Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NARA Internal Complaint Activity

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

29 CFR §1614.704(a)(b)(c))	Р	Con	FR §16 parativ s Fiscal		ta
Complaint Activity	3 rd Qtr 2009	2008	2007	2006	2005	2004
Number of Complaints Filed in FY 1614.704(a)	4	10	13	18	10	12
Number of Complainants 1614.704(b)	4	10	13	18	10	10
Repeat Filers 1614.704(c)	0	2	2	4	4	2

Data as of: June 30, 2009

29 CFR §1614.704(d)		Pre		R §161 parative Fiscal	e Data	ata
Complaints by Basis*	3 rd Qtr 2009	2008	2007	2006	2005	2004
Race	2	5	5	10	4	7
1. American Indian/Alaskan Native	0	0	0	0	0	-
2. Asian/Pacific Islander	0	0	0	0	0	-
3. Black	2	5	3	8	4	-
4. White	0	0	2	2	0	-
Color	0	0	1	2	0	0
Religion	0	1	0	3	1	0
National Origin	0	2	0	1	0	1
1. Hispanic	0	0	0	0	0	-
2. Other	0	2	0	1	0	-
Sex	1	4	8	7	4	2
1. Male	1	2	2	4	2	-
2. Female	0	2	6	3	2	-

Disability	2	2	8	5	3	5
1. Mental	1	1	3	1	0	-
2. Physical	1	1	5	4	3	-
Age	1	0	6	4	1	4
Reprisal	0	3	4	7	3	3
Other	0	0	0	0	0	0
*Note: Complaints can be filed alleging multip	ole bases.					

29 CFR §1614.704(e)		Pre		R §161 parative Fiscal `	e Data	ata
Complaints by Issue*	3 rd Qtr 2009	2008	2007	2006	2005	2004
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	2	3	0	0
Awards	0	0	0	1	0	0
Conversion of Full-time	0	0	0	0	0	0
Disciplinary Action	0	1	2	3	1	0
1. Demotion	0	0	0	0	0	0
2. Reprimand	0	0	2	1	0	0
3. Suspension	0	0	0	1	0	0
4. Removal	0	0	0	1	1	0
5. Other	0	1	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation/Appraisal	0	0	1	5	10	1
Examination/Test	0	0	0	0	0	0
Harassment	0	0	4	7	2	1
1. Non-Sexual	0	0	4	5	1	0
2. Sexual	0	0	0	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	2	0	1	0
Promotion/Non-Selection	1	7	2	4	2	4
Reassignment	0	1	2	2	1	1
1. Denied	0	1	2	1	1	1
2. Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	4	0	1	2
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	1	2	0	1
Other	0	2	4	10	6	14
*Note: Complaints can be filed alleging multipl	e issues.					

29 CFR §16	14.704(f)						
Processing Time "post the average length to complete each step of the process for ever		3 rd Qtr FY 2009					
is pending during any time of the fis	Number	Average Days					
All complaints pending in Investigative Stage	1614.704(f)(1)	8	92				
All complaints pending in Final Agency Action Stage		1	72				
All complaints pending in which Hearing was not requested	1614.704(f)(2)	3	26				
Time in Investigative Stage		2	178				
Time in Final Agency Action Stage		1	72				
All complaints pending in which Hearing was requested	1614.704(f)(3)	11	394				
Time in Investigative Stage	1	2	161				
Time in Final Agency Action Stage]	0	0				

29 CFR §1614.704(g)		Pr	Com	parativ	14.705 e Data Year E	
Complaints Dismissed Agency Pursuant to 1614.107(a)	3 rd Qtr 2009	2008	2007	2006	2005	2004
Total Complaints Dismissed by Agency	1	1	3	4	2*	3
Average days pending prior to dismissal	72	49	129.3	42	95	41
*Partial dismissals.						

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year I						ata	ata		
Total Final Agency Actions Finding Discrimination	3 rd Qtr 2009		2008		2007		2006		2005		2004	
	#	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(h)(1)Without Hearing 704(h)(2)With Hearing 704(h)(3)	$\frac{0}{0}$	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis*	3 rd Qtr 2009		2008		2007		2006		20	05	20	04
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed alleging multip	ole bas	es.										

)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Q	Qtr	2008 2007 2006						20)05	5 2004	
#	%	#	%	#	%	#	%	#	%	#	%
$\frac{0}{0}$	0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0	$\frac{0}{0}$	0 0 0
0	0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0 0	0	0	$\frac{0}{0}$	0 0 0
0 0	0 0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	0 0	0 0 0	$\frac{0}{0}$	0 0 0
0 0 0	0 0 0	$ \begin{array}{c} 0\\ 0\\ 0\\ 0\\ 0 \end{array} $	0 0 0 0	0 0 0	0 0 0	$ \begin{array}{c} 0\\ 0\\ 0\\ 0\\ 0 \end{array} $	0 0 0	0 0 0	0 0 0	$\frac{0}{0}$	0 0 0 0
	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 rd Qtr 2009 # % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	3 rd Qtr 2009 2008 2007 2006 20 # % <td>3rd Qtr 2009 2008 2007 2006 2005 # %</td> <td>3rd Qtr 2009 2008 2007 2006 2005 20 # % #<</td>	3 rd Qtr 2009 2008 2007 2006 2005 # %	3 rd Qtr 2009 2008 2007 2006 2005 20 # % #<

5. Other	0	0	0	0	0	0	0	0	0	0	0 0	
Duty Hours	0	0	$\frac{0}{0}$	0	$\frac{\circ}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$ 0	
Evaluation/Appraisal	0	0	0	0	0	0	0	0	$\overline{0}$	0	$\frac{0}{0}$ 0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0 0	
Harassment	0	0	0	0	0	0	0	0	0	0	0 0	
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0 0	
2. Sexual	0	0	0	0	0	0	0	0	0	0	0 0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0 0	
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0 0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0 0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0 0	
1. Denied	0	0	0	0	0	0	0	0	0	0	0 0	
2. Directed	0	0	0	0	0	0	0	0	0	0	0 0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0 0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0 0	
Retirement	0	0	0	0	0	0	0	0	0	0	0 0	
Termination	0	0	0	0	0	0	0	0	0	0	0 0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0 0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0 0	
Training	0	0	0	0	0	0	0	0	0	0	0 0	
Other	0	0	0	0	0	0	0	0	0	0	0 0	
*Note: Complaints can be filed alleging	ıg mu	ltiple i	ssues.									

29 CFR §1614.704(k)	Pı	Com	parativ	14.705 e Data Year E	
Complaints Pending from Previous Fiscal Years by Status	2008	2007	2006	2005	2004
Total Complaints from Previous Fiscal Years	12	16	11	19	12
Total Complainants	12	16	18	17	11
Investigation	5	6	8	4	0
Hearing	5	6	4	9	9
Final Agency Action	2	2	4	2	2
Appeals with EEOC Office of Federal Operations	1	2	2	4	4

29 CFR §1614.704(l)		Pı	Com	parativ	14.705 e Data Year E	
Complaint Investigations	3 rd Qtr 2009	2008 2007 2006 2005 2				2004
Number Pending Completion of Investigation	8	11	6	15	9	5
Pending Investigation Over Required Timeframes	0	3	3	6	4	4