

**National Nuclear Security Administration  
Office of the Administrator**

**Proposed Appropriation Language**

For necessary expenses of the Office of the Administrator of the National Nuclear Security Administration, including official reception and representation expenses (not to exceed \$12,000), [312,596,000] \$347,705,000, to remain available until expended. (*Energy and Water Development Appropriations Act, 2002; additional authorizing legislation required.*)

# National Nuclear Security Administration

## Corporate Context for

### NNSA (NS) Programs

*This section on Corporate Context that is included for the first time in the Department's budget is provided to facilitate the integration of the FY 2003 budget request with performance measures. The Department's Strategic Plan, published in September 2000, is no longer relevant since it does not reflect the priorities laid out in President Bush's Management Agenda, the 2001 National Energy Policy, OMB's R&D project investment criteria or the new policies that will be developed to address an ever evolving and challenging terrorism threat. The Department has initiated the development of a new Strategic Plan due for publication in September 2002, however that process is just beginning. To maintain continuity of our approach that links program strategic performance goals and annual targets to higher level Departmental goals and Strategic Objectives, the Department has developed a revised set of Strategic Objectives in the structure of the September 2000 Strategic Plan.*

For more than 50 years, America's national security has relied on the deterrent provided by nuclear weapons. Designed, built, and tested by the Department of Energy (DOE) and its predecessor agencies, these weapons helped win the Cold War, and they remain a key component of the Nation's security posture.

The Department's National Nuclear Security Administration (NNSA) now faces a new and complex set of challenges to its national nuclear security missions in countering the threats of the 21<sup>st</sup> century. One of the most critical challenges is being met by the Stockpile Stewardship program, which is maintaining the effectiveness of our nuclear deterrent in the absence of underground nuclear testing. Another critical challenge is the proliferation of weapons of mass destruction, where nuclear, chemical, or biological weapons or nuclear materials could fall into the wrong hands and be used against U.S. interests, both domestically or internationally. Additionally, international events and crises continue to arise to which the United States must project a forward presence and quickly protect our national interests. The U.S. Navy will meet those military deployment objectives using nuclear-powered submarines and aircraft carriers.

The NNSA was created by Congress through the National Defense Authorization Act for Fiscal Year (FY) 2000 (Public Law 106-65) to bring focus to the management of the nation's defense nuclear programs. Three existing organizations within the Department of Energy (DOE)—Defense Programs, Defense Nuclear Nonproliferation, and Naval Reactors—were combined into a new, separately organized and managed agency headed by an Administrator. The Administrator, who is also the Under Secretary for Nuclear Security within DOE, has authority over and is responsible for all programs and activities necessary to accomplish the mission of the NNSA.

The vision of the NNSA is to be an integrated nuclear security enterprise, operating an efficient and agile nuclear weapons complex, and recognized as preeminent in technical leadership and program management.

## **National Nuclear Security (NS) Goal**

**Strengthen United States security through the military application of nuclear energy and by reducing the global threat from weapons of mass destruction.**

### **Strategic Objectives**

- NS1:** Maintain and enhance the safety, security, and reliability of the nation's nuclear weapons stockpile to counter the threats of the 21<sup>st</sup> century.
- NS2:** Detect, prevent, and reverse the proliferation of weapons of mass destruction while promoting nuclear safety worldwide.
- NS3:** Provide the Navy with safe, militarily effective nuclear propulsion plants and ensure their continued safe and reliable operation.
- NS4:** Ensure the vitality and readiness of the NNSA's nuclear security enterprise.
- NS5:** Create a well-managed, responsive and accountable organization.

# **Office of the Administrator**

## **NNSA Program Direction**

### **Program Mission**

NNSA Program Direction provides funding for the Federal workforce responsible for oversight of the operation of the National Nuclear Security Administration (NNSA). The FY 2002 Energy and Water Development Appropriations Act consolidated the program direction funds of the Weapons Activities, Defense Nuclear Nonproliferation, and Office of the Administrator appropriations into a single program direction account. This program supports Strategic Goal NS-5, to create a consolidated, well-managed, responsive and accountable organization.

This program supports Federal personnel and resources necessary to plan, manage, and oversee the NNSA mission at Headquarters; the Albuquerque, Nevada, Oak Ridge, Oakland, Chicago, and Savannah River Operations Offices, and the International Offices in Moscow, Paris, Tokyo, Kiev, and Vienna. Program Direction funding necessary to support the Secure Transportation Asset and Naval Reactors is not included in this program. At the Albuquerque, Nevada and Oakland Operations Offices, NNSA also provides for technical and administrative Federal support for other DOE programs as the DOE Lead Program Secretarial Office for these offices.

The Administrator has authority over, and is responsible for, all programs and activities of the NNSA (except for the functions of the Deputy Administrator for Naval Reactors specified in the Naval Nuclear Propulsion Executive Order 12344). This includes support for the Deputy Administrators for: Defense Programs; Nonproliferation; and Naval Reactors. These activities are carried out by a NNSA federal staff which provides analytical and advisory assistance to the Administrator, primarily in relation to his leadership, policy, communication, and oversight roles. NNSA staff components include the offices of: General Counsel; Defense Nuclear Counterintelligence; Defense Nuclear Security; Policy Planning, Assessment, and Analysis; Congressional, Public, and Intergovernmental Affairs; Environmental, Safety, and Health Advisor; International Programs Advisor; and Chief Scientist. In addition to the corporate staff components, there are two major support components, each headed by an Associate Administrator: Facilities and Operations (F&O); and Management and Administration (M&A).

