

SALARY TABLE 2004-SEA (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.12%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Total Increase 4.53%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.91	\$ 9.19	\$ 9.48	\$ 9.77	\$ 9.93	\$ 10.22	\$ 10.50	\$ 10.51	\$ 10.78
	O	12.93	13.37	13.79	14.22	14.66	14.90	15.33	15.75	15.77	16.17
2	B	9.69	9.92	10.24	10.51	10.63	10.94	11.26	11.57	11.88	12.20
	O	14.54	14.88	15.36	15.77	15.95	16.41	16.89	17.36	17.82	18.30
3	B	12.69	13.04	13.39	13.75	14.10	14.45	14.80	15.16	15.51	15.86
	O	19.04	19.56	20.09	20.63	21.15	21.68	22.20	22.74	23.27	23.79
4	B	14.24	14.64	15.03	15.43	15.82	16.22	16.62	17.01	17.41	17.80
	O	21.36	21.96	22.55	23.15	23.73	24.33	24.93	25.52	26.12	26.70
5	B	16.38	16.82	17.27	17.71	18.15	18.60	19.04	19.48	19.92	20.37
	O	24.57	25.23	25.91	26.57	27.23	27.90	28.56	29.22	29.88	30.56
6	B	17.27	17.77	18.26	18.75	19.25	19.74	20.23	20.73	21.22	21.71
	O	25.91	26.66	27.39	28.13	28.88	29.61	30.35	31.10	31.83	32.57
7	B	18.64	19.19	19.74	20.29	20.84	21.38	21.93	22.48	23.03	23.58
	O	27.96	28.79	29.61	30.44	31.26	32.07	32.90	33.72	34.35	34.35
8	B	19.43	20.04	20.65	21.25	21.86	22.47	23.08	23.68	24.29	24.90
	O	29.15	30.06	30.98	31.88	32.79	33.71	34.35	34.35	34.35	34.35
9	B	20.79	21.46	22.13	22.80	23.48	24.15	24.82	25.49	26.16	26.83
	O	31.19	32.19	33.20	34.20	34.35	34.35	34.35	34.35	34.35	34.35
10	B	22.90	23.64	24.37	25.11	25.85	26.59	27.33	28.07	28.81	29.54
	O	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35
11	B	24.35	25.16	25.97	26.78	27.59	28.40	29.21	30.03	30.84	31.65
	O	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35	34.35
12	B	29.18	30.15	31.12	32.10	33.07	34.04	35.01	35.99	36.96	37.93
	O	34.35	34.35	34.35	34.35	34.35	34.35	35.01	35.99	36.96	37.93
13	B	34.70	35.86	37.01	38.17	39.33	40.48	41.64	42.80	43.95	45.11
	O	34.70	35.86	37.01	38.17	39.33	40.48	41.64	42.80	43.95	45.11
14	B	41.00	42.37	43.74	45.10	46.47	47.84	49.20	50.57	51.94	53.31
	O	41.00	42.37	43.74	45.10	46.47	47.84	49.20	50.57	51.94	53.31
15	B	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70
	O	48.23	49.84	51.45	53.06	54.66	56.27	57.88	59.49	61.10	62.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.