

SALARY TABLE 1994-NFK

**INCORPORATING THE 3.28% LOCALITY PAY ADJUSTMENT
FOR THE LOCALITY PAY AREA OF NORFOLK-VIRGINIA BEACH-NEWPORT NEWS, VA-NC**

Effective January 1994

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 5.89	\$ 6.09	\$ 6.28	\$ 6.48	\$ 6.67	\$ 6.79	\$ 6.98	\$ 7.18	\$ 7.19	\$ 7.37
	O	8.84	9.14	9.42	9.72	10.01	10.19	10.47	10.77	10.79	11.06
2	B	6.62	6.78	7.00	7.19	7.27	7.48	7.69	7.91	8.12	8.33
	O	9.93	10.17	10.50	10.79	10.91	11.22	11.54	11.87	12.18	12.50
3	B	7.23	7.47	7.71	7.95	8.19	8.43	8.67	8.91	9.15	9.40
	O	10.85	11.21	11.57	11.93	12.29	12.65	13.01	13.37	13.73	14.10
4	B	8.11	8.38	8.65	8.92	9.19	9.46	9.73	10.00	10.27	10.54
	O	12.17	12.57	12.98	13.38	13.79	14.19	14.60	15.00	15.41	15.81
5	B	9.08	9.38	9.68	9.98	10.29	10.59	10.89	11.19	11.49	11.80
	O	13.62	14.07	14.52	14.97	15.44	15.89	16.34	16.79	17.24	17.70
6	B	10.12	10.45	10.79	11.13	11.46	11.80	12.14	12.48	12.81	13.15
	O	15.18	15.68	16.19	16.70	17.19	17.70	18.21	18.72	19.22	19.73
7	B	11.24	11.62	11.99	12.37	12.74	13.11	13.49	13.86	14.24	14.61
	O	16.86	17.43	17.99	18.56	19.11	19.67	20.24	20.79	21.36	21.92
8	B	12.45	12.87	13.28	13.70	14.11	14.53	14.94	15.36	15.77	16.19
	O	18.68	19.31	19.92	20.55	21.17	21.80	22.41	22.71	22.71	22.71
9	B	13.75	14.21	14.67	15.13	15.59	16.04	16.50	16.96	17.42	17.88
	O	20.63	21.32	22.01	22.70	22.71	22.71	22.71	22.71	22.71	22.71
10	B	15.14	15.65	16.15	16.66	17.16	17.67	18.17	18.68	19.18	19.69
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71
11	B	16.64	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71
12	B	19.94	20.61	21.27	21.94	22.60	23.27	23.93	24.59	25.26	25.92
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71
13	B	23.71	24.50	25.30	26.09	26.88	27.67	28.46	29.25	30.04	30.83
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71
14	B	28.02	28.96	29.89	30.83	31.76	32.69	33.63	34.56	35.50	36.43
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71
15	B	32.96	34.06	35.16	36.26	37.36	38.46	39.55	40.65	41.75	42.85
	O	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71	22.71

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1994" cover sheet.