

THE 1997 HOURLY LOCALITY PAY TABLES FOR LAW ENFORCEMENT OFFICERS

**TO VIEW THE 1997 LAW ENFORCEMENT
HOURLY LOCALITY PAY TABLE FOR AN
AREA, CLICK ON THE APPROPRIATE
GEOGRAPHIC DESCRIPTION:**

[ATLANTA, GEORGIA](#)

**[BOSTON-WORCESTER-LAWRENCE, MASSACHUSETTS-NEW
HAMPSHIRE-MAINE-CONNECTICUT](#)**

[CHICAGO-GARY-KENOSHA, ILLINOIS-INDIANA-WISCONSIN](#)

[CINCINNATI-HAMILTON, OHIO-KENTUCKY-INDIANA](#)

[CLEVELAND-AKRON, OHIO](#)

[COLUMBUS, OHIO](#)

[DALLAS-FORT WORTH, TEXAS](#)

[DAYTON-SPRINGFIELD, OHIO](#)

[DENVER-BOULDER-GREELY, COLORADO](#)

[DETROIT-ANN ARBOR-FLINT, MICHIGAN](#)

[HOUSTON-GALVESTON-BRAZORIA, TEXAS](#)

[HUNTSVILLE, ALABAMA](#)

[INDIANAPOLIS, INDIANA](#)

KANSAS CITY, MISSOURI-KANSAS

LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CALIFORNIA
(Applies to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA)

LOS ANGELES-SANTA BARBARA COUNTY, CALIFORNIA
(Applies to law enforcement officers whose official duty stations are located in Santa Barbara County, CA, and that portion of Edwards Air Force Base, CA, not located within the Los Angeles-Riverside-Orange County, CA CMSA)

MIAMI-FORT LAUDERDALE, FLORIDA

MILWAUKEE-RACINE, WISCONSIN

MINNEAPOLIS-ST. PAUL, MINNESOTA, WISCONSIN

NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NEW YORK-NEW JERSEY-CONNECTICUT-PENNSYLVANIA

PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PENNSYLVANIA-NEW JERSEY-DELAWARE-MARYLAND

PITTSBURGH, PENNSYLVANIA

PORTLAND-SALEM, OREGON-WASHINGTON

RICHMOND-PETERSBURG, VIRGINIA

SACRAMENTO-YOLO, CALIFORNIA

ST. LOUIS, MISSOURI-ILLINOIS

SAN DIEGO, CALIFORNIA

SAN FRANCISCO-OAKLAND-SAN JOSE, CALIFORNIA

SEATTLE-TACOMA-BREMERTON, WASHINGTON

WASHINGTON-BALTIMORE, DISTRICT OF COLUMBIA-MARYLAND-VIRGINIA-WEST VIRGINIA (plus St. Mary's County, MD.)

REST OF UNITED STATES (Consisting of the portions of the continental United States not located within another locality pay area.)

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SALARY TABLE NO. 97-ATL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.65%
FOR THE LOCALITY PAY AREA OF ATLANTA, GA
(Net Increase: 2.80%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.41	\$6.63	\$6.84	\$7.05	\$7.27	\$7.39	\$7.60	\$7.81	\$7.82	\$8.02
O	9.62	9.95	10.26	10.58	10.91	11.09	11.40	11.72	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.14	8.38	8.61	8.84	9.08
O	10.82	11.07	11.43	11.73	11.87	12.21	12.57	12.92	13.26	13.62
3B	9.44	9.70	9.97	10.23	10.49	10.75	11.01	11.28	11.54	11.80
O	14.16	14.55	14.96	15.35	15.74	16.13	16.52	16.92	17.31	17.70
4B	10.60	10.89	11.19	11.48	11.78	12.07	12.37	12.66	12.96	13.25
O	15.90	16.34	16.79	17.22	17.67	18.11	18.56	18.99	19.44	19.88
5B	12.19	12.52	12.85	13.18	13.51	13.84	14.17	14.50	14.83	15.15
O	18.29	18.78	19.28	19.77	20.27	20.76	21.26	21.75	22.25	22.73
6B	12.85	13.22	13.58	13.95	14.32	14.68	ERR	15.42	15.79	16.15
O	19.28	19.83	20.37	20.93	21.48	22.02	ERR	23.13	23.69	24.23
7B	13.87	14.28	14.69	15.10	15.50	15.91	16.32	16.73	17.14	17.54
O	20.81	21.42	22.04	22.65	23.25	23.87	24.48	25.10	25.56	25.56
8B	14.46	14.91	15.36	15.82	16.27	16.72	17.17	17.62	18.08	18.53
O	21.69	22.37	23.04	23.73	24.41	25.08	25.56	25.56	25.56	25.56
9B	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.46	19.96
O	23.21	23.96	24.71	25.46	25.56	25.56	25.56	25.56	25.56	25.56
10B	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44	21.99
O	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56
11B	18.12	18.72	19.32	19.93	20.53	21.14	21.74	22.34	22.95	23.55
O	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56
12B	21.71	22.44	23.16	23.88	24.61	25.33	26.06	26.78	27.50	28.23
O	25.56	25.56	25.56	25.56	25.56	25.56	26.06	26.78	27.50	28.23
13B	25.82	26.68	27.54	28.40	29.26	30.12	30.98	31.84	32.70	33.56
O	25.82	26.68	27.54	28.40	29.26	30.12	30.98	31.84	32.70	33.56
14B	30.51	31.53	32.54	33.56	34.58	35.60	36.61	37.63	38.65	39.66
O	30.51	31.53	32.54	33.56	34.58	35.60	36.61	37.63	38.65	39.66
15B	35.89	37.08	38.28	39.48	40.67	41.87	43.07	44.26	45.46	46.65
O	35.89	37.08	38.28	39.48	40.67	41.87	43.07	44.26	45.46	46.65

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-BOS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA
(Net Increase: 2.30%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.04	\$7.28	\$7.51	\$7.74	\$7.98	\$8.12	\$8.35	\$8.58	\$8.59	\$8.81
O	10.56	10.92	11.27	11.61	11.97	12.18	12.53	12.87	12.89	13.22
2B	7.92	8.11	8.37	8.59	8.69	8.94	9.20	9.45	9.71	9.96
O	11.88	12.17	12.56	12.89	13.04	13.41	13.80	14.18	14.57	14.94
3B	10.37	10.65	10.94	11.23	11.52	11.81	12.09	12.38	12.67	12.96
O	15.56	15.98	16.41	16.85	17.28	17.72	18.14	18.57	19.01	19.44
4B	11.64	11.96	12.29	12.61	12.93	13.26	13.58	13.90	14.23	14.55
O	17.46	17.94	18.44	18.92	19.40	19.89	20.37	20.85	21.35	21.83
5B	13.38	13.74	14.11	14.47	14.83	15.19	15.55	15.92	16.28	16.64
O	20.07	20.61	21.17	21.71	22.25	22.79	23.33	23.88	24.42	24.96
6B	14.11	14.51	14.91	15.32	15.72	16.12	16.53	16.93	17.33	17.74
O	21.17	21.77	22.37	22.98	23.58	24.18	24.80	25.40	26.00	26.61
7B	15.23	15.68	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26
O	22.85	23.52	24.20	24.86	25.53	26.21	26.88	27.56	28.07	28.07
8B	15.88	16.37	16.87	17.37	17.86	18.36	18.85	19.35	19.85	20.34
O	23.82	24.56	25.31	26.06	26.79	27.54	28.07	28.07	28.07	28.07
9B	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37	21.92
O	25.49	26.31	27.12	27.95	28.07	28.07	28.07	28.07	28.07	28.07
10B	18.71	19.31	19.91	20.52	21.12	21.73	22.33	22.93	23.54	24.14
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
11B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
12B	23.84	24.63	25.43	26.22	27.02	27.81	28.61	29.40	30.20	30.99
O	28.07	28.07	28.07	28.07	28.07	28.07	28.61	29.40	30.20	30.99
13B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
O	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
14B	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
O	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
15B	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23
O	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-CHI (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.13%
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI
(NET INCREASE: 2.78%)**

Effective January 1997

*ANNUAL Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.56	\$6.78	\$7.00	\$7.22	\$7.44	\$7.57	\$7.78	\$8.00	\$8.01	\$8.21
O	9.84	10.17	10.50	10.83	11.16	11.36	11.67	12.00	12.02	12.32
2B	7.38	7.56	7.80	8.01	8.10	8.34	8.57	8.81	9.05	9.29
O	11.07	11.34	11.70	12.02	12.15	12.51	12.86	13.22	13.58	13.94
3B	9.66	9.93	10.20	10.47	10.74	11.00	11.27	11.54	11.81	12.08
O	14.49	14.90	15.30	15.71	16.11	16.50	16.91	17.31	17.72	18.12
4B	10.85	11.15	11.45	11.75	12.06	12.36	12.66	12.96	13.26	13.56
O	16.28	16.73	17.18	17.63	18.09	18.54	18.99	19.44	19.89	20.34
5B	12.47	12.81	13.15	13.49	13.82	14.16	14.50	14.84	15.17	15.51
O	18.71	19.22	19.73	20.24	20.73	21.24	21.75	22.26	22.76	23.27
6B	13.15	13.53	13.90	14.28	14.65	15.03	15.40	15.78	16.16	16.53
O	19.73	20.30	20.85	21.42	21.98	22.55	23.10	23.67	24.24	24.80
7B	14.20	14.61	15.03	15.45	15.87	16.29	16.70	17.12	17.54	17.96
O	21.30	21.92	22.55	23.18	23.81	24.44	25.05	25.68	26.16	26.16
8B	14.80	15.26	15.72	16.19	16.65	17.11	17.57	18.04	18.50	18.96
O	22.20	22.89	23.58	24.29	24.98	25.67	26.16	26.16	26.16	26.16
9B	15.84	16.35	16.86	17.37	17.88	18.39	18.90	19.41	19.92	20.43
O	23.76	24.53	25.29	26.06	26.16	26.16	26.16	26.16	26.16	26.16
10B	17.44	18.00	18.56	19.13	19.69	20.25	20.81	21.38	21.94	22.50
O	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16
11B	18.54	19.16	19.78	20.40	21.01	21.63	22.25	22.87	23.49	24.10
O	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16
12B	22.22	22.96	23.70	24.44	25.19	25.93	26.67	27.41	28.15	28.89
O	26.16	26.16	26.16	26.16	26.16	26.16	26.67	27.41	28.15	28.89
13B	26.43	27.31	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.35
O	26.43	27.31	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.35
14B	31.23	32.27	33.31	34.35	35.39	36.43	37.47	38.51	39.55	40.59
O	31.23	32.27	33.31	34.35	35.39	36.43	37.47	38.51	39.55	40.59
15B	36.73	37.96	39.18	40.40	41.63	42.85	44.08	45.30	46.53	47.75
O	36.73	37.96	39.18	40.40	41.63	42.85	44.08	45.30	46.53	47.75

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers"

