

# Migrant and Seasonal Farmworker Program Resources

*Disseminated monthly by the  
U. S. Department of Labor, Office of National Programs,  
Division of Migrant and Seasonal Farmworker Program  
200 Constitution Avenue, NW Washington, DC 20210  
<http://wdsc.doleta.gov/msfw>*

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## ***Upcoming Events***

- April 26-30 Financial Management Training for One-Stops & ETA Grants, San Francisco, CA. More information provided below.
- May 12-14 Building Workforce Partnerships (Labor Representative Training) San Diego, California. Link to: [www.workingforamerica.org](http://www.workingforamerica.org).
- May 19-21 Building Workforce Partnerships (Labor Representative Training) New York, New York.
- May 23-26 15<sup>th</sup> Annual Conference. National Association of Workforce Development Professionals. Portland, Oregon. Link to: [www.nawdp.org](http://www.nawdp.org)
- July 19- 21 Workforce Innovations 2004. San Antonio, Texas [www.workforceinnovations.org](http://www.workforceinnovations.org)
- August 12-15 "Empowering the Nonprofit Sector." 2004 Alliance Annual Conference. Washington, D.C. [www.allianceonline.org/annual\\_conference](http://www.allianceonline.org/annual_conference)

An additional Workforce System-Wide Calendar of Events provided by the Employment and Training Administration, <http://www.workforcetools.org/calendar.asp>, can also be found on the "Workforce Tools for the Trade," a USDOL website designed to help workforce development professionals excel.

## [One-Stop & ETA Grants Financial Management Training: San Francisco, CA: April 26-30, 2004](#)

The Employment and Training Administration's Office of Grants and Contracts Management is pleased to announce an in-depth training opportunity for financial and administrative professionals. During the week of April 26th in San Francisco, financial managers will learn the fiscal principles and practices pertaining to the One-Stop system, as well as all other ETA-funded grant programs. This training is designed for those workforce system professionals with day-to-day responsibilities for financial or accounting operations. Non-financial staff is welcome to register, though they may find sessions overly technical if they have never been exposed to fiscal management issues. There is no registration fee for this training. Registration is by fax or mail only. To access the agenda and logistical details, click [here](#).

## ***Department Initiatives***

### ***Secretary Chao Announces \$24.4 Million Health Care Jobs Initiative***

Secretary Elaine Chaos announced a new National Health Care Initiative to address critical worker shortages in the industry. A kick-off event was held at the Johns Hopkins Hospital in Baltimore, Maryland. The first two grants were awarded to the John Hopkins Health System and the State of Maryland. To learn more about this initiative visit: <http://www.dol.gov>

### ***National Hispanic Worker Initiative***

In mid-March, U.S. Secretary of Labor Elaine L. Chao announced a *National Hispanic Worker Initiative*. "The Department's *National Hispanic Worker Initiative* will help our country's Hispanic workers prepare for and find good paying jobs in high growth sectors," said Chao. "President George W. Bush wants to ensure that Hispanic workers will have the tools they need to mainstream into and succeed in the 21<sup>st</sup> Century Workforce and economy."

Two organizations, the Hotel Employees and Restaurant Employees International Union (H.E.R.E.) and the Cuban American National Council received \$1.9 and 1.485 million, respectively. H.E.R.E. will help more than 2,000 Hispanic workers in the hospitality industry to receive needed training in language and occupational skills. H.E.R.E will also partner with 24 Las Vegas hospitality industry employers through the Culinary Training Academy and Nevada Partners Inc., and work with 13 employers and the Atlantic Cape Community College to help Hispanic workers, with limited English skills, become journey-level cooks in Atlantic City.

The Cuban American National Council plans to enroll Hispanic youth ages 16-21 in the Labor Department-funded (ALPHA) program -- Academic Leadership and Career Prep for Hispanic American Youth. The goal of the program is to increase levels of high school graduation and college admissions through educational and career development training. The Cuban American National Council will partner with One Stop Career Centers, Job Corps, local employers and institutions of higher education to implement the program. The H.E.R.E and the APLHA programs are part of the Administration's strategy to address challenges facing the Hispanic population, including a large high school dropout rate, language barriers and lack of basic skills, all of which limit job opportunities.

The Hispanic Workers Initiative is part of a larger effort to link the resources of the \$15 billion public workforce system to jobs in demand. Currently, the Labor Department's Employment and Training Administration is funding unique, industry-driven demonstration projects through the President's High Growth Job Training Initiative. These projects include Hispanic workers in their overall service strategy. The department will continue to explore more innovative projects throughout the year that address the identified workforce challenges of Hispanic Americans. For more information contact Lorette Post at (202) 693-3984.

