

AMENDMENT 5

OFFERED BY MR. ~~KOEBBACH OF IOWA, MR. GOURNEY OF CONNECTICUT, AND MR. ALF~~ *Holt of New Jersey*  
~~MURK OF PENNSYLVANIA~~

Insert at the appropriate place the following new section:

1 SEC. \_\_\_\_ . LONG-TERM CARE AND FAMILY CAREGIVER  
2 SUPPORT.

3 (a) AMENDMENTS TO THE OLDER AMERICANS ACT  
4 OF 1965.—

5 (1) PROMOTION OF DIRECT CARE WORK-  
6 FORCE.—Section 202(b)(1) of the Older Americans  
7 Act of 1965 (42 U.S.C. 3012(b)(1)) is amended by  
8 inserting before the semicolon the following: “, and,  
9 in carrying out the purposes of this paragraph, shall  
10 make recommendations to other Federal entities re-  
11 garding appropriate and effective means of identi-  
12 fying, promoting, and implementing investments in  
13 the direct care workforce necessary to meet the  
14 growing demand for long-term health services and  
15 supports and assisting States in developing a com-  
16 prehensive state workforce development plans with  
17 respect to such workforce including efforts to sys-

1       tematically assess, track, and report on workforce  
2       adequacy and capacity”.

3               (2) PERSONAL CARE ATTENDANT WORKFORCE  
4       ADVISORY PANEL.—Section 202 of such Act (42  
5       U.S.C. 3012) is amended by adding at the end the  
6       following new subsection:

7       “(g)(1) The Assistant Secretary shall establish a Per-  
8       sonal Care Attendant Workforce Advisory Panel and pilot  
9       program to improve working conditions and training for  
10      long term care workers, including home health aides, cer-  
11      tified nurse aides, and personal care attendants.

12      “(2) The Panel shall include representatives from—

13              “(A) relevant health care agencies and facilities  
14              (including personal or home care agencies, home  
15              health care agencies, nursing homes and residential  
16              care facilities);

17              “(B) the disability community;

18              “(C) the nursing community;

19              “(D) direct care workers (which may include  
20              unions and national organizations);

21              “(E) older individuals and family caregivers;

22              “(F) State and federal health care entities; and

23              “(G) experts in workforce development and  
24              adult learning.

1       “(3) Within one year after the establishment of the  
2 Panel, the Panel shall submit a report to the Assistant  
3 Secretary articulating core competencies for eligible per-  
4 sonal or home care aides necessary to successfully provide  
5 long-term services and supports to eligible consumers, as  
6 well as recommended training curricula and resources.

7       “(4) Within 180 days after receipt by the Assistant  
8 Secretary of the report under paragraph (3), the Assistant  
9 Secretary shall establish a 3-year demonstration program  
10 in 4 states to pilot and evaluate the effectiveness of the  
11 competencies articulated by the Panel and the training  
12 curricula and training methods recommended by the  
13 Panel.

14       “(5) Not later than 1 year after the completion of  
15 the demonstration program under paragraph (4), the As-  
16 sistant Secretary shall submit to each House of the Con-  
17 gress a report containing the results of the evaluations by  
18 the Assistant Secretary pursuant to paragraph (4), to-  
19 gether with such recommendations for legislation or ad-  
20 ministrative action as the Assistant Secretary determines  
21 appropriate.”

22       (b) AUTHORIZATION OF ADDITIONAL APPROPRIA-  
23 TIONS FOR THE FAMILY CAREGIVER SUPPORT PROGRAM  
24 UNDER THE OLDER AMERICANS ACT OF 1965.—Section  
25 303(e)(2) of the Older Americans Act of 1965 (42 U.S.C.

1 3023(e)(2)) is amended by striking "\$173,000,000" and  
2 all that follows through "2021", and inserting "and  
3 \$250,000,000 for each of the fiscal years 2010, 2011, and  
4 2012".

5 (c) AUTHORIZATION OF ADDITIONAL APPROPRIA-  
6 TIONS FOR THE NATIONAL CLEARINGHOUSE FOR LONG-  
7 TERM CARE INFORMATION.—There is authorized to be  
8 appropriated \$10,000,000 for each of the fiscal years  
9 2010, 2011, and 2012 for the operation of the National  
10 Clearinghouse for Long-Term Care Information estab-  
11 lished by the Secretary of Health and Human Services  
12, under section 6021(d) of Public Law 109-171.



