

Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act:  
NTSB Internal Complaint Activity

Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (No Fear Act)

**Information for:**

NTSB employees

*Former NTSB Employees*

*Applicants for NTSB Employment*

*The primary purpose of the Act is to improve federal agency accountability for violations of the anti-discrimination and whistleblower protection laws related to employment and to ensure that employees, applicants for employment, and former employees are notified of their rights under anti-discrimination laws and the Whistleblower Protection Act.*

*Complete Text of No Fear Act (in PDF format)*

*Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002*

*Welcome to the National Transportation Safety Board (NTSB) reporting page for the Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.*

*Data as of: June 30, 2008*

29 CFR §1614.704(a)(b)(c)	2009 thru 6/30	29 CFR §1614.705  Comparative Data  Previous Fiscal Year Data					
Complaint Activity	2009   thru 6/30	2008	2007	2006	2005	2004	2003
Number of Complaints Filed in FY  1614.704(a)	0	1	3	7	9	9	5
Number of Complainants  1614.704(b)	0	1	1	3	6	3	5
Complaints pending during the fiscal year	0	2	2	10	15	12	10
Repeat Filers  1614.704(c)	0	1	1	2	4	4	4

29 CFR §1614.704(d)	2009 Thru 6/30	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaints by Basis*	2009 thru 6/30	2008	2007	2006	2005	2004	2003
Race	0	0	0	1	1	1	3
1. American Indian/Alaskan Native	0	0	0	0	0	0	0
2. Asian/Pacific Islander	0	0	0	0	0	0	0
3. Black	0	0	0	1	1	0	2
4. White	0	0	0	0	0	1	1
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	1	0
1. Hispanic	0	0	0	0	0	0	0
2. Other	0	0	0	0	0	0	0
Sex	0	1	1	1	3	1	3
1. Male	0	0	0	0	0	0	0
2. Female	0	0	1	0	1	3	3
Disability	0	0	0	2	1	0	1
1. Mental	0	0	0	1	0	0	0
2. Physical	0	0		4	3	0	0
Age	0	0	0	4	1	4	5
Reprisal	0	1	2	2	1	0	4
Other	0	0	0	0	0	0	0
<i>*Note: Complaints can be filed alleging multiple bases.</i>							

29 CFR §1614.704(e)	2009 thru 6/30	29 CFR §1614.705  Comparative Data  Previous Fiscal Year Data					
Complaints by Issue*	2009 thru 6/30	2008	2007	2006	2005	2004	2003
Appointment/Hire	0	0	0	0	0	0	5
Assignment of Duties	0	0	0	1	2	0	2
Awards	0	0	0	0	1	0	0
Conversion of Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	1	0	0
1. Demotion	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	1	0	0
3. Suspension	0	0	0	1	0	0	1
4. Removal	0	0	0	0	0	0	0
5. Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	1	2	1
1. Non-Sexual	0	0	0	0	2	2	1
2. Sexual	0	0	0	2	1	2	0
Medical Examination	0	0	0	0	0	1	1
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non- Selection	0	2	1	2	4	0	4
Reassignment	0	0	2	2	1	1	0

1. Denied	0	0	0	1	0	1	0
2. Directed	0	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	1	1	1	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	4	0	1	2	5
Terms/Conditions of Employment	0	0	1	1	1	5	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	1	2	0	1	1
Other	0	0	0	0	0	0	0
<i>*Note: Complaints can be filed alleging multiple issues.</i>							

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the fiscal year..."		FY 2009	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigative Stage		0	0
Time in Final Agency Action Stage		0	0
All complaints pending in which Hearing was requested	1614.704(f)(3)	0	0
Time in Investigative Stage		0	0
Time in Final Agency Action Stage		-	-

29 CFR §1614.704(g)		2009 thru 6/30		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints Dismissed Agency Pursuant to 1614.107(a)		2009 thru 6/30		2008		2007		2006	2005	2004	2003	
Total Complaints Dismissed by Agency		0		1		3		2	2	2	2	
Average days pending prior to dismissal		0		0		*1094		317	208	45	40	
<i>* Awaited AJ Decision</i>												
29 CFR §1614.704(h)		2009 thru 6/30		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Total Final Agency Actions Finding Discrimination		2009 thru 6/30		2008		2007		2006	2005	2004	2003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0	0	1	100	0	0	0	0	0	0
Without Hearing 704(h)(2)	0		0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0		0	0	1	100	0	0	0	0	0	0

29 CFR §1614.704(i)	2009 thru 6/30		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data													
Findings of Discrimination Rendered by Basis*	2009  Thru  6/30	2008		2007		2006		2005		2004		2003				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0	0	1	100	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0		0	0	1	100	0	0	0	0	0	0	0	0	0	0
Race	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0		0	0	1	100	0	0	0	0	0	0	0	0	0	0
<i>*Note: Complaints can be filed alleging multiple bases.</i>																





Promotion/Non-Selection	0		0	0	0	0	0	0	0	0	0	0
Reassignment	0		0	0	0	0	0	0	0	0	0	0
1. Denied	0		0	0	0	0	0	0	0	0	0	0
2. Directed	0		0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0		0	0	0	0	0	0	0	0	0	0
Reinstatement	0		0	0	0	0	0	0	0	0	0	0
Retirement	0		0	0	0	0	0	0	0	0	0	0
Termination	0		0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0		0	0	1	100	0	0	0	0	0	0
Time and Attendance	0		0	0	0	0	0	0	0	0	0	0
Training	0		0	0	0	0	0	0	0	0	0	0
Other	0		0	0	0	0	0	0	0	0	0	0

*\*Note: Complaints can be filed alleging multiple issues.*

29 CFR §1614.704(l)	2009 thru 6/30	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2009 thru 6/30	2008	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	0	1	0	0	0	0	0
Pending Investigation Over Required Timeframes (without an amendment or extension)	0	0	0	0	1	3	2