

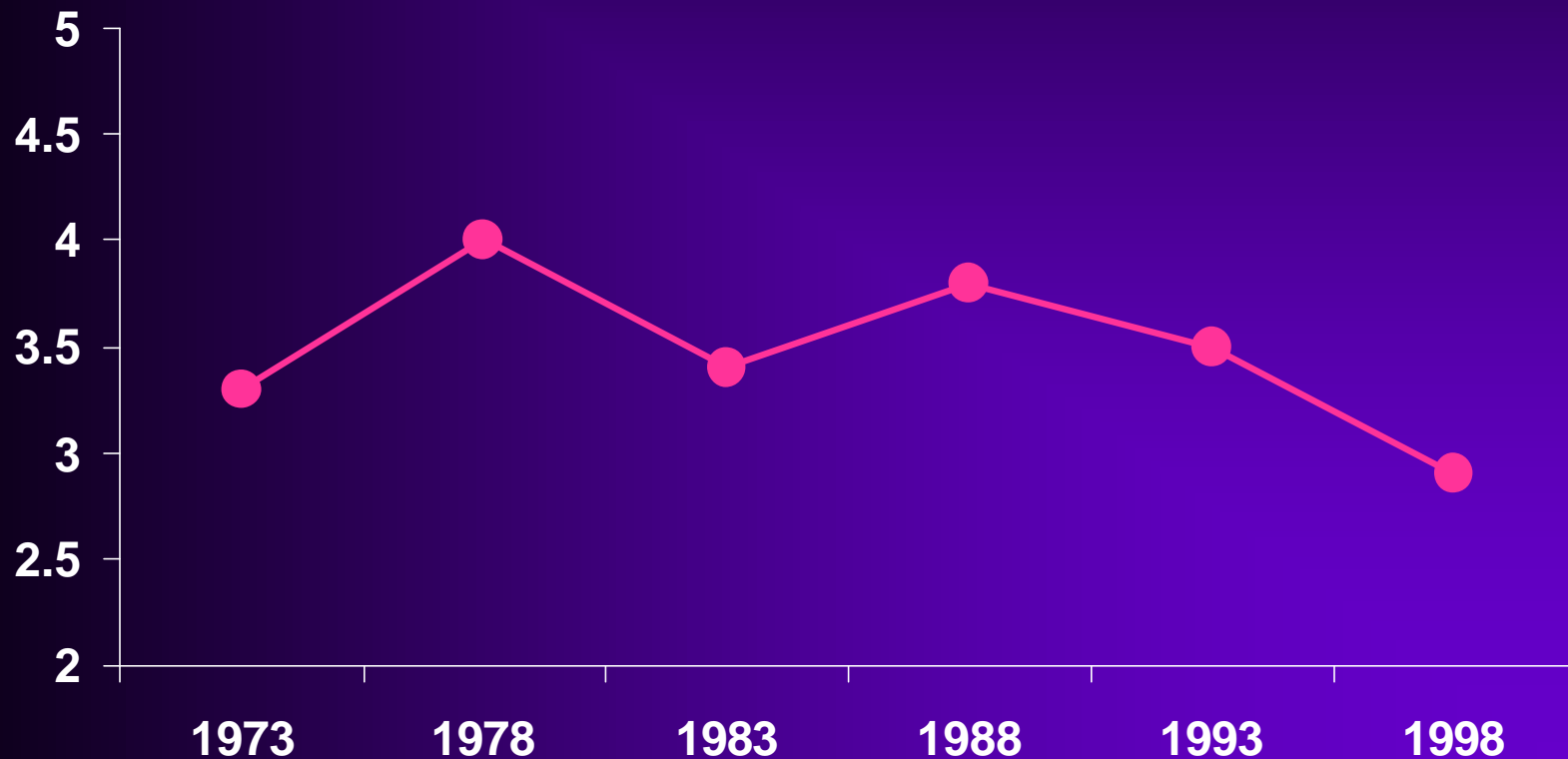
Cost of Injuries to Employers and the Contribution of Alcohol to Those Costs



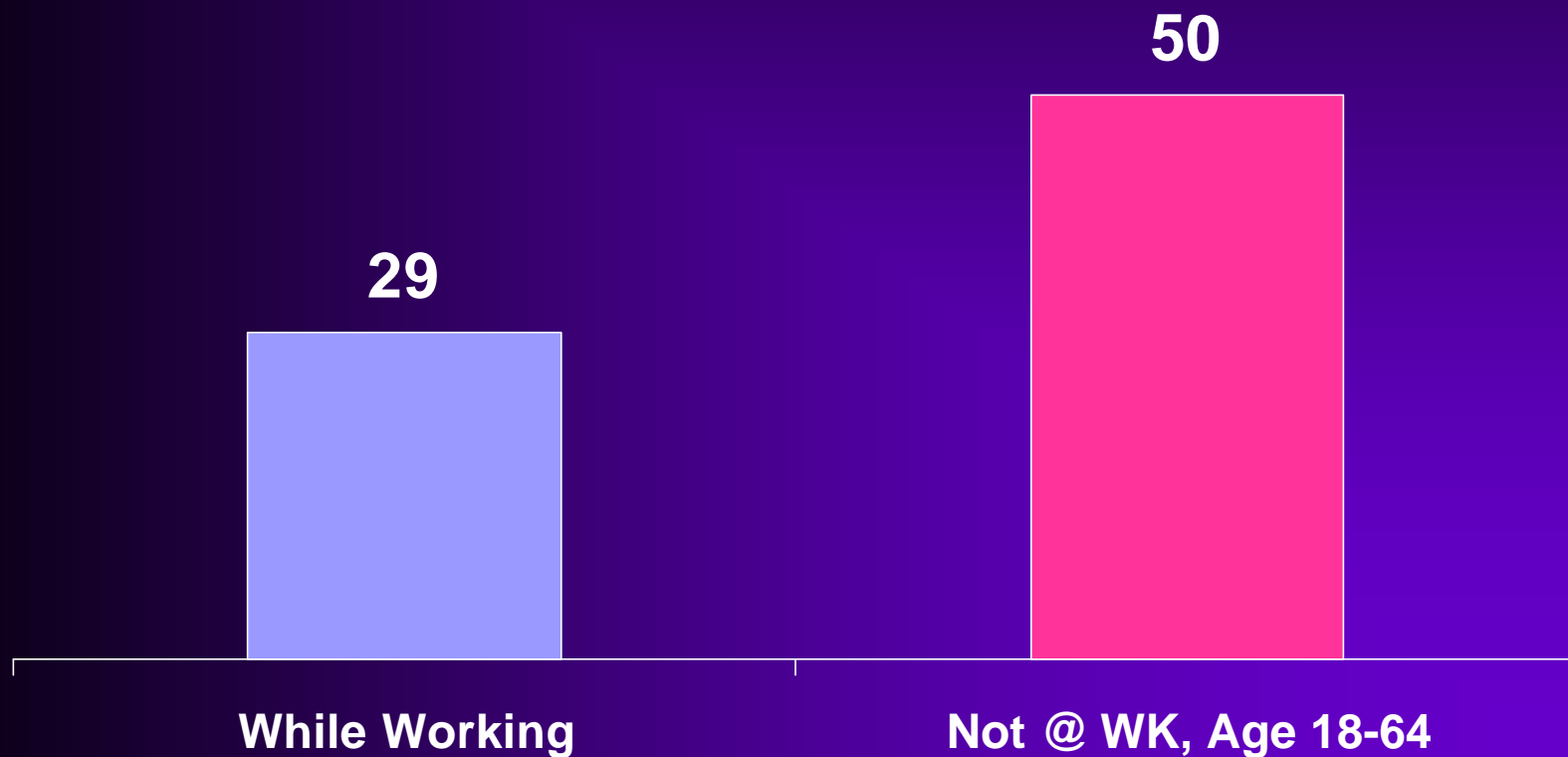
Ted R. Miller, Ph.D.
Project Director
June 2000

