



IST

Overarching Pieces

MONTANA STATE VISTA IN-SERVICE TRAINING

September 5-7, 2007, Big Sky, MT



Goals:

** RECONNECT	⇒ Facilitate member-member networking, problem-solving, and resource sharing.
** REFLECT	⇒ Facilitate member check-ins and a reflection of how it has gone thus far.
** RETOOL	⇒ Provide members opportunities to further refine skills and processes initiated with the PSO, CBI, and respond to member/CNCS needs for new learning and skill development to support community capacity building and mobilization. Training offerings to include: communicating across differences, resolving conflicts, making decisions collaboratively, navigating change, etc. ⇒ Support member problem solving to address the major barriers to implementing the community building process and have a plan of action that will help them respond to those barriers.
** REFRESH & RELAX	⇒ Provide an opportunity for members to enjoy a different experience and pace to help them re-energize and recreate.

**MONTANA STATE AMERICORPS*VISTA
IN-SERVICE TRAINING (IST)**

PROPOSED AGENDA

TIME	ACTIVITY	LOCATION/ FACILITATOR
12:00 p.m.	REGISTRATION, Check In and Lunch	<i>Huntley Lodge Dining Room</i>
1:00 p.m.	<p>IST OPENING Welcome Back. Corporation for National and Community Service Overview of This In-Service Training (IST) – Introduction of the Facilitation Team, an overview of the 2.5 day agenda, goals, framework and activities Who’s Here – Opportunity to find out who’s here, reconnect, and meet a few new folks A Vision of VISTA Service for Montana– Highlights of the local legacy</p>	<p>Gallatin Room/ CNCS Staff</p> <p>Facilitation Team</p> <p>Facilitation Team</p> <p>CNCS Staff</p>
2:15 p.m.	BREAK	Lower Atrium
2:30 p.m. –	<p>HOME TEAM GATHERINGS - Introductions and Setting the Context. Small group introductions, expectations, development of working agreements, home team assignments, selection of learning circle sessions Review of How It Has Gone Thus Far – Individual and Group-think using PMI (pluses, minuses, interestings) Discussion About the Challenges</p>	
	<p style="text-align: center;">✘ Earth Group ✘ Wind Group ✘ Fire Group</p>	<p>Madison/ Ginlin Lama -Gibbon/ Heather Dunraven- Obsidian/ Pat</p>
3:45 p.m.	BREAK	
4:00 p.m. 5:30 p.m.	<p>LEARNING CIRCLE SESSION #1</p> <ul style="list-style-type: none"> v NAVIGATING CHANGE v ADDRESSING PROBLEMS EFFECTIVELY v COMMUNICATING ACROSS DIFFERENCES 	<p>Madison/ Ginlin</p> <p>Lama -Gibbon/ Heather Dunraven- Obsidian/ Pat</p>
6:00 p.m. – 7:00 p.m.	Dinner	Huntley Lodge Main Dining Room

