

**SALARY TABLE 1994-IGA**

**INCORPORATING THE 8.00% INTERIM GEOGRAPHIC ADJUSTMENT**

**Effective January 1993**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 6.16	\$ 6.37	\$ 6.57	\$ 6.77	\$ 6.98	\$ 7.10	\$ 7.30	\$ 7.51	\$ 7.51	\$ 7.71
	O	9.24	9.56	9.86	10.16	10.47	10.65	10.95	11.27	11.27	11.57
2	B	6.93	7.09	7.32	7.51	7.60	7.82	8.05	8.27	8.49	8.72
	O	10.40	10.64	10.98	11.27	11.40	11.73	12.08	12.41	12.74	13.08
3	B	7.56	7.81	8.06	8.31	8.56	8.82	9.07	9.32	9.57	9.83
	O	11.34	11.72	12.09	12.47	12.84	13.23	13.61	13.98	14.36	14.75
4	B	8.48	8.77	9.05	9.33	9.61	9.90	10.18	10.46	10.74	11.03
	O	12.72	13.16	13.58	14.00	14.42	14.85	15.27	15.69	16.11	16.55
5	B	9.49	9.81	10.12	10.44	10.76	11.07	11.39	11.70	12.02	12.34
	O	14.24	14.72	15.18	15.66	16.14	16.61	17.09	17.55	18.03	18.51
6	B	10.58	10.93	11.28	11.64	11.99	12.34	12.69	13.05	13.40	13.75
	O	15.87	16.40	16.92	17.46	17.99	18.51	19.04	19.58	20.10	20.63
7	B	11.76	12.15	12.54	12.93	13.32	13.71	14.11	14.50	14.89	15.28
	O	17.64	18.23	18.81	19.40	19.98	20.57	21.17	21.75	22.34	22.92
8	B	13.02	13.45	13.89	14.32	14.76	15.19	15.62	16.06	16.49	16.93
	O	19.53	20.18	20.84	21.48	22.14	22.79	23.43	23.76	23.76	23.76
9	B	14.38	14.86	15.34	15.82	16.30	16.78	17.26	17.74	18.21	18.69
	O	21.57	22.29	23.01	23.73	23.76	23.76	23.76	23.76	23.76	23.76
10	B	15.84	16.36	16.89	17.42	17.95	18.48	19.00	19.53	20.06	20.59
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76
11	B	17.40	17.98	18.56	19.14	19.72	20.30	20.88	21.46	22.04	22.62
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76
12	B	20.85	21.55	22.24	22.94	23.63	24.33	25.02	25.72	26.41	27.11
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76
13	B	24.80	25.62	26.45	27.28	28.10	28.93	29.76	30.58	31.41	32.24
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76
14	B	29.30	30.28	31.26	32.23	33.21	34.19	35.17	36.14	37.12	38.10
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76
15	B	34.47	35.62	36.77	37.92	39.06	40.21	41.36	42.51	43.66	44.81
	O	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76	23.76

NOTE: The adjusted rates of pay above apply only to General Schedule employees in the Los Angeles-Riverside-Orange County, CA CMSA, the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA CMSA, and the San Francisco-Oakland-San Jose, CA CMSA. The adjusted rates of pay are basic pay only for certain purposes—see "Salary Table for Interim Geographic Adjustments" cover sheet.