

**NATIONAL CREDIT UNION ADMINISTRATION**  
Office of Small Credit Union Initiatives  
Community Development Revolving Loan Fund

**General Guidelines for Technical Assistance Grants for  
Credit Unions**

Staff, Official, and Board Member Training Grant Initiative - 2009

Closes December 31, 2009 or when funds are exhausted.

Grants awards are subject to available funding.

*Eligible credit unions may apply for a maximum of \$3,000.*

*National Credit Union Administration  
Office of Small Credit Union Initiatives  
Community Development Revolving Loan Fund  
1775 Duke Street  
Alexandria, Virginia 22314*

# **General Guidelines for Technical Assistance Grants for Credit Unions**

## **Staff, Official, and Board Member Training Grant Initiative-2009**

### **1. What is the Purpose of the Community Development Revolving Loan Fund?**

The National Credit Union Administration's (NCUA's) Community Development Revolving Loan Fund (CDRLF) was established by Congress to support credit unions that serve low-income communities by making loans and TAGs available to qualifying institutions. Low-interest loans/deposits are made available to low-income designated credit unions to enhance their financial capacity to, in turn, extend financial services to their members.

Congress appropriates funds to the CDRLF for loans and/or grants. The interest earned on loans is also available as a source of additional funds retained by the program for grant purposes.

### **2. What is the objective of Technical Assistance Grants?**

The objective, or desired outcome, of technical assistance grants is to help low-income credit unions provide financial services to their members and to make the operations of those credit unions more efficient.

### **3. Which credit unions are eligible to apply?**

To participate in the Program, a federally chartered credit union must be currently designated as a "low-income" credit union as set forth in NCUA's Rules and Regulations, Section 701.34. A state chartered credit union must have the equivalent low-income designation from its respective state supervisory authority (SSA) and concurrence from NCUA.

In addition, based on an Office of Management and Budget (OMB) policy directive effective October 31, 2003, credit unions must have a Dun and Bradstreet Universal Numbering System (DUNS) number in order to be eligible to receive grant or loan funding from the CDRLF. As of this printing, a DUNS number may be obtained by calling Dun and Bradstreet, toll-free, at 1-866-705-5711.

### **4. What is the Staff, Official, and Board Member Training Grant Initiative?**

Strong and competent leadership in credit unions is critical in helping credit unions achieve their strategic objectives, delivering financial services to members, and attracting new members.

The Staff, Official, and Board Training Initiative provides funds to eligible credit unions to offset the cost of tuition, books and supplies for relevant training courses, workshops, conferences, or seminars. This initiative is open year-round and credit unions may apply for grant funds at any time during the year.

## 5. How much money is available?

The amount allocated to the initiative is \$140,000. The maximum grant amount is \$3,000.

Credit unions may apply for up to \$3,000. Training grants are limited to one grant per credit union per year.

## 6. What are allowable uses of grant funds?

Grant funds may be used to pay the cost of tuition, registration, books, and materials or supplies required for the course, workshop, conference, or seminar. Courses, seminars, and workshops, or other training methods should be relevant to improving the operations of credit unions, and ultimately enable the credit union to better serve its members. In general, NCUA will not pay for college tuition for credit union representatives registered as students.

Grant funds may be used to purchase reference materials or subscriptions. Grant funds may also be used to pay for an on-site trainer. Travel expenses for an on-site trainer will be reimbursed at the lesser of actual costs or the US government General Services Administration (GSA) FY2009 per diem rate.

Travel expenses, such as hotel, food, and transportation, for credit union representatives will not be reimbursed.

All approved costs will be detailed in the credit union's grant award letter.

## 7. How does the grant payment process work?

- First, credit unions must apply for a grant before making any expenditure.
- After receiving a grant approval letter, the credit union may purchase the goods or spend the funds, up to the amount approved.
- After making the expenditure, the credit union must then submit copies of receipts and proof of payment to NCUA for reimbursement. Credit unions should submit all receipts for a single grant commitment number to OSCUI at one time.
- NCUA will review the receipts and issue a check to reimburse approved expenditures. Checks generally take 3 weeks to be issued from the U.S. Treasury.

- All requests for reimbursement must be received before the end of the commitment period listed in the grant award letter.
- OSCUI will not process incomplete applications. Credit unions may resubmit a grant application, provided the submission deadline has not passed and grant monies have not expired.
- Credit unions must also send a summary of the grant outcome to OSCUI. Credit unions failing to submit the summary may be ineligible for future grants.

## 8. How are grant applications evaluated?

Subject to funds availability, grants are awarded after careful consideration of the merits of an application. Grant applications will be considered based on the financial and non-financial factors listed below, as appropriate.