SALARY TABLE NO. 97-CIN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.75%
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN
(Net Increase: 3.15%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.48	\$6.70	\$6.91	\$7.13	\$7.34	\$7.47	\$7.68	\$7.90	\$7.90	\$8.10
O	9.72	10.05	10.37	10.70	11.01	11.21	11.52	11.85	11.85	12.15
2B	7.29	7.46	7.70	7.90	7.99	8.23	8.46	8.70	8.93	9.17
O	10.94	11.19	11.55	11.85	11.99	12.35	12.69	13.05	13.40	13.76
3B	9.54	9.80	10.07	10.33	10.60	10.86	11.13	11.39	11.66	11.92
O	14.31	14.70	15.11	15.50	15.90	16.29	16.70	17.09	17.49	17.88
4B	10.71	11.01	11.31	11.60	11.90	12.20	12.50	12.79	13.09	13.39
O	16.07	16.52	16.97	17.40	17.85	18.30	18.75	19.19	19.64	20.09
5B	12.32	12.65	12.98	13.31	13.65	13.98	14.31	14.65	14.98	15.31
O	18.48	18.98	19.47	19.97	20.48	20.97	21.47	21.98	22.47	22.97
6B	12.98	13.35	13.72	14.10	14.47	14.84	15.21	15.58	15.95	16.32
O	19.47	20.03	20.58	21.15	21.71	22.26	22.82	23.37	23.93	24.48
7B	14.02	14.43	14.84	15.25	15.67	16.08	16.49	16.90	17.31	17.73
O	21.03	21.65	22.26	22.88	23.51	24.12	24.74	25.35	25.83	25.83
8B	14.61	15.07	15.52	15.98	16.44	16.89	17.35	17.81	18.26	18.72
O	21.92	22.61	23.28	23.97	24.66	25.34	25.83	25.83	25.83	25.83
9B	15.63	16.14	16.64	17.15	17.65	18.15	18.66	19.16	19.67	20.17
O	23.45	24.21	24.96	25.73	25.83	25.83	25.83	25.83	25.83	25.83
10B	17.22	17.77	18.33	18.88	19.44	19.99	20.55	21.10	21.66	22.22
O	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83
11B	18.30	18.91	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
O	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83	25.83
12B	21.94	22.67	23.40	24.13	24.86	25.60	26.33	27.06	27.79	28.52
O	25.83	25.83	25.83	25.83	25.83	25.83	26.33	27.06	27.79	28.52
13B	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.17	33.04	33.91
O	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.17	33.04	33.91
14B	30.83	31.86	32.88	33.91	34.94	35.97	36.99	38.02	39.05	40.08
O	30.83	31.86	32.88	33.91	34.94	35.97	36.99	38.02	39.05	40.08
15B	36.26	37.47	38.68	39.89	41.10	42.31	43.51	44.72	45.93	47.14
O	36.26	37.47	38.68	39.89	41.10	42.31	43.51	44.72	45.93	47.14

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NOS. 97-CLE (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.51%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH
(Net Increase: 3.12%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.40	\$6.62	\$6.83	\$7.04	\$7.26	\$7.38	\$7.59	\$7.80	\$7.81	\$8.01
O	9.60	9.93	10.25	10.56	10.89	11.07	11.39	11.70	11.72	12.02
2B	7.20	7.37	7.61	7.81	7.90	8.13	8.37	8.60	8.83	9.06
O	10.80	11.06	11.42	11.72	11.85	12.20	12.56	12.90	13.25	13.59
3B	9.43	9.69	9.95	10.21	10.48	10.74	11.00	11.26	11.52	11.79
O	14.15	14.54	14.93	15.32	15.72	16.11	16.50	16.89	17.28	17.69
4B	10.59	10.88	11.17	11.47	11.76	12.06	12.35	12.65	12.94	13.23
O	15.89	16.32	16.76	17.21	17.64	18.09	18.53	18.98	19.41	19.85
5B	12.17	12.50	12.83	13.16	13.49	13.82	14.15	14.48	14.81	15.13
O	18.26	18.75	19.25	19.74	20.24	20.73	21.23	21.72	22.22	22.70
6B	12.83	13.20	13.57	13.93	14.30	14.67	15.03	15.40	15.76	16.13
O	19.25	19.80	20.36	20.90	21.45	22.01	22.55	23.10	23.64	24.20
7B	13.85	14.26	14.67	15.08	15.48	15.89	16.30	16.71	17.11	17.52
O	20.78	21.39	22.01	22.62	23.22	23.84	24.45	25.07	25.53	25.53
8B	14.44	14.89	15.34	15.79	16.25	16.70	17.15	17.60	18.05	18.50
O	21.66	22.34	23.01	23.69	24.38	25.05	25.53	25.53	25.53	25.53
9B	15.45	15.95	16.45	16.95	17.45	17.94	18.44	18.94	19.44	19.94
O	23.18	23.93	24.68	25.43	25.53	25.53	25.53	25.53	25.53	25.53
10B	17.02	17.56	18.11	18.66	19.21	19.76	20.31	20.86	21.41	21.96
O	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53
11B	18.09	18.70	19.30	19.90	20.50	21.11	21.71	22.31	22.92	23.52
O	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53	25.53
12B	21.68	22.41	23.13	23.85	24.57	25.30	26.02	26.74	27.47	28.19
O	25.53	25.53	25.53	25.53	25.53	25.53	26.02	26.74	27.47	28.19
13B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.80	32.66	33.52
O	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.80	32.66	33.52
14B	30.47	31.49	32.50	33.52	34.53	35.55	36.56	37.58	38.60	39.61
O	30.47	31.49	32.50	33.52	34.53	35.55	36.56	37.58	38.60	39.61
15B	35.84	37.04	38.23	39.43	40.62	41.81	43.01	44.20	45.40	46.59
O	35.84	37.04	38.23	39.43	40.62	41.81	43.01	44.20	45.40	46.59

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-COL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Net Increase: 3.05%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.47	\$6.69	\$6.90	\$7.12	\$7.33	\$7.46	\$7.67	\$7.89	\$7.90	\$8.09
O	9.71	10.04	10.35	10.68	11.00	11.19	11.51	11.84	11.85	12.14
2B	7.28	7.45	7.69	7.90	7.98	8.22	8.45	8.69	8.92	9.16
O	10.92	11.18	11.54	11.85	11.97	12.33	12.68	13.04	13.38	13.74
3B	9.53	9.79	10.06	10.32	10.59	10.85	11.12	11.38	11.64	11.91
O	14.30	14.69	15.09	15.48	15.89	16.28	16.68	17.07	17.46	17.87
4B	10.70	10.99	11.29	11.59	11.89	12.18	12.48	12.78	13.08	13.37
O	16.05	16.49	16.94	17.39	17.84	18.27	18.72	19.17	19.62	20.06
5B	12.30	12.63	12.97	13.30	13.63	13.96	14.30	14.63	14.96	15.29
O	18.45	18.95	19.46	19.95	20.45	20.94	21.45	21.95	22.44	22.94
6B	12.97	13.34	13.71	14.08	14.45	14.82	15.19	15.56	15.93	16.30
O	19.46	20.01	20.57	21.12	21.68	22.23	22.79	23.34	23.90	24.45
7B	14.00	14.41	14.82	15.23	15.65	16.06	16.47	16.88	17.29	17.70
O	21.00	21.62	22.23	22.85	23.48	24.09	24.71	25.32	25.79	25.79
8B	14.59	15.05	15.50	15.96	16.42	16.87	17.33	17.79	18.24	18.70
O	21.89	22.58	23.25	23.94	24.63	25.31	25.79	25.79	25.79	25.79
9B	15.61	16.12	16.62	17.13	17.63	18.13	18.64	19.14	19.64	20.15
O	23.42	24.18	24.93	25.70	25.79	25.79	25.79	25.79	25.79	25.79
10B	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63	22.19
O	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79
11B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77
O	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79
12B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.03	27.76	28.49
O	25.79	25.79	25.79	25.79	25.79	25.79	26.29	27.03	27.76	28.49
13B	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
O	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
14B	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
O	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
15B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08
O	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DFW (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.40%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(Net Increase: 2.46%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.46	\$6.67	\$6.89	\$7.10	\$7.32	\$7.44	\$7.66	\$7.87	\$7.88	\$8.08
O	9.69	10.01	10.34	10.65	10.98	11.16	11.49	11.81	11.82	12.12
2B	7.26	7.43	7.68	7.88	7.97	8.20	8.44	8.67	8.91	9.14
O	10.89	11.15	11.52	11.82	11.96	12.30	12.66	13.01	13.37	13.71
3B	9.51	9.77	10.04	10.30	10.56	10.83	11.09	11.36	11.62	11.89
O	14.27	14.66	15.06	15.45	15.84	16.25	16.64	17.04	17.43	17.84
4B	10.68	10.97	11.27	11.57	11.86	12.16	12.46	12.75	13.05	13.35
O	16.02	16.46	16.91	17.36	17.79	18.24	18.69	19.13	19.58	20.03
5B	12.28	12.61	12.94	13.27	13.60	13.93	14.27	14.60	14.93	15.26
O	18.42	18.92	19.41	19.91	20.40	20.90	21.41	21.90	22.40	22.89
6B	12.94	13.31	13.68	14.05	14.42	14.79	15.16	15.53	15.90	16.27
O	19.41	19.97	20.52	21.08	21.63	22.19	22.74	23.30	23.85	24.41
7B	13.97	14.38	14.79	15.20	15.61	16.02	16.44	16.85	17.26	17.67
O	20.96	21.57	22.19	22.80	23.42	24.03	24.66	25.28	25.74	25.74
8B	14.56	15.02	15.47	15.93	16.38	16.84	17.29	17.75	18.20	18.66
O	21.84	22.53	23.21	23.90	24.57	25.26	25.74	25.74	25.74	25.74
9B	15.58	16.08	16.59	17.09	17.59	18.10	18.60	19.10	19.60	20.11
O	23.37	24.12	24.89	25.64	25.74	25.74	25.74	25.74	25.74	25.74
10B	17.16	17.71	18.27	18.82	19.37	19.93	20.48	21.03	21.59	22.14
O	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74
11B	18.24	18.85	19.46	20.07	20.68	21.29	21.89	22.50	23.11	23.72
O	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74	25.74
12B	21.87	22.60	23.32	24.05	24.78	25.51	26.24	26.97	27.70	28.43
O	25.74	25.74	25.74	25.74	25.74	25.74	26.24	26.97	27.70	28.43
13B	26.00	26.87	27.74	28.60	29.47	30.34	31.20	32.07	32.94	33.80
O	26.00	26.87	27.74	28.60	29.47	30.34	31.20	32.07	32.94	33.80
14B	30.73	31.75	32.78	33.80	34.82	35.85	36.87	37.90	38.92	39.94
O	30.73	31.75	32.78	33.80	34.82	35.85	36.87	37.90	38.92	39.94
15B	36.14	37.35	38.55	39.76	40.96	42.17	43.37	44.58	45.78	46.99
O	36.14	37.35	38.55	39.76	40.96	42.17	43.37	44.58	45.78	46.99

