.4	220	23.4
GS-09	2,166	1,177	33.0	972	27.2	93	2.6	87	2.4	24	0.7	989	27.7
90 GS-10	288	163	47.9	143	42.1	13	3.8	6	1.8	1	0.3	125	36.8
GS-11	2,027	977	26.7	736	20.1	99	2.7	114	3.1	25	0.7	1,050	28.6
GS-12	3,227	1,538	25.4	1,186	19.6	149	2.5	180	3.0	22	0.4	1,689	27.9
GS-13	2,595	1,099	20.0	800	14.6	129	2.4	153	2.8	16	0.3	1,496	27.3
GS-14	2,370	753	12.9	501	8.6	94	1.6	151	2.6	5	0.1	1,617	27.7
GS-15	1,695	377	7.6	245	5.0	40	0.8	86	1.7	6	0.1	1,318	26.6
<b>AVERAGE GRADE</b>	10.5	9.7		9.5		10.0		11.1		9.3		11.2	
<b>SENIOR PAY LEVELS</b>	666	111	4.8	68	2.9	20	0.9	18	0.8	4	0.2	555	23.8
<b>OTHER WHITE COLLAR</b>	3607	1324	17.5	898	11.9	164	2.2	245	3.2	15	0.2	2283	30.2
<b>TOTAL WAGE SYSTEMS</b>	235	169	12.8	155	11.7	9	0.7	2	0.2	3	0.2	66	5.0

\* - LESS THAN 0.05 PERCENT