Financial factors include, but are not necessarily limited to, the following:

NCUA CAMEL\* Rating  
Net Worth Ratio  
Delinquency Ratio  
Return on Assets Ratio.

Financial factors are used to determine the overall financial condition of the credit union and its ability to carry out the project as described in the grant application.

Non-Financial factors include the following:

Assessment of Management is a determination of whether credit union management has been responsive in addressing concerns cited in examination reports and whether management has the ability to carry out the project described in the grant application.

Purpose is a determination of whether the outcome of the project, as described in the grant application, is consistent with the purpose of the CDRLF as described in Section 705.10 of the NCUA's Rules and Regulations. The purpose would be: (1) providing basic financial and related services to residents in their communities; and (2) improving the operations of the credit union. OSCUI will deny grant applications in which the purpose of the grant is inconsistent with the purpose of the CDRLF.

Assessment of Impact is a determination of the scope and reach of the proposed use of the grant funds. Grant applications with projects having an impact on the community as whole will receive more favorable consideration.

---

\* CAMEL ratings are explained in NCUA Letter to Credit Unions No. 07-CU-12. Financial ratios are explained in the Users' Guide for NCUA's Financial Performance Report. Both documents are available on the NCUA website at <http://www.ncua.gov>.

Previous Funding is a determination of whether the credit union has received previous CDRLF grant funding. Section 705.2(b) of NCUA's Rules and Regulations states that the purpose of the CDRLF is to gain maximum economic impact on as many participating credit unions as possible. Therefore, credit unions which have NOT received funding in the past will receive priority consideration.

Partnerships is a determination of whether the credit union has developed other partner relationships and has considered other sources of grant funds. Under this grant initiative, a credit union with a viable partner relationship will receive more favorable consideration.

Leverage is a determination of the degree to which the credit union has acquired resources other than NCUA grants. Leverage measures the total cost of the project compared with the total grant dollars requested from NCUA. If, for example, a project costs \$5,000 and the credit union requests \$5,000 from NCUA, that project's leverage ratio is 1-to-1. If, for example, a project costs \$20,000 and the credit union requests a \$5,000 grant from NCUA, that project has a 4-to-1 leverage ratio. Projects with a higher leverage ratio will receive more favorable consideration.

## 9. Is there anything that would cause an application to be immediately denied?

Yes.

(a) Grants from the CDRLF are reimbursable grants. Credit unions applying for TAGs must obtain approval of the proposed expenditures before making those expenditures. Therefore, the OSCUI will not fund any grant where the credit union has committed to, procured, or purchased the good or service in advance of grant approval.

(b) TAG funds are not provided for recurring operational expenses such as salaries, rent, maintenance agreements, annual audits, funding for the allowance for loan losses, or office supplies.

Salaries to employees are not reimbursable under any CDRLF grant initiative. An individual is considered an employee if the credit union withholds income taxes, withholds and pays Social Security and Medicare taxes, and pays unemployment tax on wages paid.

Expenses for contractors may be reimbursable under certain grant initiatives. In general, the credit union would not withhold or pay any taxes on payments to independent contractors.

(c) Credit unions may not use TAG funds to provide funds to members, such as funding the matching portion of an IDA program or providing gift cards to members.

(d) Credit unions failing to submit summaries for grants previously awarded may be ineligible to receive additional grant funds.

(e) TAG funds may not be used to reimburse NCUA, or any government agency, for any activity.

## 10. Are there restrictions or limits on what will be reimbursed?

Yes. The following restrictions apply to reimbursements under CDRLF grant initiatives. The list highlights the more common requested non-reimbursable expenses.

***Equipment Purchase and Installation:***

*Annual maintenance fees and insurance costs are not reimbursable.*

***Marketing:***

*Marketing and advertising for the general promotion of the credit union will not be reimbursed.*

***Mileage:***

*Reimbursement requests for mileage must include receipts and the starting point, the destination, and the number of trips. Mileage is reimbursable at a rate not to exceed the December 31, 2008 IRS standard mileage rate of \$0.585 per mile.*

***Postage:***

*To be reimbursed, the credit union must supply receipts and supporting documentation, such as the number of mailings.*

***Printing/Copying:***

*To be reimbursed, the credit union must supply receipts and supporting documentation, such as the number of copies made.*

***Promotional Items:***

*Promotional items such as gifts, give-aways, souvenirs, or gift cards are not reimbursable.*

