

# Monthly Update

## Migrant and Seasonal Farmworkers Resources

Disseminated by the  
U. S. Department of Labor, Office of National Programs,  
Division of Seasonal Farmworker Programs  
200 Constitution Avenue, NW Washington, DC 20210  
<http://wdsc.doleta.gov/msfw>

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### Upcoming Events

- **June 4-9** [International Association of Workforce Development Professionals: 92nd International Educational Conference](#)  
Albuquerque, NM
- **July 11-13** "Integration...Transformation...Innovation." [Workforce Innovations Conference](#), Philadelphia, Pennsylvania
- **July 15-17** [2005 NACo Annual Conference and Exposition](#) Honolulu, HI
- **July 18-20** [International Job & Career Transition Coach Certification](#)  
Detroit, MI
- **August 27-30** [National Association for Program Information and Performance Measurement's \(NAPIPM\) Annual Meeting](#) Greensboro, NC

An additional Workforce System-Wide Calendar of Events provided by the Employment and Training Administration, <http://www.workforcetools.org/calendar.asp>, can also be found on the "Workforce Tools for the Trade," a USDOL website designed to help workforce development professionals excel.

### Department Initiatives

#### **ETA Seeks Comments by July 19 on Planning Guidance for Standalone and Unified Plans under WIA and Wagner-Peyser**

The Employment and Training Administration is soliciting comments concerning the proposed extension of the information collections for the:

- Planning Guidance and Instructions for Submission of the **Strategic Five Year State Plan for Title I of the Workforce Investment Act of 1998 (WIA) and the Wagner Peyser Act**  
*OMB Number: 1205-0398*
- Planning Guidance and Instructions for Submission of the **State Unified Plan Planning Guidance for State Unified**

#### **Plans submitted under Section 501 of the Workforce Investment Act of 1998 (WIA).**

*OMB Number: 12-5-0407*

These respective Planning Guidance and Instructions provide a framework for the collaboration of Governors, Local Elected Officials, businesses and other partners to continue the development of workforce investment systems that address customer needs, deliver integrated, user-friendly services; and are accountable to the customers and the public.

A copy of the information collection requests can be obtained from Christine D. Kulick, U.S. Department of Labor, Employment and Training Administration,

Room S-4231, 200 Constitution Avenue, NW., Washington, DC 20210: (202) 693-3045 (voice) (This is not a toll free number); (202) 693-7755 (TTY); (202) 693-3015 (Fax); or e-mail: [Kulick.Christine@dol.gov](mailto:Kulick.Christine@dol.gov).

Written comments should be submitted to Ms. Kulick no later than July 19, 2005. Comments will be summarized and/or included in the request for Office of Management and Budget approval of the information request; they will also become a matter of public record.

The [May 20 FEDERAL REGISTER](#) provides full background on both these collections with burden hour and cost estimates, and provides the desired focus for public comment.

## **New Freedom Initiative Award: Department Extends Nomination Deadline to July 6**

New Freedom Initiative Award: Department Extends Nomination Deadline to July 6 The Department of Labor has reopened and extended the period for submission of nominations for the Secretary's [New Freedom Initiative Award](#). This action is taken to permit increased participation by interested stakeholders.

Nomination packages must be submitted to the Department's Office of Disability Employment Policy by June 6, 2005.

The [May 24 FEDERAL REGISTER](#) provides the background information and submission instructions.

