

# CIVIL RIGHTS OFFICE

**84-23000**

**(303) 445-3680 & (888) 808-5108 Toll-Free**

**[IBR8DRORGENCRO@USBR.GOV](mailto:IBR8DRORGENCRO@USBR.GOV)**

*Individuals who are deaf, hard-of-hearing, deaf/blind or have speech disabilities may utilize the following Federal Relay Service numbers:*

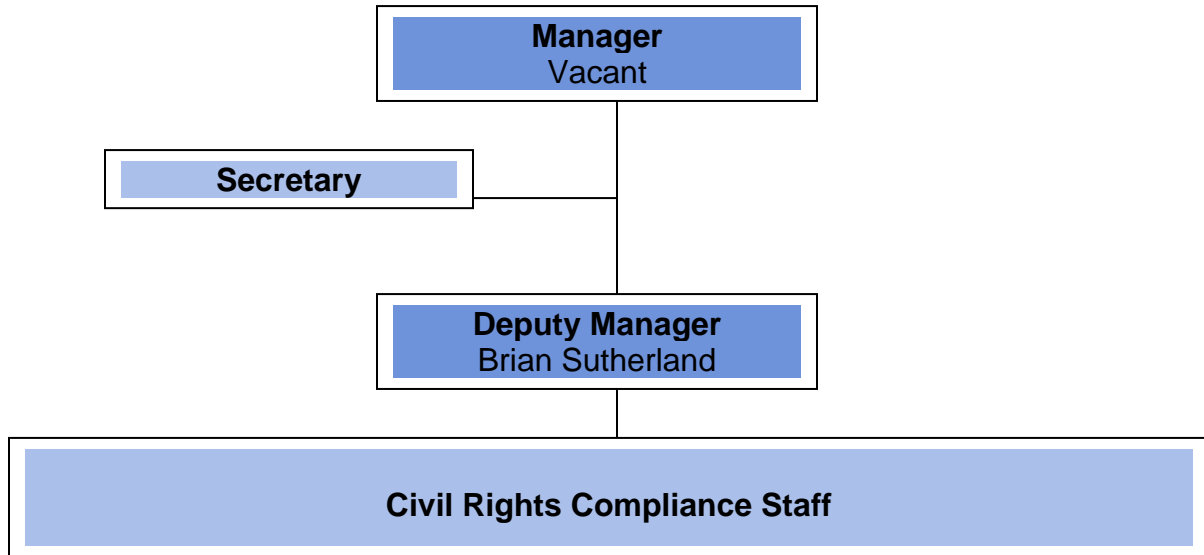
*(800) 877-8339 Federal Relay Service*

*(877) 877-6280 VCO*

*(877) 877-8982 Speech to Speech*

*(800) 845-6136 Spanish*

*(866) 893-8340 TeleBraille*



The Civil Rights Office is responsible for carrying out both internal and external compliance and enforcement responsibilities and functions as mandated by the Civil Rights Act of 1964, as amended; which include, but are not limited to:

- Complaint processing alleging discrimination or violations of the Civil Rights Act Titles VI & VII, Education Amendments Act Title IX, Age Discrimination in Employment Act, Rehabilitation Act, Americans with Disabilities Act, Pregnancy Discrimination Act, or Equal Pay Act
- Policy Development
- Consultation Services
- Training and Education
- Annual Reporting Requirements
- Technical Advice and Guidance
- Affirmative Employment (MD-715, diversity and outreach, special emphasis programs, partnership and MOU oversight, workforce trend analyses, etc.)
- ADR Services (Mediation and Facilitation)
- Programmatic Compliance Reviews and Evaluations (i.e. Merit System processes, procedures and practices, accessibility compliance, administrative/management inquiry requirements, etc.)