

SALARY TABLE 2004-PIT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.92%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Total Increase 4.00%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|
| GS-1 | B | \$ 8.38 | \$ 8.66 | \$ 8.94 | \$ 9.21 | \$ 9.49 | \$ 9.66 | \$ 9.93 | \$ 10.21 | \$ 10.22 | \$ 10.48 |
| | O | 12.57 | 12.99 | 13.41 | 13.82 | 14.24 | 14.49 | 14.90 | 15.32 | 15.33 | 15.72 |
| 2 | B | 9.42 | 9.64 | 9.96 | 10.22 | 10.34 | 10.64 | 10.94 | 11.25 | 11.55 | 11.86 |
| | O | 14.13 | 14.46 | 14.94 | 15.33 | 15.51 | 15.96 | 16.41 | 16.88 | 17.33 | 17.79 |
| 3 | B | 12.34 | 12.68 | 13.02 | 13.36 | 13.71 | 14.05 | 14.39 | 14.73 | 15.08 | 15.42 |
| | O | 18.51 | 19.02 | 19.53 | 20.04 | 20.57 | 21.08 | 21.59 | 22.10 | 22.62 | 23.13 |
| 4 | B | 13.85 | 14.23 | 14.62 | 15.00 | 15.38 | 15.77 | 16.15 | 16.54 | 16.92 | 17.31 |
| | O | 20.78 | 21.35 | 21.93 | 22.50 | 23.07 | 23.66 | 24.23 | 24.81 | 25.38 | 25.97 |
| 5 | B | 15.93 | 16.36 | 16.79 | 17.22 | 17.65 | 18.08 | 18.51 | 18.94 | 19.37 | 19.80 |
| | O | 23.90 | 24.54 | 25.19 | 25.83 | 26.48 | 27.12 | 27.77 | 28.41 | 29.06 | 29.70 |
| 6 | B | 16.79 | 17.27 | 17.75 | 18.23 | 18.71 | 19.19 | 19.67 | 20.15 | 20.63 | 21.11 |
| | O | 25.19 | 25.91 | 26.63 | 27.35 | 28.07 | 28.79 | 29.51 | 30.23 | 30.95 | 31.67 |
| 7 | B | 18.12 | 18.66 | 19.19 | 19.72 | 20.26 | 20.79 | 21.32 | 21.86 | 22.39 | 22.92 |
| | O | 27.18 | 27.99 | 28.79 | 29.58 | 30.39 | 31.19 | 31.98 | 32.79 | 33.39 | 33.39 |
| 8 | B | 18.89 | 19.48 | 20.07 | 20.66 | 21.25 | 21.84 | 22.43 | 23.02 | 23.62 | 24.21 |
| | O | 28.34 | 29.22 | 30.11 | 30.99 | 31.88 | 32.76 | 33.39 | 33.39 | 33.39 | 33.39 |
| 9 | B | 20.21 | 20.87 | 21.52 | 22.17 | 22.82 | 23.47 | 24.13 | 24.78 | 25.43 | 26.08 |
| | O | 30.32 | 31.31 | 32.28 | 33.26 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 |
| 10 | B | 22.26 | 22.98 | 23.70 | 24.41 | 25.13 | 25.85 | 26.57 | 27.29 | 28.01 | 28.72 |
| | O | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 |
| 11 | B | 23.67 | 24.46 | 25.25 | 26.04 | 26.82 | 27.61 | 28.40 | 29.19 | 29.98 | 30.77 |
| | O | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 |
| 12 | B | 28.37 | 29.31 | 30.26 | 31.20 | 32.15 | 33.10 | 34.04 | 34.99 | 35.93 | 36.88 |
| | O | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 33.39 | 34.04 | 34.99 | 35.93 | 36.88 |
| 13 | B | 33.73 | 34.86 | 35.98 | 37.11 | 38.23 | 39.36 | 40.48 | 41.61 | 42.73 | 43.86 |
| | O | 33.73 | 34.86 | 35.98 | 37.11 | 38.23 | 39.36 | 40.48 | 41.61 | 42.73 | 43.86 |
| 14 | B | 39.86 | 41.19 | 42.52 | 43.85 | 45.18 | 46.51 | 47.84 | 49.17 | 50.49 | 51.82 |
| | O | 39.86 | 41.19 | 42.52 | 43.85 | 45.18 | 46.51 | 47.84 | 49.17 | 50.49 | 51.82 |
| 15 | B | 46.89 | 48.45 | 50.02 | 51.58 | 53.14 | 54.71 | 56.27 | 57.83 | 59.40 | 60.96 |
| | O | 46.89 | 48.45 | 50.02 | 51.58 | 53.14 | 54.71 | 56.27 | 57.83 | 59.40 | 60.96 |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.