~~AMENDMENT~~  
~~OFFERED BY MR. WU OF OREGON~~

At the end of title V of division C, insert the following:

1 **Subtitle \_\_\_\_\_—Health Professions**  
2 **Training for Diversity Programs**

3 **SEC. \_\_\_\_ . HEALTH PROFESSIONS TRAINING FOR DIVER-**  
4 **SITY PROGRAMS.**

5 Section 171 of the Workforce Investment Act of 1998  
6 (29 U.S.C. 2916) is amended by adding at the end the  
7 following:

8 “(f) HEALTH PROFESSIONS TRAINING FOR DIVER-  
9 SITY PROGRAM.—

10 “(1) IN GENERAL.—The Secretary shall make  
11 available 20 grants of no more than \$1,000,000 an-  
12 nually to nonprofit organizations for the purposes of  
13 providing workforce development training program  
14 for those who are currently employed in the health  
15 care workforce.

16 “(2) ELIGIBILITY.—For the purposes of pro-  
17 viding assistance and services under the program es-  
18 tablished in this subsection, grants are to be award-  
19 ed to Area Health Education Centers or similar non-

1 profit organizations involved in the development and  
2 implementation of health care workforce develop-  
3 ment programs and that—

4 “(A) have a formal affiliation with a hos-  
5 pital or community health center, and institu-  
6 tion of higher education as defined by section  
7 101 of the Higher Education Act of 1965;

8 “(B) have a history of providing program  
9 services to minority populations; and

10 “(C) provide workforce development pro-  
11 grams to low-income persons, veterans, or  
12 urban and rural underserved communities.”



~~AMENDMENT~~

~~OFFERED BY MR. TONKO OF NEW YORK~~

In section 122(b)(8), strike “Preventive services, including those services recommended with a grade of A or B by the Task Force on Clinical Preventive Services” and insert “Preventive services, including those services recommended with a grade of A or B by the Task Force on Clinical Preventive Services and including mental health and substance abuse services recommended by the Task Force on Clinical Preventive Services and those mental health and substance abuse services with compelling research or evidence, including Screening, Brief Intervention and Referral to Treatment (SBIRT),”.



~~AMENDMENT~~

~~OFFERED BY MR. POLIS OF COLORADO AND MR.  
HOLT OF NEW JERSEY~~

At the appropriate place, insert the following:

1 SEC. \_\_\_\_ . WEB SITE ON HEALTH CARE LABOR MARKET AND  
2 RELATED EDUCATIONAL AND TRAINING OP-  
3 PORTUNITIES.

4 (a) IN GENERAL.—The Secretary of Labor, in con-  
5 sultation with the National Center for Health Workforce  
6 Analysis, shall establish and maintain a Web site to serve  
7 as a comprehensive source of information, searchable by  
8 workforce region, on the health care labor market and re-  
9 lated educational and training opportunities.

10 (b) CONTENTS.—The Web site maintained under this  
11 section shall include the following:

12 (1) Information on the types of jobs that are  
13 currently or are projected to be in high demand in  
14 the health care field, including—

- 15 (A) salary information; and  
16 (B) training requirements, such as require-  
17 ments for educational credentials, licensure, or  
18 certification.

8



- 1           (2) Information on training and educational op-  
2 portunities within each region for the type jobs de-  
3 scribed in paragraph (1), including by—
- 4           (A) type of provider or program (such as
  - 5           public, private nonprofit, or private for-profit);
  - 6           (B) duration;
  - 7           (C) cost (such as tuition, fees, books, lab-
  - 8           oratory expenses, and other mandatory costs);
  - 9           (D) performance outcomes (such as grad-
  - 10          uation rates, job placement, average salary, job
  - 11          retention, and wage progression);
  - 12          (E) Federal financial aid participation;
  - 13          (F) average graduate loan debt;
  - 14          (G) student loan default rates;
  - 15          (H) average institutional grant aid pro-
  - 16          vided;
  - 17          (I) Federal and State accreditation infor-
  - 18          mation; and
  - 19          (J) other information determined by the
  - 20          Secretary.
- 21           (3) A mechanism for searching and comparing  
22 training and educational options for specific health  
23 care occupations to facilitate informed career and  
24 education choices.

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1 (4) Financial aid information, including with  
2 respect to loan forgiveness, loan cancellation, loan  
3 repayment, stipends, scholarships, and grants or  
4 other assistance authorized by this Act or other Fed-  
5 eral or State programs.

6 (c) PUBLIC ACCESSIBILITY.—The Web site main-  
7 tained under this section shall—

8 (1) be publicly accessible;

9 (2) be user friendly and convey information in  
10 a manner that is easily understandable; and

11 (3) be in English and the second most prevalent  
12 language spoken based on the latest Census informa-  
13 tion.

