

**SALARY TABLE 1994-SF**

**INCORPORATING THE 6.18% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA**

**Effective January 1994**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

| <b>GRADE</b> | <b>B/O</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> | <b>STEP 6</b> | <b>STEP 7</b> | <b>STEP 8</b> | <b>STEP 9</b> | <b>STEP 10</b> |
|--------------|------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-1         | B          | \$ 6.06       | \$ 6.26       | \$ 6.46       | \$ 6.66       | \$ 6.86       | \$ 6.98       | \$ 7.18       | \$ 7.38       | \$ 7.39       | \$ 7.58        |
|              | O          | 9.09          | 9.39          | 9.69          | 9.99          | 10.29         | 10.47         | 10.77         | 11.07         | 11.09         | 11.37          |
| 2            | B          | 6.81          | 6.97          | 7.20          | 7.39          | 7.47          | 7.69          | 7.91          | 8.13          | 8.35          | 8.57           |
|              | O          | 10.22         | 10.46         | 10.80         | 11.09         | 11.21         | 11.54         | 11.87         | 12.20         | 12.53         | 12.86          |
| 3            | B          | 7.43          | 7.68          | 7.93          | 8.17          | 8.42          | 8.67          | 8.92          | 9.16          | 9.41          | 9.66           |
|              | O          | 11.15         | 11.52         | 11.90         | 12.26         | 12.63         | 13.01         | 13.38         | 13.74         | 14.12         | 14.49          |
| 4            | B          | 8.34          | 8.62          | 8.90          | 9.17          | 9.45          | 9.73          | 10.01         | 10.28         | 10.56         | 10.84          |
|              | O          | 12.51         | 12.93         | 13.35         | 13.76         | 14.18         | 14.60         | 15.02         | 15.42         | 15.84         | 16.26          |
| 5            | B          | 9.33          | 9.64          | 9.95          | 10.26         | 10.57         | 10.89         | 11.20         | 11.51         | 11.82         | 12.13          |
|              | O          | 14.00         | 14.46         | 14.93         | 15.39         | 15.86         | 16.34         | 16.80         | 17.27         | 17.73         | 18.20          |
| 6            | B          | 10.40         | 10.75         | 11.09         | 11.44         | 11.79         | 12.13         | 12.48         | 12.83         | 13.17         | 13.52          |
|              | O          | 15.60         | 16.13         | 16.64         | 17.16         | 17.69         | 18.20         | 18.72         | 19.25         | 19.76         | 20.28          |
| 7            | B          | 11.56         | 11.94         | 12.33         | 12.71         | 13.10         | 13.48         | 13.87         | 14.25         | 14.64         | 15.02          |
|              | O          | 17.34         | 17.91         | 18.50         | 19.07         | 19.65         | 20.22         | 20.81         | 21.38         | 21.96         | 22.53          |
| 8            | B          | 12.80         | 13.23         | 13.65         | 14.08         | 14.51         | 14.93         | 15.36         | 15.79         | 16.22         | 16.64          |
|              | O          | 19.20         | 19.85         | 20.48         | 21.12         | 21.77         | 22.40         | 23.04         | 23.36         | 23.36         | 23.36          |
| 9            | B          | 14.14         | 14.61         | 15.08         | 15.55         | 16.02         | 16.49         | 16.97         | 17.44         | 17.91         | 18.38          |
|              | O          | 21.21         | 21.92         | 22.62         | 23.33         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 10           | B          | 15.57         | 16.09         | 16.61         | 17.13         | 17.65         | 18.16         | 18.68         | 19.20         | 19.72         | 20.24          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 11           | B          | 17.11         | 17.68         | 18.25         | 18.82         | 19.39         | 19.96         | 20.53         | 21.10         | 21.67         | 22.24          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 12           | B          | 20.50         | 21.19         | 21.87         | 22.55         | 23.24         | 23.92         | 24.60         | 25.29         | 25.97         | 26.65          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 13           | B          | 24.38         | 25.19         | 26.01         | 26.82         | 27.63         | 28.44         | 29.26         | 30.07         | 30.88         | 31.69          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 14           | B          | 28.81         | 29.77         | 30.73         | 31.69         | 32.65         | 33.61         | 34.57         | 35.53         | 36.49         | 37.46          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |
| 15           | B          | 33.89         | 35.02         | 36.15         | 37.28         | 38.41         | 39.54         | 40.67         | 41.79         | 42.92         | 44.05          |
|              | O          | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36         | 23.36          |

NOTE: General Schedule employees in the San Francisco-Oakland-San Jose, CA, CMSA are entitled to higher rates of pay under Salary Table 1994-IGA. Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1994" cover sheet.