### **Program Strategic Performance Goal**

**NS 5-1:** Deploy new business practices to create an integrated nuclear security enterprise.

#### **Performance Indicators**

- ! Deploy an integrated planning, programming, budgeting, and evaluation system to support timely and accountable program and resource decisions. (NS 5-1-1)
  
- ! Attract and retain the appropriate Federal talent through “Excepted Service Authority” and streamlined personnel classification systems. (NS 5-1-2)

- ! Create an acquisition corps to move from contract management to acquisition management. (NS 5-1-3)
- ! Integrate NNSA information systems to streamline and speed management decisions. (NS 5-1-4)
- ! Establish accountability at all levels of operations and hold managers accountable for program and service results. (NS 5-1-5)

**Performance Standards:**

**Blue:** Not Applicable

**Green:** All FY 2003 planned program milestones and deliverables are met; or, for any FY 2003 planned program milestone or deliverable not met, a corrective action plan or adjusted program plan is in place.

**Yellow:** Major FY 2003 planned program milestones or deliverables are not met, and corrective action plan or adjusted program plan is under development.

**Red:** Major FY 2003 planned program milestones or deliverables are not met, and corrective action plan or adjusted program plan is not in place and is not achievable within fiscal year or within the Office of Administrator appropriation.

**Annual Performance Results and Targets**

FY 2001 Results	FY 2002 Targets	FY 2003 Targets
Provided the May 3 <sup>rd</sup> "Report to Congress on the Plan for Organizing the National Nuclear Security Administration."	Implement a single integrated NNSA wide personnel controls system including a hiring freeze, staffing ceilings realigning current personnel, and an exception process allowing senior management to approve exceptions for critical skill replacements and improvements.	Fully supporting the National Nuclear Security Administration Implementation Plan.
Completed a integrated NNSA wide performance review of all Management and Operations contracts and based award fees.	Re-engineer the NNSA federal staff to ensure the staff is right-placed and right-sized to most efficiently and effectively carry out the NNSA mission.	Re-engineering the NNSA federal staff to ensure the staff is right-placed and right-sized to most efficiently and effectively carry out the NNSA mission.

## **Significant Accomplishments and Program Shifts**

- ! FY 2002 and FY 2003 reflect management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex. These staffing efficiencies are estimated at 36 FTEs in FY 2002 and another 35 FTEs in FY 2003.
- ! Staffing numbers include support for 24 FTEs being hired in FY 2002 as a result of emergency supplemental funding and supports an additional 10 FTEs in FY 2003 to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives.
- ! Transferred 67 Office of Emergency Operations personnel in FY 2002 out of the NNSA to the Emergency Operations Program Direction budget, still included in the Office of the Administrator Appropriation.
- ! Transferred 4 Office of Aviation personnel in FY 2002 out of the NNSA to Departmental Administration (this is not aviation associated with the Secure Transportation Asset).
- ! Funding for the Government's share of increased costs associated with pension and annuitant health care benefits is requested in FY 2003 with comparable amounts in FY 2001 and FY 2002, as if the legislation had been enacted and implemented in FY 2001.

### **FY 2003 Budget Summary**

The Office of the Administrator is requesting an increase in NNSA Program Direction funding of \$21.0 million, a 6.7 percent increase over the FY 2002 Comparable Appropriation. However, the FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and in Support Services by \$5,774,000. Thus, the FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2 percent over the actual FY 2002 program level.

This increase will provide additional funds in Salaries and Benefits to maintain FY 2001 federal staff levels in FY 2003 consistent with the NNSA reorganization plan and Congressional direction not to increase the total number of staff in the NNSA. Within the overall level, staffing supporting counter-terrorism objectives is expected to increase slightly due to the FY 2002 Emergency Supplemental which provided funding for 24 additional FTEs; another 10 FTEs are requested in FY 2003 to effectively administer and provide management for those program areas being accelerated in light of their importance to national security and counter-terrorism objectives. Staff for the remainder of the NNSA is expected to decrease slightly due to long term NNSA goals for reorganization and management efficiencies.

FY 2003 funding other than Salaries and Benefits will not increase, following significant reductions in FY 2002 from efficiencies realized during the implementation of the NNSA organization. Increases required for escalation in FY 2003 will be achieved through further management savings and efficiencies realized from the implementation of the NNSA organization.

**Budget Outyears**

The outyears for NNSA Program Direction are escalated on an average of 1.8 percent through FY 2007. The estimated inflation in salary funding of 4.0 percent per year (including the estimated annual civilian pay raise of 3.4 percent), along with the estimated inflation for non-salary funding of 2.1 percent per year, will be achieved by the long term NNSA goals for reorganization and management efficiencies. This will be primarily driven by the long term efficiencies to be realized in the NNSA federal staffing levels. Beyond 2003, the Administration will work with the Department of Defense to provide the resources to meet the NNSA's requirements outlined in the Nuclear Posture Review.