### ***Workforce Investment Act Program Year 2002***

The WIA Program Year 2002 Annual Reports from states, as well as the national summary of performance, are now available on the Web. Please visit [http://www.doleta.gov/usworkforce/documents/annualreports/annual\\_report\\_2002.cfm](http://www.doleta.gov/usworkforce/documents/annualreports/annual_report_2002.cfm).

### ***Final Rule: Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance From the Department of Labor***

The Department has published a final rule implementing the Age Discrimination Act of 1975, as amended. The Age Act prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. The Act also contains certain exceptions that permit, under limited circumstances, use of age distinctions, or factors other than age that might have a disproportionate effect on the basis of age. The Age Act applies to persons of all ages.

The final rule appears in the [April 2 FEDERAL REGISTER](#). The effective date is May 3, 2004.

### ***The President's High Growth Job Training Initiative: Web Page Provides Access to New Descriptions, Targeted Industries, Employment Projections, Success Stories***

The [President's High Growth Job Training Initiative](#) is a strategic effort to prepare workers to take advantage of new and increasing job opportunities in high growth/high demand and economically vital industries and sectors of the American economy. The foundation of this initiative is partnerships that include the public workforce system, business and industry, education and training providers, and economic development.

The President also wants to strengthen the role of community colleges in promoting the U.S. workforce's full potential through Community-Based Job Training Grants, a new, employer-focused competitive grant program for training in community and technical colleges. The current "High Growth Job Training" Web page provides access to:

- [Initiative Outcomes](#)
- [Targeted Industries](#)
- [Industry Forums](#)
- [Recent News](#)
- [Success Stories by Sector](#)
- [Contact Information](#)

Through menu selections in the "Targeted Industry" section, you may find additional information on "Occupational Outlook," "Types of Jobs Created, and "Workforce Issues."

### ***Department Proposes Revisions of Procedural Regulations under FOIA***

The Department is proposing revisions of its procedural regulations under the Freedom of Information Act (FOIA). These proposed revisions "are not intended to change any rights under the FOIA. The proposed regulations are intended as a routine updating of the Department's procedures -- to streamline the existing procedures based on experience, to reflect certain changes in the procedural requirements of the FOIA since the current regulations were issued, and to make the Department's procedures easier for the public to understand."

The [March 30 FEDERAL REGISTER](#) provides full background and guidance for the submission of comments. Comments must be received on or before May 14.

### ***Regional Announcements***

### **REGION III**

- **Ford Motor Company** released details of its planned expansion of the **Kentucky** Truck Plant's stamping shop. The expansion will add at least 100 jobs. The existing stamping facility forms doors, roofs and other parts for the F-Series Super Duty pickups and Excursion sport utility vehicles built at the 6,000-employee plant. It also makes parts for the Explorer SUVs built at Ford's plant on Fern Valley Road. The expansion will bring truck-parts production to **Louisville** from suppliers and other Ford plants. Autoworkers earn an average of more than \$53,000 per year.
- **Kimberly-Clark Corp.** plans to add up to 200 jobs and spend \$200 million to expand its **Beech Island Mill** plant in **South Carolina** during the next decade. The expansion plans for the plant, which makes tissues, paper towels, napkins, disposable diapers and other paper products were announced this week. The plant has about 1,000 workers.
- **Komatsu** will hire more workers at its 115-employee plant, in **Newberry, South Carolina**, later this year as it begins making a small loader used by construction crews. Although the number of workers has not been provided, it is estimated that the number will be fairly high. It is expected that the company will employ 272 workers by 2005.
- **Techsphere Systems International, LLC**, will build two airship manufacturing plants in **Columbus, South Carolina** creating 250 jobs. The airships, which resemble giant beach balls, are being marketed to industries including wireless telecommunications and defense. The privately held company, which is making an investment of \$20 million, expects to begin production by July. The project also calls for construction of a hangar to accommodate airships up to 300 feet in diameter. About 70 percent of the jobs --- those related to construction of the airships --- will pay between \$25,000 and \$30,000 a year. High-tech and airship design positions will pay up to \$200,000 annually. The airships use research and development from the Georgia Tech Research Institute and 21st Century Airships, Incorporated. Techsphere is marketing low-, mid- and high-altitude unmanned airships for uses such as filling in wireless phone "dead zones" and for agricultural and geographical research.

