

Federal Election Commission Equal Employment Opportunity (EEO) Information

On May 15, 2002, President George W. Bush signed the Notification and Federal Employee Anti-discrimination and Retaliation Act (No Fear Act) which increases federal agency accountability for acts of discrimination or reprisal against employees.

One of the requirements of the No Fear Act is that federal agencies post on their public web sites certain summary statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Election Commission's public web site contains statistical information in accordance with the No Fear Act. The data is updated on a quarterly basis.

No Fear Reporting Requirements

Information updated as of April 30, 2004

General Aggregate Equal Employment Opportunity (EEO) Data

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Finding of Discrimination—Final Agency Action by Basis, Issue, Hearing, and Fiscal Year

2004 PDF version

2003 PDF version

2002 PDF version

2001 PDF version

2000 PDF version

1999 PDF version

Complaint Activity**Fiscal Year**

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Complaints carried over from previous fiscal year	0	1	2	0	0	0	0
Complaints filed in fiscal year	0	0	0	2	0	1	0
Complaints closed in fiscal year	0	1	1	0	0	1	0
Pending Complaints	0	0	1	2	0	0	0

Complainants**Fiscal Year**

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Complainants carried over from previous fiscal year	0	1	2	0	0	0	0
Complainants in fiscal year	0	0	0	2	0	1	0
Complainants who filed two or more complaints in fiscal year	0	0	0	0	0	0	0

Complaints by Basis**Fiscal Year**

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Race	0	0	0	1	0	1	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0
Disability	0	0	0	1	0	0	0
Age	0	0	0	1	0	0	0
Reprisal	0	0	0	1	0	0	0

Equal Pay	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
TOTAL	0	0	0	4	0	1	0

Complaints by Issue

Fiscal Year

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Appointment/ Hire	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0
A. Demotion	0	0	0	0	0	0	0
B. Reprimand	0	0	0	0	0	0	0
C. Suspension	0	0	0	0	0	0	0
D. Removal	0	0	0	0	0	0	0
E. Retaliation	0	0	0	1	0	0	0
F. Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	1	0
Examination / Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
A. Non-Sexual	0	0	0	0	0	0	0
B. Sexual	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0
Promotion / non-selection	0	0	0	1	0	0	0
Reassignment	0	0	0	0	0	0	0
A. Denied	0	0	0	0	0	0	0
B. Directed	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	1	0	0	0
Terms/ conditions of employment	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

TOTAL	0	0	0	3	0	0	0
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**Complaints Pending from
Previous Fiscal Year by Status**

Fiscal Year

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Investigation	0	0	0	0	0	0	0
Hearing	0	0	1	0	0	0	0
Final agency action	0	1	0	0	0	0	0
Appeals	0	0	0	0	0	0	0
Written notice	0	0	0	0	0	0	0
TOTAL	0	1	1	0	0	0	0

**Average Processing Time
Of Pending Complaints**

In Days

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Investigation	0	0	0	0	0	0	0
Hearing requested	0	37	285	117	0	0	0
No hearing Requested	0	0	0	0	0	0	0
Final agency action	0	37	0	0	0	30	0
Hearing requested	0	0	0	0	0	0	0
No Hearing requested	0	0	0	0	0	0	0

Pending Investigation

Fiscal Year

	2004 End of 2 nd Qtr	2004 End of 1 st Qtr	2003	2002	2001	2000	1999
Pending investigation over 180 days	0	0	1	0	0	0	0

For further information, please contact:

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