## Funding Profile

(dollars in thousands)

NNSA Program Direction	FY 2001 Comparable Appropriation	FY 2002 Original Appropriation	FY 2002 Adjustments	FY 2002 Comparable Appropriation	FY 2003 Request
NNSA Program Direction .....	313,590 <sup>a</sup>	300,366	13,531 <sup>abc</sup>	313,897 <sup>ad</sup>	334,921 <sup>a</sup>
Total Excluding Full Funding for Federal Retirements, NNSA Program Direction .....	303,958	300,366	2,200	302,566	323,502

**Public Law Authorizations:**

Public Law 107-66, "Energy and Water Development Appropriations Act, FY 2002"  
 Public Law 107-107, "National Defense Authorization Act, FY 2002"  
 Public Law 107-117, "Emergency Supplemental, FY 2002"

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<sup>a</sup> The FY 2001 and FY 2002 column of the FY 2003 Congressional Request includes funding in the amount of \$9,632,000 and \$11,331,000, respectively, for the Government's share of increased costs associated with pension and annuitant health care benefits. These funds are comparable to FY 2003 funding of \$11,419,000. (Note: The data is presented on a comparable basis as if the legislation had been enacted and implemented in FY 2001.)

<sup>b</sup> Transfers \$800,000 for the Office of Aviation to Departmental Administration.

<sup>c</sup> Includes \$3,000,000 from the FY 2002 Emergency Supplemental.

<sup>d</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and in Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 NNSA Program Direction is \$327,671,000. The FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2% over the actual FY 2002 program level.



## Funding by Site

(dollars in thousands)

NNSA Program Direction	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Headquarters .....	123,061 <sup>a</sup>	119,306 <sup>a</sup>	136,513 <sup>a</sup>	17,207	14.4%
Albuquerque Operations Office .....	104,896	105,923	108,113	2,190	2.1%
Nevada Operations Office .....	36,227	35,824	36,443	619	1.7%
Oakland Operations Office .....	32,012	32,453	33,118	665	2.0%
Oak Ridge Operations Office .....	7,898	10,807	11,017	210	1.9%
Chicago Operations Office .....	1,077	1,134	1,158	24	2.1%
Savannah River Operations Office .....	4,669	4,700	4,809	109	2.3%
International Offices .....	3,750	3,750	3,750	0	0.0%
<b>Total, NNSA Program Direction .....</b>	<b>313,590</b>	<b>313,897<sup>b</sup></b>	<b>334,921</b>	<b>21,024<sup>b</sup></b>	<b>6.7%<sup>b</sup></b>
Full Time Equivalent (FTEs) .....	1,936	1,957 <sup>c</sup>	1,932 <sup>d</sup>	-25	-1.3%

<sup>a</sup> The FY 2001 and FY 2002 column of the FY 2003 Congressional Request includes funding in the amount of \$9,632,000 and \$11,331,000, respectively, for the Government's share of increased costs associated with pension and annuitant health care benefits. These funds are comparable to FY 2003 funding of \$11,419,000. (Note: The data is presented on a comparable basis as if the legislation had been enacted and implemented in FY 2001.)

<sup>b</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and in Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 NNSA Program Direction is \$327,671,000. The FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2% over the actual FY 2002 program level.

<sup>c</sup> Includes support for 24 FTEs being hired in FY 2002 as a result of emergency supplemental funding to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. An additional 33 FTEs had been committed for the same purpose prior to the October 1, 2001 NNSA hiring freeze. This staffing number also reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 36 FTEs; for a net increase of 21 FTEs over the end of FY 2001 level.

<sup>d</sup> Includes support for an additional 10 FTEs to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. Reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 35 FTEs; for a net decrease of 25 FTEs below the end of FY 2002 level (4 FTEs below the end of FY 2001 level).

# NNSA Program Direction

## Mission Supporting Goals and Objectives

**NNSA Program Direction** provides funding for the Federal workforce responsible for oversight of the operation of the National Nuclear Security Administration (NNSA). The FY 2002 Energy and Water Development Appropriations Act consolidated the program direction funds of the Weapons Activities, Defense Nuclear Nonproliferation, and Office of the Administrator appropriations into a single program direction account. NNSA Program Direction does not provide federal support for the Secure Transportation Asset or Naval Reactors.

NNSA Program Direction is grouped into four object class categories:

- ! **Salaries and Benefits** in FY 2003 provides for 529 Federal full-time equivalents (FTEs) at Headquarters, 1,393 FTEs in the field, and 10 FTEs in the international offices, for a total of 1,932 FTEs. This category includes funding for the Government's share of increased costs associated with pension and annuitant health care benefits. This category also includes funding for 15 foreign service nationals that are not included in our FTEs, supporting the International Offices.
- ! **Travel** includes domestic and foreign trips by Federal staff necessary to carry out program oversight which spans the U.S., Europe, Asia, Russia, and the Newly Independent States (NIS). Travel is a key element in the success of the nonproliferation mission. International travel is necessary to execute existing treaties and agreements and negotiate new or expanded agreements.
- ! **Support Services** includes technical, analytical, administrative, and operational support functions such as project scheduling, outreach, quality assurance, program integration, management information and support.
- ! **Other Related Expenses** includes information technology, DOE working capital fund (space, utilities, printing, graphics, copying, supplies, telephones), office automation, training, subscriptions, telecommunications, costs associated with foreign service national support, and other miscellaneous services. The reception and representation fund is also separately identified.

