

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	<b>2008 thru 09/30</b>
<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	36
Number of Complainants	34
Repeat Filers	02
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2008 thru 09/30</b>
Race	18
Color	03
Religion	00
Reprisal	15
Sex	14
National Origin	03
Equal Pay Act	00
Age	17
Disability	11
Non-EEO basis	00

	<b>2008 thru 09/30</b>
<b>Complaints by Issue</b> Sec. 1614.704 (e)	
Appointment/Hire	02
Assignment of Duties	03
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>06</b>
(1) Demotion	01
(2) Reprimand	03
(3) Suspension	01
(4) Removal	01
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	04
Examination/Test	02
<b>Harassment</b>	<b>10</b>
(1) Non-Sexual	09
(2) Sexual	01
Medical Examination	00
Pay (Including Overtime)	03
Promotion/Non-Selection	15
<b>Reassignment</b>	<b>02</b>
Denied	02
Directed	00
Reasonable Accommodation	01
Reinstatement	00

Retirement	03
Termination	03
Terms/Conditions of Employment	10
Time and Attendance	02
Training	03
Other	00

<b>Processing Time</b> <i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>	<b>2008 thru 09/30</b>
<b>Complaints pending (for any length of time) during fiscal year</b>	
Average number of days in investigation stage	114.4
Average number of days in final action stage	80.8
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	
Average number of days in investigation stage	121
Average number of days in final action stage (average days processing time)	40
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	
Average number of days in investigation stage	111
Average number of days in final action stage	101.3
<b>Complaints dismissed by Agency</b>	
Total Complaints Dismissed by Agency	07
Average days pending prior to dismissal	80.1
<b>Complaints Withdrawn by Complainants</b>	
Total complaints Withdrawn by Complainants	03

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>	<b>2008 thru 09/30</b>	
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
<b>Findings of discrimination Rendered by Basis</b> <i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2008 thru 09/30</b>	
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings After Hearing</b>		
Race	00	00
Color	00	00
Religion	00	00

Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2008 thru 09/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00

Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	<b>00</b>	<b>00</b>
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2008 thru 09/30</b>
Total complaints from previous Fiscal years	12
Total Complainants	10
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	00
Hearing	12
Final Agency Action	00
<b>Appeal with EEOC Office of Federal Operations</b>	04

<b>Complaint Investigations</b>	<b>2008 thru 09/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00