



OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

JUN 21 2006

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Employment of Annuitants in Support of Base Realignment and Closure (BRAC) and the Integrated Global Presence and Basing Strategy (IGPBS)

The purpose of this memorandum is to highlight employment of annuitants as a staffing tool for installations affected by BRAC or IGPBS. Because of the difficulty in filling positions at bases scheduled for closure or for significant reductions due to restructuring, such positions will meet the "hard-to-fill" criterion for reemployment of annuitants, as established in Section B.1.a. of the attached USD(P&R) memorandum dated March 18, 2004.

In accordance with that memorandum, positions at activities affected by BRAC or IGPBS may be filled with reemployed annuitants on a time-limited or indefinite basis, as appropriate. Reemployed annuitants receive both their full salary and their full annuity and serve at the will of the appointing officer. Annuitants may be appointed in the same organization and in the same position held prior to retirement with appropriate approval, consistent with the Department of Defense policy.

Questions regarding reemployment of annuitants may be directed to the Civilian Personnel Management Service, Field Advisory Services Staffing and Development Branch, at staffing@cpms.osd.mil.

A handwritten signature in cursive script that reads "Patricia S. Bradshaw".

Patricia S. Bradshaw
Deputy Under Secretary
Civilian Personnel Policy

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