Grantee: Jefferson Community College

Industry Focus: Healthcare

Key Partners: Fort Drum Regional Health Planning Organization; Jefferson-Lewis Workforce Investment Board; Samaritan Medical Center; Carthage Area Hospital; Lewis County General Hospital; River Hospital; EJ Noble Hospital; State University of New York (SUNY) Upstate Medical University; SUNY Institute of Technology; Small Business Development Center; Jefferson-Lewis Watertown City Schools; Board of Cooperative Education Services; and Northern Area Health Education Center.

Grant Amount: $1,991,950

Leveraged Amount: $740,716

Location of Grant Activities: Northern New York

Challenge: Northern New York faces a critical shortage of healthcare professionals and a lack of educational pathways to support local workers. As a result, the supply of nurses has not kept pace with current and future demands for nursing professionals, limiting the delivery of quality healthcare. Jefferson Community College lacks the resources to support training facilities, purchase equipment, develop curriculum, hire educators, and provide clinical experiences. The rural and isolated location of Jefferson Community College also limits opportunities to establish new healthcare education programs.

Addressing the Challenge: Jefferson Community College seeks to expand regional healthcare education capacity through: 1) the creation of a part-time night and weekend Associate nursing program; 2) the establishment of a program mentor position for Registered Nurse (R.N.) students; 3) the establishment of a local pathway to a Master's of Science program, using a tuition assistance incentive program; and 4) the financial support of the Jefferson Higher Education Center to build infrastructure and capacity for additional nursing programs.

Projected Outcomes:
- 114 participants will be served.
- 42 participants will complete educational activities.
- 42 participants who complete the program will enter employment.