Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Inspector General (OIG)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

	Comparative Data											
	F	2008										
Complaint Activity	2003	2004	2005	2006	2007	Thru 06-30						
Number of Complaints Filed	4	1	1	1	0	4						
Number of Complainants	4	1	1	1	0	4						
Repeat Filers	0	0	0	0	0	1						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Race	2	1	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	3	1	1	1	0	1
Sex	2	0	1	1	0	4
National Origin	2	0	1	1	0	4
Equal Pay Act	0	0	0	0	0	0
Age	2	0	1	1	0	4
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	*					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	1	1	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	3	0	0	0	0	4
Reassignment						
Denied	0	0	0	0	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	ata				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	1	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	1
Other	0	0	0	0	0	0

		C	omparati	ve Data	ı	
	F	Previous	Fiscal Ye	ear Data	a	2008 Thru
Processing Time	2003	2004	2005	2006	2007	06- 30
Complaints pending during fiscal year						
Average number of days in investigation	226.00	0	417.00	0	378.00	0
Average number of days in final action	318.00	130.00	1,256.00	66.00	36.33	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	274.00	0	0	0	0	0
Average number of days in final action	0	0	0	0	45.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	218.00	0	417.00	0	378.00	0

		C	omparati	ve Data	1	
	F	a	2008 Thru			
Processing Time	2003	2004	2005	2006	2007	06- 30
Average number of days in final action	318.00	130.00	1,256.00	66.00	32.00	0

	Comparative Data											
	Pro	2008										
Complaints Dismissed by Agency*	2003	2004	2005	2006	2007	Thru 06- 30						
Total Complaints Dismissed by Agency	0	0	0	0	0	4						
Average days pending prior to dismissal	0	0	0	0	0	40						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0						

^{*} FY 2003-FY2005 data is not available due to migration to new ICMS.

		Comparative Data											
	Previous Fiscal Year Data										_	800	
Total Final Agency Actions		03	2004		2005		20	06	2	007	0	nru 6- 80	
Finding Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0	

^{*} FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data	
Rendered by Basis*	Previous Fiscal Year Data	2008

Note: Complaints can be filed	20	003	20	04	20	05	20	06	2	007		
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	70	0	70	0		0		1		0	70
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	_	0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	om	par	ativ	e Da	ata			
Rendered by Basis*		Р	rev	ious	Fis	scal	Ye	ar D	ata		2008 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not		003	20	04	20	05	20	06	2	007	0	nru 6- 80
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

				C	om	par	ativ	e Da	ata			
		Р	revi	ious	Fis	scal	Yea	ar D	ata		200 Thr	
Findings of Discrimination	20	003	2004 2009			2005 2006			2007		0	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data												
		Previous Fiscal Year Data											
Findings of Discrimination	20	003	20	04	20	05	20	06	2	007	0	nru 16- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data												
		Previous Fiscal Year Data												
Findings of Discrimination	20	003	2004		2005		2006		2007		Thru 06- 30			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Findings After Hearing	0		0		0		0		1		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment			-				-				-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data													
		Previous Fiscal Year Data												
Findings of Discrimination		2003 2004		2005		2006		2007		Thru 06- 30				
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
Findings Without Hearing	0		0		0		0	_	0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	<u> </u>													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment		I		1	1	1		ı			1			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		

	Comparative Data												
			800										
Findings of Discrimination	2003		03 2004		2005		5 2006		2007		Thru 06- 30		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment		-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

	Comparative Data										
	Pre	Previous Fiscal Year Data									
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30					
Total complaints from previous Fiscal Years	15	9	9	7	7	4					
Total Complainants	5	7	5	5	3	3					
Number complaints pending						l					
Investigation	0	0	0	1	0	0					

	Comparative Data										
	Previous Fiscal Year Data										
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30					
ROI issued, pending Complainant's action	0	0	0	0	0	0					
Hearing	0	0	0	1	0	0					
Final Agency Action	0	0	0	1	0	0					

	Comparative Data								
	Pro	2008 Thru							
Complaint Investigations	2003	2004	2005	2006	2007	06- 30			
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	2	0	0			