Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Reclamation:BOR

For 4th Quarter 2007 for period ending September 30, 2007

				С	ompara	ative Data						
		Pre	evio	ous Fis	cal Yea	r Data	2007Thru09-					
Complaint Activity		2003	20	04 2	2005	2006	30					
Number of Complaints Filed		36	5	7	61	35	25					
Number of Complainants		32	4	7	58	33	24					
Repeat Filers		3 7 10 3 1										
			Comparative Data									
Complaints by Basis		Pr	evi	ous Fi	scal Ye	ar Data						
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.		20	03	2004	2005	2006	2007Thru09- 30					
Race		Ę	5	11	11	6	3					
Color		2	2	2	2	2	3					
Religion			I	4	3	1	1					
Reprisal		1	6	27	24	18	13					
Sex		1	0	19	15	10	13					
National Origin		7	7	8	7	8	4					
Equal Pay Act		()	2	0	0	1					
		2	0	24	32	11	8					
Age				~	40	0	4					
Age Disability		7	7	9	12	6	4					

	Previo				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007Thru09- 30
Appointment/Hire	6	13	19	6	0
Assignment of Duties	3	2	5	1	1
Awards	2	2	4	0	0
Conversion to Full-time	0	0	0	1	0
Disciplinary Action					
Demotion	2	0	0	0	0
Reprimand	1	0	2	0	0
Suspension	1	2	1	2	3
Removal	0	1	1	2	0
Other	3	2	1	1	0
Duty Hours	0	0	0	0	0
Evaluation Appraisal	2	0	0	2	1
Examination/Test	0	0	0	0	0
Harassment			-	-	-
Non-Sexual	10	13	8	7	10
Sexual	0	2	0	1	3
Medical Examination	0	0	0	0	0
Pay (Including Overtime)	7	1	1	1	1
Promotion/Non-Selection	8	9	11	8	4
Reassignment					
Denied	1	0	1	1	0
Directed	1	2	1	1	2
Reasonable Accommodation	1	5	3	2	2
Reinstatement	0	0	0	0	0

Detinenset						4	0	0						
Retirement			1		1	4	0	0						
Termination			1		4	3	0	2						
Terms/Conditions of Emplo	byment	yment		2		1	4	0						
Time and Attendance			1		1	0	0	0						
Training					1	0	1	1						
Other			1		6	7	3	5						
			Comparative Data											
			Pre	vic	ous Fisc	al Year	Data	2007Thru09-						
Processing Time	e		200	3	2004	2005	2006	30						
Complaints pending during year		1		1	1	1	1							
Average number of da investigation	iys in		153.	50	168.35	177.60	212.61	179.52						
Average number of da final action	age number of days in action			40	98.05	161.94	103.49	107.26						
Complaint pending during year where hearing was requested	[
Average number of da investigation	iys in		129.	80	162.82	173.12	191.00	0						
Average number of da final action	iys in		65.0	00	46.80	78.00	41.40	39.67						
Complaint pending during year where hearing was no requested														
Average number of da investigation	iys in		160.	47	172.40	180.58	219.81	179.52						
Average number of da final action	iys in		204.	64	155.00	187.77	200.50	223.14						
				Comp	arative [Data								
Complaints Dismissed by		Pr	eviou	ıs F	- iscal Y	ear Data	1	2007Thru09-						
Agency		20	03	2	2004	2005	2006	30						
Total Complaints Dismissed by Agency		3	;		0			2						