***Regular Expenses/Pro-Rated Expenses:***

*Regular expenses of the credit union, such as rent, utilities, and depreciation are not reimbursable under this grant initiative. "Pro-rated" expenses of the credit union, such as a portion of telephone or utility costs, are not reimbursable. These expenses are considered regular operating expenses.*

***Salaries/Contractors:***

*Salaries to employees are not reimbursable under any CDRLF grant initiative. An individual is considered an employee if the credit union withholds income taxes, withholds and pays Social Security and Medicare taxes, and pays unemployment tax on wages paid. In general, the credit union would not withhold or pay any taxes on payments to independent contractors.*

***Travel/Lodging/Meals***

*Travel expenses, such as for an on-site trainer, will be reimbursed at the lesser of actual costs or the US government General Services Administration (GSA) FY2009 per diem rate.*

***Undocumented Expenses:***

*To be reimbursed, credit unions must submit invoices or receipts, that correspond to the items listed in the grant award letter, and proof of payment. Requests for reimbursement that do not contain adequate documentation will not be reimbursed.*

## 11. What are the application deadlines?

Application Close Date: December 31, 2009  
or when funds are exhausted.

## 12. What information needs to be submitted with the grant application?

Credit unions must submit a completed Technical Assistance Grant Application. The application must include the signed application form, answers to all questions in the application, and copies of bids, estimates, prices, and other supporting information.

Incomplete grant applications will not be considered. Credit unions may resubmit a completed application provided the application acceptance period is still open, and funds are not exhausted.

## 13. Where should completed applications be submitted?

Applications may be faxed to: (703) 519-4088  
Applications may be emailed to: [oscuiapps@ncua.gov](mailto:oscuiapps@ncua.gov)

Credit unions that are unable to fax or email applications should telephone the Office at (703) 518-6610.

#### 14. When will credit unions know about grant awards?

Applications under this grant initiative are evaluated as they are received. Typically, OSCUI will notify credit unions of their awards within 15 business days of receiving their application.

#### 15. What is the reporting requirement after receiving a grant?

Credit unions receiving awards must provide a summary of the impact of the grant funding to OSCUI as stated on the grant application form. The time frame for submitting the summary will be stated in the award letter. The submission deadline allows reasonable time for the credit union to ascertain the benefits of the grant.

The summary should discuss the overall project and how the funding enabled the credit union to accomplish its objective. Credit unions' success stories provide invaluable supporting information when OSCUI requests annual appropriations from Congress to replenish the grant and loan fund. Credit unions must specify the impact the grant funds have had on the credit union's delivery of service and the consequences upon the community the credit union serves.

Summaries may be faxed to: 703-519-4088

Summaries may be emailed to: [oscuiapps@ncua.gov](mailto:oscuiapps@ncua.gov)

Failure to submit this summary will have an impact on the credit union's ability to receive grants in the future.

#### 16. How can credit unions contact the office with questions?

Credit unions can contact the office at

Office of Small Credit Union Initiatives  
National Credit Union Administration  
1775 Duke Street  
Alexandria, Virginia 22314

Phone: (703) 518-6610

Fax: (703) 519-4088

Email: [oscuiapps@ncua.gov](mailto:oscuiapps@ncua.gov)



*National Credit Union Administration  
Office of Small Credit Union Initiatives  
Community Development Revolving Loan Fund*

<b>Grant Outcome Summary Staff, Official, and Board Member Training Initiative - 2009</b>
---

1. CREDIT UNION NAME	
2. MAILING ADDRESS	
MAILING ADDRESS, CON'T	
3. CITY, STATE, ZIP	
4. CREDIT UNION CHARTER NUMBER	
5. COMMITMENT NUMBER	

1. What type of training did credit union staff attend? (Check all that apply.)

- Business or Strategic Planning
- Compliance, Policies, and Procedures
- Computer and Technology Skills
- Economics, Finance, and Market Trends
- Employee and Management Development
- Investments and Asset Liability Management
- Lending, including underwriting and new products
- Member and Customer Service
- Security and Fraud Prevention
- Other: \_\_\_\_\_

2. Have the grant funds helped the credit union to: (check all that apply)

- Improve its operational efficiency?
- Improve its financial condition?
- Develop management awareness of laws and regulations and their implementation?
- Provide new services to members?
- Improve upon existing services?

3. On a separate sheet, describe how the grant funds benefitted the credit union, its members, or the community.

Please note that your credit union's success stories provide invaluable supporting information when we request annual appropriations from Congress to replenish the grant and loan fund.

Fax: (703) 519-4088

E-Mail: [OSCUIAPPS@NCUA.GOV](mailto:OSCUIAPPS@NCUA.GOV)