

Nebraska Chamber
of Commerce & Industry

Nebraska Chamber
of Commerce & Industry
Presents A Workshop On....



State and Federal

**LABOR
& EMPLOYMENT
LAWS**

**Law and
Regulation
Updates**

**Thursday, April 16,
2009**

1:00 - 4:30 p.m.

Quarry Oaks
1600 Quarry Oaks Drive, Ashland, NE
Exit #426 off Interstate 80

**The Voice
of
Nebraska
Business!**



THE STATE CHAMBER

Nebraska Chamber of Commerce & Industry

1320 Lincoln Mall
P.O. Box 95128
Lincoln, Nebraska 68509-5128
(402) 474-4422

REGISTRATION FORM
Labor & Employment Laws

Please make _____ reservation(s) _____
(Company Name and Address)

Those attending will be: _____

____ Labor & Employment Laws Update - **April 16, 2009** at Quarry Oaks, Ashland (1:30-4:30 p.m.)

Registration fees: Chamber members \$85/each

Non-Chamber members \$110/each

Mail to: Nebraska Chamber
P.O. Box 95128
Lincoln, NE 68509-5128

Program

This workshop will cover Nebraska and federal laws and regulations including the many aspects of employer-employee relationships before, during, and after employment, together with explanations of key provisions, requirements, responsibilities, forms, reports, records, administrative procedures and penalties.

- 1:00 - 1:30 p.m.** *Registration*
- 1:30 p.m.** **Welcome**
William A. Harding
- 1:35 - 2:25 p.m.** **NLRA - Proposed
Statutory Changes
and Pending Cases**
Daniel Hubbel
- 2:25 - 2:30 p.m.** **Break**
- 2:20 - 3:30 p.m.** **New Developments
Under the FMLA**
Scott Moore
- 3:25 - 3:30 p.m.** **Break**
- 3:35 - 4:30 p.m.** **New Developments
Under the ADA**
Mark Schorr
- 4:30 p.m.** **Adjourn**

Speakers

Speakers for the **Labor and Employment Laws** workshop include three attorneys from respected Nebraska law offices who have represented both public and private sector employees in labor relations and employment matters and the Regional Director with the National Labor Relations Board.

William A. Harding, Harding & Shultz, P.C., LLO, Lincoln. Bill will be serving as our moderator. He has served as Chairman of the NCCI Labor Relations Council and a member of the Board of Directors since 1983. Bill has limited his practice to representation of management in labor and employment matters since 1969. He has been a Fellow in the College of Labor and Employment Lawyers since 1997. In 2007 and 2008, Mr. Harding was designated as one of the Top 100 Labor Attorneys in the United States by the Labor Relations Institute, Inc., from the more than 8,600 labor attorneys in the LRII database. He serves as General Counsel to several well-known Nebraska businesses and Labor and Employment Counsel for the Nebraska State Bar and League of Nebraska Municipalities.

Daniel L. Hubbel is the Regional Director with the National Labor Relations Board, Region 17, located in Kansas City. Region 17 administers the National Labor Relations Act, the basic law governing labor relations involving unions, employers and employees, throughout Nebraska, Kansas, Oklahoma, western Missouri and several counties in Iowa. Mr. Hubbel, during his extensive career with Region 17, has had the opportunity to investigate, process and determine the legitimacy of numerous unfair labor practice and representational cases throughout the Region.

Scott S. Moore is a partner of the Omaha, Nebraska law firm of Baird Holm, LLP, where he practices in the areas of management-side employment law and labor relations. He regularly represents employers in various industries with respect to labor relations and employment matters. He has represented employers on labor and employment matters

throughout the United States and was previously Vice President of Human Resources for a New York Stock Exchange organization.

Mr. Moore is named in The Best Lawyers in America 2008, Chambers USA, and is "AV" rated by Martindale-Hubbell and is the former Chair of the Labor and Employment Section of the Nebraska State Bar Association.

Mark M. Schorr, Erickson-Sederstrom, P.C., LLO. Mark is the Chairman of the firm's Labor and Employment Law Practice Group and represents numerous local and national employers. He is a member of the Employers Counsel Network (ECN) and is the Editor of the *Nebraska Employment Law Letter*. He is also a contributing editor to *The Developing Labor Law*, a leading treatise published by the ABA and the Bureau of National Affairs (BNA). Mr. Schorr is a member of the Labor Relations Council of the Nebraska Chamber of Commerce & Industry and a member of the American Bar Association's Committee on Development of the Law Under the National Labor Relations Act. He is listed as one of the leading attorneys in Nebraska in the current edition of *Chambers USA-America's Leading Lawyers for Business*.

Who Should Attend

Anyone responsible for employee benefits or compliance, including:

- Senior Executives/Managers/Supervisors
- Business Owners
- Human Resource/Personnel Managers
- Payroll Managers
- Directors/Officers/Administrators
- Employment Benefit Managers

From small, medium and large industrial and service organizations.