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DAY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.66%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH
(NET INCREASE: 2.24%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.41	\$6.63	\$6.84	\$7.05	\$7.27	\$7.39	\$7.60	\$7.82	\$7.82	\$8.02
O	9.62	9.95	10.26	10.58	10.91	11.09	11.40	11.73	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.15	8.38	8.61	8.84	9.08
O	10.82	11.07	11.43	11.73	11.87	12.23	12.57	12.92	13.26	13.62
3B	9.44	9.70	9.97	10.23	10.49	10.75	11.02	11.28	11.54	11.80
O	14.16	14.55	14.96	15.35	15.74	16.13	16.53	16.92	17.31	17.70
4B	10.60	10.90	11.19	11.48	11.78	12.07	12.37	12.66	12.96	13.25
O	15.90	16.35	16.79	17.22	17.67	18.11	18.56	18.99	19.44	19.88
5B	12.19	12.52	12.85	13.18	13.51	13.84	14.17	14.50	14.83	15.16
O	18.29	18.78	19.28	19.77	20.27	20.76	21.26	21.75	22.25	22.74
6B	12.85	13.22	13.59	13.95	14.32	14.69	15.05	15.42	15.79	16.15
O	19.28	19.83	20.39	20.93	21.48	22.04	22.58	23.13	23.69	24.23
7B	13.87	14.28	14.69	15.10	15.51	15.91	16.32	16.73	17.14	17.55
O	20.81	21.42	22.04	22.65	23.27	23.87	24.48	25.10	25.56	25.56
8B	14.46	14.91	15.37	15.82	16.27	16.72	17.17	17.63	18.08	18.53
O	21.69	22.37	23.06	23.73	24.41	25.08	25.56	25.56	25.56	25.56
9B	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.47	19.97
O	23.21	23.96	24.71	25.46	25.56	25.56	25.56	25.56	25.56	25.56
10B	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44	21.99
O	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56
11B	18.12	18.72	19.33	19.93	20.53	21.14	21.74	22.35	22.95	23.55
O	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56	25.56
12B	21.71	22.44	23.16	23.89	24.61	25.33	26.06	26.78	27.51	28.23
O	25.56	25.56	25.56	25.56	25.56	25.56	26.06	26.78	27.51	28.23
13B	25.82	26.68	27.54	28.40	29.26	30.13	30.99	31.85	32.71	33.57
O	25.82	26.68	27.54	28.40	29.26	30.13	30.99	31.85	32.71	33.57
14B	30.51	31.53	32.55	33.56	34.58	35.60	36.62	37.63	38.65	39.67
O	30.51	31.53	32.55	33.56	34.58	35.60	36.62	37.63	38.65	39.67
15B	35.89	37.09	38.28	39.48	40.68	41.87	43.07	44.27	45.46	46.66
O	35.89	37.09	38.28	39.48	40.68	41.87	43.07	44.27	45.46	46.66

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DEN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.06%
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO
(Net Increase: 2.99%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.50	\$6.72	\$6.93	\$7.15	\$7.36	\$7.49	\$7.70	\$7.92	\$7.93	\$8.13
O	9.75	10.08	10.40	10.73	11.04	11.24	11.55	11.88	11.90	12.20
2B	7.31	7.48	7.72	7.93	8.02	8.25	8.49	8.72	8.96	9.20
O	10.97	11.22	11.58	11.90	12.03	12.38	12.74	13.08	13.44	13.80
3B	9.57	9.83	10.10	10.36	10.63	10.90	11.16	11.43	11.69	11.96
O	14.36	14.75	15.15	15.54	15.95	16.35	16.74	17.15	17.54	17.94
4B	10.74	11.04	11.34	11.64	11.94	12.23	12.53	12.83	13.13	13.43
O	16.11	16.56	17.01	17.46	17.91	18.35	18.80	19.25	19.70	20.15
5B	12.35	12.69	13.02	13.35	13.69	14.02	14.36	14.69	15.02	15.36
O	18.53	19.04	19.53	20.03	20.54	21.03	21.54	22.04	22.53	23.04
6B	13.02	13.39	13.76	14.14	14.51	14.88	15.25	15.62	16.00	16.37
O	19.53	20.09	20.64	21.21	21.77	22.32	22.88	23.43	24.00	24.56
7B	14.06	14.47	14.88	15.30	15.71	16.12	16.54	16.95	17.36	17.78
O	21.09	21.71	22.32	22.95	23.57	24.18	24.81	25.43	25.91	25.91
8B	14.65	15.11	15.57	16.03	16.48	16.94	17.40	17.86	18.32	18.78
O	21.98	22.67	23.36	24.05	24.72	25.41	25.91	25.91	25.91	25.91
9B	15.68	16.18	16.69	17.20	17.70	18.21	18.71	19.22	19.72	20.23
O	23.52	24.27	25.04	25.80	25.91	25.91	25.91	25.91	25.91	25.91
10B	17.27	17.82	18.38	18.94	19.49	20.05	20.61	21.17	21.72	22.28
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
11B	18.36	18.97	19.58	20.19	20.81	21.42	22.03	22.64	23.25	23.87
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
12B	22.00	22.74	23.47	24.20	24.94	25.67	26.40	27.14	27.87	28.60
O	25.91	25.91	25.91	25.91	25.91	25.91	26.40	27.14	27.87	28.60
13B	26.16	27.04	27.91	28.78	29.65	30.52	31.40	32.27	33.14	34.01
O	26.16	27.04	27.91	28.78	29.65	30.52	31.40	32.27	33.14	34.01
14B	30.92	31.95	32.98	34.01	35.04	36.07	37.10	38.13	39.16	40.19
O	30.92	31.95	32.98	34.01	35.04	36.07	37.10	38.13	39.16	40.19
15B	36.37	37.58	38.79	40.00	41.22	42.43	43.64	44.85	46.07	47.28
O	36.37	37.58	38.79	40.00	41.22	42.43	43.64	44.85	46.07	47.28

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DET (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.14%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Net Increase: 3.14%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.56	\$6.78	\$7.00	\$7.22	\$7.44	\$7.57	\$7.78	\$8.00	\$8.01	\$8.21
O	9.84	10.17	10.50	10.83	11.16	11.36	11.67	12.00	12.02	12.32
2B	7.38	7.56	7.80	8.01	8.10	8.34	8.57	8.81	9.05	9.29
O	11.07	11.34	11.70	12.02	12.15	12.51	12.86	13.22	13.58	13.94
3B	9.66	9.93	10.20	10.47	10.74	11.01	11.27	11.54	11.81	12.08
O	14.49	14.90	15.30	15.71	16.11	16.52	16.91	17.31	17.72	18.12
4B	10.85	11.15	11.45	11.75	12.06	12.36	12.66	12.96	13.26	13.56
O	16.28	16.73	17.18	17.63	18.09	18.54	18.99	19.44	19.89	20.34
5B	12.48	12.81	13.15	13.49	13.83	14.16	14.50	14.84	15.17	15.51
O	18.72	19.22	19.73	20.24	20.75	21.24	21.75	22.26	22.76	23.27
6B	13.15	13.53	13.90	14.28	14.66	15.03	15.41	15.78	16.16	16.53
O	19.73	20.30	20.85	21.42	21.99	22.55	23.12	23.67	24.24	24.80
7B	14.20	14.62	15.03	15.45	15.87	16.29	16.70	17.12	17.54	17.96
O	21.30	21.93	22.55	23.18	23.81	24.44	25.05	25.68	26.16	26.16
8B	14.80	15.26	15.73	16.19	16.65	17.11	17.58	18.04	18.50	18.96
O	22.20	22.89	23.60	24.29	24.98	25.67	26.16	26.16	26.16	26.16
9B	15.84	16.35	16.86	17.37	17.88	18.39	18.90	19.41	19.92	20.43
O	23.76	24.53	25.29	26.06	26.16	26.16	26.16	26.16	26.16	26.16
10B	17.44	18.00	18.56	19.13	19.69	20.25	20.82	21.38	21.94	22.50
O	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16
11B	18.54	19.16	19.78	20.40	21.02	21.63	22.25	22.87	23.49	24.11
O	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16	26.16
12B	22.22	22.97	23.71	24.45	25.19	25.93	26.67	27.41	28.15	28.89
O	26.16	26.16	26.16	26.16	26.16	26.16	26.67	27.41	28.15	28.89
13B	26.43	27.31	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.36
O	26.43	27.31	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.36
14B	31.23	32.27	33.31	34.35	35.39	36.43	37.48	38.52	39.56	40.60
O	31.23	32.27	33.31	34.35	35.39	36.43	37.48	38.52	39.56	40.60
15B	36.73	37.96	39.18	40.41	41.63	42.86	44.08	45.31	46.53	47.75
O	36.73	37.96	39.18	40.41	41.63	42.86	44.08	45.31	46.53	47.75

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.52%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Net Increase: 4.28%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.77	\$7.00	\$7.22	\$7.44	\$7.67	\$7.80	\$8.02	\$8.25	\$8.26	\$8.47
O	10.16	10.50	10.83	11.16	11.51	11.70	12.03	12.38	12.39	12.71
2B	7.61	7.79	8.04	8.26	8.35	8.60	8.84	9.09	9.33	9.58
O	11.42	11.69	12.06	12.39	12.53	12.90	13.26	13.64	14.00	14.37
3B	9.97	10.24	10.52	10.80	11.07	11.35	11.63	11.90	12.18	12.46
O	14.96	15.36	15.78	16.20	16.61	17.03	17.45	17.85	18.27	18.69
4B	11.19	11.50	11.81	12.12	12.43	12.74	13.05	13.37	13.68	13.99
O	16.79	17.25	17.72	18.18	18.65	19.11	19.58	20.06	20.52	20.99
5B	12.87	13.21	13.56	13.91	14.26	14.61	14.95	15.30	15.65	16.00
O	19.31	19.82	20.34	20.87	21.39	21.92	22.43	22.95	23.48	24.00
6B	13.56	13.95	14.34	14.73	15.11	15.50	15.89	16.28	16.66	17.05
O	20.34	20.93	21.51	22.10	22.67	23.25	23.84	24.42	24.99	25.58
7B	14.64	15.07	15.50	15.93	16.37	16.80	17.23	17.66	18.09	18.52
O	21.96	22.61	23.25	23.90	24.56	25.20	25.85	26.49	26.97	26.97
8B	15.26	15.74	16.22	16.69	17.17	17.65	18.13	18.60	19.08	19.56
O	22.89	23.61	24.33	25.04	25.76	26.48	26.97	26.97	26.97	26.97
9B	16.33	16.86	17.39	17.91	18.44	18.97	19.49	20.02	20.55	21.07
O	24.50	25.29	26.09	26.87	26.97	26.97	26.97	26.97	26.97	26.97
10B	17.98	18.56	19.15	19.73	20.31	20.89	21.47	22.05	22.63	23.21
O	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97
11B	19.12	19.76	20.40	21.03	21.67	22.31	22.95	23.59	24.22	24.86
O	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97	26.97
12B	22.92	23.68	24.45	25.21	25.98	26.74	27.50	28.27	29.03	29.80
O	26.97	26.97	26.97	26.97	26.97	26.97	27.50	28.27	29.03	29.80
13B	27.25	28.16	29.07	29.98	30.89	31.80	32.70	33.61	34.52	35.43
O	27.25	28.16	29.07	29.98	30.89	31.80	32.70	33.61	34.52	35.43
14B	32.21	33.28	34.35	35.43	36.50	37.57	38.65	39.72	40.79	41.87
O	32.21	33.28	34.35	35.43	36.50	37.57	38.65	39.72	40.79	41.87
15B	37.88	39.15	40.41	41.67	42.93	44.20	45.46	46.72	47.98	49.25
O	37.88	39.15	40.41	41.67	42.93	44.20	45.46	46.72	47.98	49.25

