# August 2008 PharmPAC Meeting Recruitment Section

### <u>Exec Section</u> Given by CDR Kreis

• As of August 1<sup>st</sup> LCDR Thomas Hinchliffe will be taking over as Lead Exec Section Officer formerly held by CDR Jane Kreis.

# <u>Website Update</u> Given by CDR Elizabeth Girard

• The Recruitment Power Point presentation is updated and posted.

### <u>UPOC Update</u> Given by LCDR Peter Vermilyea& CDR Brent Hobbs

- CDRs Hobbs and Addison and ENS Burns have a listing of those pharmacist officers who are dual qualified UPOCs and ARs. Of the 130 ARs currently posted to the PharmPAC website at <a href="http://www.hhs.gov/pharmacy/ar.xls">http://www.hhs.gov/pharmacy/ar.xls</a>, we have 74 officers who are both ARs and UPOCs. We are exceeding our Section benchmark to have at least 50% of the ARs as UPOCs and it will be reflected in our Section 2008 Annual Report.
- UPOC FAQ document has been updated and formatting issues have been cleaned up. Will be re-posted to the recruitment page website in the next week.
- "Welcome to USPHS Handout" has been updated and will be updated to reflect USAA Career Starter Loan. Will be re-posted to the recruitment page website in the next week.

### <u>Student Programs Update</u> Given by LCDR Larry Lim and LCDR Christine Oliver

- There is a Capital Tour organized for August 8th through the Office of Congressman Chris Van Hollen for 8 student interns.
- In July, there was a Pentagon Tour. Approximately 10 students attended.
- On July 31, we have organized a networking event for Costeps, students, and officers in the area at TGIF in Silver Spring. An invitation was sent out on the PHS listserve to all officers.
- The August student message has been sent. The topic this month is deployment. The message is below:

"Are you ready for a career in pharmacy that offers you the unique opportunity to serve your community as well as your country? Look no further. The Commissioned Corps Readiness Force (CCRF) is a cadre of PHS officers, uniquely qualified by education and skills, who mobilize during times of extraordinary need during disaster, strife, or other public health emergencies and in response to domestic or international requests, to provide leadership and expertise.

While working for a federal agency as a Corps officer you may be directed to serve on a temporary assignment outside your regular duties during national emergencies, public health emergencies, national special security events, such as the presidential inaugurations, and other responses as directed by the President or Secretary.

Check us out at http://www.hhs.gov/pharmacy/ "

#### <u>PBKS Update</u> Given by LCDR Peter Vermilyea

• No New Updates

## <u>PHSpharmacist.org Update</u> Given by LCDR Peter Vermilyea and LCDR Dev Patel

• LCDR Patel is cleaning up and finalizing the PHSpharmacist.org website. You can now see events on the monthly view of the calendar. A recruitment section volunteer will be utilized to test, the site should be live soon.

#### <u>Associate Recruiter Program Update</u> Given by LCDR Christine Bina and CAPT Raelene Skerda

- The APhA-ASP mid year meetings coming up starting in October. We have received a waiver on booth fees for the meetings from APhA. Will begin soliciting in August for volunteers. We are again limited to 4 volunteers at each site. LCDR Ganoe is coordinating.
- An announcement has been made for the Recruitment Specialist position in the Department of Commissioned Corps Recruitment, for 03/04 officers:

The Office of Commissioned Corps Operations (OCCO) is seeking candidates to serve as Recruitment Specialists in the Division of Commissioned Corps Recruitment (DCCR). These positions are open to all active duty PHS officers. OCCO provides a full range of services to Operating Divisions (OPDIV), applicants, active duty and inactive reserve commissioned officers assigned throughout the Nation and to overseas areas. In particular, the assignment system provides health professionals to meet Commissioned Corps human resource requirements of the various Public Health Service OPDIVs as well as several non-PHS government agencies.

Functions as a Recruitment Specialist devoted to implementing policies in health care professional recruitment. Performs duties directly affecting the recruitment of individuals to the Commissioned Corps with emphasis on meeting the needs of the medical, dental, nurse, and pharmacy categories.

In addition, selected officers appointed as Recruitment Specialists will seek to reach out to all disciplines for which there is a growing need within the Corps (e.g., psychiatrists, psychologists, social workers, psychiatric nurses, engineers, etc.). Based on the DoD congressional mandate to provide mental health professionals to support our returning wounded warriors and their families, Recruitment Specialists will participate in extensive travel to recruitment events, job fairs, and other sites to help recruit commissionable mental health professionals to join the Corps.

Implements policies to insure that information concerning the Commissioned Corps is made available through approved recruitment methods and materials to the targeted professional groups. Serves as a liaison and provides consultation and assistance to Chief Professional Officers, Professional Advisory Committee Chairpersons, and HR Personnel and OPDIV officials concerning recruitment activities.

Coordinates recruitment efforts with OPDIVs, agencies, programs to make individuals aware of available career opportunities. Develops professional liaison relationships with individuals of national professional and student organizations to provide information about the Commissioned Corps.

Incumbent functions as a Recruitment Specialist within OCCO, DCCR. Officer reports directly to the Director, DCCR but has a moderate level of independence in determining work processes and products in accomplishing recruitment initiatives.

Qualifying degree for appointment to the Commissioned Corps, plus three years of progressively responsible related experience. Incumbent must have basic knowledge of laws, regulations, and policies pertaining to the Commissioned Corps.

POC: All interested individuals please send current CV to Oneal.walker@hhs.gov.

• AR training at the COA Conference in June was well attended.