### FY 2001 Accomplishments

- ! Provided the May 3<sup>rd</sup> "Report to Congress on the Plan for Organizing the National Nuclear Security Administration."
- ! Completed a integrated NNSA wide performance review of all Management and Operations contracts and based award fees.
- ! Created a Facilities and Operations organization to deal with issues that affect operational readiness, such as the availability of skilled workers, infrastructure improvement, safety, security, and coordination of management and enterprise issues between the field offices and Headquarters.
- ! Created a Management and Administration organization to ensure that each organizational element of the NNSA receives the support necessary to accomplish the mission.

- ! Created a Management Council, led by the Principal Deputy and including the Deputy and Associate Administrators, to provide a formal mechanism for dealing promptly with crosscutting issues and to identify opportunities for synergy among NNSA components.
- ! Developed a staffing crosswalk to properly realign all NNSA employees to the new NNSA organizational structure.
- ! Adopted conceptual framework for PPBE implementation, targeted for the FY 2004 cycle.
- ! Awarded a revised contract to the University of California for the operation of the Los Alamos and Lawrence Livermore National Laboratories which included a new appendix of performance measures focused on improving operational performance.

### **FY 2002 Planned Accomplishments**

- ! Implement a single integrated NNSA wide personnel controls system including a hiring freeze, staffing ceilings realigning current personnel, and an exception process allowing senior management to approve exceptions for critical skill replacements and improvements.
- ! Re-engineering the NNSA federal staff to ensure the staff is right-placed and right-sized to most efficiently and effectively carry out the NNSA mission.
- ! Consolidated NNSA Program Direction budget execution to integrate NNSA activities and ensure proper internal controls.
- ! Developed new comprehensive Office of Administrator Budget and Reporting codes (B&Rs) and recast Weapons Program Direction, Defense Nuclear Nonproliferation Program Direction, and previous Office of Administrator balances to the new budget structure.
- ! Achieving improvement objectives associated with the application of performance-based management of contracts.
- ! Fully implementing the system improvements that integrate Planning, Programming, Budgeting and Evaluation throughout NNSA.
- ! Addressing evolving Information Technology requirements, especially those driven by cyber security considerations, from an integrated NNSA corporate view.

### **FY 2003 Planned Accomplishments**

- ! Fully supporting the National Nuclear Security Administration Implementation Plan.
- ! Re-engineering the NNSA federal staff to ensure the staff is right-placed and right-sized to most efficiently and effectively carry out the NNSA mission.

- ! Providing the program, policy, and operational oversight to ensure the NNSA's FY 2003 Presidential Performance Agreement is successfully completed.
- ! Integrating nuclear nonproliferation activities within NNSA relative to mission and budget by coordinating/establishing agreements with other NNSA/DOE programs.
- ! Fully implementing the Quality Assurance Program and conducting quality assurance reviews in accordance with audit and surveillance schedules.

## Funding Schedule

(dollars in thousands, whole FTEs)

NNSA Program Direction	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Headquarters					
Salaries & Benefits .....	68,493	70,519 <sup>a</sup>	81,952	11,433 <sup>a</sup>	16.2% <sup>a</sup>
Travel .....	5,001	4,852	4,852	0	0.0%
Support Services .....	26,962	21,270 <sup>b</sup>	27,044	5,774 <sup>b</sup>	27.1% <sup>b</sup>
Other Related Expenses .....	22,605	22,665	22,665	0	0.0%
<b>Total, Headquarters .....</b>	<b>123,061</b>	<b>119,306<sup>c</sup></b>	<b>136,513</b>	<b>17,207<sup>c</sup></b>	<b>14.4%<sup>c</sup></b>
Federal Staffing .....	485	529	529	0	0.0%
Albuquerque					
Salaries & Benefits .....	77,018	83,531	85,721	2,190	2.6%
Travel .....	3,808	2,647	2,647	0	0.0%
Support Services .....	10,125	7,706	7,706	0	0.0%
Other Related Expenses .....	13,945	12,039	12,039	0	0.0%
<b>Total, Albuquerque .....</b>	<b>104,896</b>	<b>105,923</b>	<b>108,113</b>	<b>2,190</b>	<b>2.1%</b>
Federal Staffing .....	846	808	792	-16	-2.0%

<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000. The FY 2002 program level for Salaries and Benefits is \$8,000,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Salaries and Benefits is \$67,188,000. The FY 2003 request of \$70,533,000 represents only a \$3,345,000 increase or 5% over the actual FY 2002 program level.

<sup>b</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Support Services by \$5,774,000. The FY 2002 program level for Support Services is \$5,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Support Services is \$27,044,000. The FY 2003 request of \$27,044,000 represents no increase over the actual FY 2002 program level.

<sup>c</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual Headquarters program level for FY 2002 NNSA Program Direction is \$133,080,000. The FY 2003 request of \$136,513,000 represents only a \$3,433,000 increase or 2.6% over the actual FY 2002 program level.

