

Army BRAC 2005 Overview



Transforming Through Base Realignment and Closure

BRAC 2005 Purpose

BRAC is a means by which the Department of Defense reconfigures its infrastructure into one where operational capacity is optimized for both warfighting capability and efficiency, and Joint activity opportunities are aggressively pursued. BRAC furthers Defense Transformation, maximizes Joint utilization of defense resources, reallocates military personnel from supporting and securing unnecessary and underutilized infrastructure to the point of the warfighting spear, and thus saves taxpayers money. BRAC provides DoD a comprehensive review of its installation inventory, elimination of excess physical capacity, alignment of base structure with post-Cold War force structure, and opportunities for jointness.

BRAC 2005 Vision

The Army's vision for BRAC 2005 addresses the challenges of new threats, force structure changes, and expanding missions: "A campaign quality Joint and Expeditionary Army positioned to provide relevant and ready combat power to Combatant Commanders from a portfolio of installations that projects power, trains, sustains and enhances the readiness and well-being of the Joint Team."

BRAC 2005 Mission

Effectively and efficiently implement the congressionally approved BRAC 2005 recommendations, while maintaining the well-being of Army Soldiers, civilians and their families, and considering impacts to the Army's primary missions and to local communities.

BRAC 2005 Guiding Principles

- Maintain readiness;
- Take care of people;
- Communicate effectively with stakeholders;
- Maximize opportunities for jointness and transformation;
- Apply lessons learned from prior BRAC rounds;
- Comply with applicable laws and regulations; and
- Execute BRAC 2005 consistent with the business planning approach of the Army's Strategic Plan for the Implementation of BRAC 2005.

BRAC should be the means by which we reconfigure our current infrastructure into one in which operational capacity maximizes both warfighting capability and efficiency...and implements opportunities for greater joint activity.

-SECDEF Kickoff Memo,
15 November 2002

BRAC 2005 Closure Goals

- Operations must cease and the base be closed within six years of the closure decision.
- Expedite community reuse via rapid property conveyance.

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Key Messages for BRAC 2005

Transformation

- BRAC 2005 is an integral part of Army transformation, focusing on transforming installations to maximize mission capability. An expeditionary Army, operating within a joint force with a new defense strategy requires different base structure alignments.
- This transformation provides opportunities for local community redevelopment at closing and realigning installations.

Major Categories

- **Personnel** - When a base closes, loses or gains missions, military and civilian personnel may be impacted. Military personnel will be reassigned to other installations in support of Army mission requirements. Civilian employees may have the opportunity to relocate with the transfer of their functions or workload provided the work or functions are not already being performed at the new location. They may find employment with other federal agencies or leave the federal workforce. The Army works closely with the U.S. Office of Personnel Management (OPM) to ensure that all personnel actions follow the statutory and regulatory procedures such as those found in 5 CFR "Personnel Management".
- **Environment** - Many environmental issues will be addressed to properly prepare an installation for BRAC action implementation. These issues are generally referred to as environmental restoration, compliance, and conservation (natural and cultural resources). The environmental process is emphasized and expedited at closure bases to facilitate rapid transfer for community reuse. All actions are governed by federal laws and regulations such as: the National Environmental Policy Act of 1969, as amended (NEPA), and Section 120 of the Comprehensive Environmental Response, Compensation, and Liability Act, as amended (CERCLA).

- **Real Property** - The Army recognizes that to promote economic development and rapid job creation, it must expedite the process of making its real property available for reuse as rapidly as possible. Real property conveyance will be accomplished as prescribed by law, policy and best practices.
- **Personal Property** - The Department of Defense realizes that the manner in which personal property is disposed of at a closing base can have an important impact on the local community's prospects for economic recovery. Commanders must quickly identify personal property required for military missions and function and personal property that will be available to support redevelopment.

Cost Savings and Avoidance

- BRAC is necessary to eliminate excess and deteriorating infrastructure, and to allow funds to be dedicated to a transforming Army and enduring facilities. Even facilities in caretaker status drive maintenance costs.

Implementation

- Joint military approaches to implementation will be pursued, extensive and open communications with stakeholders will be conducted.
- Applicable lessons learned from prior BRAC rounds will be applied to facilitate positive actions and results for all communities and installation personnel.

***Purpose, vision,
and planning drive
success***