At the end of title V of division C, add the following:

14 **Subtitle \_\_\_\_\_—Online Health**  
15 **Workforce Training Programs**

16 **SEC. \_\_\_\_\_. ONLINE HEALTH WORKFORCE TRAINING PRO-**  
17 **GRAMS.**

18 Section 171 of the Workforce Investment Act of 1998  
19 (29 U.S.C. 2916) is amended by adding at the end the  
20 following:

21 “(f) ONLINE HEALTH WORKFORCE TRAINING PRO-  
22 GRAM.—

23 “(1) GRANT PROGRAM.—

1           “(A) IN GENERAL.—The Secretary shall  
2           award National Health Workforce Online  
3           Training Grants on a competitive basis to eligi-  
4           ble entities to enable such entities to carry out  
5           training for individuals to attain or advance in  
6           health care occupations. An entity may leverage  
7           such grant with other Federal, State, local, and  
8           private resources, in order to expand the par-  
9           ticipation of businesses, employees, and individ-  
10          uals in such training programs.

11          “(B) ELIGIBILITY.—In order to receive a  
12          grant under the program established under this  
13          paragraph—

14                 “(i) an entity shall be an educational  
15                 institution, community-based organization,  
16                 non-profit organization, workforce invest-  
17                 ment board, or local or county government;  
18                 and

19                 “(ii) an entity shall provide online  
20                 workforce training for individuals seeking  
21                 to attain or advance in health care occupa-  
22                 tions, including nursing, nursing assist-  
23                 ants, dentistry, pharmacy, health care  
24                 management and administration, public  
25                 health, health information systems anal-

1                   ysis, medical assistants, and other health  
2                   care practitioner and support occupations.

3                   “(C) PRIORITY.—Priority in awarding  
4                   grants under this paragraph shall be given to  
5                   entities that—

6                   “(i) have demonstrated experience in  
7                   implementing and operating online worker  
8                   skills training and education programs;

9                   “(ii) have demonstrated experience co-  
10                  ordinating activities, where appropriate,  
11                  with the workforce investment system; and

12                  “(iii) conduct training for occupations  
13                  with national or local shortages.

14                  “(D) DATA COLLECTION.—Grantees under  
15                  this paragraph shall collect and report informa-  
16                  tion on—

17                  “(i) the number of participants;

18                  “(ii) the services received by the par-  
19                  ticipants;

20                  “(iii) program completion rates;

21                  “(iv) factors determined as signifi-  
22                  cantly interfering with program participa-  
23                  tion or completion;

24                  “(v) the rate of job placement; and

12

1                   “(vi) other information as determined  
2                   as needed by the Secretary.

3                   “(E) OUTREACH.—Grantees under this  
4                   paragraph shall conduct outreach activities to  
5                   disseminate information about their program  
6                   and results to workforce investment boards,  
7                   local governments, educational institutions, and  
8                   other workforce training organizations.

9                   “(F) PERFORMANCE LEVELS.—The Sec-  
10                  retary shall establish indicators of performance  
11                  that will be used to evaluate the performance of  
12                  grantees under this paragraph in carrying out  
13                  the activities described in this paragraph. The  
14                  Secretary shall negotiate and reach agreement  
15                  with each grantee regarding the levels of per-  
16                  formance expected to be achieved by the grant-  
17                  ee on the indicators of performance.

18                  “(G) AUTHORIZATION OF APPROPRIA-  
19                  TIONS.—There are authorized to be appro-  
20                  priated to the Secretary to carry out this sub-  
21                  section \$50,000,000 for fiscal years 2011  
22                  through 2020.

23                  “(2) ONLINE HEALTH PROFESSIONS TRAINING  
24                  PROGRAM CLEARINGHOUSE.—

13

1           “(A) DESCRIPTION OF GRANT.—The Sec-  
2           retary shall award one grant to an eligible post-  
3           secondary educational institution to provide the  
4           services described in this paragraph.

5           “(B) ELIGIBILITY.—To be eligible to re-  
6           ceive a grant under this paragraph, a postsec-  
7           ondary educational institution shall—

8                   “(i) have demonstrated the ability to  
9                   disseminate research on best practices for  
10                  implementing workforce investment pro-  
11                  grams; and

12                   “(ii) be a national leader in producing  
13                  cutting-edge research on technology related  
14                  to workforce investment systems under  
15                  subtitle B.

16           “(C) SERVICES.—The postsecondary edu-  
17           cational institution that receives a grant under  
18           this paragraph shall use such grant—

19                   “(i) to provide technical assistance to  
20                  entities that receive grants under para-  
21                  graph (1);

22                   “(ii) to collect and nationally dissemi-  
23                  nate the data gathered by entities that re-  
24                  ceive grants under paragraph (1); and

14

1                   “(iii) to disseminate the best practices  
2                   identified by the National Health Work-  
3                   force Online Training Grant Program to  
4                   other workforce training organizations.

5                   “(D) AUTHORIZATION OF APPROPRIA-  
6                   TIONS.—There are authorized to be appro-  
7                   priated to the Secretary to carry out this sub-  
8                   section \$1,000,000 for fiscal years 2011  
9                   through 2020.”.

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