(dollars in thousands, whole FTEs)

<b>NNSA Program Direction</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Nevada</b>					
Salaries & Benefits .....	21,215	23,589	24,208	619	2.6%
Travel .....	677	607	607	0	0.0%
Support Services .....	6,230	4,759	4,759	0	0.0%
Other Related Expenses .....	8,105	6,869	6,869	0	0.0%
<b>Total, Nevada .....</b>	<b>36,227</b>	<b>35,824</b>	<b>36,443</b>	<b>619</b>	<b>1.7%</b>
Federal Staffing .....	238	243	239	-4	-1.6%
<b>Oakland</b>					
Salaries & Benefits .....	21,834	25,376	26,041	665	2.6%
Travel .....	1,405	1,200	1,200	0	0.0%
Support Services .....	2,865	877	877	0	0.0%
Other Related Expenses .....	5,908	5,000	5,000	0	0.0%
<b>Total, Oakland .....</b>	<b>32,012</b>	<b>32,453</b>	<b>33,118</b>	<b>665</b>	<b>2.0%</b>
Federal Staffing .....	245	249	245	-4	-1.6%
<b>Oak Ridge</b>					
Salaries & Benefits .....	4,786	8,000	8,210	210	2.6%
Travel .....	242	800	800	0	0.0%
Support Services .....	2,123	1,420	1,420	0	0.0%
Other Related Expenses .....	747	587	587	0	0.0%
<b>Total, Oak Ridge .....</b>	<b>7,898</b>	<b>10,807</b>	<b>11,017</b>	<b>210</b>	<b>1.9%</b>
Federal Staffing .....	64	70	69	-1	-1.4%

(dollars in thousands, whole FTEs)

<b>NNSA Program Direction</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Chicago</b>					
Salaries & Benefits .....	922	892	916	24	2.7%
Travel .....	105	64	64	0	0.0%
Support Services .....	0	165	165	0	0.0%
Other Related Expenses .....	50	13	13	0	0.0%
<b>Total, Chicago .....</b>	<b>1,077</b>	<b>1,134</b>	<b>1,158</b>	<b>24</b>	<b>2.1%</b>
Federal Staffing .....	8	8	8	0	0.0%
<b>Savannah River Operations Office</b>					
Salaries & Benefits .....	3,954	4,139	4,248	109	2.6%
Travel .....	340	400	400	0	0.0%
Support Services .....	180	0	0	0	0.0%
Other Related Expenses .....	195	161	161	0	0.0%
<b>Total, Savannah River .....</b>	<b>4,669</b>	<b>4,700</b>	<b>4,809</b>	<b>109</b>	<b>2.3%</b>
Federal Staffing .....	40	40	40	0	0.0%
<b>International Offices</b>					
Salaries & Benefits .....	1,612	1,612	1,612	0	0.0%
Travel .....	90	90	90	0	0.0%
Support Services .....	0	0	0	0	0.0%
Other Related Expenses .....	2,048	2,048	2,048	0	0.0%
<b>Total, International Offices .....</b>	<b>3,750</b>	<b>3,750</b>	<b>3,750</b>	<b>0</b>	<b>0.0%</b>
Federal Staffing .....	10	10	10	0	0.0%

(dollars in thousands, whole FTEs)

<b>NNSA Program Direction</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>\$ Change</b>	<b>% Change</b>
NNSA Program Direction					
Salaries & Benefits .....	199,834	217,658 <sup>a</sup>	232,908	15,250 <sup>a</sup>	7.0% <sup>a</sup>
Travel .....	11,668	10,660	10,660	0	0.0%
Support Services .....	48,485	36,197 <sup>b</sup>	41,971	5,774 <sup>b</sup>	16.0% <sup>b</sup>
Other Related Expenses .....	53,603	49,382	49,382	0	0.0%
<b>Total, NNSA Program Direction .....</b>	<b>313,590</b>	<b>313,897<sup>c</sup></b>	<b>334,921</b>	<b>21,024<sup>c</sup></b>	<b>6.7%<sup>c</sup></b>
<b>Federal Staffing .....</b>	<b>1,936</b>	<b>1,957<sup>d</sup></b>	<b>1,932<sup>e</sup></b>	<b>-25</b>	<b>-1.3%</b>

<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000. The FY 2002 program level for Salaries and Benefits is \$8,000,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Salaries and Benefits is \$225,658,000. The FY 2003 request of \$232,908,000 represents only a \$7,250,000 increase or 3.2% over the actual FY 2002 program level.

<sup>b</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Support Services by \$5,774,000. The FY 2002 program level for Support Services is \$5,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Support Services is \$41,971,000. The FY 2003 request of \$41,971,000 represents no increase over the actual FY 2002 program level.

<sup>c</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 NNSA Program Direction is \$327,671,000. The FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2% over the actual FY 2002 program level.

<sup>d</sup> Includes support for 24 FTEs being hired in FY 2002 as a result of emergency supplemental funding to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. An additional 33 FTEs had been committed for the same purpose prior to the October 1, 2001 NNSA hiring freeze. This staffing number also reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 36 FTEs; for a net increase of 21 FTEs over the end of FY 2001 level.

<sup>e</sup> Includes support for an additional 10 FTEs to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. Reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 35 FTEs; for a net decrease of 25 FTEs below the end of FY 2002 level (4 FTEs below the end of FY 2001 level).