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-HNT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL
(Net Increase: 2.63%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.38	\$6.60	\$6.81	\$7.02	\$7.23	\$7.36	\$7.57	\$7.78	\$7.79	\$7.99
O	9.57	9.90	10.22	10.53	10.85	11.04	11.36	11.67	11.69	11.99
2B	7.18	7.35	7.59	7.79	7.88	8.11	8.34	8.57	8.80	9.04
O	10.77	11.03	11.39	11.69	11.82	12.17	12.51	12.86	13.20	13.56
3B	9.40	9.66	9.92	10.18	10.44	10.70	10.97	11.23	11.49	11.75
O	14.10	14.49	14.88	15.27	15.66	16.05	16.46	16.85	17.24	17.63
4B	10.55	10.85	11.14	11.43	11.73	12.02	12.31	12.61	12.90	13.19
O	15.83	16.28	16.71	17.15	17.60	18.03	18.47	18.92	19.35	19.79
5B	12.13	12.46	12.79	13.12	13.45	13.77	14.10	14.43	14.76	15.09
O	18.20	18.69	19.19	19.68	20.18	20.66	21.15	21.65	22.14	22.64
6B	12.79	13.16	13.52	13.89	14.25	14.62	14.98	15.35	15.72	16.08
O	19.19	19.74	20.28	20.84	21.38	21.93	22.47	23.03	23.58	24.12
7B	13.81	14.22	14.62	15.03	15.43	15.84	16.25	16.65	17.06	17.47
O	20.72	21.33	21.93	22.55	23.15	23.76	24.38	24.98	25.44	25.44
8B	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55	18.00	18.45
O	21.60	22.28	22.95	23.63	24.30	24.98	25.44	25.44	25.44	25.44
9B	15.40	15.90	16.40	16.89	17.39	17.89	18.38	18.88	19.38	19.88
O	23.10	23.85	24.60	25.34	25.44	25.44	25.44	25.44	25.44	25.44
10B	16.96	17.51	18.06	18.60	19.15	19.70	20.25	20.79	21.34	21.89
O	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44
11B	18.04	18.64	19.24	19.84	20.44	21.04	21.64	22.24	22.85	23.45
O	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44
12B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
O	25.44	25.44	25.44	25.44	25.44	25.44	25.94	26.66	27.38	28.10
13B	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
O	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
14B	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
O	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
15B	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45
O	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-IND (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.49%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Net Increase: 2.74%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.40	\$6.62	\$6.83	\$7.04	\$7.26	\$7.38	\$7.59	\$7.80	\$7.81	\$8.01
O	9.60	9.93	10.25	10.56	10.89	11.07	11.39	11.70	11.72	12.02
2B	7.20	7.37	7.61	7.81	7.90	8.13	8.36	8.60	8.83	9.06
O	10.80	11.06	11.42	11.72	11.85	12.20	12.54	12.90	13.25	13.59
3B	9.43	9.69	9.95	10.21	10.47	10.74	11.00	11.26	11.52	11.78
O	14.15	14.54	14.93	15.32	15.71	16.11	16.50	16.89	17.28	17.67
4B	10.58	10.88	11.17	11.47	11.76	12.05	12.35	12.64	12.94	13.23
O	15.87	16.32	16.76	17.21	17.64	18.08	18.53	18.96	19.41	19.85
5B	12.17	12.50	12.83	13.16	13.49	13.82	14.14	14.47	14.80	15.13
O	18.26	18.75	19.25	19.74	20.24	20.73	21.21	21.71	22.20	22.70
6B	12.83	13.20	13.56	13.93	14.30	14.66	15.03	15.40	15.76	16.13
O	19.25	19.80	20.34	20.90	21.45	21.99	22.55	23.10	23.64	24.20
7B	13.85	14.26	14.67	15.07	15.48	15.89	16.30	16.70	17.11	17.52
O	20.78	21.39	22.01	22.61	23.22	23.84	24.45	25.05	25.52	25.52
8B	14.44	14.89	15.34	15.79	16.24	16.69	17.15	17.60	18.05	18.50
O	21.66	22.34	23.01	23.69	24.36	25.04	25.52	25.52	25.52	25.52
9B	15.45	15.95	16.45	16.94	17.44	17.94	18.44	18.94	19.44	19.93
O	23.18	23.93	24.68	25.41	25.52	25.52	25.52	25.52	25.52	25.52
10B	17.01	17.56	18.11	18.66	19.21	19.76	20.31	20.85	21.40	21.95
O	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52
11B	18.09	18.69	19.29	19.90	20.50	21.10	21.71	22.31	22.91	23.52
O	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52	25.52
12B	21.68	22.40	23.13	23.85	24.57	25.29	26.02	26.74	27.46	28.18
O	25.52	25.52	25.52	25.52	25.52	25.52	26.02	26.74	27.46	28.18
13B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.79	32.65	33.51
O	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.79	32.65	33.51
14B	30.46	31.48	32.49	33.51	34.53	35.54	36.56	37.57	38.59	39.60
O	30.46	31.48	32.49	33.51	34.53	35.54	36.56	37.57	38.59	39.60
15B	35.83	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
O	35.83	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-KC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.10%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS
(Net Increase: 3.01%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.38	\$6.59	\$6.80	\$7.02	\$7.23	\$7.35	\$7.56	\$7.77	\$7.78	\$7.98
O	9.57	9.89	10.20	10.53	10.85	11.03	11.34	11.66	11.67	11.97
2B	7.17	7.34	7.58	7.78	7.87	8.10	8.33	8.56	8.80	9.03
O	10.76	11.01	11.37	11.67	11.81	12.15	12.50	12.84	13.20	13.55
3B	9.39	9.65	9.91	10.17	10.44	10.70	10.96	11.22	11.48	11.74
O	14.09	14.48	14.87	15.26	15.66	16.05	16.44	16.83	17.22	17.61
4B	10.54	10.84	11.13	11.42	11.72	12.01	12.30	12.60	12.89	13.18
O	15.81	16.26	16.70	17.13	17.58	18.02	18.45	18.90	19.34	19.77
5B	12.13	12.45	12.78	13.11	13.44	13.76	14.09	14.42	14.75	15.08
O	18.20	18.68	19.17	19.67	20.16	20.64	21.14	21.63	22.13	22.62
6B	12.78	13.15	13.51	13.88	14.24	14.61	14.97	15.34	15.70	16.07
O	19.17	19.73	20.27	20.82	21.36	21.92	22.46	23.01	23.55	24.11
7B	13.80	14.21	14.61	15.02	15.42	15.83	16.23	16.64	17.05	17.45
O	20.70	21.32	21.92	22.53	23.13	23.75	24.35	24.96	25.43	25.43
8B	14.38	14.83	15.28	15.73	16.18	16.63	17.08	17.53	17.98	18.43
O	21.57	22.25	22.92	23.60	24.27	24.95	25.43	25.43	25.43	25.43
9B	15.39	15.89	16.38	16.88	17.38	17.87	18.37	18.87	19.36	19.86
O	23.09	23.84	24.57	25.32	25.43	25.43	25.43	25.43	25.43	25.43
10B	16.95	17.50	18.04	18.59	19.14	19.68	20.23	20.78	21.32	21.87
O	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43
11B	18.02	18.62	19.22	19.82	20.42	21.03	21.63	22.23	22.83	23.43
O	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43	25.43
12B	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
O	25.43	25.43	25.43	25.43	25.43	25.43	25.92	26.64	27.36	28.08
13B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
O	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
14B	30.35	31.36	32.38	33.39	34.40	35.41	36.42	37.43	38.45	39.46
O	30.35	31.36	32.38	33.39	34.40	35.41	36.42	37.43	38.45	39.46
15B	35.70	36.89	38.08	39.27	40.46	41.65	42.84	44.03	45.22	46.41
O	35.70	36.89	38.08	39.27	40.46	41.65	42.84	44.03	45.22	46.41

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-LA (LEO 1)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA
(Net Increase: 2.30%)**

Effective January 1997

*ANNUAL Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.04	\$7.28	\$7.51	\$7.74	\$7.98	\$8.12	\$8.35	\$8.58	\$8.59	\$8.81
O	10.56	10.92	11.27	11.61	11.97	12.18	12.53	12.87	12.89	13.22
2B	7.92	8.11	8.37	8.59	8.69	8.94	9.20	9.45	9.71	9.96
O	11.88	12.17	12.56	12.89	13.04	13.41	13.80	14.18	14.57	14.94
3B	10.37	10.65	10.94	11.23	11.52	11.81	12.09	12.38	12.67	12.96
O	15.56	15.98	16.41	16.85	17.28	17.72	18.14	18.57	19.01	19.44
4B	11.64	11.96	12.29	12.61	12.93	13.26	13.58	13.90	14.23	14.55
O	17.46	17.94	18.44	18.92	19.40	19.89	20.37	20.85	21.35	21.83
5B	13.38	13.74	14.11	14.47	14.83	15.19	15.55	15.92	16.28	16.64
O	20.07	20.61	21.17	21.71	22.25	22.79	23.33	23.88	24.42	24.96
6B	14.11	14.51	14.91	15.32	15.72	16.12	16.53	16.93	17.33	17.74
O	21.17	21.77	22.37	22.98	23.58	24.18	24.80	25.40	26.00	26.61
7B	15.23	15.68	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26
O	22.85	23.52	24.20	24.86	25.53	26.21	26.88	27.56	28.07	28.07
8B	15.88	16.37	16.87	17.37	17.86	18.36	18.85	19.35	19.85	20.34
O	23.82	24.56	25.31	26.06	26.79	27.54	28.07	28.07	28.07	28.07
9B	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37	21.92
O	25.49	26.31	27.12	27.95	28.07	28.07	28.07	28.07	28.07	28.07
10B	18.71	19.31	19.91	20.52	21.12	21.73	22.33	22.93	23.54	24.14
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
11B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
12B	23.84	24.63	25.43	26.22	27.02	27.81	28.61	29.40	30.20	30.99
O	28.07	28.07	28.07	28.07	28.07	28.07	28.61	29.40	30.20	30.99
13B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
O	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
14B	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
O	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
15B	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23
O	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 95-LA (LEO 2). Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-LA (LEO 2)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.46%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Net Increase: 3.54%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.64	\$6.87	\$7.09	\$7.31	\$7.53	\$7.66	\$7.88	\$8.10	\$8.11	\$8.31
O	9.96	10.31	10.64	10.97	11.30	11.49	11.82	12.15	12.17	12.47
2B	7.47	7.65	7.90	8.11	8.20	8.44	8.68	8.92	9.16	9.40
O	11.21	11.48	11.85	12.17	12.30	12.66	13.02	13.38	13.74	14.10
3B	9.78	10.05	10.32	10.60	10.87	11.14	11.41	11.68	11.95	12.23
O	14.67	15.08	15.48	15.90	16.31	16.71	17.12	17.52	17.93	18.35
4B	10.98	11.29	11.59	11.90	12.20	12.51	12.81	13.12	13.42	13.73
O	16.47	16.94	17.39	17.85	18.30	18.77	19.22	19.68	20.13	20.60
5B	12.63	12.97	13.31	13.65	13.99	14.34	14.68	15.02	15.36	15.70
O	18.95	19.46	19.97	20.48	20.99	21.51	22.02	22.53	23.04	23.55
6B	13.31	13.69	14.07	14.45	14.83	15.21	15.59	15.97	16.36	16.74
O	19.97	20.54	21.11	21.68	22.25	22.82	23.39	23.96	24.54	25.11
7B	14.37	14.79	15.22	15.64	16.06	16.49	16.91	17.33	17.75	18.18
O	21.56	22.19	22.83	23.46	24.09	24.74	25.37	26.00	26.48	26.48
8B	14.98	15.45	15.92	16.39	16.85	17.32	17.79	18.26	18.73	19.20
O	22.47	23.18	23.88	24.59	25.28	25.98	26.48	26.48	26.48	26.48
9B	16.03	16.55	17.06	17.58	18.10	18.62	19.13	19.65	20.17	20.68
O	24.05	24.83	25.59	26.37	26.48	26.48	26.48	26.48	26.48	26.48
10B	17.65	18.22	18.79	19.36	19.93	20.50	21.07	21.64	22.21	22.78
O	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48
11B	18.77	19.39	20.02	20.65	21.27	21.90	22.52	23.15	23.77	24.40
O	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48	26.48
12B	22.49	23.25	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25
O	26.48	26.48	26.48	26.48	26.48	26.48	27.00	27.75	28.50	29.25
13B	26.75	27.64	28.53	29.43	30.32	31.21	32.10	32.99	33.88	34.77
O	26.75	27.64	28.53	29.43	30.32	31.21	32.10	32.99	33.88	34.77
14B	31.61	32.66	33.72	34.77	35.83	36.88	37.93	38.99	40.04	41.09
O	31.61	32.66	33.72	34.77	35.83	36.88	37.93	38.99	40.04	41.09
15B	37.18	38.42	39.66	40.90	42.14	43.38	44.62	45.86	47.10	48.34
O	37.18	38.42	39.66	40.90	42.14	43.38	44.62	45.86	47.10	48.34

