

**SALARY TABLE 1994-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 4.23% LOCALITY PAY ADJUSTMENT  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)**

Effective January 1994

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 5.94	\$ 6.14	\$ 6.34	\$ 6.54	\$ 6.74	\$ 6.85	\$ 7.05	\$ 7.24	\$ 7.25	\$ 7.44
	O	8.91	9.21	9.51	9.81	10.11	10.28	10.58	10.86	10.88	11.16
2	B	6.68	6.84	7.06	7.25	7.33	7.55	7.76	7.98	8.20	8.41
	O	10.02	10.26	10.59	10.88	11.00	11.33	11.64	11.97	12.30	12.62
3	B	8.75	9.00	9.24	9.48	9.73	9.97	10.21	10.46	10.70	10.94
	O	13.13	13.50	13.86	14.22	14.60	14.96	15.32	15.69	16.05	16.41
4	B	9.82	10.10	10.37	10.64	10.91	11.19	11.46	11.73	12.00	12.28
	O	14.73	15.15	15.56	15.96	16.37	16.79	17.19	17.60	18.00	18.42
5	B	11.30	11.60	11.91	12.21	12.52	12.82	13.13	13.43	13.74	14.04
	O	16.95	17.40	17.87	18.32	18.78	19.23	19.70	20.15	20.61	21.06
6	B	11.91	12.25	12.59	12.93	13.27	13.61	13.95	14.29	14.63	14.97
	O	17.87	18.38	18.89	19.40	19.91	20.42	20.93	21.44	21.95	22.46
7	B	12.86	13.24	13.61	13.99	14.37	14.75	15.13	15.50	15.88	16.26
	O	19.29	19.86	20.42	20.99	21.56	22.13	22.70	23.25	23.69	23.69
8	B	13.40	13.82	14.24	14.66	15.08	15.50	15.92	16.34	16.76	17.17
	O	20.10	20.73	21.36	21.99	22.62	23.25	23.69	23.69	23.69	23.69
9	B	14.34	14.80	15.27	15.73	16.19	16.65	17.12	17.58	18.04	18.50
	O	21.51	22.20	22.91	23.60	23.69	23.69	23.69	23.69	23.69	23.69
10	B	15.79	16.30	16.81	17.32	17.83	18.34	18.85	19.36	19.87	20.38
	O	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69
11	B	16.79	17.35	17.91	18.47	19.03	19.59	20.15	20.71	21.27	21.83
	O	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69	23.69
12	B	20.13	20.80	21.47	22.14	22.81	23.48	24.15	24.82	25.49	26.16
	O	23.69	23.69	23.69	23.69	23.69	23.69	24.15	24.82	25.49	26.16
13	B	23.93	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.31	31.11
	O	23.93	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.31	31.11
14	B	28.28	29.22	30.17	31.11	32.05	33.00	33.94	34.88	35.82	36.77
	O	28.28	29.22	30.17	31.11	32.05	33.00	33.94	34.88	35.82	36.77
15	B	33.27	34.37	35.48	36.59	37.70	38.81	39.92	41.03	42.14	43.24
	O	33.27	34.37	35.48	36.59	37.70	38.81	39.92	41.03	42.14	43.24

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1994 Salary Tables for Law Enforcement Officers" cover sheet.