DAY TWO - THURSDAY, SEPTEMBER 6TH

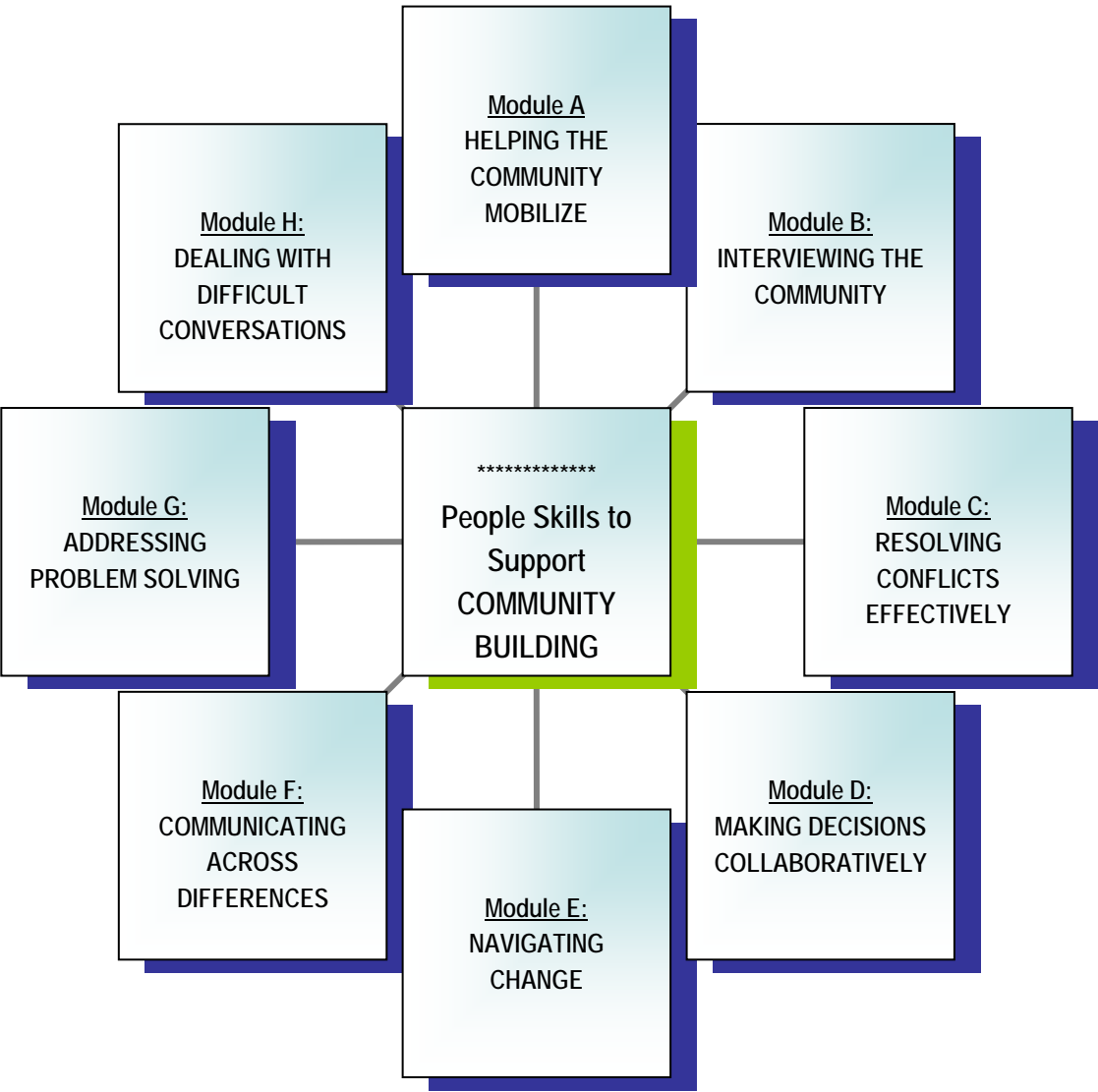
TIME	ACTIVITY	LOCATION
7:30 a.m. – 8:30 a.m.	BREAKFAST	Jefferson Room
8:30 a.m. – 8:45 a.m.	Day's Opening. Food for Thought Opening, Announcements, Review of the Day	Jefferson Room
9:00 a.m.	LEARNING CIRCLE SESSION #2 v HELPING THE COMMUNITY MOBILIZE v INTERVIEWING THE COMMUNITY v RESOLVING CONFLICTS	Madison /Ginlin Lake-Canyon/ Heather Dunraven- Obsidian/ Pat
10:30 a.m.	BREAK	Lower Atrium
10:45 a.m. – 12:00 p.m.	LEARNING CIRCLE SESSION #2, cont.	
12:00 p.m.	LUNCH	Jefferson
1:00 p.m.	LEARNING CIRCLE SESSION #3 v NAVIGATING CHANGE v ADDRESSING PROBLEMS EFFECTIVELY v COMMUNICATING ACROSS DIFFERENCES	Madison/ Ginlin Lama -Gibbon/ Heather Dunraven- Obsidian/ Pat
2:30 p.m.	MID-DAY LONG BREAK –Ice cream sundae bar at 2:30pm in Lower Atrium	On Your Own
5:30 p.m. – 6:30 p.m.	Dinner	Jefferson Room
6:30 p.m.	VISTA MEMBER CAFÉ & Dessert Café Culture Café Process Café Report Outs & Close	Madison Room
8:20 p.m. -- 8:30 p.m.	Day's Closing. Announcements	Madison Room