### **REGION IV**

- **TXU Energy** announced it is planning to open a call center in **Sugar Land, Texas** and has signed a lease for a 55,000-square-foot building that will house the new facility. Opening of the new operation is expected to create 400 jobs.
- **Advance Food Company**, a longtime Enid company, is exceeding growth expectations and eventually could reach 350 new jobs. With the addition of a second shift, the company already employs 225 workers which put employment projections several months ahead of schedule. The company did not plan to add the second shift until this summer. The plant started full production in December with 157 employees.

### **REGION VI**

- Gov. Schwarzenegger broke ground for an addition of **Genentech's** manufacturing facility in **Vacaville, California**. The facility addition will double the size of Genentech's current drug manufacturing operation, and when completed in 2009 will

be the largest biotech drug factory in the world. Approximately 400 new Genentech jobs will be created in addition to an estimated 5,700 temporary construction jobs.

## ***Other Announcements***

### **[Institute Director Search](#)**

The National Institute for Literacy Advisory Board is now conducting a national search for a permanent Director to lead the Institute. Information about the position and instructions for the application process are [available here](#).

The National Institute for Literacy's activities to strengthen literacy across the lifespan are authorized by the U.S. Congress under two laws, the Adult Education and Family Literacy Act (AEFLA) in the Workforce Investment Act and the No Child Left Behind Act (NCLB). The AEFLA directs the Institute to provide national leadership regarding literacy, coordinate literacy services and policy, and serve as a national resource for adult education and literacy programs. The NCLB law directs the Institute to disseminate information on scientifically based reading research pertaining to children, youth, and adults as well as information about development and implementation of classroom reading programs based on the research

### ***A message from WorkforceUSA.net.***

The Auto Workforce Collaborative Website. This site is part of a multi-state initiative of more than 15 community and technical colleges focused on workforce development for automobile and light truck manufacturing and other advanced and high-tech manufacturing. This effort is being led by the Kentucky Community and Technical College System (KCTCS) and assisted by Regional Technology Strategies. The states currently involved are Kentucky, Ohio, Tennessee, and Michigan. This site can be found at <http://www.autoworkforce.net>. Other information on manufacturing and workforce development can be found on [www.workforceusa.net](http://www.workforceusa.net) by clicking on manufacturing in the industry search.

## ***Useful Websites***

**National Institutes of Health (NIH) Launches LifeWorks Website.** NIH, Office of Science Education launched LifeWorks, an interactive website featuring more than 100 careers in the health and medical sciences. It is designed as a resource for middle school and high school students, parents, educators, and school guidance/career counselors. To access the website visit:

<http://science.education.nih.gov/LifeWorks.nsf/feature/index.htm>

## ***Publications and Other Resources***

### ***HUD USER PERIODICALS***

The [U.S. Department of Housing and Urban Development's](#) (HUD's) Office of Policy Development and Research (PD&R) supports the Department's efforts to help create cohesive, economically healthy communities. In 1978 PD&R established HUD USER, an information source for housing and community development researchers and policymakers. HUD USER is the primary source for Federal Government reports and information on housing policy and programs, building technology, economic

development, urban planning, and other housing-related topics. HUD USER also creates and distributes a wide variety of useful information products and services.

- *FieldWorks* shares practical information about noteworthy programs and useful resources for people on the front lines and building stronger communities. Brief, readable articles, encapsulate the latest thinking on the toughest housing and economic problems. Each issue also explores Internet resources and tracks upcoming events of interest to housing and community development professionals.
- *ResearchWorks* is a newsletter with new publication announcements, case studies, and human interest features to create a bridge between the research and practitioner communities.
- *U.S. Housing Market Conditions*, published quarterly, is a compilation of statistical data and written reports. Tabular data indicate market conditions on the national level and are presented for each quarter. Historical data are also presented in summary tables. Overviews of economic and housing market trends are presented for ten geographical regions, the report for each of which includes a profile on a selected housing market. Each issue includes a summary of the overall trends in national housing and a topical piece that describes a particular, noteworthy aspect of housing activity.

## **Funding Opportunities**

### ***Section 514 Farm Labor Housing Loans and Section 516 Farm Labor Housing Grants for Off-Farm Housing for Fiscal Year 2004 - Federal Register Notice of Funds Availability (NOFA)***

The Farm Labor Housing Program is listed in the Catalog of Federal Domestic Assistance under Number 10.405, Farm Labor Housing Loans and Grants. Rental Assistance is listed in the Catalog under Number 10.427, Rural Rental Assistance Payments.

