## No FEAR Act

## No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of June 30, 2009

Complaint activity Complaints by basis Complaints by issue Processing time

Complaints dismissed by agency

Complaints dismissed by complainants

Total final actions finding of discrimination

Finding of discrimination rendered by basis

Finding of discrimination rendered by issue

Pending complaints filed in previous fiscal years by status

Complaint investigations

Complaint activity	]		nparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008- 6/2009
Number of complaints filed	5	1	6	1	2	1
Number of complainants	5	1	6	4	3	4
Repeat filers	0	0	0	0	0	0

Complaints by basis			nparat us fisca		Fiscal 2009 through		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2004	2005	2006	2007	2008	10/2008- 6/2009	
Race	2	1	4	2	2	2	
Color	1	0	1	0	1	1	
Religion	1	0	0	0	1	1	
Reprisal	4	0	4	3	1	1	
Sex	1	0	2	2	2	2	
National origin	1	0	1	1	1	2	
Equal Pay Act	0	0	0	0	0	0	
Age	2	0	5	2	3	4	
Disability	0	1	0	0	1	1	
Non EEO	0	0	0	0	0	0	

Complaints by issue			nparat	Fiscal 2009				
1 ,		Previo	us fisca	ıl year d	lata	through		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed		2005	2006	2007	2008	10/2008- 6/2009		
Appointment/hire	1	0	0	0	2	1		
Assignment of duties	0	0	0	0	0	0		
Awards	0	0	0	0	0	0		
Conversion to full-time	0	0	0	0	0	0		
Disciplinary action								
Demotion	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0		
Removal	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0		
Other	0	0	0	0	0	0		
Duty hours	0	0	0	0	0	0		
Evaluation appraisal	1	0	1	1	0	1		
Examination/test	0	0	0	0	0	0		
Harassment		•	•					

Nonsexual	1	0	2	2	0	0
Sexual	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/nonselection	0	0	3	1	1	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/conditions of employment	1	1	0	0	0	0
Time and attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing time			nparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008- 6/2009
Complaints pending during fiscal year						
Average number of days in investigation stage	144	176	104	136	169	182
Average number of days in final action stage	63	0	0	44	0	18
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	151	176	0	136	137	182
Average number of days in final action stage	34	40	0	44	0	18
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	25	0	0	0	0	0
Average number of days in final action stage	83	0	0	0	0	0

Complaints dismissed by agency			nparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008- 6/2009
Total complaints dismissed by agency	2	0	0	0	0	0
Average days pending prior to dismissal	84	0	0	0	0	0
Complaints withdrawn by complainants						
Total complaints withdrawn by complainants	1	0	0	0	1	0

Total final actions finding discrimination				Fiscal 2009 through														
Total final actions finding discrimination	2004 200		2004 2005 2006 2007 2008									04 2005			2008		10/2008- 6/2009	
	#	%	#	%	#	%	#	%	#	%	#	%						
Total number findings	0		0		0		0		0		0							
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0						
With hearing	0	0	0	0	0	0	0	0	0	0	0	0						

Findings of discrimination rendered by basis				Fiscal 2009 through								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2004 2005 2006 2007 2008								08	10/2008- 6/2009		
complaints and findings	#	%	#	%	#	%	#	%	#	%	#	%
Total number findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings after hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of discrimination rendered by issue		Fiscal 2009										
rendered by issue	20	04	20	005		Previous fiscal year da 2006	20	07	2008		through 10/2008- 6/2009	
	#	%	#	%	#	%	#	%	#	%	10/20	% %
Total number findings	0	/0	0	70	0	70	0	1 /0	0	, , ,	0	70
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
2	0	Ů							Ů.			Ü
Findings after hearing						T T						
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Training Other	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties Awards	0		0	0	0	0	0	0	0	0	0	0
Conversion to full-time		0	_									
	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status			mparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008- 6/2009
Total complaints from previous fiscal years	9	6	4	4	1	3
Number complaints pending						
Investigation	0	0	1	0	0	0
Hearing	5	2	3	3	0	1
Final action	0	1	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	2

Complaint investigations	Comparative data Previous fiscal year data				Fiscal 2009 through	
	2004	2005	2006	2007	2008	10/2008- 6/2009
Pending complaints where investigations exceed required time frames	3	0	0	0	2	3

For further information, please contact the EEO Programs Director. EEO Programs Director, Stop 156 Board of Governors of the Federal Reserve System 20th and Constitution Avenue, N.W. Washington, D.C. 20551

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