

**SALARY TABLE 2007-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.65%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.93%)**

**EFFECTIVE JANUARY 2007**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,062	\$ 21,765	\$ 22,466	\$ 23,163	\$ 23,863	\$ 24,275	\$ 24,967	\$ 25,664	\$ 25,692	\$ 26,341
2	23,681	24,243	25,027	25,692	25,978	26,742	27,506	28,270	29,033	29,797
3	31,005	31,866	32,728	33,589	34,450	35,311	36,173	37,034	37,895	38,756
4	34,803	35,770	36,736	37,702	38,669	39,635	40,601	41,568	42,534	43,500
5	40,023	41,104	42,186	43,267	44,349	45,431	46,512	47,594	48,675	49,757
6	42,202	43,408	44,614	45,819	47,025	48,231	49,437	50,642	51,848	53,054
7	45,559	46,898	48,238	49,578	50,918	52,258	53,598	54,938	56,278	57,618
8	47,487	48,972	50,456	51,940	53,425	54,909	56,393	57,878	59,362	60,846
9	50,809	52,448	54,087	55,726	57,365	59,004	60,643	62,281	63,920	65,559
10	55,954	57,759	59,563	61,368	63,173	64,978	66,783	68,587	70,392	72,197
11	59,493	61,476	63,459	65,443	67,426	69,409	71,393	73,376	75,359	77,343
12	71,305	73,682	76,060	78,437	80,814	83,191	85,569	87,946	90,323	92,700
13	84,793	87,620	90,447	93,274	96,101	98,928	101,754	104,581	107,408	110,235
14	100,199	103,539	106,879	110,218	113,558	116,898	120,238	123,577	126,917	130,257
15	117,864	121,793	125,722	129,650	133,579	137,508	141,436	145,365	145,400 *	145,400 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).