Pacific Institute
FOR RESEARCH AND EVALUATION

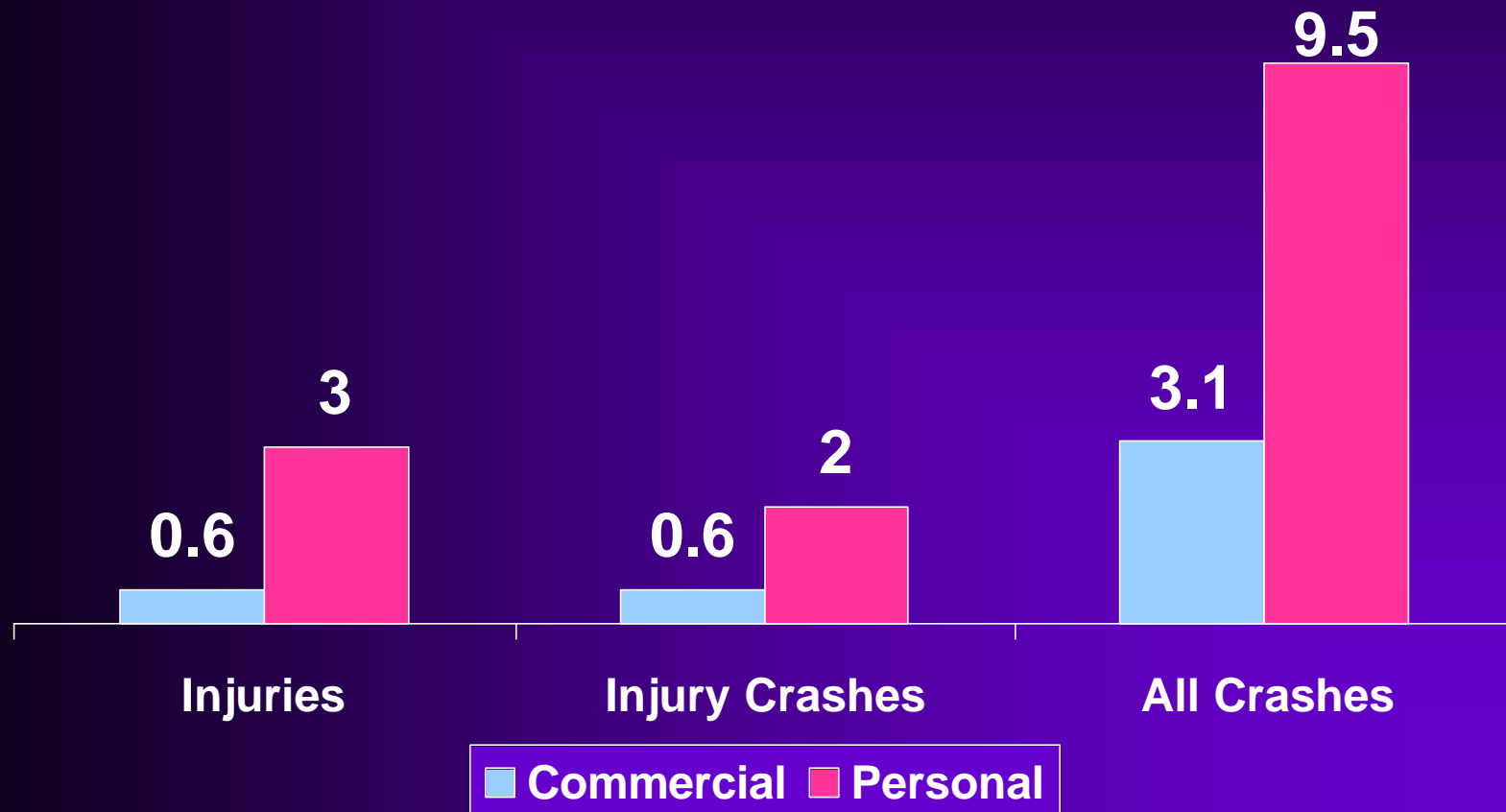
Occupational Injuries/100 workers Are At an All-time Low



Rates of Lost Work Day Injury (Injuries/1000 Workers)

