



## HUMAN RESOURCES COMMITTEE MEMBERS

**Earl E. Devaney**  
Chair  
U.S. Department  
of the Interior

**Hubert Bell**  
Nuclear Regulatory  
Commission

**Robert Cobb**  
National Aeronautics  
and Space  
Administration

**Francine Eichler**  
Federal Labor  
Relations Authority

**Daniel Levinson**  
Department of Health  
and Human Services

**Patrick McFarland**  
Office of Personnel  
Management

**Brian Miller**  
General Services  
Administration

**Richard Moore**  
Tennessee Valley  
Authority

**Kirt West**  
Legal Services  
Corporation

**Dave Williams**  
U.S. Postal Service

## HR Committee Update

The Human Resources Committee held its most-recent meeting on January 24, 2007, at the U.S. Department of the Interior.

This was the first meeting held that included new members of the Committee.

Members discussed issues they would like the Committee to address, which included the following:

- ❑ The importance of offering leadership and management training to the Inspector General community
- ❑ The significance of community-wide, "cross-jurisdictional" training
- ❑ The development of best practices, including telework, flexible work schedules, performance measures, and how to manage multiple generations in today's work place
- ❑ The importance of succession planning

### Inspector General E-Learning (IGEL)

In December 2006, the SkillSoft pilot ended and agencies chose whether they would continue to contract with SkillSoft for online courses.

To date, 18 agencies have chosen to contract, bringing the number of users to over 7,000.

Due to the high number of IGEL participants, members of the HR Committee discussed the possibility of reconstituting the IGEL subcommittee to review a variety of issues, including course development.

### Leadership Training

At the HR Committee meeting, members discussed exploring leadership and management training opportunities. Inspectors General Earl Devaney, Patrick McFarland, Robert Cobb, and David Williams agreed to constitute a subcommittee to work on this endeavor. The subcommittee will also include subject-matter experts from audits, investigations, inspections and evaluations, management, and support and administration.

Committee members discussed presenting updated information on this proposed training at the PCIE/ECIE Gettysburg Conference.

The HR Committee is also continuing to work with the Federal Executive Institute (FEI) to offer leadership training to the OIG community. FEI will offer another session of the PCIE Leadership Development Academy in Charlottesville, Virginia. The session will be from March 26 to April 6, 2007, with a registration cut-off date of March 5, 2007. The maximum class size is 34 participants.

The course is designed for GS-14s and 15s, as well as existing SES employees. The cost is \$6,995, including meals and lodging. The curriculum focuses on four leadership themes, including the following:

- ❑ Building effective organizations
- ❑ Creativity
- ❑ Coaching
- ❑ Personal and organizational leadership

For registration or additional information, contact Debra Robinson at 434-980-6271.