

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (All Employees)

2002 - 2006

Table 1-5

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
2002	1,406,576	100.0	973,957	69.2	432,619	30.8	243,884	17.3	96,333	6.8	63,882	4.5	28,520	2.0
2004	1,416,099	100.0	972,737	68.7	443,362	31.3	244,736	17.3	102,612	7.2	67,984	4.8	28,030	2.0
2006	1,398,972	100.0	948,740	67.8	450,232	32.2	246,248	17.6	105,236	7.5	70,142	5.0	27,728	2.0
GS 1-4														
2002	96,728	100.0	55,005	56.9	41,723	43.1	23,841	24.6	8,314	8.6	5,366	5.5	4,202	4.3
2004	86,092	100.0	48,798	56.7	37,294	43.3	20,797	24.2	7,969	9.3	4,921	5.7	3,607	4.2
2006	76,630	100.0	43,450	56.7	33,180	43.3	18,326	23.9	6,854	8.9	4,626	6.0	3,251	4.2
GS 5-8														
2002	397,218	100.0	237,807	59.9	159,411	40.1	97,731	24.6	34,201	8.6	16,222	4.1	11,257	2.8
2004	389,544	100.0	231,765	59.5	157,779	40.5	95,798	24.6	34,380	8.8	16,445	4.2	11,156	2.9
2006	373,997	100.0	219,168	58.6	154,829	41.4	93,717	25.1	33,834	9.0	15,854	4.2	11,132	3.0
GS 9-11														
2002	337,640	100.0	235,171	69.7	102,469	30.3	54,988	16.3	26,487	7.8	14,199	4.2	6,795	2.0
2004	347,735	100.0	238,731	68.7	109,004	31.3	56,120	16.1	30,375	8.7	15,735	4.5	6,774	1.9
2006	348,567	100.0	234,404	67.2	114,163	32.8	58,155	16.7	32,601	9.4	16,402	4.7	6,802	2.0
GS 12-13														
2002	425,102	100.0	323,025	76.0	102,077	24.0	54,771	12.9	21,822	5.1	20,634	4.9	4,850	1.1
2004	432,105	100.0	323,828	74.9	108,277	25.1	57,650	13.3	23,577	5.5	22,077	5.1	4,973	1.2
2006	434,937	100.0	321,153	73.8	113,784	26.2	60,038	13.8	25,163	5.8	23,394	5.4	4,987	1.1
GS 14-15														
2002	149,888	100.0	122,949	82.0	26,939	18.0	12,553	8.4	5,509	3.7	7,461	5.0	1,416	0.9
2004	160,623	100.0	129,615	80.7	31,008	19.3	14,371	8.9	6,311	3.9	8,806	5.5	1,520	0.9
2006	164,841	100.0	130,565	79.2	34,276	20.8	16,012	9.7	6,784	4.1	9,866	6.0	1,556	0.9
Senior Pay Levels														
2002	17,855	100.0	15,428	86.4	2,427	13.6	1,207	6.8	594	3.3	485	2.7	141	0.8
2004	18,991	100.0	16,337	86.0	2,654	14.0	1,238	6.5	656	3.5	607	3.2	153	0.8
2006	18,916	100.0	16,118	85.2	2,798	14.8	1,218	6.4	699	3.7	715	3.8	158	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)