## Detailed Program Justification

(dollars in thousands)

	FY 2001	FY 2002	FY 2003
<b>Salaries and Benefits</b> .....	<b>199,834</b>	<b>217,658</b>	<b>232,908</b>

- Provides support for current on-board National Nuclear Security Administration (NNSA) federal staff, including annual cost of living increases, expected step increases, grade promotions, performance awards, and other compensation adjustments required to accommodate FY 2002 employment levels. No additional funding is requested to support enhanced recruitment efforts, implement Chiles Commission recommendations or support expanded NNSA stand-up efforts.
- The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000. The FY 2002 program level for Salaries and Benefits is \$8,000,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Salaries and Benefits is \$225,658,000. The FY 2003 request of \$232,908,000 represents only a \$7,250,000 increase or 3.2% over the actual FY 2002 program level.
- FY 2002 includes support for 24 FTEs being hired in FY 2002 as a result of emergency supplemental funding to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. An additional 33 FTEs had been committed for the same purpose prior to the October 1, 2001 NNSA hiring freeze. This staffing number also reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 36 FTEs; for a net increase of 21 FTEs over the end of FY 2001 level.
- FY 2003 includes support for an additional 10 FTEs to effectively administer and provide management for those program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. Reflects management efficiencies expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex estimated at a savings of 35 FTEs; for a net decrease of 25 FTEs below the end of FY 2002 level (4 FTEs below the end of FY 2001 level).
- The request continues support for 10 FTEs in the international offices and includes funding for 15 foreign service nationals supporting those offices.
- The FY 2001 and FY 2002 column of the FY 2003 Congressional Request includes funding in the amount of \$9,632,000 and \$11,331,000, respectively, for the Government's share of increased costs associated with pension and annuitant health care benefits. These funds are comparable to FY 2003 funding of \$11,419,000. (Note: The data is presented on a comparable basis as if the legislation had been enacted and implemented in FY 2001.)
- The request includes support for additional Department of Labor charges for FECA (workman's compensation) which increase 4.7% over FY 2002.

FY 2001	FY 2002	FY 2003
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**Travel** ..... **11,668**      **10,660**      **10,660**

- Includes domestic and foreign trips necessary to conduct NNSA Office of the Administrator business, including permanent change of station (PCS) expenses. Domestic travel includes management oversight, public outreach, and national security assistance and interface with field offices, laboratories and local governments. International travel is frequent due to the nonproliferation work with international agencies and the Former Soviet Union republics.
- Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization.

**Support Services** ..... **48,485**      **36,197<sup>a</sup>**      **41,971**

- Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization.

**Technical Support** ..... **25,561**      **10,165**      **11,786**

- Provides highly specialized analytical expertise required to address critical technical program issues in nonproliferation and national security. Examples of this type of contract include: 1) Engineer Design, and 2) Criticality and Safety Analysis.

**Management Support** ..... **2,005**      **2,365**      **2,742**

- Provides for studies and review of NNSA corporate policies and procedures concerning management operations, and planning. Examples of this type of contract include: 1) Organizational Design and Analysis, and 2) NNSA Planning, Mission and Goals.

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<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Headquarters Support Services by \$5,774,000. The FY 2002 program level for Support Services is \$5,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Support Services is \$41,971,000. The FY 2003 request of \$41,971,000 represents no increase over the actual FY 2002 program level.

FY 2001	FY 2002	FY 2003
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**Automated Data Processing (ADP) Support . . . . . 13,599 20,057 23,256**

- ADP Support provides for information technology landlord support at Headquarters and the Albuquerque, Nevada, and Oakland Operations Offices (and associated Area Offices), and the NNSA share of costs at the Oak Ridge and Savannah River Operations Offices. Costs include the maintenance and operation of site computing networks (open and classified) and the procurement of “help desk” services.

**Administrative Support . . . . . 7,320 3,610 4,187**

- Administrative Support provides clerical support, other non-technical support such as operation of mailrooms (open and classified), and maintenance of various databases and process such as the Department’s travel approval and tracking system.

**Other Related Expenses . . . . . 53,603 49,382 49,382**

- Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization.

**Rental Space/Facility Management . . . . . 20,221 9,946 9,946**

- Rental Space/Facility Management provides for rental space for federal employees; facility operations charge-back costs at DOE/Contractor shared space (e.g., DOE share of facility costs associated with the Kansas City Area Office within the Bannister Federal Complex); and operations and maintenance of rented and owned federal space, including utilities, telecommunications, and minor construction costs (e.g., office space reconfiguration, wall painting, and heating and cooling system upgrades). NNSA provides “landlord” services at the Albuquerque, Nevada and Oakland Operations Offices – and associated Area Offices – for other DOE programs. (Facility Management costs for Headquarters are included below, within “Department Working Capital Fund”.)

**Information Technology . . . . . 5,155 7,701 7,701**

- Software Procurement and Maintenance/Computer Acquisitions supports the acquisition of computing platforms and software for federal staff. This includes support of Department-wide systems (e.g., financial information reporting systems), site-wide systems and networks, and desktop computers and software.

