



U.S. PUBLIC HEALTH SERVICE
Pharmacist Professional Advisory Committee
Department of Health and Human Services

PHARMACIST RESPONDER OF THE YEAR AWARD
(please print or type)

CANDIDATE'S
GRADE/RANK/NAME: O-6 / CAPT MICHAEL MONTELU
POSITION TITLE: HEAD PROTOCOL AND INFORMATION OFFICE
WORK ADDRESS: NIH/NCI/CTEP
6130 EXECUTIVE BLVD
ROCKVILLE MD 20892-7438

PROPOSED CITATION (not to exceed 25 words):
EXCEPTIONAL LEADERSHIP SKILLS AND NOTEWORTHY
ACCOMPLISHMENTS IN THE AREA OF PUBLIC HEALTH AND
MEDICAL EMERGENCY PREPAREDNESS AND RESPONSE.

RECOMMENDED BY: CDR6 MATTHEW TAROSKY / LAURA PENLOCK
ADDRESS: FDA/CDER/OC/DCM FDA/CDER/DC/DMETS
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NAME OF CANDIDATE'S
IMMEDIATE SUPERVISOR: JEFFREY ABRAMS, M.D., ACTING CTEP DIRECTOR

SIGNATURE OF IMMEDIATE
SUPERVISOR: J Abrams, M.D., Acting CTEP AD

ADDITIONAL COMMENTS (OPTIONAL):

Nomination of CAPT Michael Montello for Pharmacist Responder of the Year Award

Introduction: CAPT Montello is nominated based upon his exceptional leadership skills and noteworthy accomplishments in the area of public health and medical emergency preparedness and response.

Summary: CAPT Montello's participation in emergency preparedness and disaster response for over 12 years demonstrates a career of contributions. Since 1994, he has deployed 23 times in various roles including pharmacist, SNS pharmacist, logistics officer, chief pharmacist, operations chief, liaison officer, and team commander with the Commissioned Corps Readiness Force, CDC Strategic National Stockpile (SNS) Program, PHS-1 Disaster Medical Assistance Team (DMAT), and PHS-2 Rapid Deployment Force (RDF). CAPT Montello serves as a member of the Federal Pharmacy Crisis Response Committee (since 2001), and consultant to the SNS (since 2002) and to the Department of Defense's Pharmacy Biological Warfare Defense Panel (since 2002). Additionally, CAPT Montello is nationally recognized as an expert in pharmacy preparedness and response based upon his numerous presentations plus nine published journal articles on various topics including weapons of mass destruction, crisis management in disasters, pharmacy preparedness, and therapeutic exchange during an emergency response. CAPT Montello has been awarded the National Emergency Preparedness Award and the Crisis Response Service Award six times for his service. CAPT Montello has completed the Medical Management of Biological and Chemical Casualties course, Medical Response to Nuclear Events course, and Mass Immunization training. He has participated in multiple field exercises such as Operation TOPOFF (Top Officials), Operation TOPOFF II and Operation Tripod. Thus, he has demonstrated a career of leadership to the pharmacy category regarding preparedness and response, and is deserving of the Pharmacist Responder of the Year award.

Background: Within the last twelve months, as a pharmacy officer and team commander for the PHS-2 Rapid Deployment Force (RDF), CAPT Montello has made significant contributions to preparedness and response based on the following activities:

PHS-2 RDF Team Commander: CAPT Montello was selected by the Office of Force Readiness and Deployment to lead the development of a 105-person medical response team. This Tier 1 team requires a three-year commitment to remain available for deployment every fifth month. CAPT Montello has committed to deploy within six hours notice during this month for up to 30 days in duration. Of the five Team Commanders, CAPT Montello is the only Team Commander who is a pharmacist. CAPT Montello provided leadership, guidance, and direction for the RDF teams during the groundbreaking conception and early implementation of the RDF team model. Additionally, he identified, selected, and oriented new staff to the RDF team.

RDF Concept of Operations Plan (CONOPS): CAPT Montello served as the primary author of the RDF teams' CONOPS. This 60-page detailed plan provides a comprehensive framework for six different response scenarios to be used by the five, 105-person teams.

RDF Training: At the request of the Office of Force Readiness and Deployment and the Office of Public Health Emergency Preparedness, CAPT Montello demonstrated his leadership skills and shared his tremendous knowledge base by instructing at Response Team Leadership Workshop (June 3-4, 2006) and at the Response Team Workshop (July 21-22, 2006).

Readiness, Recruitment and Retention Project: CAPT Montello led the development of a readiness, recruitment, and retention effort for all Tier 1 & 2 officers. The goal of this project is to provide incentives to improve participation and readiness of the Tier 1 and 2 teams including the RDFs, Mental Health Teams, Applied Public Health Teams, and Incident Response Coordination Teams.

Hurricane Katrina: In 2005, CAPT Montello deployed as the Administration and Finance Chief to the Federal Medical Station at the Meridian Air National Guard base. He extended his assignment for an additional week and served as the Deputy Team Commander of the BLU-MED Field Hospital in Gulfport, Mississippi.

Inactive Reserve Corps: CAPT Montello served as faculty for the Inactive Reserve Corps training program.

Pediatric Dosing for Field Administration of Antidotes and Treatments to Weapons of Mass Destruction; a Simplified Approach: CAPT Montello served as primary author of an article in the peer-reviewed, American Journal of Health-System Pharmacy, on the pediatric dosing of medications used as antidotes or preventative treatment for weapons of mass destruction. The article includes four pediatric dosing cards to cover biological, chemical, and radiological incidents.

Chief Pharmacy Officer, PHS-1 DMAT: From 1998 until 2005, CAPT Montello served as the Chief Pharmacy Officer of the PHS-1 Disaster Medical Assistance Team. He was the founding member of PHS-1 Pharmacy and Therapeutics Committee; organized all procurement activities for pharmacy to assure team readiness; constructed a guide of common pharmacy phrase translations for foreign languages such as Spanish, French, Italian, Portuguese, and Russian; served on National Disaster Medical System (NDMS) formulary review committee; established pharmacist orientation program for NDMS; developed and implemented policies and procedures for pharmacy team; obtained US Drug Enforcement Agency and State of Maryland Controlled Substance Registrations. CAPT Montello developed and coordinated a pharmaceutical cache valued at \$5000 which was maintained with a memorandum of understanding with the National Institutes of Health Clinical Center.

CAPT Montello has consistently provided leadership in maintaining and improving team readiness while coordinating several complex and critical projects for the National Cancer Institute (NCI), Cancer Therapy Evaluation Program. CAPT Montello has successfully been able to not only sustain each program but to improve and expand their scope and operations.

Impact: CAPT Montello has established himself as a resourceful and proactive leader. His quiet and confident demeanor is contagious resulting in a calming affect on other team members. As a team leader he appreciates that every team member must be prepared to respond and lead in his absence. CAPT Montello is an energetic, intelligent and creative leader. His multiple and diverse roles require that he have exceptional analytical and administrative capabilities as well as outstanding interpersonal skills. His leadership and intensity are a model for others and his esprit de corps is exemplary. CAPT Montello wears his uniform daily and at all conferences, meetings and presentations. We enthusiastically nominate CAPT Montello for the Pharmacy Responder of the Year Award.