[Office of Disability Employment Policy Web Page](#)  
[Employment and Training Administration's Disability Online](#)

## ***Regional Announcements***

### ***REGION II***

- **IFP North America Announces New Location in Erie, PA:** IFP North America, a fruit juice and fruit juice blend producer, announced that it will relocate to Erie, PA. The move will create 301 jobs within three years.
- **Ridgeway Furniture Expanding in Virginia:** Ridgeway Furniture Company, a unit of the Howard Miller Company, is investing \$6 million to expand operations and add a curio cabinet division at its manufacturing plant in Henry County. The decision to stay in Henry County is good news for the 109 existing jobs, and it will add 25 new positions.
- **Service Center Metals Expanding in Virginia:** Service Center Metals is investing \$28 million to expand and upgrade its plant in Prince George County. This project will create 32 new positions in the production arena.
- **Koyo Steering Systems to Expand in Botetourt County, Virginia:** Japan-based Koyo Steering Systems of USA announced it will invest \$36 million in the expansion of its steering system manufacturing plant in Daleville, Botetourt County, in southwestern Virginia. News about how many jobs the expansion will create is forthcoming.
- **Pinnacle Foods Group to Close Plant in Erie, Pennsylvania:** Plant workers learned May 2<sup>nd</sup> that their factory, Van de Kamp will close in early July as part of a reorganization plan by corporate parent Pinnacle Foods Group, Inc. The decision means the loss of up to 290 jobs. Company officials stated that the plant must close to keep the company competitive. Erie employees who stay on the job until the plant's closing date will be eligible for separation benefits.

Relocation is another option presented to the workers that some have already taken.

- **Wal-Mart Opens in Titusville, Pennsylvania:** There will be more than 200 jobs at the new store, scheduled to open in July. The full and part-time jobs pay an average of \$9.68 per hour. There are generally few employment opportunities in the Titusville area.

### **REGION III**

- **Mortgage Unit Bringing Jobs to Charlotte:** Pulte Mortgage, a subsidiary of homebuilder Pulte Homes, Inc., will open a loan-processing facility in Charlotte and create as many as 235 jobs during the next three years.
- **New Companies to Create More Jobs in North Carolina:** Recent job announcements include Sysco, a food-service distributor that plans to build a new center and hire 600 in Selma; Hospira, a generic drug maker, will hire

### **REGION IV**

- **Wal-mart to Build New Distribution Center in Wyoming:** Wal-Mart Corporation and Cheyenne LEADS (Laramie County Corporation for Economic Development) announced that Wal-Mart will invest over \$60 million and create over 600 jobs in Laramie County over the next several years as the nation's leading retailer moves

- **Elkton, Maryland Adds 50 Jobs:** W. L. Gore and Associates will add approximately 50 jobs as the company shifts some of its operations from Arizona to Maryland. The facility currently has 100 employees. Over the next two years they will incorporate functions related to surgical products, including later-phase development and manufacturing. The company does not anticipate new construction. The titles of the new positions will be forthcoming.

150 workers in Clayton; and Smithfield Foods, the giant meat processor that is planning to lease a former Winn-Dixie building in Clayton and hire 150 people, is helping to create more jobs in North Carolina.

- **West to Add 300 Debt Collection Center Jobs in Mobile, Alabama:** West Asset Management, Incorporated, plans to add 300 jobs to its Mobile debt collection facility by the end of 2005.

forward with plans to build a 850,000 square foot mechanized distribution warehouse on the edge of Cheyenne. The distribution center is expected to become operational in spring of 2007. Once the center is fully staffed and operational, an additional \$12 million to \$13 million in annual payroll will flow through the economy.

### **Other Announcements**

#### **SEEKING COMMENT ABOUT NATION'S SPECIAL EDUCATION LAW**

The U.S. Department of Education's Office of Special Education and Rehabilitative Services (OSERS) is seeking public comment on the upcoming draft of

regulations for the newly amended *Individuals with Disabilities Education Act (IDEA)*. First enacted three decades ago,

*IDEA* provides federal dollars to assist states and local communities in providing educational opportunities for approximately six million students with varying degrees of disability. The new legislation, reauthorized in December 2004, builds on the reforms of

*No Child Left Behind*, including parental choice and academic results for students, while addressing other issues that ensure a quality education for children with disabilities.

