Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of Thrift Supervision (OTS)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

	Comparative Data											
	F	2008										
Complaint Activity	2003	2004	2005	05 2006		Thru 06-30						
Number of Complaints Filed	0	1	0	0	2	3						
Number of Complainants	0	1	0	0	2	3						
Repeat Filers	0	0	0	0	0	0						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Race	0	0	0	0	0	2
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	0	0	1	2
Sex	0	0	0	0	2	2
National Origin	0	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	2	1
Disability	0	1	0	0	0	0
Non-EEO	0	0	0	0	0	0

	Comparative Data										
Complaints by Issue	Pro	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	0	1	1					
Examination/Test	0	0	0	0	0	0					
Harassment		-	-	-	-	-					
Non-Sexual	0	0	0	0	0	1					
Sexual	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	1	0					
Reassignment											
Denied	0	0	0	0	0	0					
Directed	0	1	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					

		C	ompara	ative Da	ata					
Complaints by Issue	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30				
Reinstatement	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	0	0	0	0	0	1				
Terms/Conditions of Employment	0	0	0	0	0	1				
Time and Attendance	0	0	0	0	0	0				
Training	0	0	0	0	0	0				
Other	0	0	0	0	0	0				

		C	Compa	rative Data	a	l
	F	Previous	Fiscal	Year Data	a	2008
Processing Time	2003	2004	2005	2006	2007	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	358.00	169.00	0	1,204.00	106.00	166.00
Average number of days in final action	876.00	0	0	58.00	11.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	106.00	0
Average number of days in final action	0	0	0	0	11.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	358.00	169.00	0	1,204.00	0	166.00

	Comparative Data										
	Previous Fiscal Year Data 20										
Processing Time	2003 2004 2005 2006 2007										
Average number of days in final action	876.00	0	0	58.00	0	0					

	Comparative Data										
	Pro	2008 Thru									
Complaints Dismissed by Agency*	2003	2004	2005	2006	2007	Thru 06- 30					
Total Complaints Dismissed by Agency	0	0	0	0	0	0					
Average days pending prior to dismissal	0	0	0	0	0	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0					

^{*} FY 2003-FY2005 data is not available due to migration to new ICMS.

	Comparative Data											
	Previous Fiscal Year Data										_	800
Total Final Agency Actions Finding Discrimination	20	03	20	04	20	05	20	06	20	07	Th 06 07 3	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination		Comparative Data									
Rendered by Basis* Previous Fiscal Year Data 20											
Note: Complaints can be filed alleging multiple bases.	2003	2004	2005	2006	2007	Thru 06- 30					

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	_	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*	Previous Fiscal Year Data										2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and	2003		2004		2005		2006		2007		Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

				С	om	para	tiv	e Da	ıta			
	Previous Fiscal Year Data											800
Findings of Discrimination	2003		3 2004		04 2005		5 200		06 20		0	hru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0	_	0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data													
	Previous Fiscal Year Da								ata			800		
Findings of Discrimination	20	03	20	04	20	05	20	06	20	07	0	nru 6- 80		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		

		Comparative Data												
		Previous Fiscal Year Data										800		
Findings of Discrimination		2003 2004		2005		2006		2007		0	nru 16- 30			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment	1											,		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data											
	Previous Fiscal Year Data										2008 Thru	
Findings of Discrimination	2003		003 2004		4 2005		5 200		20			nru 16- 30
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
		Previous Fiscal Year Data											
Findings of Discrimination	2003 2		2004		4 2005		20	2006		07	0	nru 16- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

	Pre	ata	2008			
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30
Total complaints from previous Fiscal Years	9	7	8	5	4	5
Total Complainants	7	7	5	4	4	5
Number complaints pending						
Investigation	1	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	0	0	0	0

	Comparative Data											
	Previous Fiscal Year Data											
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30						
Final Agency Action	0	0	0	0	0	0						

	Pre	2008 Thru				
Complaint Investigations	2003	2004	2005	2006	2007	06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	1	0	0	0