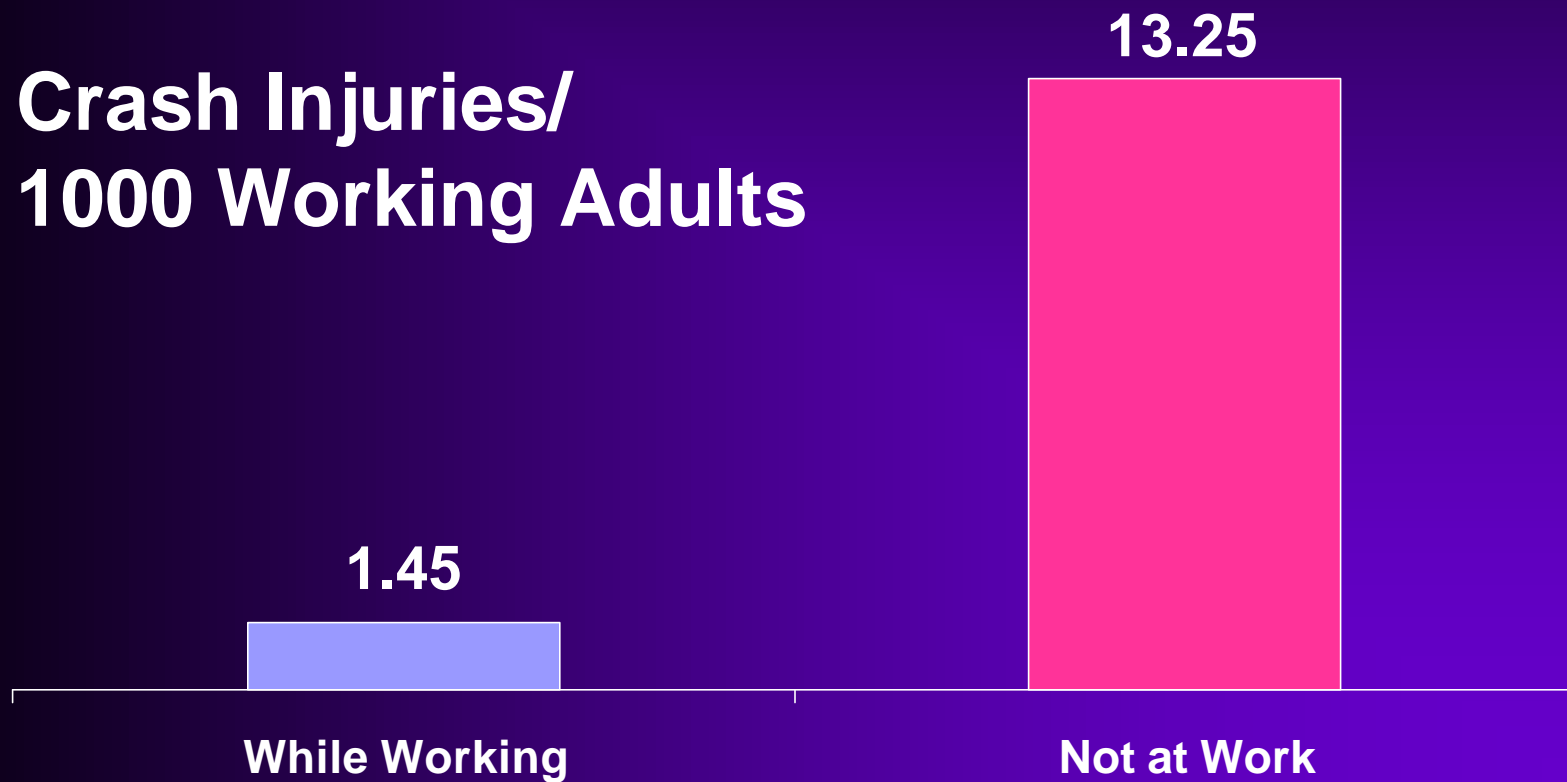


Incidents/Million Vehicle-Miles



More Miles Are Driven Outside Work

**Crash Injuries/
1000 Working Adults**

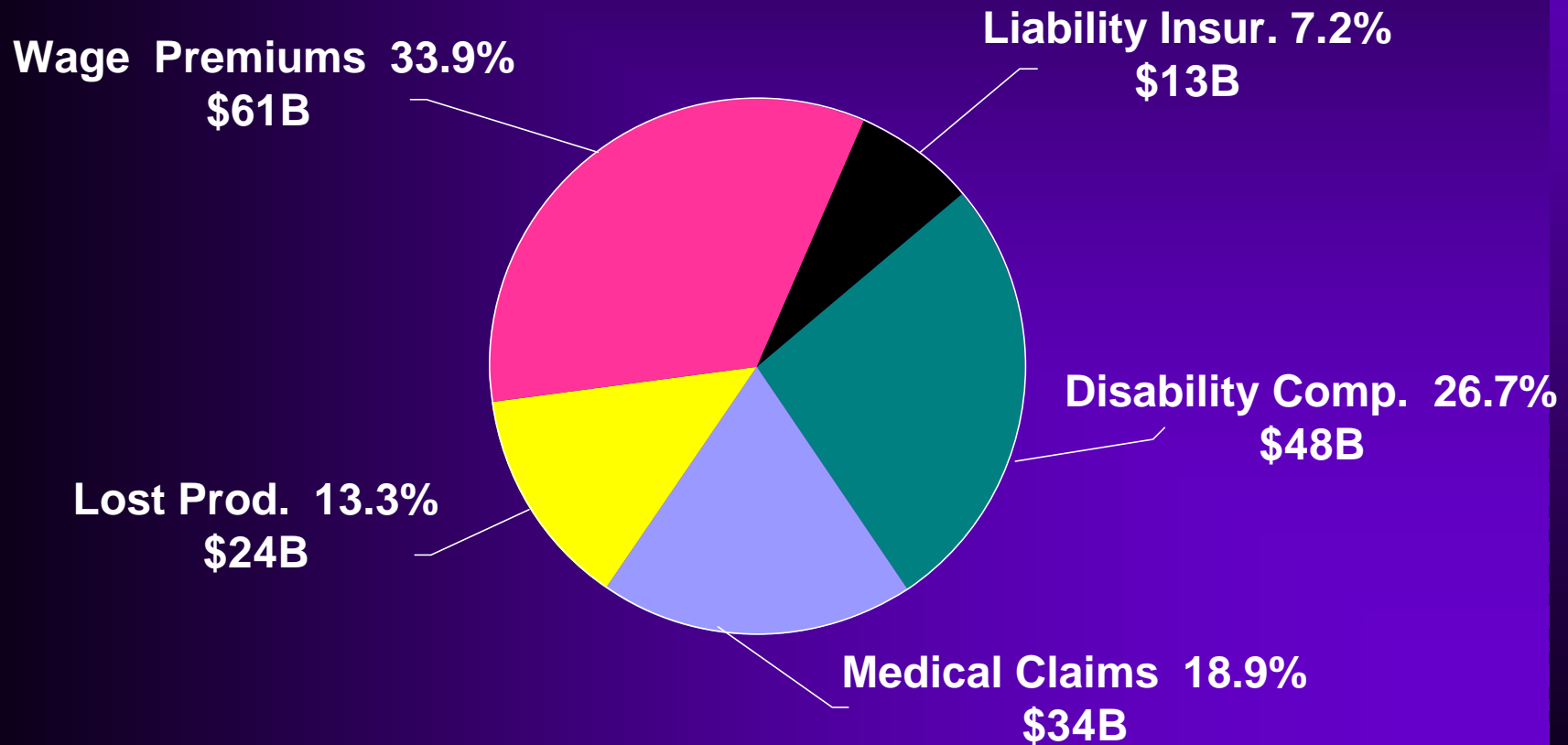


Injury-related Costs to Employers

- Medical payments – hlth insur & WC
- Wage replacement
- Incident investigation & litigation
