## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CSOSA

For 3rd Quarter 2009 for period ending June 30, 2009

							Cor	npa	rat	ive D	at	a
<b>Complaint Activity</b>		Pre	evio	us F	isc	al Y	Zea:	r D	ata			10/2008 Thru
	20	04	20	05	200	06	20	07	20	08		06/30/09
Number of Complaints Filed	6	ó	5	5	4	ļ	1	3	1	2		5
Number of Complainants	6	Ó	5	5	4		1	3	1	2		5
Repeat Filers	(	)	C	)	1		2	2	2	2		0
Complaints by Basis					Comparativ							ata
complaints by Dasis			Pre	evio	vious Fiscal Year					ata		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complain filed.	of $20$		04	200	)5	20	06	20	07	200	8	10/2008 Thru 06/30/09
Race		2	2	1		(	)	3	3	4		1
Color		2	2	0		(	)	2	2	1		0
Religion		(	)	0		(	)	(	)	1		0
Reprisal		3	3	2		2	2	۷	1	4		2
Sex		3	3	2		4	.	5	5	4		2
National Origin		3	3	1		(	)	1	1	2	j	0
Equal Pay Act		0		0	0 0		)	(	0			0

Age		4	2	1	1	5	1
Disability		2	2	1	0	5	2
Non-EEO		0	1	0	0	1	1
Complaints by				Com	parativ	e Data	
Issue	P	revio	us Fis	cal Yea	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2004	2	2005	2006	2007	2008	10/2008 Thru 06/30/09
Appointment/Hire	1		1	0	1	0	0
Assignment of Duties	3		0	0	0	1	0
Awards	0		1	0	0	1	0
Conversion to Full-time	0		0	0	0	0	0
Disciplinary Action	1				-	-	
Demotion	0		0	0	0	0	0
Reprimand	1		0	0	0	2	0
Suspension	3		0	0	1	0	0
Removal	0		0	0	0	1	0
Other	0		0	0	1	2	0
Duty Hours	0		0	0	0	0	0
Evaluation Appraisal	3		0	0	1	1	0
Examination/Test	0		0	0	0	0	0

Harassment

Non-Sexual	6		2	3	-	1	(	)		1
Sexual	0		0	1	-	1	(	)		0
Medical Examination	0		0	0	(	)	(	)		0
Pay (Including Overtime)	1		0	0	(	)	(	)		0
Promotion/Non- Selection	1		2	0	-	1	1	L		1
Reassignment					-					
Denied	0		0	0	-	1	1			0
Directed	0		0	0	(	)	(	)		0
Reasonable Accommodation	0		0	0	(	)	3	3		1
Reinstatement	0		0	0	(	)	(	)		0
Retirement	0		0	0	(	)	(	)		0
Termination	2		1	0	(	)	(	)		1
Terms/Conditions of Employment	0		0	1	3	3	(	)		0
Time and Attendance	1		0	2	(	)	(	)		1
Training	1		0	0	(	)	(	)		0
Other	1		0	0	(	)	2	2		0
	Comparative Data									
<b>Processing Time</b>		Previ	ous l	Fiscal Y	Zear	Dat	ta			10/2008
	2004	2005		2006		20	07	200	<b>)8</b>	Thru 06/30/09
Complaints pending during fiscal year										
Average number of	331.38	224.00		400.00		425	.00	191.	58	171.0

days in investigation						
Average number of days in final action	81.29	9   130.33	31.0	310.3	300.75	32.5
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	206.3	3 0	0	283.3	444.16	192.5
Average number of days in final action	23.67	7 20.50	25.00	31.00	182.0	30.75
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	406.4	0 242.00	400.00	275.00	321.75	140.0
Average number of days in final action	162.3	3 183.00	0	0	451.00	23.0
			Comp	arative I	Data	

		C	Compara	tive Data		
Complaints Dismissed by Agency	P	revious F	iscal Ye	ar Data		10/2008
	2004	2005	2006	2007	2008	Thru 06/30/09
Total Complaints Dismissed by Agency	0	0	1	1	1	2

Average days per prior to dismissa		ng		284		0	0		227		44		38	
Complaint Withdrawn Complaina	by													
Total Complaints Withdrawn by Complainants	S			3		1	0		0		1		0	
Total Final						Com	parativ	e D	ata					
Agency Actions			Previous Fiscal Year Data 10/2											
Finding		2004		200	)5	20	06	2	2007	2	2008		hru 30/09	
Discrimination	#	%	,	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0			0		0		0		0		0		
Without Hearing	0	0		0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0		0	0	0	0	0	0	0	0	0	0	
Findings of	T					Coi	mparat	ive	Data					

Findings of				Coı	mpa	rativ	e D	ata						
Discrimination Rendered by Basis	P	revi	ous	Fisca	al Y	ear I	Data	l				10/2008 Thru		
Note: Complaints	2004	2004 2005 2006 2007 2008										06/30/09		
can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0		0	0	0	0	0	0		0	0	0	0	0
Religion	0		0	0	0	0	0	0		0	0	0	0	0
Reprisal	0		0	0	0	0	0	0		0	0	0	0	0
Sex	0		0	0	0	0	0	0		0	0	0	0	0
National Origin	0		0	0	0	0	0	0	) (	0	0	0	0	0
Equal Pay Act	0		0	0	0	0	0	0	) (	0	0	0	0	0
Age	0		0	0	0	0	0	0		0	0	0	0	0
Disability	0		0	0	0	0	0	0	) (	0	0	0	0	0
Non-EEO	0		0	0	0	0	0	0	) (	0	0	0	0	0
				(	Con	ıpa	rati	ve ]	Dat	a				
Findings of Discrimination		Prev	vious	s Fis	cal	Yea	ar D	ata	ì				1	0/2008
Rendered by Issue	2004	2004 2005 2006 2007 2008							008		Thru 06/30/09			
	#	%	#	%	#	9/	<b>6</b>	#	<b>%</b>	#	%	, #	#	%
Total Number Findings	0		0		0			0		0		(	)	
Appointment/Hire	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Assignment of Duties	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Awards	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Conversion to Full-time	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Disciplinary Action	n													
Demotion	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Reprimand	0	0	0	0	0	(		0	0	0	0	(	)	0
Suspension	0	0	0	0	0	(	)	0	0	0	0	(	)	0
Removal	0	0	0	0	0		)	0	0	0	0	(	$\bigcap$	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		-		-		-		-	-	-	-	

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment							_					
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										I		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data									

	Pre	10/2008								
	2004	2005	2006	2007	2008	Thru 06/30/09				
Total complaints from previous Fiscal Years	15	8	8	8	23	13				
Total Complainants		4	5	6	22	12				
Number complaints pending										
Investigation	0	1	1	3	3	7				
ROI issued, pending Complainant's action	0	0	0	0	1	0				
Hearing	0	1	1	2	6	12				
Final Agency Action	2	0	1	0	3	4				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				
	Comparative Data									
<b>Complaint Investigations</b>	Pro	evious	10/2008							
	2004	2005	2006	2007	2008	Thru 06/30/09				
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	2	4	3	5				