

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	<b>2009 thru 3/31</b>
Number of Complaints Filed	19
Number of Complainants	18
Repeat Filers	01
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2009 thru 3/31</b>
Race	12
Color	05
Religion	00
Reprisal	06
Sex	08
National Origin	04
Equal Pay Act	00
Age	10
Disability	02
Non-EEO basis	00

<b>Complaints by Issue</b> Sec. 1614.704 (e)	<b>2009 thru 3/31</b>
Appointment/Hire	00
Assignment of Duties	03
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>00</b>
(1) Demotion	01
(2) Reprimand	00
(3) Suspension	00
(4) Removal	01
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	06
Examination/Test	00
<b>Harassment</b>	<b>03</b>
(1) Non-Sexual	03
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	05
<b>Reassignment</b>	<b>00</b>
Denied	00
Directed	00
Reasonable Accommodation	00
Reinstatement	00

Retirement	05
Termination	00
Terms/Conditions of Employment	01
Time and Attendance	01
Training	00
Other	00

<b>Processing Time</b> <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	<b>2009 thru 3/31</b>
<b>Complaints pending (for any length of time) during fiscal year</b>	
Average number of days in investigation stage	0
Average number of days in final action stage	0
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	
Average number of days in investigation stage	0
Average number of days in final action stage (average days processing time)	0
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	
Average number of days in investigation stage	154
Average number of days in final action stage	45
<b>Complaints dismissed by Agency</b>	
Total Complaints Dismissed by Agency	03
Average days pending prior to dismissal	34.67
<b>Complaints Withdrawn by Complainants</b>	
Total complaints Withdrawn by Complainants	00

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>	<b>2009 thru 3/31</b>	
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
<b>Findings of discrimination Rendered by Basis</b> <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		<b>2009 thru 3/31</b>
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings After Hearing</b>		00 00
Race	00	00
Color	00	00
Religion	00	00

Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2009 thru 3/31	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00

Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	<b>00</b>	<b>00</b>
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2009 thru 3/31</b>
Total complaints from previous fiscal years	35
Total Complainants	22
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	01
Hearing	28
Final Agency Action	06
<b>Appeal with EEOC Office of Federal Operations</b>	05

<b>Complaint Investigations</b>	<b>2009 thru 3/31</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00