

SALARY TABLE 2004-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.13%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Total Increase 3.98%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.39	\$ 8.68	\$ 8.95	\$ 9.23	\$ 9.51	\$ 9.68	\$ 9.95	\$ 10.23	\$ 10.24	\$ 10.50
	O	12.59	13.02	13.43	13.85	14.27	14.52	14.93	15.35	15.36	15.75
2	B	9.44	9.66	9.98	10.24	10.36	10.66	10.96	11.27	11.57	11.88
	O	14.16	14.49	14.97	15.36	15.54	15.99	16.44	16.91	17.36	17.82
3	B	12.36	12.70	13.05	13.39	13.73	14.08	14.42	14.76	15.10	15.45
	O	18.54	19.05	19.58	20.09	20.60	21.12	21.63	22.14	22.65	23.18
4	B	13.87	14.26	14.64	15.03	15.41	15.80	16.18	16.57	16.95	17.34
	O	20.81	21.39	21.96	22.55	23.12	23.70	24.27	24.86	25.43	26.01
5	B	15.95	16.39	16.82	17.25	17.68	18.11	18.54	18.98	19.41	19.84
	O	23.93	24.59	25.23	25.88	26.52	27.17	27.81	28.47	29.12	29.76
6	B	16.82	17.30	17.78	18.27	18.75	19.23	19.71	20.19	20.67	21.15
	O	25.23	25.95	26.67	27.41	28.13	28.85	29.57	30.29	31.01	31.73
7	B	18.16	18.69	19.23	19.76	20.29	20.83	21.36	21.90	22.43	22.97
	O	27.24	28.04	28.85	29.64	30.44	31.25	32.04	32.85	33.45	33.45
8	B	18.93	19.52	20.11	20.70	21.29	21.89	22.48	23.07	23.66	24.25
	O	28.40	29.28	30.17	31.05	31.94	32.84	33.45	33.45	33.45	33.45
9	B	20.25	20.91	21.56	22.21	22.87	23.52	24.17	24.83	25.48	26.13
	O	30.38	31.37	32.34	33.32	33.45	33.45	33.45	33.45	33.45	33.45
10	B	22.30	23.02	23.74	24.46	25.18	25.90	26.62	27.34	28.06	28.78
	O	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45
11	B	23.71	24.50	25.29	26.08	26.87	27.67	28.46	29.25	30.04	30.83
	O	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45	33.45
12	B	28.42	29.37	30.32	31.26	32.21	33.16	34.10	35.05	36.00	36.95
	O	33.45	33.45	33.45	33.45	33.45	33.45	34.10	35.05	36.00	36.95
13	B	33.80	34.92	36.05	37.18	38.30	39.43	40.56	41.68	42.81	43.94
	O	33.80	34.92	36.05	37.18	38.30	39.43	40.56	41.68	42.81	43.94
14	B	39.94	41.27	42.60	43.93	45.26	46.60	47.93	49.26	50.59	51.92
	O	39.94	41.27	42.60	43.93	45.26	46.60	47.93	49.26	50.59	51.92
15	B	46.98	48.55	50.11	51.68	53.24	54.81	56.38	57.94	59.51	61.07
	O	46.98	48.55	50.11	51.68	53.24	54.81	56.38	57.94	59.51	61.07

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.