	FY 2001	FY 2002	FY 2003
<b>Other Activities/Miscellaneous Procurements</b> .....	<b>13,343</b>	<b>17,849</b>	<b>17,849</b>
<ul style="list-style-type: none"> <li>Other Activities/Miscellaneous Procurements provides funding for all other activities required to support NNSA's federal personnel, but not included in other categories. Activities include: minor procurements (e.g., office supplies, door locks); the National Archives and Records Administration (NARA) records center; the Diversity Partnership program; temporary change of duty station in support of the international offices; and NNSA's allocated share of various shared Department resources such as contract close-out auditing, Small Business Administration Certification, and the Foreign Visits and Assignments Program database.</li> </ul>			
<b>Training</b> .....	<b>1,942</b>	<b>1,797</b>	<b>1,797</b>
<ul style="list-style-type: none"> <li>Provides for necessary training and skills maintenance of the NNSA federal staff.</li> </ul>			
<b>DOE Working Capital Fund</b> .....	<b>12,180</b>	<b>11,327</b>	<b>11,327</b>
<ul style="list-style-type: none"> <li>Working Capital Fund provides for NNSA's share of common Headquarters infrastructure support (e.g., rents and utilities) as well as procurement of specific NNSA Headquarters infrastructure requirements through the Department (e.g., telephone lines, printing and reproduction, supplies, general office space modifications and construction).</li> </ul>			
<b>Reception and Representation</b> .....	<b>12</b>	<b>12</b>	<b>12</b>
<ul style="list-style-type: none"> <li>Provides for official reception and representation expenses for NNSA activities.</li> </ul>			
<b>Northern New Mexico Pueblos</b> .....	<b>750</b>	<b>750</b>	<b>750</b>
<ul style="list-style-type: none"> <li>Supports the Northern New Mexico tribal governments to aid them in their ongoing efforts to protect Tribal rights and assist departmental decision-making relative to the Los Alamos National Laboratory.</li> </ul>			
<b>Total, NNSA Program Direction</b> .....	<b>313,590</b>	<b>313,897<sup>a</sup></b>	<b>334,921</b>

<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 NNSA Program Direction is \$327,671,000. The FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2% over the actual FY 2002 program level.

## Explanation of Funding Changes from FY 2002 to FY 2003

FY 2003 vs  
FY 2002  
(\$000)

### Salaries & Benefits

# Provides support for on-board National Nuclear Security Administration (NNSA) federal staff, including annual cost of living increases, expected step increases, grade promotions, performance awards, additional Department of Labor charges for FECA (workman's compensation), and other compensation adjustments. Management efficiencies are expected to be realized by National Nuclear Security Administration (NNSA) federal staff across the complex. Staffing decreases of 36 FTEs in FY 2002 and another 35 FTEs in FY 2003 are reflected in this budget. The request supports an additional 10 FTEs for FY 2003, beyond the 24 to be hired in FY 2002 with Emergency Supplemental funds, to effectively administer and provide management for program areas that will be accelerated in light of their importance to national security and counter-terrorism objectives. . . . . 15,250<sup>a</sup>

### Travel

# Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization. . . . . 0

### Support Services

# Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization. . . . . 5,774<sup>b</sup>

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<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000. The FY 2002 program level for Salaries and Benefits is \$8,000,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Salaries and Benefits is \$225,658,000. The FY 2003 request of \$232,908,000 represents only a \$7,250,000 increase or 3.2% over the actual FY 2002 program level.

<sup>b</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Support Services by \$5,774,000. The FY 2002 program level for Support Services is \$5,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Support Services is \$41,971,000. The FY 2003 request of \$41,971,000 represents no increase over the actual FY 2002 program level.

FY 2003 vs FY 2002 (\$000)
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**Other Related Expenses**

#	Increases required for escalation will be achieved through management savings and efficiencies realized from the implementation of the NNSA organization. ....	0
<b>Total Funding Change, NNSA Program Direction .....</b>		<b>21,024<sup>a</sup></b>

**Support Services**

(dollars in thousands)

NNSA Program Direction	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Technical Support .....	25,561	10,165	11,786	1,621	15.9%
Management Support .....	2,005	2,365	2,742	377	15.9%
ADP Support .....	13,599	20,057	23,256	3,199	16.0%
Administrative Support .....	7,320	3,610	4,187	577	16.0%
<b>Total, Support Services .....</b>	<b>48,485</b>	<b>36,197<sup>b</sup></b>	<b>41,971</b>	<b>5,774<sup>b</sup></b>	<b>16.0%<sup>b</sup></b>

<sup>a</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Salaries and Benefits by \$8,000,000 and Support Services by \$5,774,000. The FY 2002 program level is \$13,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 is NNSA Program Direction \$327,671,000. The FY 2003 request of \$334,921,000 represents only a \$7,250,000 increase or 2.2% over the actual FY 2002 program level.

<sup>b</sup> The FY 2002 Appropriation is being supplemented by the planned use of unobligated balances in Headquarters Support Services by \$5,774,000. The FY 2002 program level for Support Services is \$5,774,000 higher than the new budget authority reflected in this table; the actual program level for FY 2002 Support Services is \$41,971,000. The FY 2003 request of \$41,971,000 represents no increase over the actual FY 2002 program level.

