

SALARY TABLE 2004-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.16%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA
(Total Increase 4.58%)
Effective January 2004**

Annual Rates by Grade and Step

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-1 | \$ 18,150 | \$ 18,755 | \$ 19,359 | \$ 19,960 | \$ 20,564 | \$ 20,919 | \$ 21,514 | \$ 22,116 | \$ 22,140 | \$ 22,701 |
| 2 | 20,407 | 20,891 | 21,567 | 22,140 | 22,389 | 23,047 | 23,706 | 24,365 | 25,023 | 25,682 |
| 3 | 26,719 | 27,461 | 28,204 | 28,946 | 29,688 | 30,430 | 31,173 | 31,915 | 32,657 | 33,399 |
| 4 | 29,993 | 30,825 | 31,658 | 32,491 | 33,324 | 34,157 | 34,990 | 35,823 | 36,655 | 37,488 |
| 5 | 34,495 | 35,428 | 36,360 | 37,293 | 38,226 | 39,159 | 40,091 | 41,024 | 41,957 | 42,890 |
| 6 | 36,371 | 37,410 | 38,450 | 39,490 | 40,529 | 41,569 | 42,609 | 43,648 | 44,688 | 45,728 |
| 7 | 39,259 | 40,413 | 41,568 | 42,722 | 43,877 | 45,032 | 46,186 | 47,341 | 48,496 | 49,650 |
| 8 | 40,921 | 42,200 | 43,479 | 44,758 | 46,037 | 47,315 | 48,594 | 49,873 | 51,152 | 52,431 |
| 9 | 43,785 | 45,198 | 46,610 | 48,023 | 49,435 | 50,848 | 52,260 | 53,673 | 55,085 | 56,498 |
| 10 | 48,218 | 49,773 | 51,329 | 52,884 | 54,440 | 55,995 | 57,550 | 59,106 | 60,661 | 62,216 |
| 11 | 51,268 | 52,977 | 54,686 | 56,395 | 58,103 | 59,812 | 61,521 | 63,229 | 64,938 | 66,647 |
| 12 | 61,447 | 63,495 | 65,543 | 67,591 | 69,639 | 71,687 | 73,735 | 75,783 | 77,831 | 79,879 |
| 13 | 73,070 | 75,506 | 77,942 | 80,378 | 82,814 | 85,250 | 87,686 | 90,122 | 92,557 | 94,993 |
| 14 | 86,348 | 89,226 | 92,104 | 94,983 | 97,861 | 100,740 | 103,618 | 106,497 | 109,375 | 112,254 |
| 15 | 101,569 | 104,955 | 108,341 | 111,727 | 115,113 | 118,499 | 121,886 | 125,272 | 128,658 | 132,044 |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.