This summer, the Department will host a series of public hearings across the country where individuals will have the opportunity to make comments: **June 6**, San Antonio, Texas; **June 17**, Nashville, Tenn.; **June 22**, Sacramento, Calif.; **June 24**, Las Vegas, Nev.; **June 27**, New York, N.Y.; **June 29**, Chicago, Ill.; and **July 12**, Washington, D.C.

For specific locations for the public hearings as well as guidelines for the input process, visit the Department's Individuals with Disabilities Education Improvement Act of 2004 Web page at [www.ed.gov/policy/speced/guid/idea/idea2004.html](http://www.ed.gov/policy/speced/guid/idea/idea2004.html). Or direct questions to OSERS at (202) 245-7468. If a telecommunications device for the deaf (TDD) is needed, call

## **Useful Websites**

### ***U. S. Employers to Launch Their Own Job Board: Jobcentral.Com***

JobCentral, the Internet's first employer-owned job board and employment web site ([www.jobcentral.com](http://www.jobcentral.com)), was launched today by DirectEmployers Association with more than 310,000 job listings on the site. The listings reflect available job vacancies with nearly 25,000 employers nationwide -- including more than seven hundred (700) corporations that have *their entire* job vacancies listed on the site. The launch was announced by William Warren, Executive Director of DirectEmployers Association ([www.directemployers.com](http://www.directemployers.com)).

Offering employers and job seekers direct contact with each other, access to the JobCentral employment listings is provided free of charge to job seekers, while employers are charged only a nominal fee of \$25 per job posting. JobCentral's job posting fee is 90% lower than the average

the Federal Information Relay Service (FIRS) at (800) 877-8339.

Suggestions may also be submitted electronically to [comments@ed.gov](mailto:comments@ed.gov). Please include "Comments on IDEA 2004" in the subject line of the message.

### ***New Federal Funding Toolkit Available through the ARC***

The ARC (Accessing Resources for Community and Faith-based Organizations) Initiative has made a Federal Funding Toolkit available via their website. The toolkit is designed to support nonprofit organizations as they navigate the federal funding process. Nine concentrations ranging from topics such as incorporating a 501 (c) (3) to securing consultants and identifying funds, are covered in the toolkit and are designed to address essential phases of the grant-writing process. To access the toolkit online go to, <http://arc.nttac.org/toolkit.cfm>

cost for posting on existing commercial job boards. The service utilizes DirectEmployers' popular employment search engine to link employers with experienced personnel in more than 6,200 U.S. cities, including the top 200 major metropolitan areas. JobCentral provides job seekers in all industries and occupations, from non-skilled and entry-level to chief executive officer, up-to-date information about employment and career opportunities, and a direct link to employers' web sites. In addition to job listing and resume services, JobCentral provides outplacement and career transition services for displaced workers and company-to-company networking capabilities between corporate human resource offices.

DirectEmployers' objective is to create a public site where no employer or individual is denied access to the job market due to financial or technological barriers," said

Warren. "The launch of JobCentral finally captures the potential of the internet for recruiting, creating a true employer-owned national employment network where job seekers and employers can connect with each other directly.

DirectEmployers Association is a nonprofit organization formed by human resource executives from leading U.S. corporations to meet the latest challenges in corporate recruiting. The Association created and maintains DirectEmployers.com ([www.directemployers.com](http://www.directemployers.com)), the Internet's only cooperative, employer-owned search engine dedicated exclusively to employment. DirectEmployers Association's member companies include industry leaders such as Abbott Laboratories, Accenture, Allegis Group, Analysts International, ALLTEL Corporation, Ashland, Bausch & Lomb, Capgemini, Cingular Wireless, GE, H&R Block, IBM, Kindred Healthcare, Lockheed Martin, Mellon Financial Corporation, Mutual of Omaha, National City Corporation, Progressive Insurance, Raytheon Company, Southern Company, Sprint, Unisys Corporation, Union Pacific, Volt Information Sciences, Inc., and Xerox Corporation.