- Workplace disruption/lost productivity
- Property damage
- 3rd party payments
- Reputation
- Tax payments: police, fire & ambulance, SSI
- Wage premiums for risk



Injuries Cost Employers \$180 Billion/Yr



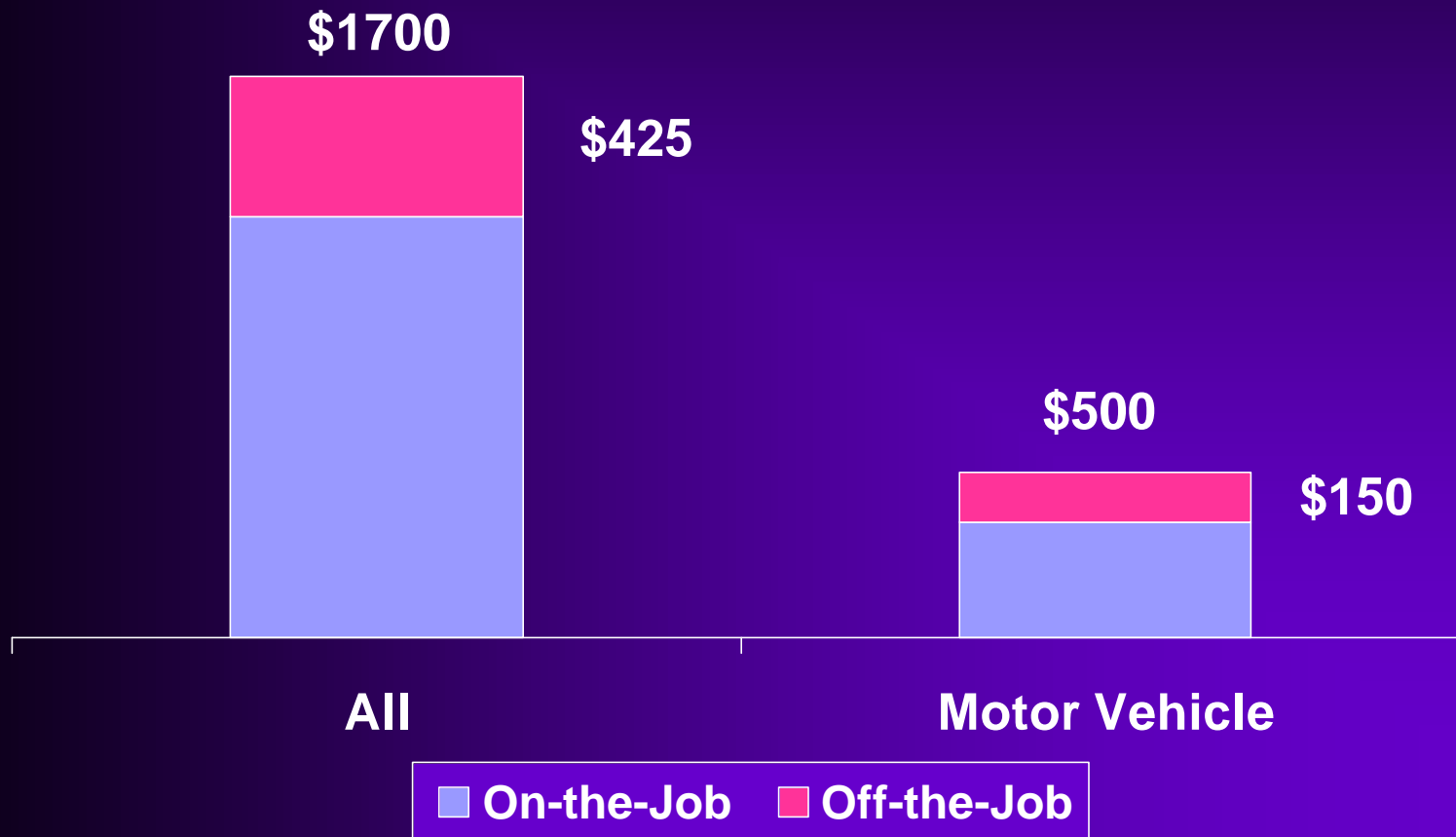
Where does that \$180 billion
come from?