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 97-LA (LEO 1). Locality rates of pay are considered basic pay only for certain purposes-- see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MFL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.74%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Net Increase: 3.07%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.48	\$6.70	\$6.91	\$7.13	\$7.34	\$7.47	\$7.68	\$7.89	\$7.90	\$8.10
O	9.72	10.05	10.37	10.70	11.01	11.21	11.52	11.84	11.85	12.15
2B	7.28	7.46	7.70	7.90	7.99	8.23	8.46	8.70	8.93	9.17
O	10.92	11.19	11.55	11.85	11.99	12.35	12.69	13.05	13.40	13.76
3B	9.54	9.80	10.07	10.33	10.60	10.86	11.13	11.39	11.66	11.92
O	14.31	14.70	15.11	15.50	15.90	16.29	16.70	17.09	17.49	17.88
4B	10.71	11.01	11.30	11.60	11.90	12.20	12.50	12.79	13.09	13.39
O	16.07	16.52	16.95	17.40	17.85	18.30	18.75	19.19	19.64	20.09
5B	12.31	12.65	12.98	13.31	13.65	13.98	14.31	14.64	14.98	15.31
O	18.47	18.98	19.47	19.97	20.48	20.97	21.47	21.96	22.47	22.97
6B	12.98	13.35	13.72	14.09	14.47	14.84	15.21	15.58	15.95	16.32
O	19.47	20.03	20.58	21.14	21.71	22.26	22.82	23.37	23.93	24.48
7B	14.01	14.43	14.84	15.25	15.66	16.08	16.49	16.90	17.31	17.72
O	21.02	21.65	22.26	22.88	23.49	24.12	24.74	25.35	25.82	25.82
8B	14.61	15.07	15.52	15.98	16.44	16.89	17.35	17.81	18.26	18.72
O	21.92	22.61	23.28	23.97	24.66	25.34	25.82	25.82	25.82	25.82
9B	15.63	16.14	16.64	17.14	17.65	18.15	18.66	19.16	19.67	20.17
O	23.45	24.21	24.96	25.71	25.82	25.82	25.82	25.82	25.82	25.82
10B	17.21	17.77	18.32	18.88	19.44	19.99	20.55	21.10	21.66	22.21
O	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82
11B	18.30	18.91	19.52	20.13	20.74	21.35	21.96	22.57	23.18	23.79
O	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82	25.82
12B	21.94	22.67	23.40	24.13	24.86	25.59	26.32	27.06	27.79	28.52
O	25.82	25.82	25.82	25.82	25.82	25.82	26.32	27.06	27.79	28.52
13B	26.09	26.95	27.82	28.69	29.56	30.43	31.30	32.17	33.04	33.91
O	26.09	26.95	27.82	28.69	29.56	30.43	31.30	32.17	33.04	33.91
14B	30.83	31.85	32.88	33.91	34.94	35.96	36.99	38.02	39.05	40.07
O	30.83	31.85	32.88	33.91	34.94	35.96	36.99	38.02	39.05	40.07
15B	36.26	37.47	38.68	39.88	41.09	42.30	43.51	44.72	45.93	47.14
O	36.26	37.47	38.68	39.88	41.09	42.30	43.51	44.72	45.93	47.14

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.58%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Net Increase: 3.72%)**

Effective January 1995

*ANNUAL Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.41	\$6.62	\$6.84	\$7.05	\$7.26	\$7.39	\$7.60	\$7.81	\$7.82	\$8.02
O	9.62	9.93	10.26	10.58	10.89	11.09	11.40	11.72	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.14	8.37	8.60	8.84	9.07
O	10.82	11.07	11.43	11.73	11.87	12.21	12.56	12.90	13.26	13.61
3B	9.44	9.70	9.96	10.22	10.48	10.75	11.01	11.27	11.53	11.79
O	14.16	14.55	14.94	15.33	15.72	16.13	16.52	16.91	17.30	17.69
4B	10.59	10.89	11.18	11.48	11.77	12.07	12.36	12.65	12.95	13.24
O	15.89	16.34	16.77	17.22	17.66	18.11	18.54	18.98	19.43	19.86
5B	12.18	12.51	12.84	13.17	13.50	13.83	14.16	14.49	14.82	15.14
O	18.27	18.77	19.26	19.76	20.25	20.75	21.24	21.74	22.23	22.71
6B	12.84	13.21	13.57	13.94	14.31	14.68	15.04	15.41	15.78	16.14
O	19.26	19.82	20.36	20.91	21.47	22.02	22.56	23.12	23.67	24.21
7B	13.86	14.27	14.68	15.09	15.49	15.90	16.31	16.72	17.12	17.53
O	20.79	21.41	22.02	22.64	23.24	23.85	24.47	25.08	25.55	25.55
8B	14.45	14.90	15.35	15.80	16.26	16.71	17.16	17.61	18.06	18.52
O	21.68	22.35	23.03	23.70	24.39	25.07	25.55	25.55	25.55	25.55
9B	15.46	15.96	16.46	16.96	17.46	17.96	18.45	18.95	19.45	19.95
O	23.19	23.94	24.69	25.44	25.55	25.55	25.55	25.55	25.55	25.55
10B	17.03	17.58	18.13	18.68	19.22	19.77	20.32	20.87	21.42	21.97
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
11B	18.10	18.71	19.31	19.91	20.52	21.12	21.72	22.33	22.93	23.54
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
12B	21.70	22.42	23.14	23.87	24.59	25.31	26.04	26.76	27.49	28.21
O	25.55	25.55	25.55	25.55	25.55	25.55	26.04	26.76	27.49	28.21
13B	25.80	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54
O	25.80	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54
14B	30.49	31.51	32.52	33.54	34.56	35.57	36.59	37.60	38.62	39.64
O	30.49	31.51	32.52	33.54	34.56	35.57	36.59	37.60	38.62	39.64
15B	35.86	37.06	38.26	39.45	40.65	41.84	43.04	44.23	45.43	46.62
O	35.86	37.06	38.26	39.45	40.65	41.84	43.04	44.23	45.43	46.62

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1994 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.53%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
(Net Increase: 4.66%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.47	\$6.68	\$6.90	\$7.11	\$7.33	\$7.45	\$7.67	\$7.88	\$7.89	\$8.09
O	9.71	10.02	10.35	10.67	11.00	11.18	11.51	11.82	11.84	12.14
2B	7.27	7.44	7.68	7.89	7.98	8.21	8.45	8.68	8.92	9.15
O	10.91	11.16	11.52	11.84	11.97	12.32	12.68	13.02	13.38	13.73
3B	9.52	9.78	10.05	10.31	10.58	10.84	11.11	11.37	11.63	11.90
O	14.28	14.67	15.08	15.47	15.87	16.26	16.67	17.06	17.45	17.85
4B	10.69	10.99	11.28	11.58	11.88	12.17	12.47	12.77	13.06	13.36
O	16.04	16.49	16.92	17.37	17.82	18.26	18.71	19.16	19.59	20.04
5B	12.29	12.62	12.95	13.29	13.62	13.95	14.28	14.62	14.95	15.28
O	18.44	18.93	19.43	19.94	20.43	20.93	21.42	21.93	22.43	22.92
6B	12.96	13.33	13.70	14.07	14.44	14.81	15.18	15.55	15.92	16.29
O	19.44	20.00	20.55	21.11	21.66	22.22	22.77	23.33	23.88	24.44
7B	13.99	14.40	14.81	15.22	15.63	16.04	16.46	16.87	17.28	17.69
O	20.99	21.60	22.22	22.83	23.45	24.06	24.69	25.31	25.77	25.77
8B	14.58	15.04	15.49	15.95	16.40	16.86	17.31	17.77	18.23	18.68
O	21.87	22.56	23.24	23.93	24.60	25.29	25.77	25.77	25.77	25.77
9B	15.60	16.10	16.61	17.11	17.61	18.12	18.62	19.12	19.63	20.13
O	23.40	24.15	24.92	25.67	25.77	25.77	25.77	25.77	25.77	25.77
10B	17.18	17.73	18.29	18.84	19.40	19.95	20.51	21.06	21.61	22.17
O	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77
11B	18.27	18.88	19.48	20.09	20.70	21.31	21.92	22.53	23.14	23.75
O	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77
12B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
O	25.77	25.77	25.77	25.77	25.77	25.77	26.27	27.00	27.73	28.46
13B	26.03	26.90	27.77	28.64	29.51	30.37	31.24	32.11	32.98	33.84
O	26.03	26.90	27.77	28.64	29.51	30.37	31.24	32.11	32.98	33.84
14B	30.76	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	39.99
O	30.76	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	39.99
15B	36.19	37.39	38.60	39.81	41.01	42.22	43.42	44.63	45.84	47.04
O	36.19	37.39	38.60	39.81	41.01	42.22	43.42	44.63	45.84	47.04