IST DAY THREE - FRIDAY, SEPTEMBER 7TH

TIME	ACTIVITY	LOCATION
7:30 a.m. – 8:30 a.m.	BREAKFAST <i>Please make plans for early check-out.</i>	Jefferson Room
8:30 a.m. – 8:45 a.m.	Day's Opening. Food for Thought Opening, Announcements, Review of the Day	Jefferson Room
9:00 a.m.	LEARNING CIRCLE SESSION #4 <ul style="list-style-type: none"> ∨ HELPING THE COMMUNITY MOBILIZE ∨ INTERVIEWING THE COMMUNITY ∨ RESOLVING CONFLICTS 	Madison /Ginlin Lake-Canyon/ Heather Dunraven- Obsidian/ Pat
10:30 a.m.	BREAK	Lower Atrium
10:45 a.m. – 11:30 a.m.	LEARNING CIRCLE SESSION #4, cont.	
11:30 a.m.	<i>Pick up lunch and take to home team gathering</i>	Lower Atrium
11:45 a.m.	HOME TEAM LUNCH & GATHERING Carry-It-Forward discussions, appreciations, evaluations, etc.	
	<ul style="list-style-type: none"> ✘ Earth Group ✘ Wind Group ✘ Fire Group 	Madison /Ginlin Lake-Canyon/ Heather Dunraven- Obsidian/ Pat
12:30 p.m. – 1:00 p.m.	IST WIND-DOWN & CLOSING Closing Ceremony Words of Thanks VISTA Send-Off and Adjournment	Jefferson Room

Montana State VISTA In-Service Training (IST)

8 Learning Circle Modules in Support of COMMUNITY BUILDING



Montana State AmeriCorps*VISTA IST
 September 5-7, 2007 – Big Sky Resort
PARTICIPANT FEEDBACK FORM

The Curriculum Development Committee is very interested in knowing how worthwhile and effective this experience has been for you. Your candid responses to the following set of questions will help us with future planning. Thank you for your commitment and participation.

1. How would you rate the overall effectiveness of the IST?

Ineffective	Somewhat Effective	Effective	Very Effective

Please elaborate:

2. To what extent do you feel this IST accomplished its objectives?

- *Provide members an opportunity to check-in and reflect on how it has gone thus far.*
- *Provide members an opportunity to further refine skills and processes initiated with the PSO-CBI.*
- *Respond to member and CNCS needs for new learning and skill development to support community capacity building and mobilization.*
- *Support member's as they address the major barriers to implementing the community building process and develop a plan of action that will help respond to those barriers.*
- *Facilitate member-member networking, problem-solving, and resource sharing.*

Not Accomplished	Somewhat Accomplished	Accomplished	Very Well

Please elaborate:

3. Please rate the usefulness of each session you attended by checking the appropriate boxes. (Please check the Learning Circle topics in the order you experienced them.)

<i>Session Topic</i>	<i>Didn't Attend</i>	<i>Not Useful</i>	<i>Somewhat Useful</i>	<i>Useful</i>	<i>Very Useful</i>
<i>General Large Group Session</i>					
♦ Home Team Gathering #1					
♦ THE MEMBER CAFE					
♦ Home Team Gathering #2					
<i>1.5 hour Learning Circles – PLEASE JUST MARK THE ONES YOU ATTENDED</i>					
♦ LC: NAVIGATING CHANGE					
♦ LC: ADDRESSING PROBLEM SOLVING					
♦ LC: COMMUNICATING ACROSS DIFFERENCES					
<i>2.75 hour Learning Circles – PLEASE JUST MARK THE ONES YOU ATTENDED</i>					
♦ LC: HELPING THE COMMUNITY MOBILIZE					
♦ LC: INTERVIEWING THE COMMUNITY					
♦ LC: RESOLVING CONFLICTS					

4. Please share your opinion about your learning as a result of the training.

<i>Workshop Elements</i>	Strongly Disagree				Strongly Agree
a) I feel more confident in my ability to manage and handle conflict.	1	2	3	4	5
b) I now better understand how to support my community in the community-building process.	1	2	3	4	5
c) I now better understand how to interview the community.	1	2	3	4	5
d) I now am able to support others as they transition through change.	1	2	3	4	5
e) I now feel better able to effectively communicate with people different from myself.	1	2	3	4	5

5. Other topics you would have appreciated, and recommendations you have about future IST training:

6. How would you rate your level of effort as a participant in this IST? Please indicate 1 to 5 with 1 being not much effort and 5 being a great deal of effort.

7. Additional comments?