Profits

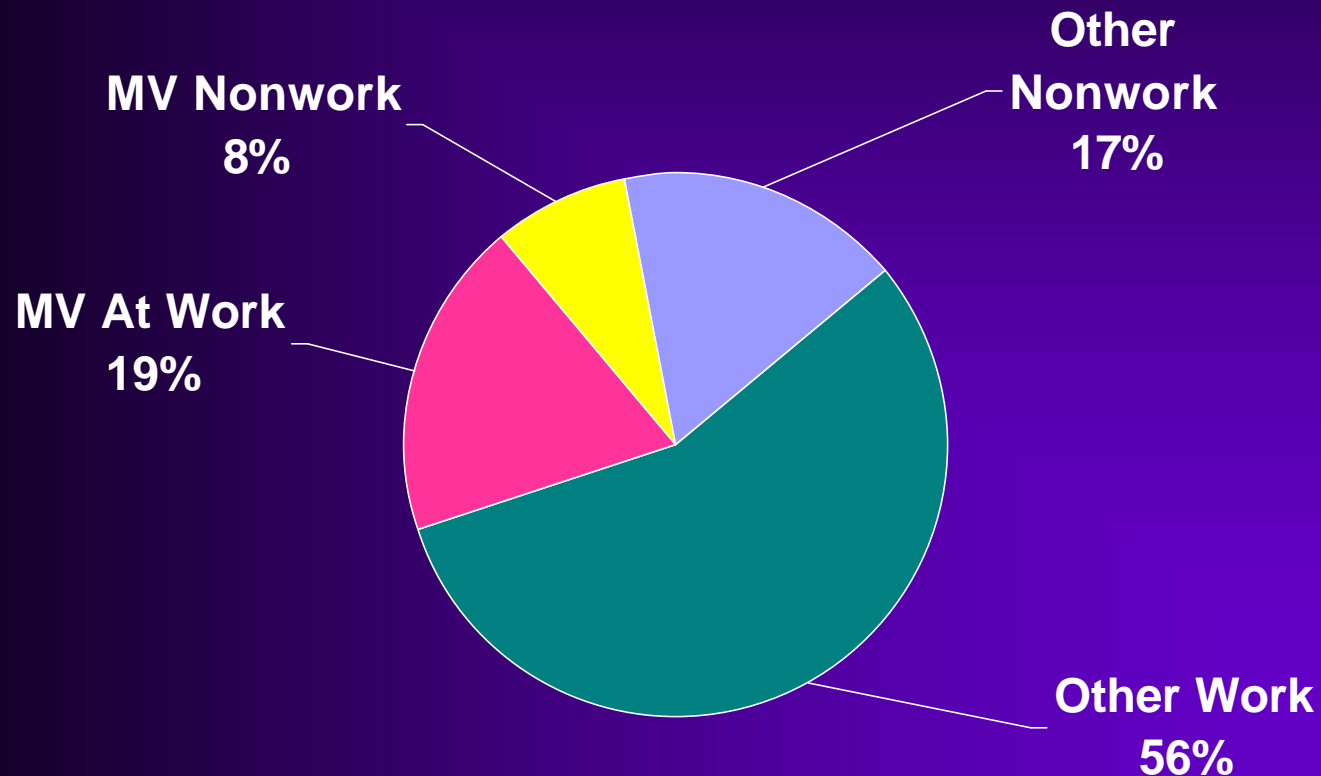
Price Increases



Injury Costs/Employee

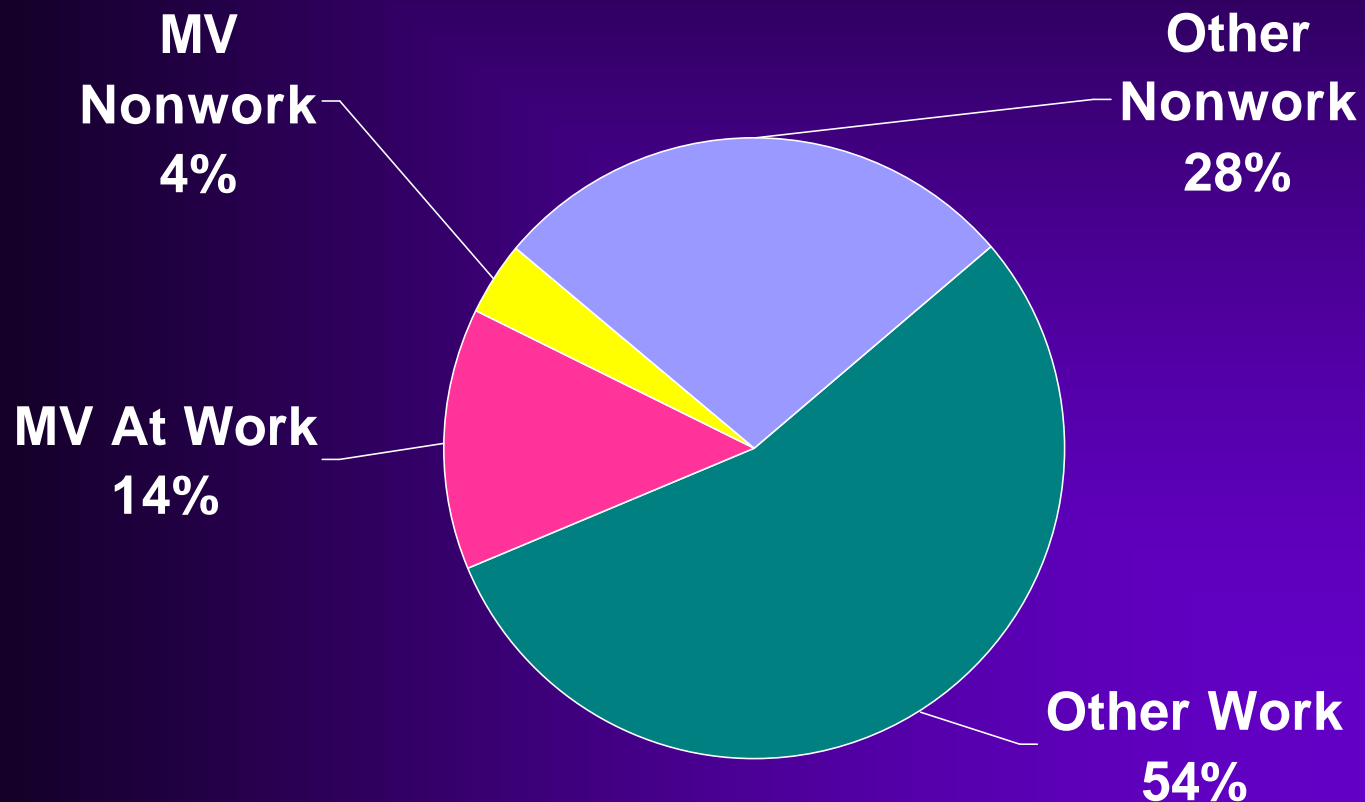


Employer Costs of Injury \$180 Billion/Year