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-NY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT FOR
NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA
(Net Increase: 2.30%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.04	\$7.28	\$7.51	\$7.74	\$7.98	\$8.12	\$8.35	\$8.58	\$8.59	\$8.81
O	10.56	10.92	11.27	11.61	11.97	12.18	12.53	12.87	12.89	13.22
2B	7.92	8.11	8.37	8.59	8.69	8.94	9.20	9.45	9.71	9.96
O	11.88	12.17	12.56	12.89	13.04	13.41	13.80	14.18	14.57	14.94
3B	10.37	10.65	10.94	11.23	11.52	11.81	12.09	12.38	12.67	12.96
O	15.56	15.98	16.41	16.85	17.28	17.72	18.14	18.57	19.01	19.44
4B	11.64	11.96	12.29	12.61	12.93	13.26	13.58	13.90	14.23	14.55
O	17.46	17.94	18.44	18.92	19.40	19.89	20.37	20.85	21.35	21.83
5B	13.38	13.74	14.11	14.47	14.83	15.19	15.55	15.92	16.28	16.64
O	20.07	20.61	21.17	21.71	22.25	22.79	23.33	23.88	24.42	24.96
6B	14.11	14.51	14.91	15.32	15.72	16.12	16.53	16.93	17.33	17.74
O	21.17	21.77	22.37	22.98	23.58	24.18	24.80	25.40	26.00	26.61
7B	15.23	15.68	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26
O	22.85	23.52	24.20	24.86	25.53	26.21	26.88	27.56	28.07	28.07
8B	15.88	16.37	16.87	17.37	17.86	18.36	18.85	19.35	19.85	20.34
O	23.82	24.56	25.31	26.06	26.79	27.54	28.07	28.07	28.07	28.07
9B	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37	21.92
O	25.49	26.31	27.12	27.95	28.07	28.07	28.07	28.07	28.07	28.07
10B	18.71	19.31	19.91	20.52	21.12	21.73	22.33	22.93	23.54	24.14
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
11B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
12B	23.84	24.63	25.43	26.22	27.02	27.81	28.61	29.40	30.20	30.99
O	28.07	28.07	28.07	28.07	28.07	28.07	28.61	29.40	30.20	30.99
13B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
O	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
14B	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
O	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
15B	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23
O	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.28%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 2.66%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.51	\$6.73	\$6.95	\$7.16	\$7.38	\$7.51	\$7.72	\$7.93	\$7.94	\$8.14
O	9.77	10.10	10.43	10.74	11.07	11.27	11.58	11.90	11.91	12.21
2B	7.32	7.50	7.74	7.94	8.03	8.27	8.51	8.74	8.98	9.22
O	10.98	11.25	11.61	11.91	12.05	12.41	12.77	13.11	13.47	13.83
3B	9.59	9.85	10.12	10.39	10.65	10.92	11.18	11.45	11.72	11.98
O	14.39	14.78	15.18	15.59	15.98	16.38	16.77	17.18	17.58	17.97
4B	10.76	11.06	11.36	11.66	11.96	12.26	12.56	12.86	13.16	13.46
O	16.14	16.59	17.04	17.49	17.94	18.39	18.84	19.29	19.74	20.19
5B	12.38	12.71	13.05	13.38	13.71	14.05	14.38	14.72	15.05	15.39
O	18.57	19.07	19.58	20.07	20.57	21.08	21.57	22.08	22.58	23.09
6B	13.05	13.42	13.79	14.17	14.54	14.91	15.28	15.66	16.03	16.40
O	19.58	20.13	20.69	21.26	21.81	22.37	22.92	23.49	24.05	24.60
7B	14.09	14.50	14.91	15.33	15.74	16.16	16.57	16.99	17.40	17.81
O	21.14	21.75	22.37	23.00	23.61	24.24	24.86	25.49	25.95	25.95
8B	14.68	15.14	15.60	16.06	16.52	16.98	17.44	17.90	18.35	18.81
O	22.02	22.71	23.40	24.09	24.78	25.47	25.95	25.95	25.95	25.95
9B	15.71	16.22	16.72	17.23	17.74	18.24	18.75	19.26	19.77	20.27
O	23.57	24.33	25.08	25.85	25.95	25.95	25.95	25.95	25.95	25.95
10B	17.30	17.86	18.42	18.98	19.53	20.09	20.65	21.21	21.77	22.33
O	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95
11B	18.40	19.01	19.62	20.24	20.85	21.46	22.07	22.69	23.30	23.91
O	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95	25.95
12B	22.05	22.78	23.52	24.25	24.99	25.72	26.46	27.19	27.93	28.66
O	25.95	25.95	25.95	25.95	25.95	25.95	26.46	27.19	27.93	28.66
13B	26.22	27.09	27.97	28.84	29.71	30.59	31.46	32.33	33.21	34.08
O	26.22	27.09	27.97	28.84	29.71	30.59	31.46	32.33	33.21	34.08
14B	30.98	32.01	33.05	34.08	35.11	36.14	37.18	38.21	39.24	40.28
O	30.98	32.01	33.05	34.08	35.11	36.14	37.18	38.21	39.24	40.28
15B	36.44	37.66	38.87	40.09	41.30	42.52	43.73	44.94	46.16	47.37
O	36.44	37.66	38.87	40.09	41.30	42.52	43.73	44.94	46.16	47.37

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-PIT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.07%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Net Increase: 3.22%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.38	\$6.59	\$6.80	\$7.01	\$7.23	\$7.35	\$7.56	\$7.77	\$7.78	\$7.98
O	9.57	9.89	10.20	10.52	10.85	11.03	11.34	11.66	11.67	11.97
2B	7.17	7.34	7.58	7.78	7.87	8.10	8.33	8.56	8.79	9.03
O	10.76	11.01	11.37	11.67	11.81	12.15	12.50	12.84	13.19	13.55
3B	9.39	9.65	9.91	10.17	10.43	10.69	10.95	11.21	11.48	11.74
O	14.09	14.48	14.87	15.26	15.65	16.04	16.43	16.82	17.22	17.61
4B	10.54	10.83	11.13	11.42	11.71	12.01	12.30	12.59	12.89	13.18
O	15.81	16.25	16.70	17.13	17.57	18.02	18.45	18.89	19.34	19.77
5B	12.12	12.45	12.78	13.10	13.43	13.76	14.09	14.42	14.74	15.07
O	18.18	18.68	19.17	19.65	20.15	20.64	21.14	21.63	22.11	22.61
6B	12.78	13.14	13.51	13.87	14.24	14.60	14.97	15.33	15.70	16.06
O	19.17	19.71	20.27	20.81	21.36	21.90	22.46	23.00	23.55	24.09
7B	13.80	14.20	14.61	15.01	15.42	15.82	16.23	16.64	17.04	17.45
O	20.70	21.30	21.92	22.52	23.13	23.73	24.35	24.96	25.41	25.41
8B	14.38	14.83	15.28	15.73	16.18	16.63	17.08	17.53	17.98	18.43
O	21.57	22.25	22.92	23.60	24.27	24.95	25.41	25.41	25.41	25.41
9B	15.39	15.88	16.38	16.88	17.37	17.87	18.37	18.86	19.36	19.85
O	23.09	23.82	24.57	25.32	25.41	25.41	25.41	25.41	25.41	25.41
10B	16.94	17.49	18.04	18.59	19.13	19.68	20.23	20.77	21.32	21.87
O	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41
11B	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
O	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41	25.41
12B	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
O	25.41	25.41	25.41	25.41	25.41	25.41	25.91	26.63	27.35	28.07
13B	25.68	26.53	27.39	28.24	29.10	29.96	30.81	31.67	32.52	33.38
O	25.68	26.53	27.39	28.24	29.10	29.96	30.81	31.67	32.52	33.38
14B	30.34	31.35	32.37	33.38	34.39	35.40	36.41	37.42	38.43	39.45
O	30.34	31.35	32.37	33.38	34.39	35.40	36.41	37.42	38.43	39.45
15B	35.69	36.88	38.07	39.26	40.45	41.64	42.83	44.02	45.21	46.40
O	35.69	36.88	38.07	39.26	40.45	41.64	42.83	44.02	45.21	46.40

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers"

SALARY TABLE NO. 97-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.13%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Net Increase: 3.20%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.44	\$6.66	\$6.87	\$7.08	\$7.30	\$7.43	\$7.64	\$7.85	\$7.86	\$8.06
O	9.66	9.99	10.31	10.62	10.95	11.15	11.46	11.78	11.79	12.09
2 B	7.24	7.42	7.66	7.86	7.95	8.18	8.41	8.65	8.88	9.12
O	10.86	11.13	11.49	11.79	11.93	12.27	12.62	12.98	13.32	13.68
3 B	9.48	9.75	10.01	10.27	10.54	10.80	11.06	11.33	11.59	11.85
O	14.22	14.63	15.02	15.41	15.81	16.20	16.59	17.00	17.39	17.78
4 B	10.65	10.94	11.24	11.54	11.83	12.13	12.42	12.72	13.02	13.31
O	15.98	16.41	16.86	17.31	17.75	18.20	18.63	19.08	19.53	19.97
5 B	12.24	12.57	12.91	13.24	13.57	13.90	14.23	14.56	14.89	15.22
O	18.36	18.86	19.37	19.86	20.36	20.85	21.35	21.84	22.34	22.83
6 B	12.91	13.28	13.65	14.01	14.38	14.75	15.12	15.49	15.86	16.23
O	19.37	19.92	20.48	21.02	21.57	22.13	22.68	23.24	23.79	24.35
7 B	13.93	14.34	14.75	15.16	15.57	15.98	16.39	16.80	17.21	17.62
O	20.90	21.51	22.13	22.74	23.36	23.97	24.59	25.20	25.68	25.68
8 B	14.53	14.98	15.43	15.89	16.34	16.80	17.25	17.70	18.16	18.61
O	21.80	22.47	23.15	23.84	24.51	25.20	25.68	25.68	25.68	25.68
9 B	15.54	16.04	16.54	17.05	17.55	18.05	18.55	19.05	19.55	20.05
O	23.31	24.06	24.81	25.58	25.68	25.68	25.68	25.68	25.68	25.68
10 B	17.12	17.67	18.22	18.77	19.32	19.88	20.43	20.98	21.53	22.09
O	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68
11 B	18.20	18.80	19.41	20.02	20.62	21.23	21.84	22.45	23.05	23.66
O	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68	25.68
12 B	21.81	22.54	23.26	23.99	24.72	25.45	26.17	26.90	27.63	28.36
O	25.68	25.68	25.68	25.68	25.68	25.68	26.17	26.90	27.63	28.36
13 B	25.94	26.80	27.67	28.53	29.39	30.26	31.12	31.99	32.85	33.72
O	25.94	26.80	27.67	28.53	29.39	30.26	31.12	31.99	32.85	33.72
14 B	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.80	38.82	39.84
O	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.80	38.82	39.84
15 B	36.05	37.25	38.46	39.66	40.86	42.06	43.26	44.46	45.67	46.87
O	36.05	37.25	38.46	39.66	40.86	42.06	43.26	44.46	45.67	46.87