Average days pend prior to dismissal	ling			529			0			168				186	
Complaints Withdrawn b Complainan	y														
Total Complaints Withdrawn by Complainants				5			2		4			7		3	
		1				1	Con	npa	rativ	e Da	ata	1			
		Previous Fiscal Year Data											2007Thru09-		
Total Final Age Actions Findir			2	003		20	04		2005	;	2	006			30
Discriminatio			#	%	;	#	%	#	%	.	#	%		#	%
Total Number Find	ings	l	0			0		0			1			0	
Without Hearin	ng	Τ	0	0		0	0	0	0		1	100		0	0
With Hearing	Ì		0	0		0	0	0	0		0	0		0	0
Discrimination Rendered by Basis			Pre	evio	us F	isca	al Ye	ar [Data					.	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints				20	03	#	%	20	%	2	00	6 %	#		'hru09-30 %
and findings.								0		1			0		
and findings. Total Number Findings			_	0		0		0							
Total Number				0	0	0	0	0	0	0		0	0		0
Total Number Findings					0	<u> </u>	0		0	0		0	0		0 0
Total Number Findings Race				0		0		0							
Total Number Findings Race Color				0	0	0	0	0	0	0		0	0		0

National Origin		0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	1	100	0	0
Disability		0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0
Findings After Hearing	_	0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0
Findings Without Hearing		0		0		0		1		0	
Race		0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	1	100	0	0
Sex		0	0	0	0	0	0	1	100	0	0
National Origin		0	0	0	0	0	0	0	0	0	0

Equal Pay Act			0	0	0)	0	0	0)	0	0	0	0			
Age			0	0	0)	0	0	0)	1	100	0	0			
Disability			0	0	0)	0	0	0)	0	0	0	0			
Non-EEO			0	0	0)	0	0	0)	0	0	0	0			
						Со	mp	ara	tiv	e D	ata	l					
Findings of	Pr	Previous Fiscal Year Data															
Discrimination Rendered by	-	2	00:	3	20	04	2	200	5	2	006	;	2007Thru09-30				
Issue		#	9	6	#	%	#	: Q	%	#	%	6 ;	ŧ	%			
Total Number Findings		0			0		0			1			С				
Appointment/Hire		0	()	0	0	0		0	0	C)	C	0			
Assignment of Duties		0	0)	0	0	0		0	0	C)	C	0			
Awards		0	()	0	0	0		0	0	C)	C	0			
Conversion to Full-time		0	0)	0	0	0		0	0	C)	C	0			
Disciplinary Action																	
Demotion		0	0)	0	0	0		0	0	C)	C	0			
Reprimand		0	()	0	0	0		0	0	C)	C	0			
Suspension		0	()	0	0	0		0	0	C)	C	0			
Removal		0	()	0	0	0		0	0	C)	C	0			
Other		0	()	0	0	0		0	0	C)	C	0			
Duty Hours		0	()	0	0	0		0	0	C)	C	0			
Evaluation Appraisal		0	()	0	0	0		0	0	C)	C	0			
Examination/Test		0	()	0	0	0		0	0	C		C	0			
Harassment																	
Non-Sexual		0	()	0	0	0		0	0	C)	C	0			
Sexual		0	()	0	0	0		0	0	C)	C	0			
Medical Examination		0	0)	0	0	0		0	0	C		C	0			

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	 									
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0
	 		1 1		1	1	1	1 1	1	
Findings After Hearing	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	 									
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	 									
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	 					·			<u> </u>	
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	 					·			· · · · · ·	
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where nvestigations Exceed Required Time Frames					2	7	,	14		5	7			
Complaint I	Complaint Investigations				2003	20	04	200	5 2	006	30			
				Ρ	revio	ıs F	2007Thru09-							
							Co	ompa	rativ	ve Da	ta			
Appeal with EE Federal Opera		f			0	C)	0		0	0			
Final Agency A	Action				0	C)	5		7	5			
Hearing					16	1	0	24		18	15			
ROI issued, pe Complainant's					0	C)	0		0	1			
Investigation					0	4	ł	2		2	3			
Number compla	ints pendin	g												
Total Complainants	3				12	1	4	25		24	19			
Total complaints fro Years	om previous l	Fisca	ıl		39	4	5	61		83	55			
Previous Fiscal			2003	20	04	200	5 2	006	30					
Pending Com	plaints File	d in		Ρ	revio	us F		-			2007Thru09-			
Defined		0	0	0 0 0 0 1 100 0 0 Comparative Data										
Other - User							-							
Attendance		0	0	0		0	0	0	0	0	0			
of Employment Time and						Ū	Ū							
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0	0			