

**SALARY TABLE 1994-DET**

**INCORPORATING THE 4.84% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI**

**Effective January 1994**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  | STEP 8  | STEP 9  | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1  | B   | \$ 5.98 | \$ 6.18 | \$ 6.38 | \$ 6.58 | \$ 6.78 | \$ 6.89 | \$ 7.09 | \$ 7.29 | \$ 7.29 | \$ 7.48 |
|       | O   | 8.97    | 9.27    | 9.57    | 9.87    | 10.17   | 10.34   | 10.64   | 10.94   | 10.94   | 11.22   |
| 2     | B   | 6.72    | 6.88    | 7.11    | 7.29    | 7.38    | 7.59    | 7.81    | 8.03    | 8.24    | 8.46    |
|       | O   | 10.08   | 10.32   | 10.67   | 10.94   | 11.07   | 11.39   | 11.72   | 12.05   | 12.36   | 12.69   |
| 3     | B   | 7.34    | 7.58    | 7.83    | 8.07    | 8.31    | 8.56    | 8.80    | 9.05    | 9.29    | 9.54    |
|       | O   | 11.01   | 11.37   | 11.75   | 12.11   | 12.47   | 12.84   | 13.20   | 13.58   | 13.94   | 14.31   |
| 4     | B   | 8.23    | 8.51    | 8.78    | 9.06    | 9.33    | 9.61    | 9.88    | 10.15   | 10.43   | 10.70   |
|       | O   | 12.35   | 12.77   | 13.17   | 13.59   | 14.00   | 14.42   | 14.82   | 15.23   | 15.65   | 16.05   |
| 5     | B   | 9.21    | 9.52    | 9.83    | 10.13   | 10.44   | 10.75   | 11.05   | 11.36   | 11.67   | 11.98   |
|       | O   | 13.82   | 14.28   | 14.75   | 15.20   | 15.66   | 16.13   | 16.58   | 17.04   | 17.51   | 17.97   |
| 6     | B   | 10.27   | 10.61   | 10.95   | 11.30   | 11.64   | 11.98   | 12.32   | 12.66   | 13.01   | 13.35   |
|       | O   | 15.41   | 15.92   | 16.43   | 16.95   | 17.46   | 17.97   | 18.48   | 18.99   | 19.52   | 20.03   |
| 7     | B   | 11.41   | 11.79   | 12.17   | 12.55   | 12.93   | 13.31   | 13.69   | 14.07   | 14.45   | 14.83   |
|       | O   | 17.12   | 17.69   | 18.26   | 18.83   | 19.40   | 19.97   | 20.54   | 21.11   | 21.68   | 22.25   |
| 8     | B   | 12.64   | 13.06   | 13.48   | 13.90   | 14.32   | 14.75   | 15.17   | 15.59   | 16.01   | 16.43   |
|       | O   | 18.96   | 19.59   | 20.22   | 20.85   | 21.48   | 22.13   | 22.76   | 23.06   | 23.06   | 23.06   |
| 9     | B   | 13.96   | 14.43   | 14.89   | 15.36   | 15.82   | 16.29   | 16.75   | 17.22   | 17.68   | 18.15   |
|       | O   | 20.94   | 21.65   | 22.34   | 23.04   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 10    | B   | 15.37   | 15.89   | 16.40   | 16.91   | 17.42   | 17.94   | 18.45   | 18.96   | 19.47   | 19.98   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 11    | B   | 16.89   | 17.45   | 18.02   | 18.58   | 19.14   | 19.71   | 20.27   | 20.83   | 21.40   | 21.96   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 12    | B   | 20.24   | 20.92   | 21.59   | 22.27   | 22.94   | 23.62   | 24.29   | 24.97   | 25.64   | 26.32   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 13    | B   | 24.07   | 24.87   | 25.68   | 26.48   | 27.28   | 28.08   | 28.89   | 29.69   | 30.49   | 31.29   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 14    | B   | 28.45   | 29.39   | 30.34   | 31.29   | 32.24   | 33.19   | 34.14   | 35.09   | 36.03   | 36.98   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |
| 15    | B   | 33.46   | 34.58   | 35.69   | 36.81   | 37.92   | 39.04   | 40.15   | 41.27   | 42.38   | 43.50   |
|       | O   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   | 23.06   |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 1994" cover sheet.