

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 12/31/2008

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Complaint Activity	2004	2005	2006	2007	2008	YTD FY2009
Number of Complaints Filed	36	33	38	35	13	3
Number of Complainants	33	32	34	21	10	3
Repeat Filers	2	1	3	5	1	0

Complaints by Basis

<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	YTD FY2009
Race	18	18	17	18	8	2
Color	6	5	2	2	1	0
Religion	2	0	2	2	1	0
Reprisal	23	17	23	27	6	0
Sex	12	12	14	15	4	1
National Origin	6	3	5	9	1	1
Equal Pay Act	0	0	0	0	0	0
Age	21	16	18	26	6	2
Disability	5	9	11	12	4	0
Non-EEO	0	0	3	5	0	0

Number of Complaints Alleging Each Type of Claim

<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	YTD FY2009
Appointment/Hire	4	0	2	1	0	2
Assignment of Duties	2	7	9	10	3	1
Awards	10	12	10	10	1	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	0	0
Reprimand	0	0	2	6	0	0
Removal	1	0	1	2	0	0
Suspension	1	0	2	7	0	0
Other	1	2	6	4	2	1
Duty Hours	1	0	0	2	0	0
Evaluation Appraisal	8	5	17	15	3	1
Examination Test	1	1	0	3	0	0
Harassment						
Non-Sexual	11	13	21	24	5	1
Sexual	1	1	1	0	1	0
Medical Examination	0	0	1	4	0	0

Pay (Including Overtime)	1	2	12	13	1	0
Promotion Non-Selection	16	7	11	7	3	0
Reassignment						
Denied	3	1	4	6	2	0
Directed	3	4	3	0	0	0
Reasonable Accommodation	1	5	1	7	2	0
Reinstatement	0	0	1	1	2	0
Retirement	0	1	2	2	1	0
Termination	0	0	1	6	1	1
Terms/Conditions of Employment	8	8	18	21	3	1
Time and Attendance	1	4	7	8	0	0
Training	3	1	5	11	2	1
Other	8	11	9	9	3	2

Processing Time						
	2004	2005	2006	2007	2008	YTD FY2009
Complaints pending during fiscal year						
Average number of days in investigation stage	301	209	236	199	211	263
Average number of days in final action stage	1159	783	426	106	67	39
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	-	340	204	210	194	0
Average number of days in final action stage	-	1550	1004	547	35	20
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	273	212	256	212	203	263
Average number of days in final action stage	787	596	361	156	101	49

Complaints Dismissed by Agency						
	2004	2005	2006	2007	2008	YTD FY2009
Total Complaints Dismissed by Agency	1	4	4	13	4	0
Average Days pending prior to dismissal	786	291	608	210	125	0

Complaints Withdrawn by Complainants						
	2004	2005	2006	2007	2008	YTD FY2009
Total Withdrawn by Complainants	8	1	5	6	3	1

Total Final Actions Finding Discrimination						
	2004	2005	2006	2007	2008	YTD FY2009
Total Number of Findings	0	0	0	0	1	0
Without Hearing	0	0	0	0	1 (100%)	0
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis						

<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	YTD FY2009
Total Number of Findings	0	0	0	0	1	0
Race	0	0	0	0	1 (100%)	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	1 (100%)	0
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Findings Without Hearing						
Race	0	0	0	0	1 (100%)	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	1 (100%)	0
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue						
	2004	2005	2006	2007	2008	YTD FY2009
Total Number of Findings	0	0	0	0	1	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						

Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	1 (100%)	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings Without Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	1 (100%)	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						
	2004	2005	2006	2007	2008	YTD FY2009
Total Complaints from previous Fiscal Years	97	78	57	51	41	29
Total Complainants	70	50	43	38	25	19
Number of Complaints Pending						
Investigation	1	0	0	0	0	2
Hearing	32	24	19	12	12	13
Final Action	13	4	3	8	7	9
Appeal with EEOC Office of Federal Operations	7	3	2	5	2	4

Complaint Investigations						
	2004	2005	2006	2007	2008	YTD FY2009
Pending Complaints Where Investigations Exceed Required Time Frames	22	16	16	14	1	0

Last Updated 01/31/2009

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