Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

	Comparative Data											
	ear Data	a	2008									
Complaint Activity	2003	2004	2005	2006	2007	Thru 06-30						
Number of Complaints Filed	9	7	7	9	10	3						
Number of Complainants	9	7	7	9	10	3						
Repeat Filers	0	0	0	1	0	0						

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Race	7	5	3	6	5	1
Color	0	0	0	0	3	0
Religion	0	2	0	1	0	0
Reprisal	4	4	4	5	2	2
Sex	3	3	4	4	6	1
National Origin	1	1	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	5	5	6	7	3	1
Disability	0	2	1	3	0	0
Non-EEO	0	0	0	0	3	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	4	1	0	1	3	2
Awards	1	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action		-	-		-	
Demotion	0	0	0	0	0	0
Reprimand	1	0	2	1	2	0
Suspension	0	1	1	0	1	1
Removal	0	0	0	1	1	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	2	0
Evaluation Appraisal	2	2	0	4	0	1
Examination/Test	0	0	0	0	0	0
Harassment	-	-	-		-	-
Non-Sexual	1	3	3	3	4	3
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	4	1	2	3	1	2
Reassignment		-	-		-	-
Denied	0	0	0	1	0	0
Directed	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0

		Co	ompara	tive Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	2	0	0
Terms/Conditions of Employment	1	3	3	5	1	2
Time and Attendance	0	1	1	1	1	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

	2003 2004 2005 2006 2007 T 00 325.50 213.67 284.50 380.75 249.00 32												
		Previous	Fiscal Y	ear Data	1	2008							
Processing Time	2003	2004	2005	2006	2007	Thru 06-30							
Complaints pending during fiscal year													
Average number of days in investigation	325.50	213.67	284.50	380.75	249.00	325.00							
Average number of days in final action	328.00	1,007.00	542.67	31.00	99.00	29.33							
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	0	0	0	375.50	207.00	0							
Average number of days in final action	0	0	0	0	5.33	2.00							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	325.50	213.67	284.50	386.00	291.00	325.00							

		C	omparat	ive Data	l								
	Previous Fiscal Year Data												
Processing Time	2003	2004	2005	2006	2007	Thru 06-30							
Average number of days in final action	328.00	1,007.00	542.67	31.00	192.67	43.00							

	Comparative Data											
	Pro	ata	2008 Thru									
Complaints Dismissed by Agency*	2003	2004	2005	2006	2007	06- 30						
Total Complaints Dismissed by Agency	0	0	0	1	4	1						
Average days pending prior to dismissal	0	0	0	68	420	308						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	0	0	0	1	1						

^{*} FY 2003-FY2005 data is not available due to migration to new ICMS.

	Comparative Data											
	Previous Fiscal Year Data										1 -)08 1ru
Total Final Agency Actions Finding Discrimination*	20	003	2004		20	05	05 2006		20	07	0	6- 80
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data	
Rendered by Basis*	Previous Fiscal Year Data	2008

Note: Complaints can be filed	20	003	20	004	20	05	20	006	2007			
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	_	0	_	0		0	_	0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	_	0	_	0	_	0	_	0	_	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2008	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	multiple bases. 2003 2004 2005		05	20	06	20	07	0	nru 6- 30			
equal total complaints and findings.		%	#	%	#	%	#	%	#	%	#	%
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

				С	om	para	ativ	e Da	ıta			
	Previous Fiscal Year Data											800
Findings of Discrimination	20	003	20	04	20	05	20	06	20	07	0	nru 6- 80
Rendered by Issue*	#	# %		%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data													
		Previous Fiscal Year Data													
Findings of Discrimination		2003		2004		2005		006	2007		Thru 06- 30				
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%			
Suspension	0	0	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0			
Harassment															
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0			
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0			
Reassignment	'														
Denied	0	0	0	0	0	0	0	0	0	0	0	0			
Directed	0	0	0	0	0	0	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0			

		Comparative Data											
		Previous Fiscal Year Data											
Findings of Discrimination		2003		2004		2005		06	2007		Thru 06- 30		
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment			-				-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment		-	-	-		-	-	-	-	-	-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
	Previous Fiscal Year Data										2008 Thru		
Findings of Discrimination	20	003	20	04	20	05	20	06	20	07	0	nru 16- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment			-				-	-	-	-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data												
	Previous Fiscal Year Data											2008	
Findings of Discrimination Rendered by Issue*	20	003	20	04	20	05	20	06	20	07	0	nru 6- 80	
	#	%	#	%	#	%	#	%	#	%	#	%	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

	Comparative Data										
	Pro	2008									
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30					
Total complaints from previous Fiscal Years	7	12	15	10	14	16					
Total Complainants	5	8	4	8	7	8					
Number complaints pending											
Investigation	1	0	2	1	0	2					

	Comparative Data										
	Pre	ata	2008								
Pending Complaints Filed in Previous Fiscal Years by Status	2003	2004	2005	2006	2007	Thru 06- 30					
ROI issued, pending Complainant's action	0	0	0	0	0	1					
Hearing	1	0	2	1	0	2					
Final Agency Action	0	0	0	0	1	0					

	Comparative Data									
	Pro	2008 Thru								
Complaint Investigations	2003	2004	2005	2006	2007	06- 30				
Pending Complaints Where Investigations Exceed Required Time Frames	2	4	3	4	1	3				