### ***Ansell-Casey Life Skills Assessment (ACLSA)***

The Casey Foundation offers the ACLSA assessment tool online free of charge. Youth and/or his or her caregivers complete a series of statements that generate a scored life skills assessment. The report identifies areas for potential growth and goal setting. Communication skills, daily living, home life, self care, work and study habits and relationship building are among the topics reviewed. To access ACLSA go to, <http://www.caseylifeskills.org/index.htm>.

### ***It All Adds Up***

"It All Adds Up" is an interactive website designed to assist high school aged youth with understanding personal finance and the proper use of credit. Users can choose from five education modules that include, basic budgeting, saving and investing, buying a car, getting and using credit and going to college. Access to the interactive website is located at <http://www.italladdsup.org/>.

## ***Publications and Other Resources***

### ***An Evaluation of WIA Service Delivery in Eight States***

The report concludes a comprehensive three-year study of workforce development services. The findings presented were organized according to five major topics: leadership; system administration and funding; organization and operation of One-Stop Centers; service orientation and mix; and use of market mechanisms, pertinent to WIA reauthorization. The complete final report is available at ETA's website: <http://www.doleta.gov/reports/searcheta/oc>.

### ***Highlights from the 2003 International Adult Literacy and Lifeskills Survey***

The [National Center for Educational Statistics](#) published the [Highlights from the 2003 International Adult Literacy and Lifeskills Survey.](#) This Issue Brief provides key findings from the 2003 international Adult Literacy and Lifeskills Survey (ALL), including overall literacy and numeracy performance of U.S. adults ages 16-65 compared to their peers in 5 other countries. Breakdowns of performance by sex and race/ethnicity are also provide

## ***Funding Opportunities***

### ***HHS/ACF/OCS Announces Availability of Grant Funds under Compassion Capital Fund Demonstration and Compassion Capital Fund Capacity Building***

#### **Compassion Capital Fund**

**Demonstration Program:** The Administration for Children and Families (ACF), Office of Community Services (OCS) has announced that applications will be accepted for new grants pursuant to the U.S. Department of Health and Human Services (HHS) Compassion Capital Fund (CCF) authorized under Section 1110 of the Social Security Act governing Social Services Research and Demonstration activities and the Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act, 2005, Public Law 108-447.

Pursuant to this announcement, ACF will award funds to experienced organizations to deliver capacity-building services to faith-based and community organizations through the provision of training, technical assistance, and sub-awards. Intermediary organizations will assist faith-based and community organizations with capacity-building activities in five critical areas: (1) Leadership development, (2) organizational development, (3) programs and services, (4) funding, and (5) community engagement.

Eligible applicants include State governments, County governments City or township governments, Special district governments, State controlled institutions of higher education, Native American tribal governments (federally recognized), Non-profits having a 501(c)(3) status with the IRS (other than institutions of higher education), Non-profits that do not have a 501(c)(3) status with the IRS (other than institutions of higher education), Private institutions of higher education For-profit organization other than small businesses;

Small businesses; and Faith-based and community organizations.

- Anticipated Total Priority Area Funding: \$16,900,000.
- Anticipated Number of Awards: Up to 17.
- Ceiling on Amount of Individual Awards per budget period: None.
- Average Projected Award Amount: \$1,000,000.
- Length of Project Periods: 17-month project with a 17-month budget period.

The application must be submitted by June 13, 2005. Fiscal year (FY) 2003 and (FY) 2004 Compassion Capital Fund Demonstration Program grantees are ineligible to apply. The [April 29 FEDERAL REGISTER](#) provides full background on this competition, describes the priorities to be addressed, sets forth the administrative and national policy requirements, and outlines the content requisites for the application.

#### **Compassion Capital Fund Targeted Capacity Building Program:**

HHS/ACF/OCS also intends to award up to 300 grants (with a \$50,000 ceiling) under a companion "Compassion Capital Fund (CCF) Targeted Capacity Building Program."

