## **U.S. Department of Labor**

Employment Standards Administration Wage and Hour Division Washington, D.C. 20210



FFB 5 1998

MEMORANDUM NO. 189

MEMORANDUM FOR ALL CONTRACTING AGENCIES OF THE FEDERAL GOVERNMENT AND THE DISTRICT OF COLUMBIA

FROM:

JOHN R. FRASER

ACTING ADMINISTRATOR

SUBJECT:

Semi-annual Enforcement Reports

As you are aware, Department of Labor regulations at 29 CFR Part 5.7(b) requires that Federal agencies furnish the Department of Labor (DOL) with a semi-annual report on compliance with and enforcement of the Davis-Bacon and related Acts (DBRA). These reports are essential to DOL in fulfilling its responsibilities under Reorganization Plan Number 14. However, agency compliance with this reporting requirement and DOL's use of these reports have been inconsistent in past years. As a result, we have revised and streamlined previously issued guidance on the manner in which these reports are to be prepared. We believe that these improvements will facilitate agency reporting requirements and will continue to provide useful information to DOL on enforcement of the DBRA.

Beginning with the October 1, 1997- March 31, 1998 reports, all Federal agencies will be required to use the new reporting format, a sample of which is attached. We believe that this simple format will provide for more accurate and timely semi-annual enforcement reports. To this end, all agencies are requested to submit their enforcement reports no later than 30 days after the end of the six month reporting period. At the conclusion of this reporting period, DOL will issue a report summarizing the results of the semi-annual enforcement reports as well as improvements and/or modifications to the reporting format for the subsequent six month period. Please feel free to provide us with any comments or suggestions that we may consider to further enhance and streamline this important reporting process.

The Department appreciates your continued efforts towards effecting compliance with the requirements of the Davis-Bacon and related Acts. Working together, we hope to continue in our effort to achieve a coordinated and effective prevailing wage enforcement program that will benefit workers, Federal contractors, and the contracting agency community.

This memorandum supersedes All Agency Memorandums No. 60, 65, 79 and 80, regarding the semi-annual enforcement reports required by Section 5.7 (b) of Regulations, Part 5.

Attachment: Copy of new reporting format.

Working for America's Workforce

## SEMI-ANNUAL LABOR COMPLIANCE REPORT TO THE DEPARTMENT OF LABOR PURSUANT TO SECTION 5.7 (b) OF REGULATION, PART 5

- 1) Period covered:
- 2) Number of prime contracts awarded:
- 3) Total dollar amount of prime contracts awarded:
- 4) Number of contractors against whom complaints were received:
- 5) Number of investigations completed:
- 6) Number of contractors found in violation:
- 7) Amount of back wages found due:
  - a) Davis-Bacon Act: (prevailing wage violations)
  - b) CWHSSA: (overtime violations)
- 8) Amount of back wages paid:
  - a) Davis-Bacon Act:
  - b) CWHSSA:
- 9) Total number of employees paid wage restitution under the Davis-Bacon and related Acts and/or Contract Work Hours and Safety Standards Act:
- 10) Amount of liquidated damages assessed under CWHSSA:

Reports should be submitted to:

Wage and Hour Division
Office of Enforcement Policy
Government Contracts Team
Room S3018
200 Constitution Avenue, N.W.
Washington D.C. 20210
E-Mail Address: emp@fenix2.dol-esa.gov

Reports should include:

Federal Agency:

Responsible Official:

Title:

Address and Phone No:

E-Mail Address (if available):