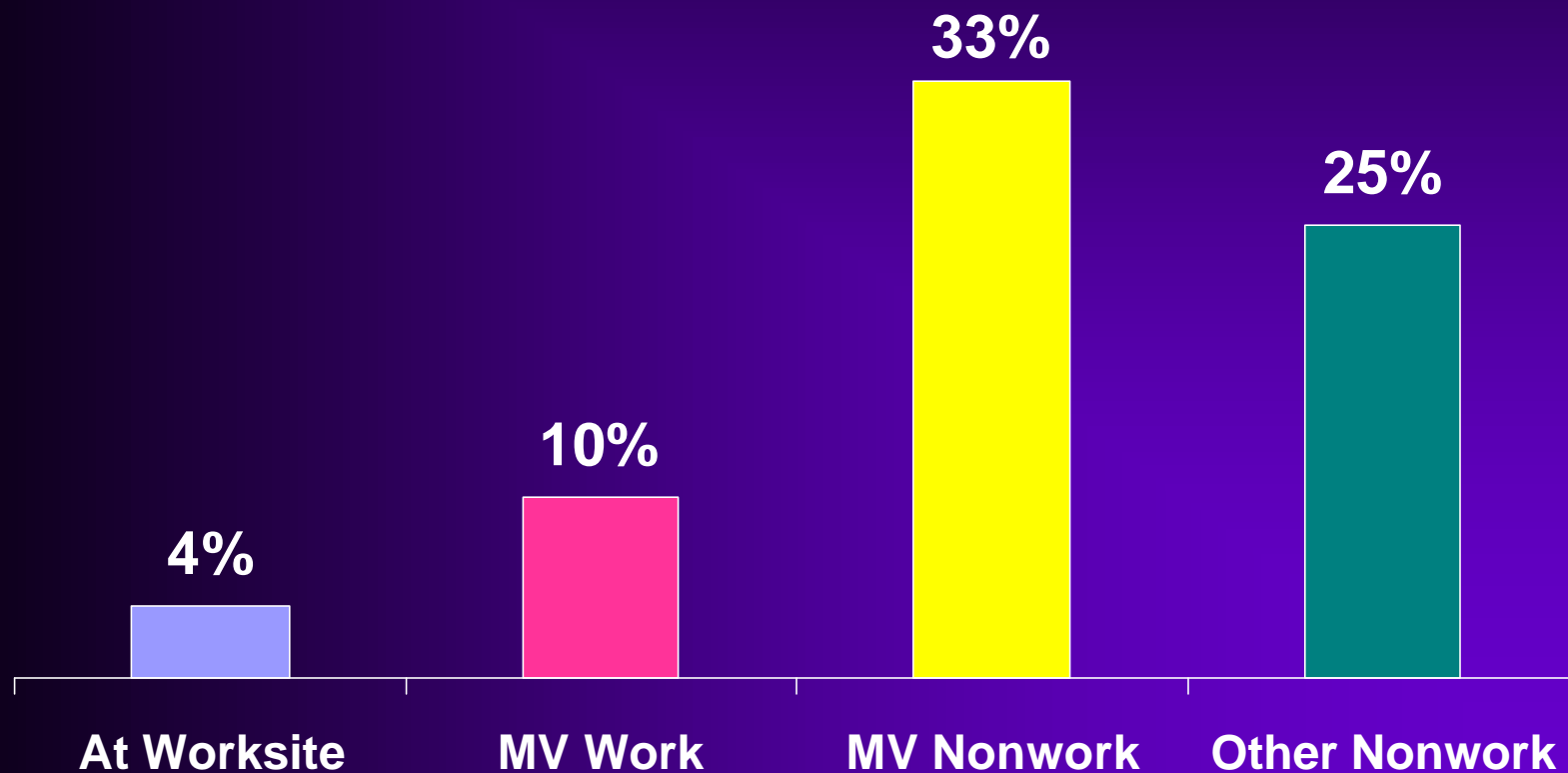


Fringe Benefit Costs of Injury

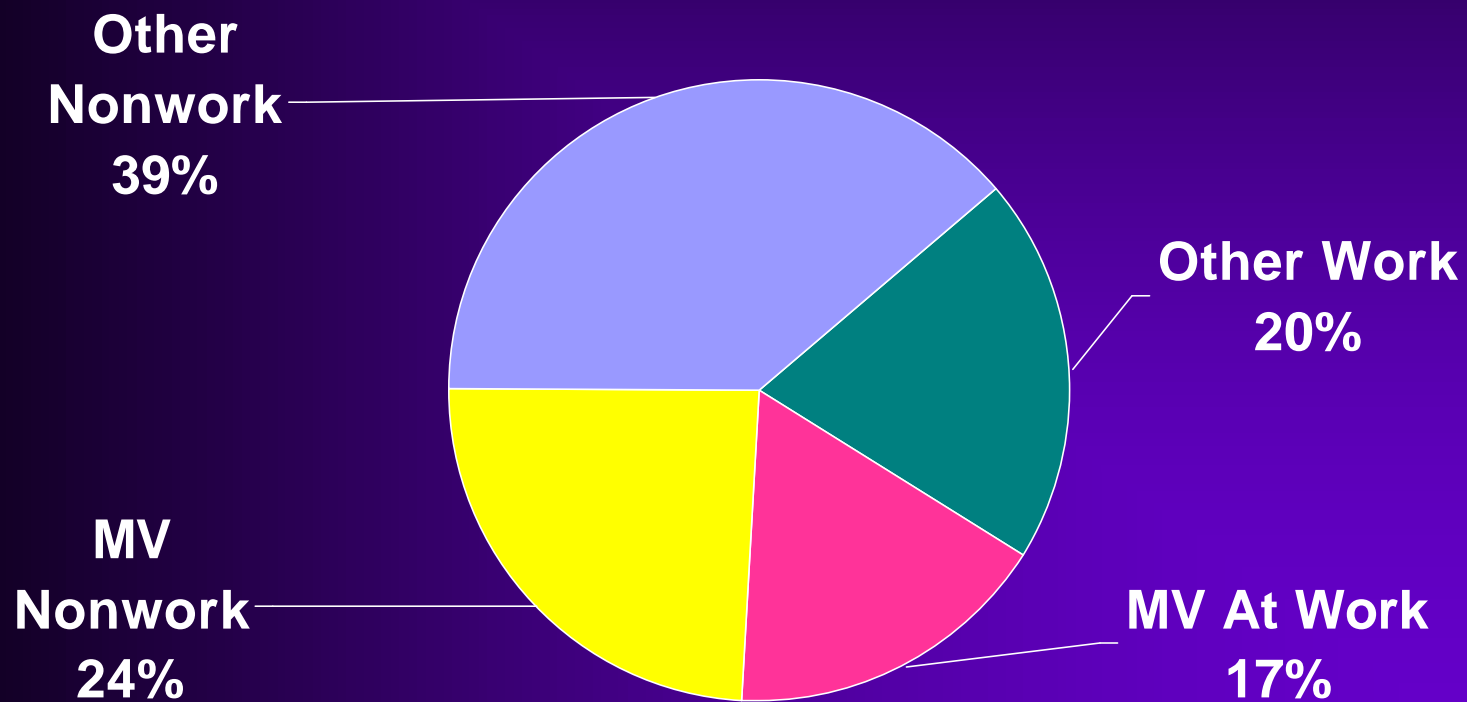
\$82 Billion/Year