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.27%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Net Increase: 3.14%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.39	\$6.60	\$6.82	\$7.03	\$7.24	\$7.37	\$7.57	\$7.79	\$7.79	\$7.99
O	9.59	9.90	10.23	10.55	10.86	11.06	11.36	11.69	11.69	11.99
2B	7.18	7.36	7.59	7.79	7.88	8.11	8.35	8.58	8.81	9.04
O	10.77	11.04	11.39	11.69	11.82	12.17	12.53	12.87	13.22	13.56
3B	9.41	9.67	9.93	10.19	10.45	10.71	10.98	11.24	11.50	11.76
O	14.12	14.51	14.90	15.29	15.68	16.07	16.47	16.86	17.25	17.64
4B	10.56	10.86	11.15	11.44	11.74	12.03	12.32	12.62	12.91	13.20
O	15.84	16.29	16.73	17.16	17.61	18.05	18.48	18.93	19.37	19.80
5B	12.14	12.47	12.80	13.13	13.46	13.79	14.11	14.44	14.77	15.10
O	18.21	18.71	19.20	19.70	20.19	20.69	21.17	21.66	22.16	22.65
6B	12.80	13.17	13.53	13.90	14.27	14.63	15.00	15.36	15.73	16.09
O	19.20	19.76	20.30	20.85	21.41	21.95	22.50	23.04	23.60	24.14
7B	13.82	14.23	14.63	15.04	15.45	15.85	16.26	16.67	17.07	17.48
O	20.73	21.35	21.95	22.56	23.18	23.78	24.39	25.01	25.47	25.47
8B	14.41	14.86	15.31	15.76	16.21	16.66	17.11	17.56	18.01	18.46
O	21.62	22.29	22.97	23.64	24.32	24.99	25.47	25.47	25.47	25.47
9B	15.42	15.91	16.41	16.91	17.41	17.90	18.40	18.90	19.39	19.89
O	23.13	23.87	24.62	25.37	25.47	25.47	25.47	25.47	25.47	25.47
10B	16.98	17.52	18.07	18.62	19.17	19.72	20.26	20.81	21.36	21.91
O	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47
11B	18.05	18.65	19.25	19.86	20.46	21.06	21.66	22.26	22.86	23.47
O	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47	25.47
12B	21.63	22.36	23.08	23.80	24.52	25.24	25.96	26.68	27.40	28.13
O	25.47	25.47	25.47	25.47	25.47	25.47	25.96	26.68	27.40	28.13
13B	25.73	26.58	27.44	28.30	29.16	30.01	30.87	31.73	32.59	33.44
O	25.73	26.58	27.44	28.30	29.16	30.01	30.87	31.73	32.59	33.44
14B	30.40	31.41	32.43	33.44	34.45	35.47	36.48	37.49	38.51	39.52
O	30.40	31.41	32.43	33.44	34.45	35.47	36.48	37.49	38.51	39.52
15B	35.76	36.95	38.14	39.34	40.53	41.72	42.91	44.10	45.29	46.49
O	35.76	36.95	38.14	39.34	40.53	41.72	42.91	44.10	45.29	46.49

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SAC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.56%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Net Increase: 3.03%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.47	\$6.68	\$6.90	\$7.11	\$7.33	\$7.46	\$7.67	\$7.88	\$7.89	\$8.09
O	9.71	10.02	10.35	10.67	11.00	11.19	11.51	11.82	11.84	12.14
2B	7.27	7.45	7.69	7.89	7.98	8.21	8.45	8.68	8.92	9.15
O	10.91	11.18	11.54	11.84	11.97	12.32	12.68	13.02	13.38	13.73
3B	9.52	9.79	10.05	10.32	10.58	10.84	11.11	11.37	11.64	11.90
O	14.28	14.69	15.08	15.48	15.87	16.26	16.67	17.06	17.46	17.85
4B	10.69	10.99	11.29	11.58	11.88	12.18	12.47	12.77	13.07	13.37
O	16.04	16.49	16.94	17.37	17.82	18.27	18.71	19.16	19.61	20.06
5B	12.29	12.63	12.96	13.29	13.62	13.96	14.29	14.62	14.95	15.29
O	18.44	18.95	19.44	19.94	20.43	20.94	21.44	21.93	22.43	22.94
6B	12.96	13.33	13.70	14.07	14.44	14.81	15.18	15.55	15.92	16.29
O	19.44	20.00	20.55	21.11	21.66	22.22	22.77	23.33	23.88	24.44
7B	13.99	14.40	14.81	15.23	15.64	16.05	16.46	16.87	17.28	17.69
O	20.99	21.60	22.22	22.85	23.46	24.08	24.69	25.31	25.77	25.77
8B	14.58	15.04	15.50	15.95	16.41	16.86	17.32	17.78	18.23	18.69
O	21.87	22.56	23.25	23.93	24.62	25.29	25.77	25.77	25.77	25.77
9B	15.61	16.11	16.61	17.12	17.62	18.12	18.63	19.13	19.63	20.14
O	23.42	24.17	24.92	25.68	25.77	25.77	25.77	25.77	25.77	25.77
10B	17.18	17.74	18.29	18.85	19.40	19.96	20.51	21.07	21.62	22.18
O	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77
11B	18.27	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.75
O	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77	25.77
12B	21.90	22.63	23.36	24.09	24.82	25.55	26.28	27.01	27.74	28.47
O	25.77	25.77	25.77	25.77	25.77	25.77	26.28	27.01	27.74	28.47
13B	26.04	26.91	27.78	28.65	29.51	30.38	31.25	32.12	32.99	33.85
O	26.04	26.91	27.78	28.65	29.51	30.38	31.25	32.12	32.99	33.85
14B	30.77	31.80	32.82	33.85	34.88	35.90	36.93	37.95	38.98	40.01
O	30.77	31.80	32.82	33.85	34.88	35.90	36.93	37.95	38.98	40.01
15B	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.06
O	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.06

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-STL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL
(Net Increase: 2.75%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.38	\$6.60	\$6.81	\$7.02	\$7.23	\$7.36	\$7.57	\$7.78	\$7.79	\$7.99
O	9.57	9.90	10.22	10.53	10.85	11.04	11.36	11.67	11.69	11.99
2B	7.18	7.35	7.59	7.79	7.88	8.11	8.34	8.57	8.80	9.04
O	10.77	11.03	11.39	11.69	11.82	12.17	12.51	12.86	13.20	13.56
3B	9.40	9.66	9.92	10.18	10.44	10.70	10.97	11.23	11.49	11.75
O	14.10	14.49	14.88	15.27	15.66	16.05	16.46	16.85	17.24	17.63
4B	10.55	10.85	11.14	11.43	11.73	12.02	12.31	12.61	12.90	13.19
O	15.83	16.28	16.71	17.15	17.60	18.03	18.47	18.92	19.35	19.79
5B	12.13	12.46	12.79	13.12	13.45	13.77	14.10	14.43	14.76	15.09
O	18.20	18.69	19.19	19.68	20.18	20.66	21.15	21.65	22.14	22.64
6B	12.79	13.16	13.52	13.89	14.25	14.62	14.98	15.35	15.72	16.08
O	19.19	19.74	20.28	20.84	21.38	21.93	22.47	23.03	23.58	24.12
7B	13.81	14.22	14.62	15.03	15.43	15.84	16.25	16.65	17.06	17.47
O	20.72	21.33	21.93	22.55	23.15	23.76	24.38	24.98	25.44	25.44
8B	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55	18.00	18.45
O	21.60	22.28	22.95	23.63	24.30	24.98	25.44	25.44	25.44	25.44
9B	15.40	15.90	16.40	16.89	17.39	17.89	18.38	18.88	19.38	19.88
O	23.10	23.85	24.60	25.34	25.44	25.44	25.44	25.44	25.44	25.44
10B	16.96	17.51	18.06	18.60	19.15	19.70	20.25	20.79	21.34	21.89
O	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44
11B	18.04	18.64	19.24	19.84	20.44	21.04	21.64	22.24	22.85	23.45
O	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44	25.44
12B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
O	25.44	25.44	25.44	25.44	25.44	25.44	25.94	26.66	27.38	28.10
13B	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
O	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
14B	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
O	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
15B	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45
O	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND AN 8% LEO SPECIAL PAY ADJUSTMENT FOR
THE SAN DIEGO, CA METROPOLITAN STATISTICAL AREA
(Net Increase: 2.30%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.56	\$6.77	\$6.99	\$7.21	\$7.43	\$7.56	\$7.77	\$7.99	\$8.00	\$8.20
O	9.84	10.16	10.49	10.82	11.15	11.34	11.66	11.99	12.00	12.30
2B	7.37	7.55	7.79	8.00	8.09	8.33	8.56	8.80	9.04	9.28
O	11.06	11.33	11.69	12.00	12.14	12.50	12.84	13.20	13.56	13.92
3B	9.65	9.92	10.19	10.46	10.72	10.99	11.26	11.53	11.80	12.06
O	14.48	14.88	15.29	15.69	16.08	16.49	16.89	17.30	17.70	18.09
4B	10.84	11.14	11.44	11.74	12.04	12.34	12.64	12.94	13.25	13.55
O	16.26	16.71	17.16	17.61	18.06	18.51	18.96	19.41	19.88	20.33
5B	12.46	12.80	13.13	13.47	13.81	14.14	14.48	14.82	15.15	15.49
O	18.69	19.20	19.70	20.21	20.72	21.21	21.72	22.23	22.73	23.24
6B	13.14	13.51	13.89	14.26	14.64	15.01	15.39	15.76	16.14	16.51
O	19.71	20.27	20.84	21.39	21.96	22.52	23.09	23.64	24.21	24.77
7B	14.18	14.60	15.01	15.43	15.85	16.27	16.68	17.10	17.52	17.93
O	21.27	21.90	22.52	23.15	23.78	24.41	25.02	25.65	26.13	26.13
8B	14.78	15.24	15.71	16.17	16.63	17.09	17.55	18.02	18.48	18.94
O	22.17	22.86	23.57	24.26	24.95	25.64	26.13	26.13	26.13	26.13
9B	15.82	16.33	16.84	17.35	17.86	18.37	18.88	19.39	19.90	20.41
O	23.73	24.50	25.26	26.03	26.13	26.13	26.13	26.13	26.13	26.13
10B	17.42	17.98	18.54	19.10	19.67	20.23	20.79	21.35	21.91	22.47
O	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13
11B	18.52	19.14	19.75	20.37	20.99	21.61	22.22	22.84	23.46	24.08
O	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13	26.13
12B	22.20	22.94	23.68	24.41	25.16	25.90	26.64	27.38	28.11	28.86
O	26.13	26.13	26.13	26.13	26.13	26.13	26.64	27.38	28.11	28.86
13B	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31
O	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31
14B	31.19	32.23	33.27	34.31	35.35	36.39	37.43	38.47	39.51	40.55
O	31.19	32.23	33.27	34.31	35.35	36.39	37.43	38.47	39.51	40.55
15B	36.69	37.91	39.13	40.36	41.58	42.80	44.02	45.25	46.47	47.69
O	36.69	37.91	39.13	40.36	41.58	42.80	44.02	45.25	46.47	47.69