## Other Related Expenses

(dollars in thousands)

NNSA Program Direction	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Rental Space/Facility Maintenance .....	20,221	9,946	9,946	0	0.0%
Information Technology .....	5,155	7,701	7,701	0	0.0%
Other Miscellaneous Procurements .....	13,343	17,849	17,849	0	0.0%
Training .....	1,942	1,797	1,797	0	0.0%
Working Capital Fund (WCF) .....	12,180	11,327	11,327	0	0.0%
Reception and Representation .....	12	12	12	0	0.0%
Northern New Mexico Pueblos .....	750	750	750	0	0.0%
<b>Total, Other Related Expenses .....</b>	<b>53,603</b>	<b>49,382</b>	<b>49,382</b>	<b>0</b>	<b>0.0%</b>

**Office of the Administrator**  
**Emergency Operations Program Direction**  
**Program Mission**

Emergency Response and Emergency Management activities funded in Nuclear Weapons Incident Response are managed directly by the Office of Emergency Operations. Program direction funds providing federal support for these activities are tracked separately within the Office of the Administrator and managed by the Office of Emergency Operations. In addition to federal salaries and benefits, Program Direction includes funding for support service contractors, equipment, travel, and other expenses such as the Working Capital Fund.

**Funding Schedule**

(dollars in thousands)

	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Salaries and Benefits .....	8,098 <sup>a</sup>	9,214 <sup>a</sup>	9,477 <sup>a</sup>	263	2.9%
Travel .....	449	480	530	50	10.4%
Support Services .....	1,438	660	542	-118	-17.9%
Other Related Expenses .....	2,573	2,235	2,235	0	0%
<b>Total, Program Direction .....</b>	<b>12,558</b>	<b>12,589</b>	<b>12,784</b>	<b>195</b>	<b>1.5%</b>
<b>Total Excluding Full Funding for Federal Retirements .....</b>	<b>12,230</b>	<b>12,230</b>	<b>12,427</b>	<b>197</b>	<b>1.6%</b>
Full Time Equivalents	67	77	77	0	0%

<sup>a</sup> The FY 2001 and FY 2002 columns of the FY 2003 Congressional Request includes funding in the amount of \$328,000 and \$359,000, respectively, for the Government's share of increased costs associated with pension and annuitant health care benefits. The funds are comparable to FY 2003 funding of \$357,000. (Note: The data is presented on a comparable basis as if the legislation had been enacted and implemented in FY 2001.)



## Detailed Program Justification

	FY 2001	FY 2002	FY 2003
<b>Salaries and Benefits</b> .....	8,090 <sup>a</sup>	9,214 <sup>a</sup>	9,477 <sup>a</sup>
<p>Funding supports salaries and benefits for Headquarters and regional personnel providing technical direction, outreach, and analysis to Energy Security and Assurance activities. This category includes funding for other personnel compensation such as awards, overtime pay, and transit subsidies. Staffing remains at 77 FTE. A transfer of 7 FTE associated with Energy Emergency activities to Energy Security and Assurance in Other Defense Activities, is offset by additional hires of 7 FTEs to continue efforts to federalize the workforce and reduce reliance on contract employees.</p>			
<b>Travel</b> .....	449	480	530
<p>Funding supports staff transportation expenses in performance of program duties, employees' <i>per diem</i> allowance while in authorized travel status, and other expenses incidental to travel.</p>			
<b>Support Services</b> .....	1,438	660	542
<p>Funding provides for technical and management support services to Nuclear Weapons Incident Response supported activities, including ADP support.</p>			
<b>Other Related Expenses</b> .....	2,573	2,235	2,235
<p>Includes funding for administrative expenses such as: training, computer hardware and software acquisitions, telecommunications, and publication and subscription services. Also included is the portion of the Working Capital Fund expenses in support of Nuclear Weapons Incident Response/Emergency Operations activities which covers items such as: rent, phone usage, and other mandatory costs.</p>			
<b>Total, Program Direction</b> .....	12,558	12,589	12,784

<sup>a</sup> The FY 2001 and FY 2002 columns of the FY 2003 Congressional Request includes funding in the amount of \$328,000 and \$359,000, respectively, for the Government's share of increased costs associated with pension and annuitant health care benefits. The funds are comparable to FY 2003 funding of \$357,000. (Note: The data is presented on a comparable basis as if the legislation had been enacted and implemented in FY 2001.)

## Explanation of Funding Changes from FY 2002 to FY 2003

FY 2003 v. FY 2002 (\$000)
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<b>Salaries and Benefits</b>	263
Increase in salaries and benefits reflects adjustment for cost of living.	
<b>Travel</b>	50
Travel increase accommodates increase in cost of living and additional requirements to support outreach initiatives.	
<b>Support Services</b>	-118
Decrease reflects savings from reduced contractor technical support due to increase in federal staff occurring in FY 2002.	
Total Funding Change, Program Direction.....	195

### Support Services

(dollars in thousands)

	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Technical Support Services .....	1,438	660	542	-118	-17.88%
Management Support Services .....	0	0	0	0	0
Total, Support Services .....	1,438	660	542	-118	-17.88%

### Other Related Expenses

(dollars in thousands)

	FY 2001	FY 2002	FY 2003	\$ Change	% Change
Working Capital Fund.....	1,617	1,617	1,626	9	0.56%
Other .....	956	618	609	-9	-1.46%
Total, Other Related Expenses .....	2,573	2,235	2,235	0	0%