

President's Community-Based Job Training Grants

Georgia Perimeter College

AWARD AMOUNT: \$1,513,281

AREA SERVED: Decatur, Georgia; Metropolitan Atlanta

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$678,733 in leveraged resources from three employer partners, two workforce partners, three education partners and two other partners

CHALLENGES AND CONSTRAINTS: Current and future shortages of professionals in the healthcare industry have resulted from the aging of the workforce, fewer young people choosing to enter health careers, and a reduction in the training capacity in institutions of higher education. Georgia Perimeter College has a shortage of faculty, does not have a career counselor to help students in need of career redirection, and classroom and clinical spaces are limited. Currently, the tutorial laboratory is limited in the number of students it can serve and the services it can provide. The college has not developed a defined career ladder or a flexible training program and does not currently offer any outreach to the education continuum specific to healthcare options.

ACTIVITIES: This project addresses the need to increase and retain faculty through the faculty mentoring program, student retention through the career counseling and tutorial activities, space limitations through the leasing and renovation of additional facilities, and a reduction of the hospital clinical burden through the addition of patient simulators. The project will build a pool of applicants enrolling in health programs and provide opportunities for youth to learn more about health careers through health career information sessions in the school systems and summer programs in conjunction with summer camp activities.

PROJECTED OUTCOMES:

- Increase clinical practice placements by 40% through the addition of four patient simulators;
- Provide alternative career direction and counseling to 100 students interested in health careers and pre-nursing students;
- Provide K-12 outreach activities to DeKalb County Public Schools, Gwinnett County Public Schools and Summer Programs;
- Admit an additional 45 students to the traditional Associate Degree in Nursing (ADN) track at the Dunwoody campus;
- 70% of participants will obtain a certificate or an associate's degree by the end of participation;
- 95% of participants entering employment will enter training-related employment; and
- 88% of project participants completing a degree or certificate will earn state-recognized credentials.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

*Community-Based Job Training Grants
Announced October 19, 2005*