HHS/ACF/OCS will award funds to help build the capacity of faith-based and community organizations that address the needs of distressed communities. A "distressed community" is defined as a neighborhood or geographic community with an unemployment rate and/or poverty rate equal to or greater than the state or national rate. Priority areas of need include at-risk youth; the homeless; marriage education and preparation services to help couples who choose marriage for themselves develop the skills and knowledge to form and sustain healthy marriages; or social services to those living in rural communities.

The [April 29 FEDERAL REGISTER](#) lists the eligible organizations and institutions for these grants, describes the application

### ***Head Start Grants to Help Children of Migrant Families Announced***

HHS' Administration for Children and Families today announced the availability of \$35 million to serve children of migrant workers in the Head Start program. The grants, which will be available to organizations currently serving children of migrant families, are expected to allow at least an additional 4,000 children to enroll in Head Start.

The announced grants will be open for competition between 26 established grantees. The applicants are encouraged to also seek other funding sources and develop partnerships to maximize the quality and quantity of education and services for children. The grant announcement period, for the [Head Start Enrollment Expansion](#) (HHS-2005-ACF-ACYF-CM-0091), is 05/11/2005-07/15/2005 and the full announcement can also be found at <http://www.acf.hhs.gov/grants/index.html>

### ***HHS Funding Available to Support Child Abuse Prevention Activities for Migrant and Native American Families***

The primary purpose of this funding announcement is to provide financial support to selected tribes, tribal organizations, and migrant programs for child abuse prevention programs and activities that are consistent with the goals outlined by Title II of CAPTA. The goal of the programs and activities supported by these funds is to prevent the occurrence or recurrence of abuse or neglect within the tribal and migrant populations. The funds must support more effective and

requirements, and sets forth the Federal review criteria.

comprehensive child abuse prevention activities and family support services, including an emphasis on strengthening marriages and reaching out to include fathers that will enhance the lives and ensure the safety and well-being of migrant and Native American children and their families. Some examples of programs that may be funded include, but are not limited to, voluntary home visiting, respite care, parenting education, mutual support, family resource centers, marriage education, and other family support services. The funds must also be used to support an evaluation of the programs and services funded by the grant. Finally, programs funded should develop stronger linkages with the Community-based Child Abuse Prevention Program (CBCAP) State Lead Agency funded under Title II of CAPTA. The three grants awards (one each to a tribe, a tribal organization, and a migrant program) will be funded under this announcement for \$143,000 per grantee for FY 2005. The grant announcement period, for the [Grants to Tribes, Tribal Organizations, and Migrant Programs for Community-Based Child Abuse Prevention Programs](#) (HHS-2005-ACF-ACYF-CA-0061), is 05/04/2005-07/05/2005 and the full announcement can be found at <http://www.acf.hhs.gov/grants/index.html>

### ***Grant Programs Accept Letters of Inquiry and Proposals on a Continual Basis:***

**The ACT Awards Program-** will consider funding for grants that serve at-risk students. Eligible activities include, but are not limited to programs that enhance educational planning, career planning services, college planning and test taking abilities.

For more information visit, <http://www.act.org/research/awards/index.html>

**The Weingart Foundation** - will consider grants to assist organizations that serve children and youth, the disabled, the homeless, the sick, the poor, or otherwise disadvantaged, and projects benefiting the general community. Geographic limitations include serving communities in Southern California. For more information visit, <http://www.weingartfnd.org/>

***Migrant and Seasonal Farmworker Resources*** is a technical assistance update distributed monthly by the U.S. Department of Labor (USDOL), Employment and Training Administration (ETA) Office of National Programs, Division of Seasonal Farmworker Programs. It provides announcements and other public information gathered by ETA Regional Office Weekly Reports or shared through the USDOL website and other public access resources.

We welcome your input. Please let us know how these updates might be improved to better serve your needs. If you would like to contribute information, post an inquiry, or suggest topics to cover, please contact Gloria Salas-Kos ([salas-kos.gloria@dol.gov](mailto:salas-kos.gloria@dol.gov))