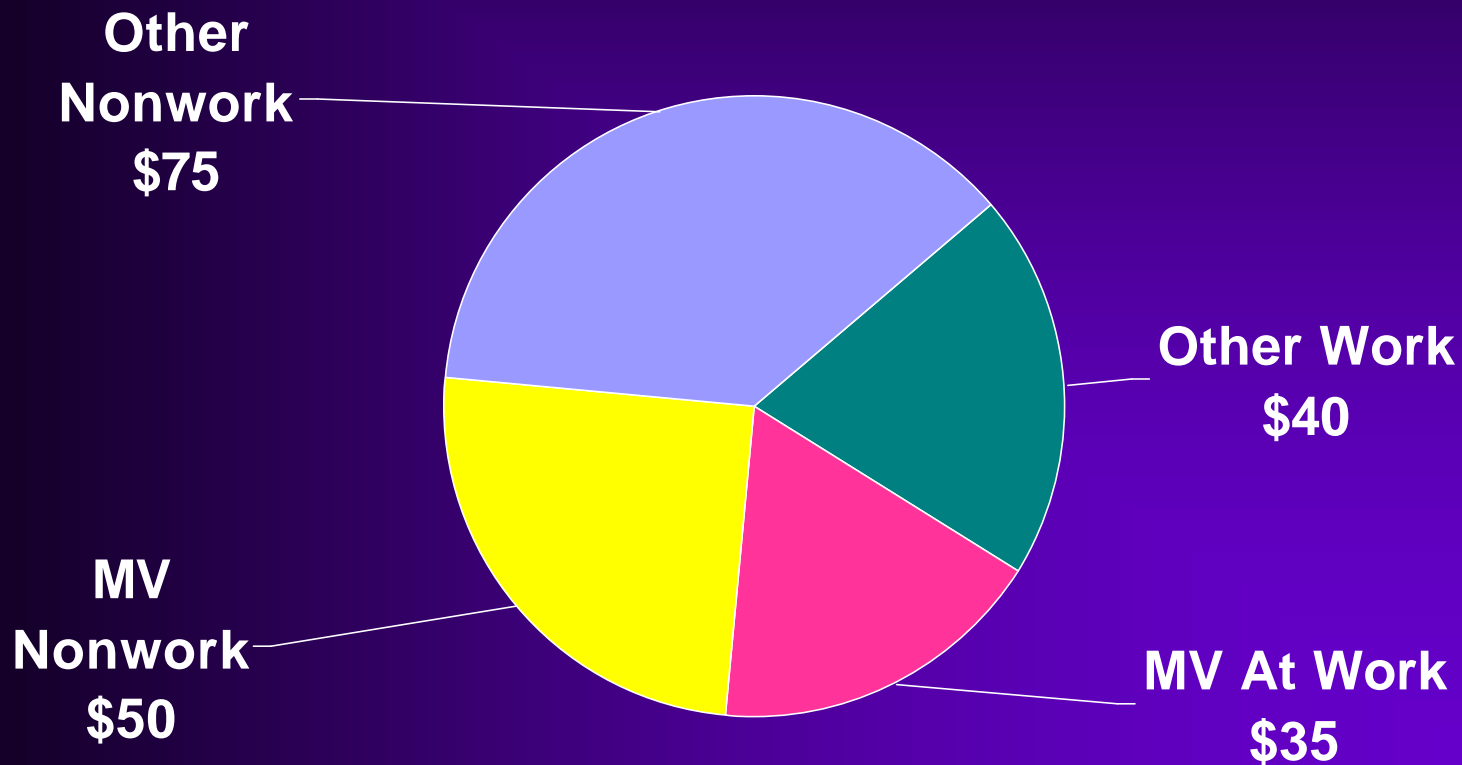
% of Injury Costs Alcohol-Involved



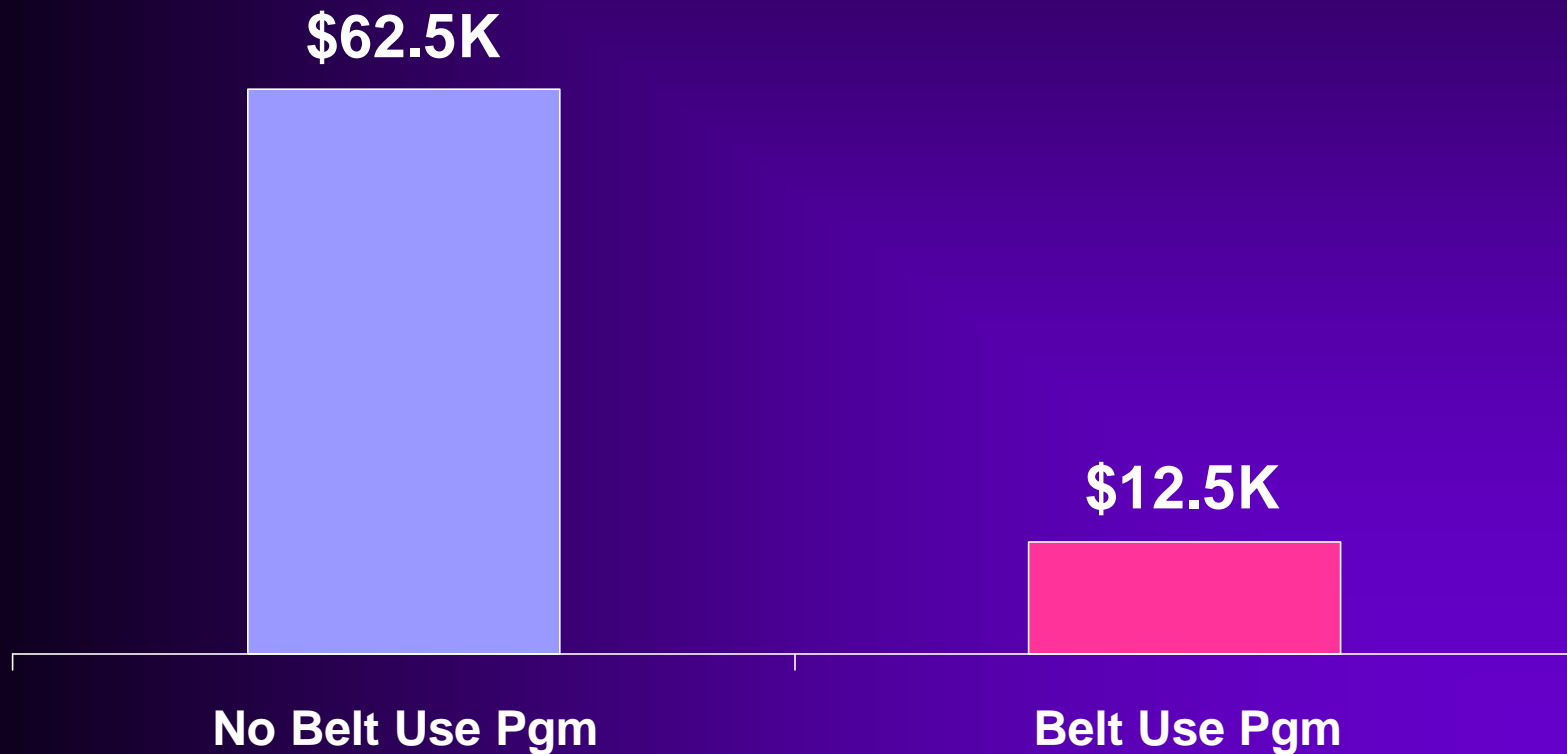
Employer Costs of ETOH-Involved Injury \$20 Billion/Year



