

## **FAEC Human Resources Committee Survey (2006)**

**Purpose:** The purpose of the FAEC survey was to identify Human Capital Management challenges in core competencies, recruitment, training and development, retention, performance management, knowledge management, and other areas impacting the PCIE/ECIE audit community.

**Documents collected from the survey fall within the four identified areas as follows:**

### ***Core Competencies***

- GSA Competency-Based Matrix
- FAEC HR - Core Comp
- Competency Spreadsheet for all Competencies
- Skill Assessment Checklist
- Audit Support Core Competencies
- Manager Core Competencies
- Auditor Core Competencies
- NSF Competency Dictionary
- Core Competency Developmental Matrices revised
- Core Competency Matrices GS-5 to GS-12 revised 12-6-05

### ***Recruitment***

- GSA Hiring Process

### ***Training and Development***

- GSA Elective Training Policy
- GSA Career Intern IDP
- Treasury OIG Proposed Training for IT Personnel
- OIG Strategic Career Development Process Flow Chart

### ***Performance Management***

- Gallup Survey Background