

Community-Based Job Training Grants

El Paso County Community College District

Grantee: El Paso County Community College District

Industry Focus: Automotive Services

Key Partners: Workforce Solutions Upper Rio Grande; Texas Veterans Commission; Greater El Paso Chamber of Commerce; Rudolph Body and Paint Shop; Casa Ford Collision; Hoy Fox Automotive; Advanced Auto Collision Center; Texas Custom Collision; RJ Border International; DuPont Performance Coatings/APYS Color Supply; Performance Tool & Equipment; I-Car Education Foundation; Center for Career Technical Education; Riverside High School; Canutillo High School; Carlsbad High School; David L. Carrasco Job Corps Center; Centro de Salud Familiar La Fe; Motivation Education and Training; El Paso Housing Authority; and Upper Rio Grande College Tech-Prep Youth Consortium.

Grant Amount: \$1,315,144

Leveraged Amount: \$704,439

Location of Grant Activities: Southern New Mexico and West Texas

Challenge: The El Paso Community College (EPCC) has not been able to meet industry demand for skilled collision and repair (C&R) technicians because the college does not have a facility with the capacity to offer C&R training. In addition, EPCC does not currently employ C&R instructors or have access to quality curriculum. Many technicians are retiring and at the same time the industry is confronting an increase in technological innovation.

Addressing the Challenge: By utilizing existing facilities at two high school sites and one employer location, EPCC will offer an entry level Auto Collision and Repair training program that will include technical classes and theoretical instruction. Secondary school instructors and experienced technicians will be hired to teach the course and an existing C&R curriculum will be adapted to meet local needs. Upon completing the 732 hours of classroom and hands-on training students will earn a Continuing Education Certificate of Completion.

Projected Outcomes:

- 50 adults will enroll in the training program.
- 32 adults will enter employment.
- 80 percent of entry level participants and 100 percent of incumbent workers will retain employment.
- 60 youth will receive EPCC training; 80 percent will complete the program; 65 percent will enter employment or continue their education after course completion; 24 percent will enter employment in the C&R industry.

