

**SALARY TABLE 2007-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,765	\$ 20,424	\$ 21,083	\$ 21,736	\$ 22,394	\$ 22,780	\$ 23,429	\$ 24,084	\$ 24,110	\$ 24,718
2	22,223	22,750	23,486	24,110	24,379	25,095	25,812	26,529	27,245	27,962
3	29,096	29,904	30,712	31,520	32,328	33,137	33,945	34,753	35,561	36,369
4	32,660	33,567	34,474	35,380	36,287	37,194	38,101	39,008	39,915	40,821
5	37,558	38,573	39,588	40,603	41,618	42,633	43,648	44,663	45,678	46,693
6	39,603	40,735	41,866	42,998	44,129	45,260	46,392	47,523	48,655	49,786
7	42,753	44,010	45,268	46,525	47,782	49,040	50,297	51,555	52,812	54,070
8	44,563	45,956	47,349	48,742	50,134	51,527	52,920	54,313	55,706	57,099
9	47,680	49,218	50,756	52,294	53,832	55,370	56,908	58,446	59,984	61,522
10	52,508	54,202	55,895	57,589	59,282	60,976	62,670	64,363	66,057	67,750
11	55,829	57,690	59,551	61,412	63,273	65,135	66,996	68,857	70,718	72,579
12	66,914	69,145	71,375	73,606	75,837	78,068	80,299	82,529	84,760	86,991
13	79,571	82,224	84,877	87,529	90,182	92,835	95,488	98,140	100,793	103,446
14	94,028	97,162	100,296	103,430	106,564	109,699	112,833	115,967	119,101	122,235
15	110,605	114,292	117,979	121,666	125,352	129,039	132,726	136,412	140,099	143,786