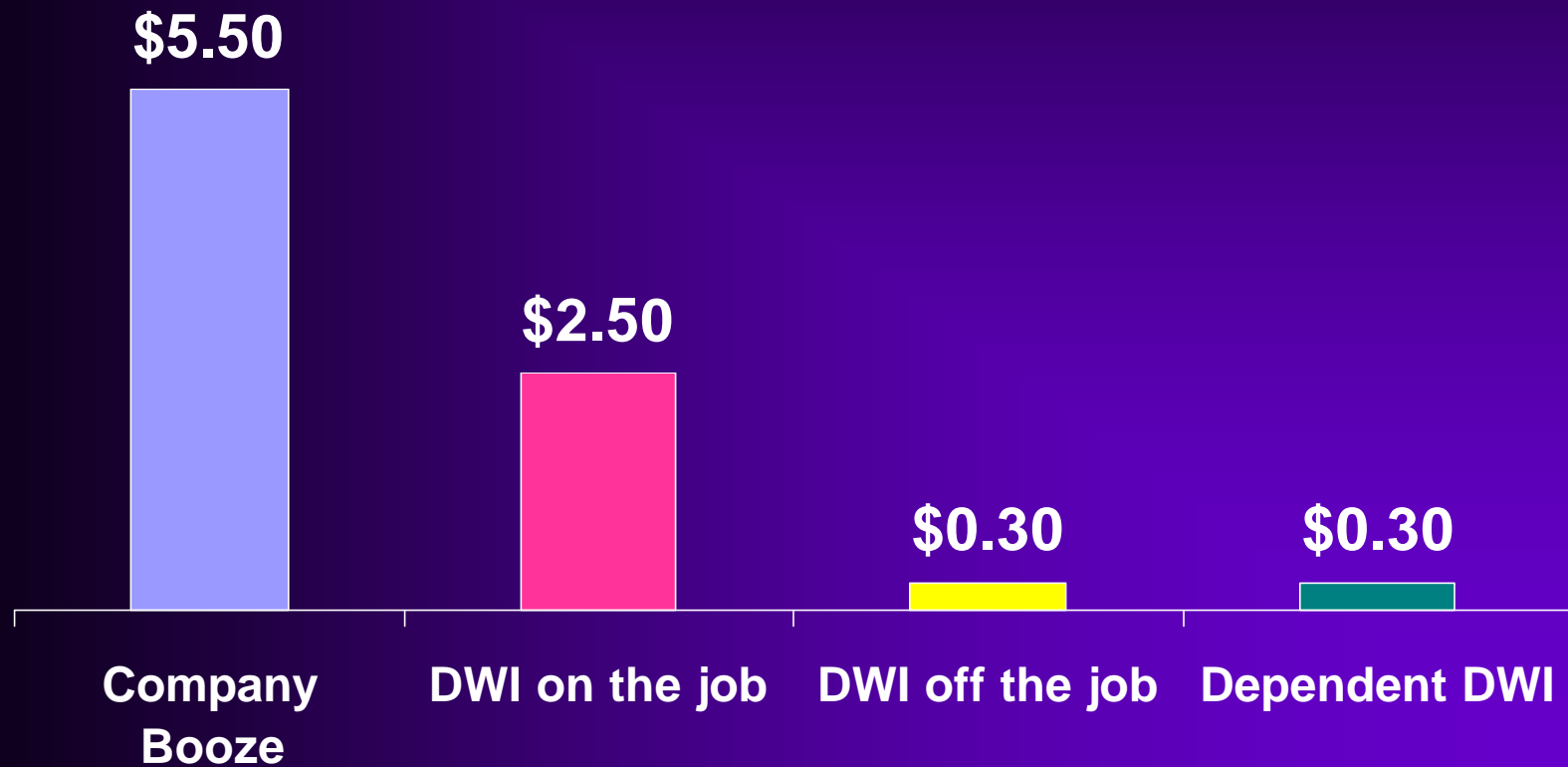
Employer Costs of ETOH-Involved Injury \$200/Employee Annually



Safety Belt Program Saves \$50K/Million VMT



Employer Costs/Mile Driven Drunk



SUMMARY

- Employers pay for injuries on & off the job
- 11% of all employer costs & 14% of fringe costs are ETOH-involved
- The ETOH-involved bill is \$20B/year
- It's \$200 per employee; that's a lot of profit
- More of this bill comes from injuries off-the-job than on-the-job
- Most of that cost is preventable



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