The Farm Labor Housing program is authorized by the Housing Act of 1949: section 514 (42 U.S.C. 1484) for loans and section 516 (42 U.S.C. 1486) for grants. Tenant subsidies (rental assistance (RA)) are available through section 521 (42 U.S.C. 1490a). Sections 514 and 516 provide RHS the authority to make loans and grants for financing off-farm housing to broad-based nonprofit organizations, nonprofit organizations of farmworkers, federally recognized Indian tribes, agencies or political subdivisions of State or local government, public agencies (such as local housing authorities) and with section 514 loans to nonprofit limited partnerships in which the general partner is a nonprofit entity.

Because RHS has the ability to adjust loan and grant levels, final loan and grant levels will fluctuate. The estimated funds available for fiscal year (FY) 2004 for off-farm housing are: Section 514 loans-\$35,774,000, Section 516 grants-\$13,400,759.

Applications will be selected based on a national competition, as outlined in the February 6, 2004, notice. Individual requests may not exceed \$3 million (total loan and grant). No State may receive more than 30 percent of the total available funds unless an exception is granted from the Administrator. Rental Assistance will be held in the



National Office for use with section 514 loans and section 516 grants and will be awarded based on each project & financial structure and need.

**FOR FURTHER INFORMATION CONTACT:** For general information, applicants may contact Doug MacDowell, Senior Loan Specialist, of the Multi-Family Housing Processing Division, Rural Housing Service, United States Department of Agriculture, Stop 0781, 1400 Independence Avenue, SW., Washington, DC 20250, telephone (202) 720-1627 (voice) (this is not a toll free number) or (800) 877-8339 (TDD-Federal Information Relay Service).

### ***SAMHSA Announces Fiscal Year (FY) 2004 Grant Funds for "Youth Transition into the Workplace"***

The Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse Prevention (CSAP), has announced the availability of FY 2004 funds for Youth Transition into the Workplace Grants. Approximately, \$2.0 million is available for Phase I awards. These grants will document and evaluate innovative practices that provide substance abuse prevention programs for younger employees ages 16 to 24. Public and private non-profit entities, including state, local or tribal governments, public or private universities are eligible to apply. Applications may be obtained by calling SAMSHA's clearinghouse at (800) 729-6686. **Deadline: May 27.**

### ***Tiger Woods Foundation Provides Funds for Under Served Youth***

Tiger Woods Foundation provides grants to children and families who are underserved. The general areas of funding include: education, youth development, parenting, and family health, and welfare. For more information call (714) 816-1906. **Deadline: Ongoing.**

### ***CVS Pharmacy Funds Community Grants***

CVS Pharmacy supports the many communities it serves by providing grants in the following areas: improving K-12 education; mentoring programs for youths, and literacy programs. Non profit organizations are eligible to apply. For more information contact: <http://www.cvs.com>. **Deadline: Ongoing.**

### ***Community Food and Nutrition Program Funding Announcement of Fiscal Year 2004 Grants***

The Office of Community Services (OCS) within the Administration for Children and Families (ACF), Department of Health and Human Services (HHS) released a funding announcement on the availability of FY 2004 Discretionary Grants under the Community Food and Nutrition Program (CFNP). The funding announcement can be found in the Federal Register for Monday, April 5, 2004, Volume 69, Number 65. The receipt deadline for applications is 4:30pm EDT on June 4, 2004. The main objective of the CFNP is to link low-income people to food and nutrition programs. The OCS views CFNP as a capacity-building program rather than a food delivery program.

The Community Nutrition Institute (CNI) offers technical assistance throughout the application process. Our website, <http://www.communitynutrition.org>, provides links directly to the funding announcement in both PDF and TEXT format, summaries of previously funded CFNP projects, and our CFNP Report newsletter. Coming soon will be

tips on preparing a CFNP application, an analysis comparing this year's RFA to last year's, and other CFNP-related updates and news.

***Migrant and Seasonal Farmworker Program Resources*** is a technical assistance update distributed monthly by the U.S. Department of Labor (USDOL), Employment and Training Administration (ETA) Office of National Programs, Division of Seasonal Farmworker Programs. It provides announcements and other public information gathered by ETA Regional Office Weekly Reports or shared through the USDOL website and other public access resources.

We welcome your input. Please let us know how these updates might be improved to better serve your needs. If you would like to contribute information, post an inquiry, or suggest topics to cover, please contact Gloria Salas-Kos ([salas-kos.gloria@dol.gov](mailto:salas-kos.gloria@dol.gov)) or Rachel Hughins ([hughins.rachel@dol.gov](mailto:hughins.rachel@dol.gov)).