

SALARY TABLE 2004-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Total Increase 4.26%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.59	\$ 8.87	\$ 9.16	\$ 9.44	\$ 9.73	\$ 9.90	\$ 10.18	\$ 10.46	\$ 10.47	\$ 10.74
	O	12.89	13.31	13.74	14.16	14.60	14.85	15.27	15.69	15.71	16.11
2	B	9.65	9.88	10.20	10.47	10.59	10.90	11.22	11.53	11.84	12.15
	O	14.48	14.82	15.30	15.71	15.89	16.35	16.83	17.30	17.76	18.23
3	B	12.64	12.99	13.34	13.69	14.05	14.40	14.75	15.10	15.45	15.80
	O	18.96	19.49	20.01	20.54	21.08	21.60	22.13	22.65	23.18	23.70
4	B	14.19	14.58	14.98	15.37	15.77	16.16	16.55	16.95	17.34	17.74
	O	21.29	21.87	22.47	23.06	23.66	24.24	24.83	25.43	26.01	26.61
5	B	16.32	16.76	17.20	17.64	18.08	18.53	18.97	19.41	19.85	20.29
	O	24.48	25.14	25.80	26.46	27.12	27.80	28.46	29.12	29.78	30.44
6	B	17.21	17.70	18.19	18.68	19.17	19.67	20.16	20.65	21.14	21.63
	O	25.82	26.55	27.29	28.02	28.76	29.51	30.24	30.98	31.71	32.45
7	B	18.57	19.12	19.67	20.21	20.76	21.30	21.85	22.40	22.94	23.49
	O	27.86	28.68	29.51	30.32	31.14	31.95	32.78	33.60	34.22	34.22
8	B	19.36	19.96	20.57	21.17	21.78	22.38	22.99	23.59	24.20	24.80
	O	29.04	29.94	30.86	31.76	32.67	33.57	34.22	34.22	34.22	34.22
9	B	20.71	21.38	22.05	22.72	23.39	24.06	24.72	25.39	26.06	26.73
	O	31.07	32.07	33.08	34.08	34.22	34.22	34.22	34.22	34.22	34.22
10	B	22.81	23.55	24.28	25.02	25.76	26.49	27.23	27.96	28.70	29.43
	O	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22
11	B	24.25	25.06	25.87	26.68	27.49	28.30	29.10	29.91	30.72	31.53
	O	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22	34.22
12	B	29.07	30.04	31.01	31.98	32.95	33.91	34.88	35.85	36.82	37.79
	O	34.22	34.22	34.22	34.22	34.22	34.22	34.88	35.85	36.82	37.79
13	B	34.57	35.72	36.87	38.03	39.18	40.33	41.48	42.64	43.79	44.94
	O	34.57	35.72	36.87	38.03	39.18	40.33	41.48	42.64	43.79	44.94
14	B	40.85	42.21	43.57	44.94	46.30	47.66	49.02	50.38	51.74	53.11
	O	40.85	42.21	43.57	44.94	46.30	47.66	49.02	50.38	51.74	53.11
15	B	48.05	49.65	51.26	52.86	54.46	56.06	57.66	59.26	60.87	62.47
	O	48.05	49.65	51.26	52.86	54.46	56.06	57.66	59.26	60.87	62.47

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.