

**SALARY TABLE 2007-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.63%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.11%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.37	\$ 9.69	\$ 10.00	\$ 10.31	\$ 10.62	\$ 10.80	\$ 11.11	\$ 11.42	\$ 11.43	\$ 11.72
	O	14.06	14.54	15.00	15.47	15.93	16.20	16.67	17.13	17.15	17.58
2	B	10.54	10.79	11.14	11.43	11.56	11.90	12.24	12.58	12.92	13.26
	O	15.81	16.19	16.71	17.15	17.34	17.85	18.36	18.87	19.38	19.89
3	B	13.80	14.18	14.56	14.95	15.33	15.71	16.10	16.48	16.86	17.25
	O	20.70	21.27	21.84	22.43	23.00	23.57	24.15	24.72	25.29	25.88
4	B	15.49	15.92	16.35	16.78	17.21	17.64	18.07	18.50	18.93	19.36
	O	23.24	23.88	24.53	25.17	25.82	26.46	27.11	27.75	28.40	29.04
5	B	17.81	18.29	18.77	19.26	19.74	20.22	20.70	21.18	21.66	22.14
	O	26.72	27.44	28.16	28.89	29.61	30.33	31.05	31.77	32.49	33.21
6	B	18.78	19.32	19.85	20.39	20.93	21.46	22.00	22.54	23.07	23.61
	O	28.17	28.98	29.78	30.59	31.40	32.19	33.00	33.81	34.61	35.42
7	B	20.28	20.87	21.47	22.06	22.66	23.26	23.85	24.45	25.05	25.64
	O	30.42	31.31	32.21	33.09	33.99	34.89	35.78	36.68	37.35	37.35
8	B	21.13	21.79	22.45	23.11	23.78	24.44	25.10	25.76	26.42	27.08
	O	31.70	32.69	33.68	34.67	35.67	36.66	37.35	37.35	37.35	37.35
9	B	22.61	23.34	24.07	24.80	25.53	26.26	26.99	27.72	28.45	29.18
	O	33.92	35.01	36.11	37.20	37.35	37.35	37.35	37.35	37.35	37.35
10	B	24.90	25.70	26.51	27.31	28.11	28.92	29.72	30.52	31.33	32.13
	O	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35
11	B	26.48	27.36	28.24	29.12	30.01	30.89	31.77	32.65	33.54	34.42
	O	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35	37.35
12	B	31.73	32.79	33.85	34.91	35.97	37.02	38.08	39.14	40.20	41.25
	O	37.35	37.35	37.35	37.35	37.35	37.35	38.08	39.14	40.20	41.25
13	B	37.74	38.99	40.25	41.51	42.77	44.03	45.28	46.54	47.80	49.06
	O	37.74	38.99	40.25	41.51	42.77	44.03	45.28	46.54	47.80	49.06
14	B	44.59	46.08	47.56	49.05	50.54	52.02	53.51	55.00	56.48	57.97
	O	44.59	46.08	47.56	49.05	50.54	52.02	53.51	55.00	56.48	57.97
15	B	52.45	54.20	55.95	57.70	59.45	61.20	62.94	64.69	66.44	68.19
	O	52.45	54.20	55.95	57.70	59.45	61.20	62.94	64.69	66.44	68.19