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY
ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA
(Net Increase: 2.30%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$7.04	\$7.28	\$7.51	\$7.74	\$7.98	\$8.12	\$8.35	\$8.58	\$8.59	\$8.81
O	10.56	10.92	11.27	11.61	11.97	12.18	12.53	12.87	12.89	13.22
2B	7.92	8.11	8.37	8.59	8.69	8.94	9.20	9.45	9.71	9.96
O	11.88	12.17	12.56	12.89	13.04	13.41	13.80	14.18	14.57	14.94
3B	10.37	10.65	10.94	11.23	11.52	11.81	12.09	12.38	12.67	12.96
O	15.56	15.98	16.41	16.85	17.28	17.72	18.14	18.57	19.01	19.44
4B	11.64	11.96	12.29	12.61	12.93	13.26	13.58	13.90	14.23	14.55
O	17.46	17.94	18.44	18.92	19.40	19.89	20.37	20.85	21.35	21.83
5B	13.38	13.74	14.11	14.47	14.83	15.19	15.55	15.92	16.28	16.64
O	20.07	20.61	21.17	21.71	22.25	22.79	23.33	23.88	24.42	24.96
6B	14.11	14.51	14.91	15.32	15.72	16.12	16.53	16.93	17.33	17.74
O	21.17	21.77	22.37	22.98	23.58	24.18	24.80	25.40	26.00	26.61
7B	15.23	15.68	16.13	16.57	17.02	17.47	17.92	18.37	18.81	19.26
O	22.85	23.52	24.20	24.86	25.53	26.21	26.88	27.56	28.07	28.07
8B	15.88	16.37	16.87	17.37	17.86	18.36	18.85	19.35	19.85	20.34
O	23.82	24.56	25.31	26.06	26.79	27.54	28.07	28.07	28.07	28.07
9B	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37	21.92
O	25.49	26.31	27.12	27.95	28.07	28.07	28.07	28.07	28.07	28.07
10B	18.71	19.31	19.91	20.52	21.12	21.73	22.33	22.93	23.54	24.14
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
11B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.53	25.20	25.86
O	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07	28.07
12B	23.84	24.63	25.43	26.22	27.02	27.81	28.61	29.40	30.20	30.99
O	28.07	28.07	28.07	28.07	28.07	28.07	28.61	29.40	30.20	30.99
13B	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
O	28.35	29.29	30.24	31.18	32.13	33.07	34.02	34.96	35.91	36.85
14B	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
O	33.50	34.62	35.73	36.85	37.97	39.08	40.20	41.32	42.43	43.55
15B	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23
O	39.40	40.72	42.03	43.34	44.66	45.97	47.29	48.60	49.91	51.23

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SEA (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Net Increase: 2.47%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.47	\$6.69	\$6.90	\$7.12	\$7.33	\$7.46	\$7.67	\$7.89	\$7.90	\$8.09
O	9.71	10.04	10.35	10.68	11.00	11.19	11.51	11.84	11.85	12.14
2B	7.28	7.45	7.69	7.90	7.98	8.22	8.45	8.69	8.92	9.16
O	10.92	11.18	11.54	11.85	11.97	12.33	12.68	13.04	13.38	13.74
3B	9.53	9.79	10.06	10.32	10.59	10.85	11.12	11.38	11.64	11.91
O	14.30	14.69	15.09	15.48	15.89	16.28	16.68	17.07	17.46	17.87
4B	10.70	10.99	11.29	11.59	11.89	12.18	12.48	12.78	13.08	13.37
O	16.05	16.49	16.94	17.39	17.84	18.27	18.72	19.17	19.62	20.06
5B	12.30	12.63	12.97	13.30	13.63	13.96	14.30	14.63	14.96	15.29
O	18.45	18.95	19.46	19.95	20.45	20.94	21.45	21.95	22.44	22.94
6B	12.97	13.34	13.71	14.08	14.45	14.82	15.19	15.56	15.93	16.30
O	19.46	20.01	20.57	21.12	21.68	22.23	22.79	23.34	23.90	24.45
7B	14.00	14.41	14.82	15.23	15.65	16.06	16.47	16.88	17.29	17.70
O	21.00	21.62	22.23	22.85	23.48	24.09	24.71	25.32	25.79	25.79
8B	14.59	15.05	15.50	15.96	16.42	16.87	17.33	17.79	18.24	18.70
O	21.89	22.58	23.25	23.94	24.63	25.31	25.79	25.79	25.79	25.79
9B	15.61	16.12	16.62	17.13	17.63	18.13	18.64	19.14	19.64	20.15
O	23.42	24.18	24.93	25.70	25.79	25.79	25.79	25.79	25.79	25.79
10B	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63	22.19
O	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79
11B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77
O	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79	25.79
12B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.03	27.76	28.49
O	25.79	25.79	25.79	25.79	25.79	25.79	26.29	27.03	27.76	28.49
13B	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
O	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
14B	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
O	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
15B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08
O	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.11%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARY'S COUNTY, MD)
(Net Increase: 3.33%)
Effective January 1997**

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.50	\$6.72	\$6.93	\$7.15	\$7.37	\$7.49	\$7.71	\$7.92	\$7.93	\$8.13
O	9.75	10.08	10.40	10.73	11.06	11.24	11.57	11.88	11.90	12.20
2B	7.31	7.48	7.73	7.93	8.02	8.26	8.49	8.73	8.97	9.20
O	10.97	11.22	11.60	11.90	12.03	12.39	12.74	13.10	13.46	13.80
3B	9.57	9.84	10.10	10.37	10.63	10.90	11.17	11.43	11.70	11.96
O	14.36	14.76	15.15	15.56	15.95	16.35	16.76	17.15	17.55	17.94
4B	10.75	11.05	11.34	11.64	11.94	12.24	12.54	12.84	13.14	13.43
O	16.13	16.58	17.01	17.46	17.91	18.36	18.81	19.26	19.71	20.15
5B	12.36	12.69	13.02	13.36	13.69	14.03	14.36	14.70	15.03	15.36
O	18.54	19.04	19.53	20.04	20.54	21.05	21.54	22.05	22.55	23.04
6B	13.03	13.40	13.77	14.14	14.52	14.89	15.26	15.63	16.00	16.38
O	19.55	20.10	20.66	21.21	21.78	22.34	22.89	23.45	24.00	24.57
7B	14.06	14.48	14.89	15.30	15.72	16.13	16.55	16.96	17.37	17.79
O	21.09	21.72	22.34	22.95	23.58	24.20	24.83	25.44	25.91	25.91
8B	14.66	15.12	15.58	16.03	16.49	16.95	17.41	17.87	18.33	18.78
O	21.99	22.68	23.37	24.05	24.74	25.43	25.91	25.91	25.91	25.91
9B	15.69	16.19	16.70	17.20	17.71	18.22	18.72	19.23	19.73	20.24
O	23.54	24.29	25.05	25.80	25.91	25.91	25.91	25.91	25.91	25.91
10B	17.27	17.83	18.39	18.95	19.50	20.06	20.62	21.18	21.73	22.29
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
11B	18.37	18.98	19.59	20.20	20.82	21.43	22.04	22.65	23.26	23.88
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
12B	22.01	22.75	23.48	24.21	24.95	25.68	26.42	27.15	27.88	28.62
O	25.91	25.91	25.91	25.91	25.91	25.91	26.42	27.15	27.88	28.62
13B	26.18	27.05	27.92	28.79	29.67	30.54	31.41	32.28	33.16	34.03
O	26.18	27.05	27.92	28.79	29.67	30.54	31.41	32.28	33.16	34.03
14B	30.93	31.96	32.99	34.03	35.06	36.09	37.12	38.15	39.18	40.21
O	30.93	31.96	32.99	34.03	35.06	36.09	37.12	38.15	39.18	40.21
15B	36.38	37.60	38.81	40.02	41.24	42.45	43.66	44.87	46.09	47.30
O	36.38	37.60	38.81	40.02	41.24	42.45	43.66	44.87	46.09	47.30

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.81%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net Increase: 2.97%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$6.36	\$6.57	\$6.79	\$7.00	\$7.21	\$7.33	\$7.54	\$7.75	\$7.76	\$7.96
O	9.54	9.86	10.19	10.50	10.82	11.00	11.31	11.63	11.64	11.94
2B	7.15	7.32	7.56	7.76	7.85	8.08	8.31	8.54	8.77	9.00
O	10.73	10.98	11.34	11.64	11.78	12.12	12.47	12.81	13.16	13.50
3B	9.37	9.63	9.89	10.15	10.41	10.67	10.93	11.19	11.45	11.71
O	14.06	14.45	14.84	15.23	15.62	16.01	16.40	16.79	17.18	17.57
4B	10.52	10.81	11.10	11.39	11.68	11.98	12.27	12.56	12.85	13.15
O	15.78	16.22	16.65	17.09	17.52	17.97	18.41	18.84	19.28	19.73
5B	12.09	12.42	12.75	13.07	13.40	13.73	14.05	14.38	14.71	15.03
O	18.14	18.63	19.13	19.61	20.10	20.60	21.08	21.57	22.07	22.55
6B	12.75	13.11	13.48	13.84	14.20	14.57	14.93	15.30	15.66	16.02
O	19.13	19.67	20.22	20.76	21.30	21.86	22.40	22.95	23.49	24.03
7B	13.76	14.17	14.57	14.98	15.38	15.79	16.19	16.59	17.00	17.40
O	20.64	21.26	21.86	22.47	23.07	23.69	24.29	24.89	25.35	25.35
8B	14.34	14.79	15.24	15.69	16.14	16.59	17.04	17.48	17.93	18.38
O	21.51	22.19	22.86	23.54	24.21	24.89	25.35	25.35	25.35	25.35
9B	15.35	15.84	16.34	16.83	17.33	17.82	18.32	18.82	19.31	19.81
O	23.03	23.76	24.51	25.25	25.35	25.35	25.35	25.35	25.35	25.35
10B	16.90	17.45	17.99	18.54	19.08	19.63	20.17	20.72	21.27	21.81
O	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35
11B	17.97	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.76	23.36
O	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35	25.35
12B	21.54	22.26	22.98	23.69	24.41	25.13	25.85	26.57	27.28	28.00
O	25.35	25.35	25.35	25.35	25.35	25.35	25.85	26.57	27.28	28.00
13B	25.61	26.47	27.32	28.18	29.03	29.88	30.74	31.59	32.44	33.30
O	25.61	26.47	27.32	28.18	29.03	29.88	30.74	31.59	32.44	33.30
14B	30.27	31.28	32.29	33.29	34.30	35.31	36.32	37.33	38.34	39.35
O	30.27	31.28	32.29	33.29	34.30	35.31	36.32	37.33	38.34	39.35
15B	35.60	36.79	37.98	39.16	40.35	41.54	42.72	43.91	45.10	46.28
O	35.60	36.79	37.98	39.16	40.35	41.54	42.72	43.91	45.10	46.28

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.