

- 1 -

## OFFICE OF THE INDEPENDENT COUNSEL

Date of transcription 2/4/98

URSULA "URSIE" FAIRBAIRN, Executive Vice President, Human Resources and Quality, AMERICAN EXPRESS, INC. (AE) was made available for interview by AE Corporate attorney, MARK BELNICK, at the AE Financial Center Tower, 200 Vessey Street, New York, NY. BELNICK and his associate JOYCE SZUYUN HUANG of the law firm PAUL, WEISS, RIFKIND, WHARTON and GARRISON, 1285 Avenue of the Americas, New York City, NY were present during the interview. All persons present were advised of the purpose of the interview and the official and personal identity of Investigator BASTIN and FBI Special Agent PATKUS. FAIRBAIRN thereafter provided the following information.

On December 10 or 11, 1997 FAIRBAIRN learned that she had a message indicating that VERNON JORDAN had called and would like for her to return the call. FAIRBAIRN called JORDAN at telephone number [REDACTED] JORDAN said he would like to send FAIRBAIRN a resume of a talented young lady and see if she matches up with any company openings. FAIRBAIRN agreed to talk to her and JORDAN said he would send the resume. FAIRBAIRN thought he was going to send the resume by fax, however it arrived by Federal Express.

FAIRBAIRN stated that it was not unusual for board members or other company officers to recommend talented people for employment with AE.

FAIRBAIRN said JORDAN did not mention BETTY CURRIE or any other WHITE HOUSE official in the telephone call and additionally there was no perceived pressure exerted by JORDAN. JORDAN has made another employment recommendation approximately two months ago.

After receiving the cover letter and resume from LEWINSKY, it was a few days before LEWINSKY called. FAIRBAIRN believes she called on December 15, 1997 and the conversation lasted 7 to 10 minutes. LEWINSKY was cordial and pleasant and expressed a desire to obtain employment in the areas of Communications or Governmental Relations. FAIRBAIRN concluded that both of these areas were under THOMAS SCHICK and she therefore informed LEWINSKY that she would check with him in order to get the process started. FAIRBAIRN recalls LEWINSKY

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Investigation on 1/29/98 at New York City, NY File # 29D-LR-35063  
 by SA [REDACTED]  
 CI [REDACTED] Date dictated 2/4/98

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29D-LR-35063

Continuation of OIC-302 of Ursula Fairbairn, On 1/29/98, Page 2

mentioning working at the Pentagon and the WHITE HOUSE but does not recall discussing in detail her work experiences in this phone call.

FAIRBAIRN wrote a note to TOM SCHICK on December 16, 1997 telling him that the attached resume was forwarded to AE by VERNON JORDAN and that HARVEY GOLUB, Chairman of the Board (COB), AE, is aware of the recommendation. FAIRBAIRN stated that it is her policy to always advise the COB when an employment recommendation comes from one of the members of the board.

FAIRBAIRN recalls that she saw SCHICK in the building on the 16th and mentioned the resume to him, he indicated that he would be in Washington the following week and asked FAIRBAIRN to call LEWINSKY and give her his telephone number so that maybe the interview could be done while he was in Washington. FAIRBAIRN called LEWINSKY and gave her SCHICK's telephone number.

FAIRBAIRN remembers receiving a "thank you" letter from LEWINSKY and kept it for a period of time next to her telephone just in case JORDAN called and inquired about the progress. She didn't receive a call and she didn't follow up with any other contacts.

FAIRBAIRN then recalls reading about the controversy in the newspaper. She has not been contacted by anyone at the WHITE HOUSE concerning LEWINSKY nor has she been contacted by JORDAN since the controversy received publicity.

FAIRBAIRN is described as follows from observation and interview.

NAME:	Ursula Fairbairn
SEX:	Female
RACE:	Caucasian
DOB:	[REDACTED]
SSAN:	[REDACTED]
RESIDENCE:	[REDACTED]
TELEPHONE:	[REDACTED]
EMPLOYMENT:	American Express, Inc.
TITLE:	Executive Vice President, Human Resources and Quality

29D-LR-35063

Continuation of OIC-302 of Ursula Fairbairn . On 1/29/98 . Page 3

TELEPHONE: 

