

**SALARY TABLE 2009-SAC**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.00%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.21 | \$ 10.56 | \$ 10.89 | \$ 11.23 | \$ 11.57 | \$ 11.77 | \$ 12.11 | \$ 12.45 | \$ 12.46 | \$ 12.78 |
|       | O   | 15.32    | 15.84    | 16.34    | 16.85    | 17.36    | 17.66    | 18.17    | 18.68    | 18.69    | 19.17    |
| 2     | B   | 11.48    | 11.76    | 12.14    | 12.46    | 12.60    | 12.97    | 13.34    | 13.71    | 14.08    | 14.45    |
|       | O   | 17.22    | 17.64    | 18.21    | 18.69    | 18.90    | 19.46    | 20.01    | 20.57    | 21.12    | 21.68    |
| 3     | B   | 12.53    | 12.95    | 13.36    | 13.78    | 14.20    | 14.62    | 15.03    | 15.45    | 15.87    | 16.29    |
|       | O   | 18.80    | 19.43    | 20.04    | 20.67    | 21.30    | 21.93    | 22.55    | 23.18    | 23.81    | 24.44    |
| 4     | B   | 14.07    | 14.54    | 15.00    | 15.47    | 15.94    | 16.41    | 16.88    | 17.35    | 17.82    | 18.29    |
|       | O   | 21.11    | 21.81    | 22.50    | 23.21    | 23.91    | 24.62    | 25.32    | 26.03    | 26.73    | 27.44    |
| 5     | B   | 15.74    | 16.26    | 16.79    | 17.31    | 17.84    | 18.36    | 18.89    | 19.41    | 19.94    | 20.46    |
|       | O   | 23.61    | 24.39    | 25.19    | 25.97    | 26.76    | 27.54    | 28.34    | 29.12    | 29.91    | 30.69    |
| 6     | B   | 17.54    | 18.13    | 18.71    | 19.30    | 19.88    | 20.47    | 21.05    | 21.63    | 22.22    | 22.80    |
|       | O   | 26.31    | 27.20    | 28.07    | 28.95    | 29.82    | 30.71    | 31.58    | 32.45    | 33.33    | 34.20    |
| 7     | B   | 19.49    | 20.14    | 20.79    | 21.44    | 22.09    | 22.74    | 23.39    | 24.04    | 24.69    | 25.34    |
|       | O   | 29.24    | 30.21    | 31.19    | 32.16    | 33.14    | 34.11    | 35.09    | 36.06    | 37.04    | 38.01    |
| 8     | B   | 21.59    | 22.31    | 23.03    | 23.75    | 24.47    | 25.19    | 25.91    | 26.63    | 27.35    | 28.07    |
|       | O   | 32.39    | 33.47    | 34.55    | 35.63    | 36.71    | 37.79    | 38.87    | 39.99    | 39.99    | 39.99    |
| 9     | B   | 23.85    | 24.64    | 25.44    | 26.23    | 27.02    | 27.82    | 28.61    | 29.41    | 30.20    | 31.00    |
|       | O   | 35.78    | 36.96    | 38.16    | 39.35    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    |
| 10    | B   | 26.26    | 27.14    | 28.01    | 28.89    | 29.76    | 30.64    | 31.51    | 32.39    | 33.26    | 34.14    |
|       | O   | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    |
| 11    | B   | 28.85    | 29.81    | 30.77    | 31.73    | 32.70    | 33.66    | 34.62    | 35.58    | 36.54    | 37.50    |
|       | O   | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    |
| 12    | B   | 34.58    | 35.73    | 36.88    | 38.04    | 39.19    | 40.34    | 41.49    | 42.65    | 43.80    | 44.95    |
|       | O   | 39.39    | 39.39    | 39.39    | 39.39    | 39.39    | 40.34    | 41.49    | 42.65    | 43.80    | 44.95    |
| 13    | B   | 41.12    | 42.49    | 43.86    | 45.23    | 46.60    | 47.97    | 49.34    | 50.72    | 52.09    | 53.46    |
|       | O   | 41.12    | 42.49    | 43.86    | 45.23    | 46.60    | 47.97    | 49.34    | 50.72    | 52.09    | 53.46    |
| 14    | B   | 48.59    | 50.21    | 51.83    | 53.45    | 55.07    | 56.69    | 58.31    | 59.93    | 61.55    | 63.17    |
|       | O   | 48.59    | 50.21    | 51.83    | 53.45    | 55.07    | 56.69    | 58.31    | 59.93    | 61.55    | 63.17    |
| 15    | B   | 57.16    | 59.06    | 60.97    | 62.87    | 64.78    | 66.68    | 68.59    | 70.50    | 72.40    | 73.41    |
|       | O   | 57.16    | 59.06    | 60.97    | 62.87    | 64.78    | 66.68    | 68.59    | 70.50    | 72.40    | 73.41    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).